

-:5:TFJGF:-

IOhf:8Z ;DI ÒJGvDtI JrR DF6 ; hM ,F BFTM CMI K4 tIFZ VSvVS IDIG8 VD<I CMI
 KP VGM EMU , GFZ GM SM . CMI TM T SIdIIGSXG U5 KP SM . 56 VF5I¿DF GSXFG W8F0JF VG
 5G0:YF5G ;Z/ AGFJJF DF8GF 5IZ6FD ,1FL 5ITEFJ 5tI ;bIFAW 1F+MDF SFD SZTF IJlJW
 SFISTFVIGM ;DFJX YFI T V51FLT CMI KP 5M ,L ;4 OFIZ Vg0 .DZHg;L ;IJ;Lh4 VFZMuI
 ;JFVWV 5YD 5ITEFJSTF CMI KP VF5I¿GF ;DIDF XMW VG ARFJ4 8FIOS IGI+64 TALAL
 SF/Ò VG VFSI:DSTF ;DIGF 5IZJCG HJL VF5I¿ ;AIWT 5JITVIG 5ZTL ;RFZ jIJ:YF VG
 IGI+6 H~ZL CMI KP VFJxIS SFDULZLDF SIdIIGSXGG U5GF SFZ6 O/NFIL 5IZ6FD D/L XST
 GYLP SFDULZLDF VS ;+TF HF/JJF .DZHg;L VM5ZXG , ;g8ZGL EIDSF VUtIGL CMI KP

VF5I¿ 5C ,F4 5J RTJ6L DF8GL ;RFZ jIJ:YF5G VG 1F+DFYL 5IZI:YITGM SIF ; SF-JF
 5Z wIFG SgNLT YI , CMI KP VF5I¿ NZdIFG ;RFZ jIJ:YF VUtIGL AGL ZC KP T 5IEFJ VG
 5G0:YF5G SFDULZL DF8GF TDFD ;S8 SF ,LG ;NXF jIJCFZG SgN :YFG KP VF VFSI:dSTF SFDULZL
 Sg£ VFS:DLSTF VG VF5I¿GL ;FY SFD5FZ 5F0JF DF8 ,MSMG VG ; ;FWGMG GÒS ,FJJF DF8GL
 RFJL KP IJIXQ8 VF5I¿ ;AW IJIXQ8 SFDULZL ;EF/JF DF8G DF/B KP VF5I¿ 5KLGL ;CFI
 DF8GL GLTLG WOTZ SFDULZLG ;RF ,G4 SFDULZLG ;S ,G HJL AFATM ;EF/ KP ;TT Z\$ S ,FS
 SFIZT ZCL XMWvARFJ ZFCT SFDULZL 5G0:YF5G VG 5GJ ;GGL SFDULZLDF IO:8LS .DZHg;L
 VM5ZXG , ;g8ZGL SFDULZL VUtIGL CMI KP

VF5I¿ UD tIFZ +F8SL XS KP VF ;DI HFGDF ,G GSXFG VMKDFD VMK YFI T DF8
 ;HHTF VG VFIMHGGL H~Z 50 KP VF VUFpGF ;DIDF 56 VF56 JwTL S VMKL ;O/TF ;FY
 VF5I¿VIGM ;FDGM SFIH H KP 5ZT .ITCF ; p5Z GHZ GfBLV TM ETSF/DF VFBLG VFBL
 ;:SITVMGF pgD ,GYL DFOLG VFJL W6LAWL VFOTMDFYL W6 AW ARFJL ,TL VFWIGS DFGJHFIT
 VF56L ;D1F KP SNZTL VF5I¿VM DM8F EFU ;5656 SIFZI IGJFZL XSFTL GYLP 5ZT TGFYL YTL
 V ;Z TYF GSXFGDF W8FOM H~ZYL SZL XSFI KP

VFWIGS VF5I¿ jIJ:YF5GGF D/ VF 5SFZGF VGEJM VG AWW5F9YL D/ , KP HG
 wIFGDF ZFBL VF5I¿ jIJ:YF5GGL GLIT VG TGF DF8 IMuI T+ pE SZJFGL VFJxISTF pEL Y . H
 £FZF VFJGFZ VF5I¿VMG VM/BL XSFI TYF TGL jIF5STF VG V ;ZMG VNFÒ IMuI TIFZLV £FZF
 TGM ;FDGM SZL XSFI ZFHI ;ZSFZ VF5I¿VMGL ZFHIGF VFIYS VG ;FDFÒS IJSF ; p5Z 50TL
 IG6FIS V ;ZGM ;FDGM SZJF VF5I¿ jIJ:YF5GGM jICftDS äIQ8SM6 IJS ;FjIM KP HG DbI
 VFEXI VF5I¿G SFZ6 YGFZ HFGvDF ,GF GSXFGG V8SFJJFGM K TYF TGF SFZ6 pEL YTL V ;ZMG
 VMKL SZL 5JJT 5IZI:YITGF IGDF6GM wII VF ;FY HMOFI , KP

-:5SZ6 v !:-

!P! VF5I¿ V8, X_m

VF5I¿V VS VJL W8GF K S4 HvH T IJ:TFZG HG ÒJG V:TjI :T SZL GFB K TYF HFG
CFGL VG ID<STG GSXFG SZ KP

❖ **IVG s; IS¿ ZFQ8;Wf VF5I¿GL GLR DHA jIFbIF SZ KP**

VRFGS IJXF / 5FI YTL SDG ; LA W8GF H 5FI FG DF / B TYF DFGJ ; DFHG ; FDFgI ÒJG
V:TjI :T SZ KP W8GF AGJFGF ; DIUF / FGL TZFC 5DF6 GLR DHA A IJEFUWDF TG JCRL
XSFI P

- WLDYL W8TL VF5I¿P
- VSFVS W8TL VF5I¿P

❖ **UHZFT ZFHI VF5I¿ jIJ:YF5G VIWIGID4 Z__# DHA VF5I¿GL jIFbIFP**

VF5I¿ V8, ZFHIGF S_m. 56 EFUDF AGTL SNZTL VYJF VgI 5SFZGL BZBZ VYJF
;EIJT W8GF HGFYL GLRGL TDFD VYJF S_m. 56 AFAT AG VYJF AGJFGL VFXSF C_mI₀

- :YFJZ VG HUD AgG ID<STG CFIG VYJF GSXFG VYJF
- DFGJ IHNULGL jIF5S BJFZL VYJF DFGJ_m . HF VYJF IADFZL₀ VYJF
- 5IFJNZ6G GSXFG VYJF VJGIT YFI VG 58F S, D_m s! f YL s#f DF IGINQ8 SZ, V; Z_m
5SL S_m. 56 V; Z VJL4 5MTFGL ; FWG ; 5I¿G_m p5I_mU SZLG TG 5C_mRL J / JFG V; ZU: T
; DNF IGL 1FDTF ACZFG C_mI VG HGFYL ; DNF IGL ; FDFgI SFDSFH B_mIZE 50P

!PZ VIWIGIDG_m ; NEP

VF5I¿ jIJ:YF5G %, FG AGFJJ_mV UHZFT VF5I¿ jIJ:YF5G VIWIGID v Z__# VG
ZFQ8LI VF5I¿ jIJ:YF5G VIWIGID v Z__5 C9/ OZÒIFT KP TN p5ZFT ZFQ8LI VF5I¿
jIJ:YF5G ; ¿FD0/ EFZF NZS ZFHIG VF5I¿ jIJ:YF5G %, FG AGFJJF DF8 ; RGF VG DFUNXLSF
VF5, KP

UHZFT VF5I¿ jIJ:YF5G VIWIGID v Z__# DHA 5SZ6 v & DF S, D !5 58F S, D s!4
Z VG #f ; ¿FD0/GF SFIDF VF5I¿ jIJ:YF5G %, FG VG Z6IGTLGL DFUNXLSF W0JF VG ; RGF
VF5JFDF VFJL KP

ZFQ8LI VF5I¿ jIJ:YF5G VIWIGID v Z__5 DHA VF VIWIGID SD, ! (DF 58F S, D
s!4 Z VG #f DHA ZFHI ; ¿FD0/V VF5I¿ jIJ:YF5G VU IGTL VG %, FG AGFJJFGF ZCXP
IH<, F VF5I¿ jIJ:YF5G %, FGDF IH<, FDF VFJ, TDFD UFD4 TF, SF4 GUZ5FI, SF4
DCFGUZ5FI, SF VG IH<, F TYF ZFHI ; ¿FD0/GF 8SG_m, LU, 5IZ51F ; NE VG ; ZSFZzLGF VgI

