

Professor and Associate / Assistant Professor
Gujarat Institute of Disaster Management

GSDMA is the nodal agency of the Government of Gujarat which was established in the aftermath of the devastating Gujarat Earthquake 2001. With the enactment of the Gujarat State Disaster Management Act 2003, GSDMA has become a statutory organization with a mandate of creating the necessary vision, infrastructure and mechanisms for Disaster Management in the state.

Gujarat Institute of Disaster Management is the research and training wing of GSDMA with a mandate to create capacities and impart training to various stakeholders in Disaster Management. The GIDM will place a strong emphasis on practical education and training. All activities at the Institute will have a significant and evident practical component. The Institute will offer an advanced degree courses in a limited number of areas, and certificate courses in various aspects of disaster management in a wide range of topics. To maximize coverage, GIDM will use distance-learning methods to the greatest extent possible, and rely on a combination of full and part time instructors working at the Institute and extension locations (locations outside the Institute used temporarily when appropriate).

A new modern campus is under development near Gandhinagar, Gujarat where GIDM will be housed. The Institute will be a purpose-built facility. In-house facilities will be state-of-the-art, and include lecture and study facilities (including computer work station access), audio-visual facilities (including teleconferencing for distance education use) and faculty and administrative offices.

GIDM wishes to recruit one Professor and Head of the Faculty and two Associate / Assistant Professors in various fields of Disaster Management. Brief of the job responsibilities shall be as follows:

- Conducting Training Needs Assessment for various stakeholders
- Identifying the training requirements necessary for various courses conducted in GIDM for prevention / mitigation / planning response and other aspects of DM.
- Preparation of training calendar, training modules appropriate to satisfying the training needs identified and to make recommendations on the type of training to be given, target audience, its frequency and duration.
- Identify expert individuals and institutions and network with them for conduct of courses, preparation of training materials etc.
- Implement and evaluate training courses in the most comprehensive and accurate manner involving key government officials and personnel likely to be involved in future DM activity.

Qualification requirements

- At least a Masters degree in Economics, Business Management, Development Studies or Social Work. Additional qualification in the field of Disaster Management (DM) or any other equivalent expertise shall be given preference.

Experience

- At least 10 years of relevant professional experience for Professor and at least 5 years of relevant professional experience for Associate / Assistant Professor; preferably with

agencies involved in Development / DM sector. Those already associated with similar training institutions will be given preference.

Experience profile

Proven ability for

- Research and analysis and developing case studies independently
- Conducting training needs analysis for various stakeholders
- Delivering training courses for various stakeholders

Knowledge / experience of

- Disasters, disaster prevention, mitigation and disaster management programmes
- Planning and implementing training programmes and human resource development related to DM

Other necessary skills

- Excellent written and oral communication skills in English.
- Strong computer skills especially in the use of office automation tools and softwares.
- Familiarity with local languages, particularly Gujarati, and institutions and knowledge of administrative systems and procedures of the state government would be considered as an added advantage.

Applications are invited from suitable candidates for the above positions. Candidates may strictly apply in confidence along with their Curriculum Vitae and a note on 'Suitability of their candidature for the position' at following address:

Director (Administration)

Gujarat State Disaster Management Authority

5th floor, Block No. 11,

Udyog Bhawan, Sector 11,

Gandhinagar – 382017.

d.mehta@gsdma.org

The envelopes should be clearly marked with the position applied for. Last date for receipt of application at the above address is **17-Apr-2008** before close of working hours GSDMA shall not be responsible for any kind of delay in receipt of applications for whatsoever reasons including postal delay. Any kind of canvassing by any candidate in person or through any other person / entity will call for immediate rejection of the application and subsequent candidature. Candidates short listed on the basis of their CVs shall only be contacted for undergoing the formal recruitment process.

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