IH<, F VF5I¿ jIJ:YF5G I_mHGF v Z !*

VIWIGID VG IGTLMG WIFGDF ,JFGF ZCXP ;DI FTZ AN,FTL IGTLMG IGIDMGL ;ID1FF SZL H~ZL ;WFZF SZJFGF ZCXP

!P# I0hf:8Z DGHDg8 % ,FGGF CTP

- VF5I¿ jIJ:YF5G DF8GL 5JITVM4 SF INM VG jIJ:YFGF IGI+6P
- HMBDG NBZB TDH IGI+6P
- D/ , RTJ6LGM 5 ;FZP
- VF5I¿ ;DI 5ITEFJG ;S ,GP
- ZFCT TDH ARFJ SFDULZLDF DFUNXGP
- DFICTL4 IG6IGF ;S ,G TYF TGF JULSZ6 VU HF6 SZJLP
- VF5I¿GF ;DI IZ ;M ; .gJg8L TDH H~ZL IZ ;M ; D/JJFDF ;Z/TFP
- VF5I¿GF 5ITEFJ VF5JF DF8 ,LW ,F TDFD 5U ,FG TDH SFDULZLG ;RF~ ;RF ,G SZJ TDH T VUGL TDFD DFICTL ;A/TFYL D/JJLP
- I0hf:8Z JBT 5ITEFJGGF ,JFGF 5U ,F VG ;AIWT IJEFUM JrR ;S ,G ;FWJ VG ACfZGL VHg ;LVIMGL DNN ,JL VG VDG ;CSFZ VF5JMP
- VF5I¿ ;DI VFIMHG DHAGL SFDULZLP
- VF5I¿DF 0 ;FI ,F ,MSM ARFJJF VG TDG 5Z5~ Z1F6 VF5JP
- I0hf:8ZG ;DÒ TG SFADF ,JMP
- DF ,v ;FDFGG GSXFG YT V8SFJJM VG VFHvAFHGF 5IFJZ6G GSXFG G YFI T DF8 5U ,F ,JFP
- ARFJ SF14 WFI ,MG ;FZJFZ VF5JLP
- V ;ZU:TMG ;Z1FT HuIFV B ;0JFP
- V ;Z 5FD , jIISTGL VM/B SZJL4 TDGF S8ALVMG HF6 SZL TDGL H~ZLIFT 5DF6 DNN~5 YJP
- I0hf:8Z YJFGF SFZ6MGM ZSMO4 ;DFRFZGL HF/J6L TYF T5F ;STFG DNN~5P
- SNZTL VF5I¿VMGF ;DI TDFD XSI IGJFZS ARFJ ,1FL 5U ,FVM h05YL , . XSFI TYF S8MS8LGF ;DI T+ VG 5HF GHNL SL VGEJ TYF ,MSIDF VFtDIJ`JF ;JW VG EIG JFTFJZ6 NZ YFI D/ET 5FIFGL DFICTL WZFJTM jIF5S VG V ;ZSFZS I0hf:8Z DGHDg8 % ,FG TIFZ SZJFDF VFjIM KP VF % ,FGDF ZFHSM8 IH< ,FGL I0hf:8Z 5MOF . ,4 IZ ;M ; .gJg8ZL TDH IJEFULI V ;PVMF5LP GL ;DFJX SZJFDF VFJ , KP

!P\$ VF5I¿ jIJ:YF5GGL ;S<5GFP

- VF5I¿VMGF HMBDM C/JF SZJFGF VYJF W8F0JFGF 5U ,FG VD ,LSZ6 VG VFIMHGP
- VF5I¿GL IJGFXTF VYJF 5IZ6FDM W8F0JFP

IH< ,F VF5I¿ jIJ:YF5G IMHGf v Z !*

- VF5I:DSTF VG VF5I; V DF8GL ; HHTF
- VF5I;GL V ; ZIG D<I FSGP
- ; S8SF , LG ; CF14 ARFJ VG VF5I;GF 5G0J ; G VG 5G0IGDF6P

VF5I; jIJ:YF5G IGZTZ 5IÊIF K4 TDFD 5SFZGF HMBD jIJ:YF5G VG VIWSFIZTFGF
IJRFZYL VF5I; jIJ:YF5G4 VFIMHG VG 5IF; M DF8GM 5FI 5Z 5F0 KP

TDFD 5SFZGF HMBD jIJ:YF5GDF4 IH<, FG V ; Z SZTF ; EIJT TDFD HMBD 8F / JF
VYJF C / JF SZJF DF8GF VFIMHGGL IJRFZ6F VG , JFGF 5U , FG ; DFJX YFI KP VIWSFIZTF
V8 , GFUIZSIG IX1F64 TF , LD VG ; CF1GL ; 1FD AGFJJF VFJL VIWSFIZTFV VF5I;GM THJLH
SZJF DF8GL ; 56 HJFANFZL SM . jIISTDF TANL , L GYL 56 VF5I;GL V ; Z W8F0JF VYJF TG
DIFINT SZJF DF8 H~ZL ; FWGM VG ; CF1 NZS jIIST WZFJ KP TJ ; IGIÛT SZJF DF8GF VITD
5IF; M KP

VF5I;GL DF+F VYJF ; EIJT V ; Z W8F0JFGF 5U , F VG 1FDTFIGDF6YL TDH 5G0:YF5G
5IÊIF h05L TDH VMKL BRf / AGFJJFDF ; Z / AGFJ TJL 5WWTVMYL I:YIT :YF5STF ; ULG AG
KP

!P5 VF5I; jIJ:YF5GG VIEUDP

UHZFT ; ZSFZ VF5I; jIJ:YF5G 5tI ; JUFL VIEUD WZFJ KP VF5I;GL V ; Z
W8F0JFGL SFDULZL A IJ:TT 1F+MDF IJEFÒT SZJDF VFJL KP

- TftSfI , S X~ YTL VF5I;GL V ; Z W8F0JF DF8 VYJF VF5I;GL WDL X~VFT JBT TGF
5ITEFJG JUJFG AGFJJF DF8 H~ZL CM I TJF VFIMHG VG 5U , FG SgNDF ZFBLG
RTJ6L4 ; CF1 VG 5G0:YF5GP
- HMBD VYJF T / F . ZC , L VF5I;VMGF SFZ6 YTL V ; ZIG IGJFZ6 VYJF GFAN SZJF
DF8 VFIMHGM S 5U , FVMG SgNDF ZFBLG XDG4 ; HHTF VG IGJFZ6P
- VF5I; jIJ:YF5G ; DU VIEUD &sKfW8SM 5Z VFWFIZT CM I KP
- HMBD VG ; JNGXL , TFG RMSS ; F . 5JS D<I FSGP
- VFIMHG VG ; FWGMGL 5IF%T OF / J6LP
- 1FDTF IGDF6 VG TF , LDP
- 5IF%T 5FI%T:YFGIGL HMUJF . P
- VF5I; jIJ:YF5G EIDSF VG HJFANFZLGL ; M56LP

!P& XDG4 ; HHTF VG IGJFZ6P

XDG4 ; HHTF VG IGJFZ6 5U , F VF5I;GL ; EIJTTF W8F0JF sHMBD V<5LSZ6f DF8
VYJF XSI VF5I;DFYL WFZ , F GSXFGG 5DF6 s ; JXGXL , TF V<5LSZ6f DF8 VF5I;GL VUfpYL
H , JFGF CM I KP ; JNGXL , TF W8F0JFGL AFATG BTZF V<5LSZ6 SZTF 56 JW VUTF VF5JDF
VFJ KP IH<, M BTZM VG ; JNGXL , TF W8F0JF DF8 RFZ jIJ:YFT+ s! VYJF \$f ZFBL XS KP

IH<, F VF5I; jIJ:YF5G IMHGf v Z ! *

- IH< , FDF XDG4 ; HHTF VG IGJFZ6 DF8G , FAF UF / FG VFIMHGP
- IJIGIDM BF ; SZLG AFWSFD VG ; , FDTL IGIDM VG HDLG p5IMU % , FGGL VD , AHJ6LP
- IJSF ; IMHGFVMGL ; DL1FF VG D<IFSG VG BTZM VG ; JNGXL , TF W8F0JF DF8GL ZLTM GSSL SZJF DF8GL 5JITVMP
- RTJ6L4 ZFCT VG 5JJT I:YIT ; CF IGL HMUJF . ; ICT 1FDTFIGDF6 VG BTZM TDH ; JNGXL , TF ; FDFÒS : TZ VM / BL SF-JFP
- S , S8Z VG IH< , F IJSF ; VIWSFZL GL ; CF I , . G p5Z H6FJ , jIJ:YFT+GM p5IMU SZLG XDG4 ; HHTF VG IGJFZ6G , UTL IJSF ; IMHGFVM VG 5JITVM DF8 HJFANFZ KP
- HMBD VG ; JNGXL , TFGL JRUF / FGL VFSFZ6LGF VFWFZ4 XDG4 ; HHTF VG IGJFZ6 DF8 IH< , M GLRGF 1F+M 5Z wIFG SgNLT SZXP
- ÒJG H~ZL 5ZJ9F 5WIT 5G0:YFI5T SZJP s5F6L4 IJH / L VG ; RFZ jIJ:Yff
- VFZMuI ; EF / 4 ; J , TM4 XF / F VG Z:TFVM 5Z VF5I¿GL V ; ZM W8F0JLP
- 5J ; EIJT IJ:TFZMDF ; JNGXL , TF W8F0JLP
- RÊJFTYL YTL ; JNGXL , TF W8F0JLP
- VFnMULS : YFGM GÒS VF5I¿ ; HHTFGL ; WFZ6FP

!P* IMHGF TIFZ SZJL VG ; WFZ6FP

IH< , F S , S8Z4 IH< , FDF VFJ , TDFD SRZLVM ; FY VG IH< , FDFGF VgI ; U9GM ; FY IJRFZ IJIGID SZLG IH< , F VF5I¿ jIJ:YF5G IMHGF TIFZ SZJF DF8 VG TDF ; WFZ6F SZJF DF8 HJFANFZ KP

- SM . HMBDGF 5SFZDF DctJGM OZOFZ YFI tIFZP
- SM . DM8L VF5I¿ 5KL YI , VGEJGF VFWFZP
- IMHGFDF jIFbIF SZ , F ; U9GMDF SM . DctJGM OZOFZ YFI VYJF SFIIJXQFN / GF 5FYIDS ; eIIGL HJFANFZLDF OZOFZ YFI tIFZ VFJL IMHGFGL JFIQFS ; DL1FF SZJL HM . V VG TG VnTG AGFJJL HM . VP
- UHZFT ZFHI VF5I¿ jIJ:YF5G ; ¿FD0 / EFZF AGFJJFDF VFJ , UHZFT ZFHI VF5I¿ jIJ:YF5G VIWIGIDvZ__# DHA IH< , FGL H~ZLIFTM wIFG , . IH< , F S , S8ZzLGF DFUNXG C9 / IH< , FGL TDFD SRZLVM DF8P
- IH< , F S , S8Z VG VgI ; ZSFZL ; ¿FD0 / M VF5I¿ jIJ:YF5G DF8 HJFANFZ CM I KP UHZFT ZFHI VF5I¿ jIJ:YF5G ; ¿FD0 / 4 ZFCT SID`GZ zL4 TDFD ; ZSFZL VG BFGUL ; CIMULVMGL HJFANFZL SFINF DHA CM I KP HGF EFU~5 VFIMHG AGFJJFDF VFJ , KP

IH< , F VF5I¿ jIJ:YF5G IMHGF vZ !*

- IH<, F S, S8ZzL IH<, F :TZGM I0hf:8Z DGHDg8 %, FG IH<, FGF VgI 5ITEFJSIMGF ; S, G YL TIFZ SZ KP HG JQFDF A JFZ V508 SZJFDF VFJ K VG JQFDF VSJFZ RSF ; JFDF VFJ KP

!P(GF6FSLI VFIMHG

UHZFT ZFHI VF5IŁ jIJ:YF5G ; ŁFD0/ VYJF ZFHI ; ZSFZ ŁFZF H~IZIFT 5DF6 IH<, F S, S8ZzLG GF6FSLIF VGNFGq ; CF I VF5JFDF VFJ KP

!P(P! ZFHI ; ZSFZG AH8P

ZFHI ; ZSFZGF AH8DF I0hf:8Z DGHDg8GL IJIJW SFDULZL DF8 GF6FSLI HIIUJF . SZJFDF VFJ, KP

!P(PZ :88 I0hf:8Z IZ:5Mq ; 00P (SDRF)

ZFCT SID`GZ 5F ; p5, aW SDRF :88 I0hf:8Z IZ:5Mq ; 00 p5, aW KP HDF *5@ SgN ; ZSFZ VG AFSL ZC, Z5@ GM IC: ; M ZFHI ; ZSFZGM CII KP !# DF GF6F5RGL E, FD6 VG ; FZ JQF Z_!_v!5 ; WL DF8 SDRF S, Z**\$P5\$ SZM0 ~I5IFGL OF/J6L SZJFDF VFJ, KP HDF SgN ; ZSFZ Z_(P)_ SZM0 ~I5IF VG ZFHI ; ZSFZGM &)#P&\$ SZM0GM OF/M KP

!P(P# UFq8 .G V.0P

SgN ; ZSFZ4 J<0 AS TDH ; ZSFZGF VgI IJEFUM ŁFZF VF5IŁ jIJ:YF5G VUGL UFq8 OF/JJFDF VFJ KP

!P(P\$ PPP DM0 s5a,LS 5F.J8 5F8L I;5;q8f

; ZSFZGF IJIJW IJEFUM BFGUL VG ; FDFÒS ; :YFVMGF ; CIIUYL VF5IŁ jIJ:YF5G VUGL IJIJW SFDULZLV SZ KP

!P(P5 ,MGP

B<, F AHFZ DFYL GF6FSLI ; CF I S , MG D/JLG VF5IŁ jIJ:YF5G VUGL SFDULZL SZJFDF VFJ KP

!P) ZFHSM8 IH<, FGL ; FDFqI DFICTLP

; FZFQ8GF IJSF ; GF DwIIAN ; DFG ZFHSM8 IH<, M VITCFI ; S4 ; FDFIHS4 VFIYS VD TDFD ãIQ8V jICfEDS DCTj WZFJ KP ZFHSM8 IH<, F *_vZ_ YL *!v\$_ 5J ZBFX VG Z_v5(YL Z#v!(pŁZ V1FFX 5Z VFJ, M KP !!Z_# ISP DLP GM 3ZFJM WZFJTF ZFHSM8 IH<, FDF !! TF, SF4 & XCZM VG A ALGJ ; JF8L UFD0F D/L 5(\$ UFDM TYF !_ TF, SF 5RFITM VFJ, L KP ZFHSM8 IH<, M 5J EFJGUZ4 VDZ, L IH<, FGM YMOM EFU4 5IÜD HFDGUZ VG pŁZ DMZAL VG SrKGF VBFT TYF SrKG Z6 TDH NI1F6 HGFU- TYF VDZ, L IH<, FGM YMOM EFU V ZLT HF0FI , M KP IH<, FGM 5J EFU 8SZF/ 5NX KP HIFZ 5IÜD EFUDF EFNZ GNL VG TGL ; CFIS GNLVMGM ; ZZFX JZ ; FN 5\$_ YL &__ DLPDL ZC KP IH<, FGL A DbI GNLV EFNZ VG VFÒ KP

*IH<, F VF5IŁ jIJ:YF5G IMHGf vZ !**

JQF Z_!! GL J;TL U6TZL 5DF6 IH<,FGL J;TL #(4_\$455(KP HDF 5!PZ)@ XCZL
IJ:TFZGL VG \$(P*!@ UfdI IJ:TFZGL J;TLGM ;DFJX YFI KP ;F1FZTF NZ 5ZQFIDF (####@
VG :+LVIDF &5P(5@ GWWFI KP IH<,FGL DctJGL BT 5NFXIDF DbI 5FSM DUO/L4 S5F;4
HJFZ4 AFHXL4 XZOL4 3p JUZ K HIFZ Ò~4 DSF.4 R6F4 T,4 VZOF4 ZF.4 ;Z;J JUZG pt5FNG
56 D18F 5dFF6DF YFI KP IH<,FDF BT VFWFIZT pnUUDF DbItJ VM., VgÒG VG S18G ÒGLU
5;LU KP

ZFHSM8 IH<,FGL IJ1JW VFIYS 5J1çVM 5Z GHZ SZLV TM IH<,FDF !5!_ VGzJ6
T/FJM VFJ,F KP HGFYL #_Z___ CS8Z HDLGDF VF0STZL I;RF. I1HGF C9/GF &(H8,F T/FJM
C9/ Z5\$(CS8Z HDLGDF +6 DM;DGF 5FSM ,JFI KP GCZM4 AMZJ,4 SJF4 T/FJ TYF VgI GFGL
I;RF. I1HGFVM D/L IH<,FGM Z*_&#_ CS8Z H8,M IJ:TFZ I;IRT KP IH<,FDF EFNZ4 VFÒ4
gIFZL ;ICTGF ZZ H8,F D18F H/FXIM K HGFYL !#* UFDIG I;RF. VG !#\$ UFDIG 5F6L
5ZJ9FGM ,FE D/ KP

IH<,FDF pnIU VG BTLGF IJSF; DF8 H~ZL VJL IJH/LGL ;FTtI56 p5,aWL KP TDFD
XCZL VG UfdI IJ:TFZMG ;56 IJH/LSZ6 YI, KP IH<,FGF XCZM4 UFDM TYF VFTZ ZFH I
XCZMG ;FS/L ,TL V;P8LP A; ;JF p5,aW KP ZFHSM8YL DA. VG IN<CL DF8 IJDFGL ;JFVM
56 p5,aW KP ZFHSM8YL ,FAF VG 8SF VTZGL NXGL RFZ INXFVMGF ZFHIMG HMOTL 8GM NM0 KP

ZFHSM8 IH<,FDF ZFHSM8 DctJG VFnIUS GUZ KP HT5Z4 XF5ZvJZFJ/4 D8M0F4 ,WWLSF
JUZ 56 VFnIUS 5J1çVMYL WDWDL ZC IF KP DF/BFSLI ;IJWFM VG ;ZSFZzLGL 51t;FCS
GLITVMG SFZ6 IH<,FDF VM., VgÒG4 ÒGLU4 5;LU ;ICTGF pnUUM h05 EZ IJS: IF KP

Ò<,FDF #_4___ YL 56 JW ,3pnIU VSDM NM-,FBYL JW ,MSIG ZMHUFZL V5FJL ZC IF
KP ZFHSM8 XCZDF OfpgOL4 O1ÒU4 DXLG 8<;4 AZLuh4 VM8Sd5MGg8 JUZ D/LG \$___ H8,F
pnUUCM KP Ò<,FGF DctJGF pnUUDF VgÒGLI ZLU4 I;ZFDLS4 30L IF,4 %,F:8LS4 :ÌLG I5g8LU
VG BFnT, DbItJ KP HT5ZGM OF. UvI5g8LU pnIU NXEZDF GFDGF WZFJ KP

VFD4 ZFHSM8 Ò<,M VFnIUS4 VFIYS4 5JF;G ;ICTGL 5J1çVMYL WDWD K VG ;DU
;FZFQ8GF IJSF;G DwIIAN AGL ZC IM KP

!P!_ EFUMI,S DFICTLP

INjIS<5 ;FZFQ8 SgNDF VFJ,F VF IH<,FGL pçZ AFHV D1ZAL VG SrKGM VBFT 5J
INXFDF ;ZgNGUZ IH<,M VG EFJGUZ IH<,M TDH NI1F6 HGFU- VG VDZ,L IH<,FVM TYF
5I`RD HFDGUZ IH<,M VFJ,M KP EFUMI,S EF:TZ DHA HM.V TM 5J INXFDF 8SZLV1JF/M 5NX
HIFZ NI1F6 K8L KJF. 8SZLV I;JFI D18FEFUGM IJ:TFZ ;5F8 HDLG WZFJ KP

IH<,FGM H;N6 VG ZFHSM8G VFJZL ,TM IJ:TFZ 5FR/ IJ:TFZ TZLS VM/BFI KP H KS
VDZ,L IH<,FGF AFAZF TF,SF ;WL VFJ,M KP VFITCF;LS NIQ8V 5F0JMGF JGJF; JBTGL EID
TZLS 56 TGL VM/B VF5JFDF VFJ KP VF IJ:TFZ ;FSOLWFZ VG pRF 5F/F HJL B<,L JZFG VG
W;FJ,L 50TZ HDLGDF WF;LIF IAOM VFJ,F KP VCLGL HDLG D18F 5FI WF;G pt5FNG VF5 KP

*IH<,F V51ç JIJ:YF5G I1HGF vZ !**

DbItJ SNZTL ZLT H pUTF VF WF;YL HDLGWFZS VG BTDHZM ZMHUFZL D/J KP p5ZFT VF
IJ:TFZDF WF;GF ,LW 5X5F,GGM BA DM8M jIJ;FI RF,L ZCI KP H ZFHS8 NW OZL VG
VF;5F;GF IJ:TFZMDF NW 5~ 5F0 KP

H;N6GF YMOFS pZ EFUYL X~ Y.G ;ZWFZG VFJZL ,. ,MWLSFGL VFHVAFH ;WL
5YZFI , ;FSOL GCZ AGFJ K VG VF IH<,FGL H/ACFZ ZBF 56 5ZL 5F0 KP VF WFGZL 5F;YL
TDH pZGL AWL GNLVM SrKGF VBFTDF JC K VG H GNLVMGF VFWFZ NI1F6 TZOGL pNEJ YFI
KP T VZAL ;DNG D/ KP ZFHS8 IH<,FGF 5I`RD IJEFUDF O/N5 HDLG VFJ, KP HDF DM8F
5FI BT pt5FNG ,JF. ZCI KP EFNZ GNLGF SF9F/ IJ:TFZ VG GNLGL ;CFIS XFBFVMGF VF
EFUDF UM0 ,4 HT5Z4 HFDSOMZ6F4 WIZF0 VG p5 ,8F TF, SFGF S8,FS EFUGM ;DFJX YFI KP
VFJL ZLT ZFHS8 IH<,M IJIJW EFUMI ,S AFATMYL ;FS/FI ,M KP

;FZFQ8DF SgN:YFG VFJ, ZFHS8 XCZ NIZIF. ;5F8LYL !#(DL8ZGL pRF.V J; , KP
XCZG pQ6TF5DFG JW \$# OLUL ;g8LU8 VG VMK _P* OLUL ;g8LU0 H8 , ZC KP

❖ 8ZLhD

SFAFUFWLGM 0,M ZFDSQ6 VFzD :JFDLGFZF16 DINZ EJG`JZL DINZ4 UM0 ,4
IJZ5ZvH ,FZFD4 W ,F ;MDGFY4 X ,GL AFW UOFVM VG VM ;D OUZP

!P!! ZC6lvSZ6LP

ZU ,F VG Z/LIFD6F ZFHS8 XCZDF VGS S ,F ;F:SITS 5JITVM YTL ZC K VG VF
,ISS ,F ;:SIT 5JITG JU D/ VG XCZLHGIG TGF <CFJM D/TM ZC T DF8 XCZDF ;NZ CD U-JL
GF8IUC VMOL8MZLID TIFZ YI KP TDF VGS IJIJW ;F:SITS 5JITVM Y. ZCL KP

ZFHS8GF S ,FSFZ ;5TIV DA.GF AM ,LJ0DFI GFDGF CF; , SZL KP VJF S ,FSFZMGL JFT
SZLV TM V K4 DGCZ pNF;4 IGD/ pNF; VG 5SH pNF; VF +6I EF.VM ZFHS8DF IX1F6 ,.G
DA. H. J:IF VG IO<DL NIGIFDF ;ULT 1F+ Uh, 1F+ KJF. UIFP VFJF H ;ULT 1F+ ZFHS8GF
A ;ULTSFZM K H DA. VG AM ,LJ0 ;FY ;FZL ZLT ;S/FI ,F K T K ;ULTSFZ zL IJHI NFJOF
VG zL 5SH EÎ , ,IS;FIctI 1F+ DL9FEF. 5Z;F6F4 ÔTNFG U-JL4 IACFZL U-JL4 CDT RFCF6
HJF S ,FSFZMV ;FZFQ8GF ,IS ;FIctI G WAST ZFbI KP

IN ,GF IN ,Z4 B0T , VG DCGT SF19 IFJFOLVM KP ;FZFQ8DF JZ ;FNG 5DF6 VMK4 90L VG
UZDL IJXQF ;FUZSF9M 56 IJXF/ ;:SIT TZO NIQ85FT SZLV TM UFD0FVMDF IJZTFGL JFTMGL IFN
TF0 SZFJTF UFD0 UFD0 pE ,F 5F/LIF ;:SITGF DctJGF VFWFZ:YE ;DF KP 5F/LIF EFZF ,IS
;:SITVMGM .ITCF; H GCL 56 IJZTF VG BDFZLGM 56 bIF, D/ KP ;FZFQ8vSrKGL C:TS ,F4
,ISS ,F VNET KP EFTLU/ EZTSFD VG DGMICZDF 5FNIXS S ,F JIJWI KP HFTLUT 5WIT KP
VAM8L EZT4 ZAFZL EZT4 SF9L EZT JUZ HF6LTF KP ;FZFQ8GF RM8L ,F4 H;N64 HT5Z VG
;M9GF SF9VMDF DMILEZT S ,FGM ;FZM IJSF; YIM KP VFBG 9FZ VJF EFTLU/ DMITLSFDGF
GDGF SF-L SMDGF BMZO HMJF D/ KP

*IH<,F VF5Lz jIJ:YF5G IMHGf vZ !**

;FZFQ8vSrK V8, ;Tm4 DCTm VG XZIJZmGL EmdSF VG TGL BDLZJTL ;FCI;S VG B0T, HGTf SNZTL IJ5ZLT ;HmUm JrR 56 ;FY ;CSFZ VG ;DgJIGL EFJGFYL TGL ;:SITGL ÒJT ZFBjF TGL S, f SFZLUZLG IJS;FJJF VG ;FZFQ8vSrKGL VFUJL 5ITEFG JW ;N- AGFJJF S8LAww Cm I V :JFEFIJS KP

GF8I1F+ ZFHSm8G 5NFG ;F~ VJ KP ZFHSm8GF S, f InuNXSm VG S, fSFZm zL ZDX DCTF4 zL DG; B HmQFGL4 :J CD U-JL4 zL ICZF, f, I+JNL4 zL EZT IHI7S4 SIJ zL D6L, f, 5FU, 4 zL U, fAEf. XFC4 zL VDT WfI, 4 zL ~QJF Dh, DL JUZ S, fSITG ;FZm JU VF%Im KP Tm :JP zL IGEIEf. EÎ4 :J zL VZIJN Wm/SLIF4 :JPHID, Ef. 5ZDFZ HJF DCFGEFJmG S, f IX1F6 VG ;fIctI1F+ DctJG 5NFG ZCI KP UHZFTL ;fIctIGf HImTLWZ ;Df zL UFZLXSZ HmQfL sWDSTf 56 ZFHSm8 IH<, fGF IJZ5ZGF JTGL CTFP ZUL, ZFHSm8 ;F:SITS NIQ8V 56 VFU/ 50T :YFG WZFJ KP NZ JQf HgDfQ8DLGF TCJFZ 5Z ImHFTf, mSD/Im VFBfI UHZFT Df8 HF6LTm KP ZFHSm8GF XCZLHGm pt;J I5I KP VF XCZGF VF.:ÊLD VS JfZ BfJ V8, NF-Df ZCL HFIP VF XCZGL D, fSFT VFJTF 5Jf;LVm 56 ZFHSm8GF VF.:ÊLDGm VS:JfN VRS Df6TF Cm I KP ZFHSm8GL AHFZm VG J5FZLVmGL 56 V IJXIQ8TF KP ;DFgI ZLT AHFZm ;JfZ VF9S JFuI B<, K VG A5mZ VSFN JFuI AW YIF 5KL ;FH RFZ JFuI B<, K VG ZF+ ;FOF VF9 WwW ;S, L, KP

ZFHSm8GF 50FGL JFT Cm I S RJ0FGL4 JOZ S BfZL;LUGL JFT, . V S 5KL RLsLGL JFT SZLV S 5KL 5f50GL ;DFgI U6FTF WwWDF 50, f WwWYLVmGL 8GVmJZ VRAm 5DF0 VJm DIm CX TJL S<5GF Y. XS BZLP ZFHSm8GL, L, L R86L Tm IJNXDF J:TF UHZFTLVm Df8 VFSQF6Gm SgN AGL U. KP

!Z5P! :SJZ IS, mDL8Z IJ:TFZDF 5YZFI, VF XCZ VFH IJSF;GF 5Y SNS VG E;S VFU/ JWL ZCI KP ZFHIGL ;FYL 5C, L VfnmULS J;FCT pnmUGUZGL ZFHSm8DF :Yf5GF Y. ZFHSm8GF Vm., VgÒGm NXGL ;LDF5FZ SZLG IJNXmDF 5bIFT AgIF KP, W pnmU1F+ ZFQ8LI GSXFDF ZFHSm8 :YFG 5F%T SI KP NXDF Df+ RFZ :Y/ImV 5m8m8F. 5 OJ, 5Dg8 Vg0 8GLU ;g8Z SFD SZ KP VFDFG VS ZFHSm8 :Y5FI, KP NXDF VgÒGGF pt5FNGGF, UEU &__@ H8, pt5FNG ZFHSm8DF YFI KP

ZFHSm8GL D, fSFT VFJTF 5Jf;LVm Df8 XCZG Z/LIFD6 Z;SmQF4 ZFDSQ6 DINZ4 ZFHSDfZ Sm, H4 HIA, L AFU4 Jm8;G dIhLID4 UFWL :DIT4 SFAFUFWLGM 0, m4 ZFQ8LI XF/F4 ;ZNFZ :DFZS4 VFÒOD4 ;ZNFZ4 .`JZLIF 5FS VG 5mIDG 5FS JUZ VFSQF6GF SgNm KP

ZFHSm8GL GÒSDF Um0, BFT EJG`JZL DINZ4 V1fZDINZ4 IJZ5Z BFT H, fZFD DINZ zwWF/VmDF HF6LTF KP ZFHSm8 IH<, fG HT5Z ;FOL pnmU Df8 HF6LT KP

ZFHSm8YL 5I;ww ;MDGFY DINZ !)& IS, mDL8Z NZ KP Tm VIXIFEZDF VSDF+ ULZGF HU, Df DST56 IJCZTF JGZFH ;FJHG IGCf/Jf V VGZm <CFJm KP ;F; 6ULZ ZFHSm8 !(_ IS, mDL8ZGF VTZ KP 5ZF6 5I;ww ÊFZSF GUZL ZFHSm8YL Z5Z IS, mDL8Z NZ KP

!H<, f VF5Lz jIJ:Yf5G ImHGf vZ !*

NQSF/GL UELZ 5IZI:YITG , LW ZFHS8 XCZDF VUfp 5F6LGL VET5J S8MS8L ; HF. VG ZFHIEZDF ; F 5YD JBT 8G EFZF ZFHS8G 5F6L 5CMRF0JFDF VFjI VJL H ZLT ZFHS8 YL &5 SLPDLP EFNZOD VFWFIZT SFIDL 5F6L 5ZJ9F IHHGF SZJFDF VFJLP

XCZGL JI:T VFH !# , FB p5Z 5CML KP !) *\$YL ZFHS8DF dIIGI ; 5 , SM5ZXG SFD SZT YI KP

!P!Z X1FI6SP

5FYIDS IX1F6 5FIFGL H~ZLI FT KP ZFHS8 IH< , F 5RFIT EFZF 5FYIDS IX1F6GL ; IJWFM ; EF/FI KP tIFZ IH< , FGF !! TF , SFVMD 5FYIDS IX1F6 ; IJWFMDF V , U J ; FCTMD # (GJL 5FYIDS XF/FVM X~ SZL CF , !! (_ 5FYIDS XF/FVM VFJ , L KP HDF Z45!4#&5 IJnFYLV IJnFeIF ; , . ZCIF KP TGL ; FD *4&5 (H8 , F IX1FSM DCSD KP

5FYIDS IX1F6 DF8 S , !) (_ XF/FVMGF VMZOF AFWJFGF SFDG VFIMHG SZJFDF VFJ , KP HGL ; FD Z_& SFD 56 YIF KP HIFZ Z!# VMZOFVMG IZ5ZLU SFD 56 SZJFDF VFjI KP

; ZSFZzLGF VM5ZXG a , S AMO IHHGF C9/ XF/FGL EFITS H~IZIFTM VG X1FI6S ; FWM 5ZF 5F0JFDF VFJ , KP & YL !\$ JQGF XF/FDF G VFJTF AF/SMG NZ JQF JXIt ; JG VFIMHG SZL ; FDICS JXGL SZJFDF VFJ KP WMZ6 ! GF JUIMDF AF/ID+ JU AGFJJFDF VFJ , KP !!! _ H8 , F AF/IR+ JU 56 SFIZT YIF KP

5FYIDS IX1F6GL U6JTF JWFZJF 5FIFGL H~ZLI FTM VG IX1FSM GTG 5JFCMYL JFSO YFI T DF8 SDX GJF 5F9I5:TSM DHA TDFD WMZ6GF IX1FSM TF , LD VF5JFDF VFJ KP HGF SFZ6 EFITS ; UJ0TFGL ; FY IX1F6GL U6JGF JWFZL XSFIP

IH< , F 5RFIT VNFH5+DF # S/J6L ; NZ IJ7FG D/F4 JFIQFS 5ZL1FF4 zQ9 XF/F4 5LJFGF 5F6LGL ; IJWF4 AF/IR+ JUIM 5FYIDS XF/FGF IX1FSM JCLJ8L ; FICTI VF5J JUZ AFATM GF6FSLI HMUJF. SZLG 5FIFG IX1F6G ; WMZ AGFJJF 5ItGM YFI KP ZFHS8 DCFGUZ5FI , SF C:TSGL)Z H8 , L 5FYIDS XF/FDF \$_4\$5& JW AF/SM VeIF ; SZ KP IX1F6 :TZ pR VFJ V CTYL ZFHI ; ZSFZ ZFHS8DF IH< , F IX1F6 TF , LD EJG X~ SI KP

IH< , F DFwIIDS XF/FVM &! prRTZ DFwIIDS XF/FVM ! _ KP TDF !4\$*4#&& IJnFYLV VeIF ; SZ KP ; FZFQ8 IIGJ ; L8LG J0 DYS ZFHS8DF KP VF IIGJ ; L8L ; FY ! _ 5 H8 , L SM , HM ; S/FI , KP IIGJ ; L8L EJGDF VG:GFTS S1FFGF IJIJW VeIF ; EDIM RF , KP ZFHS8 XCZDF DIOS , SM , H 56 SFIZT Y. U. KP VJL H ZLT VPJLP5LP8LP 8SGLS , ; :YF TYF JLPJLPVgOGLIZLU SM , H4 OFD ; L SM , H JUZ SFIZT KP

❖ ZFHSDFZ SM , HP

ZFHS8GL ZFHSDFZ SM , H ZFHIGL VS IJIXQ8 DCTJ WZFJTL ; :YF KP

VUO XF ; GSF / NZdIFG ZFHF ZHJF0FVMGF ZFHSDFZMG VeIF ; VY . u , g0 DMS , JF 50TF CTF VG :DL8ZDF , OG HJF DF8 DICGFVM , FUL HTF VFJL VF 5IZI:YIT IGJFZJF ZFHSDFZMG

IH< , F VF5LZ JIJ:YF5G IHHGF vZ ! *

NXDF SdALH HJ IX1F6 D/L ZC T DF8 ZHJF0FV M TZOYL OF / M V M SZLG IX1F6 ; :YF X~ SZJFDF VFJLP

!) & (GL ; F, DF DA . GF UJGZ : S M 8 OlgZF . J ZFHSDfZ S M , HGL . DFZTGM 5FI M GFbI M VG ! (* ! YL ZFHSDfZ S M , H X~ Y . T ; DI VF ; :YFGF IJnFYLV M TZLS AWF ZFHSDfZ M H CTFP

U M 0 , ; Z EUJTI ; C O 4 EFJGUZGF TBTI ; C O 4 ZFHS M 8GF zL AFJF O ZFH4 D M ZALGF JFW O 4 HFDGUZGF HFD Z6 O T JUZ VF ZFHSDfZ S M , HGF IJnFYLV M CTFP HFD Z6 O TGF GFD VFH Z6 O 8 M IO I E S 8 8GF Dg8 I M HF I KP

; Z EUJTI ; C ; LJL , Vg O GLIZ CTF VG U M 0 , G ; NZ 8FpG % , FGLU SIP VOZ UFpg0 JFI ZLUGL 5 M WIT U M 0 , DF VD , DF DSL EUJT UF D0 / GF 56 TV M 56TF CTFP

VD SCJFI K S V ; DI ZFHSDfZ M 5 M TFGF Z ; F , F ; FY VeIF ; VY VFJTF VG TV M DF8 V , U Z ; M OF ZCTFP ZFHSDfZ S M , HGF IJnFYLV M IJIJW ZDT UDT p5ZFT W M O ` JfZL 56 XLBJJFDF VFJTL CTLP

VF ; :YFGF 5C , F I5g ; L5F , zL DSJ M 8G CTFP HIFZ 5HFA Z O Dg8GF S % 8G zL 5L8Z Z M H ; G VF ; :YDF \$Z JQF ; JF VF5L TDF Z * JQF TV M I5g ; L5 , 5N ZC I F TD6 ; :YFGF IJSF ; DF W6 DctJG I M UNFG VF % IP

SIJ GGF , F , 56 VF ZFHSDfZ S M , HDF IX1FS TZLS ; JF VF5L CTLP S M , HG Eji 5JXEFZ4 DbI . DFZT4 ZDTvUDTGF DNFG JUZ W6L ; IJWF VCL KP Z & VSZ IJ : TFZDF ZFHSDfZ S M , HG ; S , KP VCL CF , G XF : +L DNFG 56 VUFp ZFHSDfZ S M , HGF DNFG TZLS H V M / BFT CTP

VIC IX1F6 , . UI , F IJnFYLV M W6L prR 5NJL 5Z 5C M R , F KP TDFGF S8 , FI VF . PVPV ; P4 VF . P5LPV ; P4 VF . PVOPV ; P4 VF DL4 VZOM ; JUZDF prR NZH M 5C M R , F KP

IJNX M DFYL 56 IJnFYLV M VF ; :YDF VeIF ; VY VFJ KP VCL IJnFYLV M GF V M JZ V M , OJ , 5Dg8GM bIF , ZBF I KP

ZFHSDfZ S M , HGL Eji VG S , FtDS . DFZT ZFHS M 8G VS GhZF6 KP TGM Eji EFJI ; C O C M , VG TDF 5NIXT SZFI , F IJIJW CIY IFZ M CZ S M . G w IFG VFSIQFT SZ KP

! (# (DF NXDF ZFHSDfZ M DF8 RFZ : Y / M V 5a , LS : S , AGFJJFDF VFJ , LP TDF ZFI5ZGL ZFHSDfZ S M , H4 VHDZGL DI M S M , H4 . gNMZGL OF , L S M , H VG ZFHS M 8GL ZFHSDfZ S M , HGM ; DFJX YFI KP VCL ; g8 , A M O V M O ; SgOZL VHISXG 5DF6 VeIF ; VG 5IZ1FFV M , JFI KP

ZFHSDfZ S M , HDF 5 M TFGM 88GM SFI E D EFZ VFSQFS AGL ZC KP HGF HDFGFDF ; FZFQ8 ZFHIDF GGF D M 8F Z _ Z ZFH ZHJF0F CTF V ; DI , M S SIJV4 , M S ; FIctI SFZ M GL HMD VG H : ; FEZL4 5D VG , FU6L ; EZ , M S ; FIctI GL ZRGFV M , M S M GF IN , OM , FJL NTL CTLP VFH 56 SFI9 IFJFOG V , M S ; FIctI , M S M DF VG ~ VFSQF6 HDFJL ZCI KP

ccCM ZFH DG , Fu I M S ; ALGM ZU4 HGGLGF C I FDF 5 M -TF 5LW M S ; ALGM ZU4 CM ZFH DG , Fu I M S ; ALGM ZUPPPPPPPPPcc

I H c , F V f 5 L z j I J : Y f 5 G I M H G f v Z ! *

DFGJLGF ING AC , FJTL VFJL , MS ; FICt IGL ZRGFV ; FZFQ8GL , MS ; :SITV M M VS JFZ ; M
AGL RSL KP

XCZDF VFJL H VS ALÒ JQFM 5ZF6L X1FI6S ; :YFV TGL XTfaNL pHJL KP VF ; :YF KP
; FZFQ8 CF. :S, JQFM 5ZF6L VF ; :YDF VUfp 56 DCFGEFJM IX1F6 , . RSTF KP ; :YFGF
IJnFYLV M AMO , J, GL 5IZ6FDF 56 h/SIF KP 8SGLS, 1F+ VPJLP5FZB 8SGLS, .g:8L8I8 H
VPJLP5LP8LPGF GFDYL 5bIFT KP

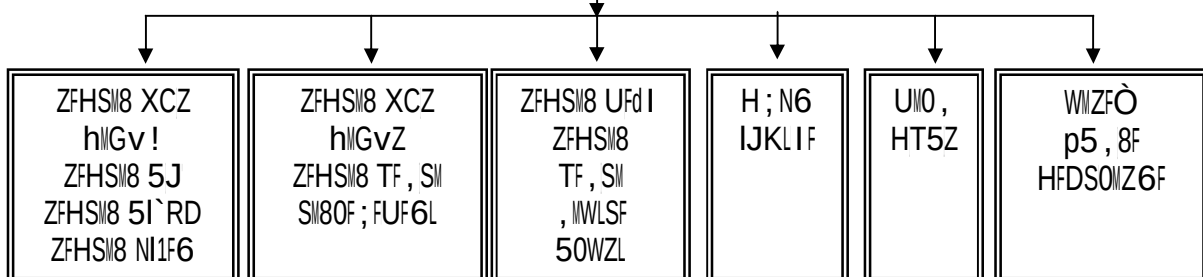
❖ ZFDSQ6 VFzDP

VFwIFItDS4 X1FI6S VG ; JFSLI 5JITV M SgN V8, ZFDSQ6 VFzD4 Z/LIFD6F
ZFHS M8GF ZFHDFU ; DF IFI7S ZMO p5ZYL 5; FZ YTF NZS ZFCNFZLG wIFG VFSIQFT SZ KP EFJ I
VG IJXF/ VJ zL ZFDSQ6 DINZ VCL X1FI6S VG VFwIFItDS 5JITV M YFI KP

!P!# ZFHS M8 IH<, FGL VFSOFSLI DFICTLP

ED	AFAT	VFSOFSLI DFICTL
JCLJ8L DF/B		
!	IH<, F5RFIT	!
Z	IH<, FGF TF, SF	!!
#	IH<, FDF TF, SF 5RFIT M	!_
\$	IH<, FDF DCFGUZ5FI, SF	!
5	IH<, FDF GUZ5FI, SF	&
&	IH<, FDF UFD MGL ; bIF	5(\$
*	IH<, FDF VFnmULS J ; FCT M	!#
(	IH<, FGF ; A IOIJhG	&

ZFHS M8 IH<, M v ; A IOIJhG



ED	AFAT	VFSOFSLI DFICTL
J:TL , 1FL DFICTL		
!	IH<, FGL Ufd I J:TL	!54) _45_ (
Z	IH<, FGL XCZL J:TL	ZZ4!\$4_5_
#	IH<, FGL S, J:TL	#(4_ \$455(
\$	IH<, FDF _YL & JQFGF AF/SIIGL ; bIF	\$4#(45(_
5	IH<, FDF VGPHFITGL J:TL sUfd I f	!4\$*4) *)

IH<, F VF5L2 jIJ:YF5G I MHGF v Z !*

&	IHK , FDF VGPHFITGL J:TL sXCZf	!4\$Z4!)_
*	IHK , FDF S , VGPHG HFITGL J:TL	Z4)_4!&)
(	IHK , FDF VGPHFITGL S , J:TL sUfDI f	(4\$ _ *
)	IHK , FDF VGPHFITGL S , J:TL sXCZf	!54&!_
!_	IHK , FDF VG VGPHFITGL S , J:TL	Z\$4 _ !*
!!	IHK , FDF SFD SZGFZFMGL J:TL	!\$4*)4_5_
!Z	IHK , FDF B0T VG BTDHZMGL ; bIF	!&4Z)45&5
!#	IHK , FDF S , S8AM	*4(&45(&
!\$	IHK , FDF JSK5S jIJ ; FI SZTF	!4*!4Z#5
!5	IHK , FDF DGZUF SFI ED EFZF ZMHUFZL D / JTF	!45\$4Z&*
BT LJfOL JQf Z _ !Zq!#		
!	S , B0F6 IJ:TFZ	!!4_ *4#(Z CS8Z
Z	VSNZ JFJTZ IJ:TFZ	(4&(4** (CS8Z
#	VSNZ 5FS C9 / GM IJ:TFZ	Z4&Z4&\$! CS8Z
\$	VSNZ 5FS C9 / ; FD I ; RG IJ:TFZ	&Z4)) _ CS8Z
5	VGfH 5FS C9 / IJ:TFZ	!4!54(Z (CS8Z
&	DbI 5FS C9 / GM IJ:TFZ	
	s! f Wp	* *4#&Z CS8Z
	sZf T ,	5&4 _ \$ # CS8Z
	s#f AFHZL BZLO	#(4\$&& CS8Z
	s\$f DU0 / L BZLO	#4) \$4) Z# CS8Z
BT LJQf IS U6GF		
!	S , BFTNFZM	*4&!4Z5_
Z	jIISTUT BFTNFZM	&45!4*\$ \$
#	; IST BFTNFZM	!4_ \$4) &&
\$	; :YFSLI BFTNFZM	\$455_
5	S , BFTNFZMG SN HY DHA JULSZ6	
	s! f ; LDFT BFTNFZM s! CS8ZYL GLRf	Z54&\$ \$
	sZf GFGF BFTNFZM s! YL Z CS8Z ; WLGf	!4###4#(Z
	s#f VFIXS DwID BFTNFZM sZ YL \$ CS8Z ; WLGf	Z4#Z4#\$&
	s\$f DwID BFTNFZM s\$ YL ! _ CS8Z ; WLGf	Z4) \$4*Z5
	s5f Dm8F BFTNFZM s! _ CS8Z YL JWf	*54!5#
&	S , BFTNFZMGL HFIT DHA JULSZ6	
	s! f VGPHFIT	Z#4Z5* CS8Z
	sZf VGPHGHFIT	) _
	s#f VgI HFIT	*4#*4_)#
*	BT LGF ; FWGM J5ZFXDF CM I TJF	
	s! f Y ; Z	&4\$&!
	sZf Vm . , VgOG	\$(4)!Z
	s#f . , S8LS Dm8Z	#&4_ * (

IHK , F Vt5Lz jIJ:Yt5G IiHGf v Z ! *

5XWG JQF Z__ * DHA		
!	UFnG S,	\$45!4* _&
Z	DCIQF JX sE ;lf	#4&&4 _\$Z
#	W8F	Z4! *4###
\$	ASZF	!4) *4\$(*
5	WMOF VG 88V	*\$ _
&	UWOF	!4&* \$
*	BrRZ	# _
(	p8	)&
)	OSSZ	)5*
! _	S, 5XWG `JFG I; JFI	!Z4#Z4 _&5
!!	S, 5XWG `JFG ;ICT	!Z4\$!4 _*5
!Z	DZWfvATSF	!4#Z4! *!
ASLU		
!	JFI6HI ASM	Z&\$
Z	;CSFZL ASM	!#*
#	UFDL6 ASM	!#
V1FZ7FG JQF Z_!! DHA		
!	5~QF	(#P (&@
Z	:+L	&*P&\$@
#	S, V1FZ7FGGM NZ	*5P ((@
\$	UFdI 5~QF	**P# (@
5	UFdI :+L	5&P (5@
&	XCZL 5~QF	((P&\$@
*	XCZL :+L	*&P5&@
X1FI6S ;:YFV		
!	5FYIDS XF /FV IH<, F 5RFIT C:TS	!#)!
Z	IX1FSM IH<, F 5RFIT C:TS sDHZ DCSDf	**5)
#	SFI ZT VFU6JFOL SgN	!)Z _
\$	VFU6JFOLGF ,FEFYLG L ;bIF	!&ZZ5 _
5	DFwIIDS VG prRTZ DFwIIDS	
&	S, H	
Z:TfV sdIPi; JFI f		
!	S, ,Af.	\$\$\$# SLPDLP
Z	;ZSFZ C:TS	!)5 (SLPDLP
#	5RFIT C:TS	Z4\$(5 SLPDLP
;CSFZL D0 /LV		
!	B0T ;JF ;CSFZL D0 /LV	\$5Z
Z	DwI :Y ;CSFZL AS	!Z
#	IWZF6 VG UFCS ;ZSFZL D0 /LV	\$\$*

*IH<, F V15L jIJ: Y15G I/HGf v Z !**

\$	BZLNvJRF6 ; Wmq5FYIDS BZLN JRF6 D0/LV	Z\$
5	5FYIDS ; CSFZL AS	\$#\$
&	NW pt5FNS ; W VG 5FYIDS D0/LV	Z&)
*	I; RF. D0/LV	#*
(	UFCS D0/LV	\$_)
)	DHZ SFDNFZ ; W VG DHZ D0/LV	!&&
!_	VgI D0/LV4 5XWG4 ; IST BTL4 JFCGjIJCfZ	!!(
!!	VFnMULS D0/LVv; W	55&
VfZMuI		
!	; ZSFZL CMI:58,	!Z
Z	; FDICS VfZMuI SgN	(
#	5FYIDS VfZMuI SgN	#!
\$	58F VfZMuI SgN	#5(
5	V, M5IYS NJFBFG	!
&	VFIJINS NJFBFGF	\$
5X IRIS; F, I		
!	S, 5XNJFBFGF	#Z
Z	5X ; FZJFZ SgN	Z5
#	SI+D ALHNFG SgN	!

!P!\$ ZFHS8 IH<, FGL VITCF; LSTFP

❖ ZFHS8

; FZFQ8G VFnMULS SgN V8, ZFHS8P ZFQ8GL ; F5YD VFnMULS J; FCT EISTGUZ VG pnMUGUZ ZFHS8DF :Y5FI, I0h, VgOG pt5FNG 1F+ ZFHS8G NXEZDF AC D18 KP VJ H ZFHS8GL ; MGRFNL AHFZG KP ZFHS8GL ; MGRFNLGL SFZLUZL NX5ZNXDF DXCZ KP, W pnMU 1F+ ZFHS8 XCZG GFD ; FZFQ8EZDF HF6LT KP Z/LIFD6 ZFHS8 VFnMULS 5JITVNYL WDWDT ZFHS8 ; F:SITS S, F VG ZDTUDTGL 5JITVNYL ; TT SFIZT ZCT ZFHS8 ; FZFQ8GF SgN; D KP ETSF/DF ; FZFQ8 ZFHI ; DI ; FZFQ8GF 5F8GUZ TZLS 5SFI, F ZFHS8 TGL VFG VG XFG VF5D/ :JA/ VFU/ W5FJL KP

ZFQ8I5TF DCfDF UFWLÒ 56 ZFHS8DF ZC1F AF/56 VG IJnFYLSF/ TD6 ZFHS8DF IJTFjIMP TVM V ; DI HIF ZCTF CTFP V, FBFÒZFH ZM0 5ZGM SAF UFWLGM 0, M VFH TM UFWL :DIT TZLS VM/BFI KP DCfDF UFWLV HIF VeIF; SIM CTMP V VF<00 CF.:S, HIA, L AFU GÒS VFJ, L KP VFH VF CF.:S, DCfDFUFWL IJnF, I TZLS HF6LTL KP VF XF/FDF DCfDF UFWLÒGF ÒJG NXG 5ZG 5NXG 56 KP

*IH<, F VF5L jIJ:YF5G IHHGF vZ !**

XCZGM HIA, LAFU VG TDF VFJ, L Eji . DFZTDF VS AFH ! __ JQF 5ZF6L , U , F. AZL
ZHJFOFVIGL IFN TFÒ SZFJTL SITVM VG J:TVM HMJF D/ KP TM ALÒ 56 VGS IJIJW J:TVMYL
JH8; G dIhLID HMGZFZG DG VFSQF KP

VFH . DFZTDF VFU/GF EFUDF DN8M CM, KP H VUFp SMGM8 CM, TZLS HF6LTM CTM VG
CF, VZIJNEF. D6LIFZ CM, TZLS VM/BFI KP VF CM, DF NZZMH VGS IJIJW SFÎÈM IMHF I KP
XCZGL DWIDF VFJ, CM, G AWFG VGS/ 50 KP

VF CM, DF VS ; DI ; FZFQ8 ZFHIGL IJWFG; EF A; TL CTL VF . DFZTGL 5FK/GF EFUDF
; FZFQ8vSrK IJEFUGL 5FNXLS DFICTL SRZL VG 5ZFTtJ IJEFUGL SRZLV VM KP

HIA, L AFUGL GÒSDF H SM9L Sd5Fpg0 GFD VM/BFTL HuIF VS ; DI IA8LX ; ZSFZGF
; DIDF VHg; LG YF6 SCJFT VG SF19IFJF0 DF8GF 5M, L8LS, VHg8 SM9L Sd5Fpg0DF VFJ,
IJXF/ AU, FDF ZCTF CTFP VFH TM tIF Z<JGL IJEFULI SRZL A; K VG SM9L Sd5Fpg0DF Z<J
SRZLV p5ZFT Z<J SJF8; KP

▪ **Z;SMQF**

ZFHSM8 Z; SMQF Z/LIFD6 KP VF Z; SMQFG ZFpg0 , UFJJF ZMH ; JFZ v ; FH S ZF+LGF 56
, MSM GLS/L 50 KP OLhLS, OL8G; DF8 XCZGF HFUT GFUZLSMGM ZMHGM VF ÊD ZC KP ACDF/L
EJG ; FD \$Z CHFZ RMPDL8ZDF ; NZ AULRF AGFJFI VM KP ; FY VOZUFg0 SA, YL 5\$, F. 85M,
pEF ZMXGLGL VnTG jIJ:YF SZF. KP

Z; SMQF VFU/GF EFUDF :8M5 UFG AGFJJFDF VFjIF KP AF/SM VG VnTG AF, ÎÈOFU6
AGFJFI KP

WgI CM WgI ; FZFQ8 WZ6L

5M- I; W 5Z hSTL 5I`RD DWIDF VIXIFGL V8FZL ICgNNJL

T6L SDZ 5Z RDSTL ã- SZTL TL1F6 HF6 S8FZL

WgI CM WGF ; FZFQ8 WZ6L

v SIJzL I+EJG jIF;

VfhNL 5C, F AOLGFSF4 ZFDGFY5ZF4 ELRZLGFSF4 ; ZWFZG GFS4 SM9FZL IFGFSF4 UNFJFOL4
DT, A S CF, GF -AZ ZM0YL 5C, FGM AWMH HGF ZFHSM8 TZLS HF6TM CTM VG -AZ ZM0 5KLG
5I`RD AFHGM IJ:TFZ GJF ZFHSM8 V8, S 5KLYL IJSF; 5FD, M IJ:TFZ KP -AZ ZM0 5Z HIF VFH
; TT JFCGMGL J6hFZ RF, TL ZC KP V ZM0 5Z VS ; DI Z<J 8G RF, TL CTL VG EISTGUZ
:8XG VI:TtJDF G CTP

*IHK, F VF5Lz jIJ:YF5G IMHGF vZ !**

▪ :FZFQ8DF 5YD Z<JP

IJ7FGG ;FZFQ8GL EIDGM CH :5X YIMG CTM T 5C, FYL SFI- IFJF0GL WMOLVM TGL h05
VG TFSFT DF8 HF6LTL CTLP VUfp 5FSF Z:TF G CTF VG DM8Z Z<J S CJF. HCFH V HF6LTL J:T
G CTL tIFZYL, MSMGM jIJCFZ WMOFUFOLVM VG ;F-6L DFZOT RF, TMP

ZFHSM8 J-Jf6 JrR 8%5F RF, TF T ;DIDF JFCGjIJCFZGL I:YIT CTLP DFUDF RMZ4 OFS
VG ACFZJ8L IFYL, 8JFGM CDXF OZ ZCTM TYL 8%5FVM VG XLWZFDDF CIYIFZAW A/FJLIFVMGL
VFJxISTF ZCTLP HV ;FWG IJGFGF CTF TVM 5U5F/F 5JF; SZTF 56 T HFGDF, GM HMBD T
HDFGDF ;DI VDI FINT CTM VG VTZ DIFINT CTP ICgN :TFGDF 5YD Z<J DA. vGF6F JrR
!(5#DF GBF. VG ALPALP Vg0 ;LPVF.P Z<JGM 5F8M IJZDUFD ;WL !(*! DF VFjIM
ICgN:TFGDF 5C, M Z<JGM 5F8M GBFIM T 5KL AZFAZ Z_ JQF SFI9IFJF0GL EDL 5Z Z<JGM 5F8M
GFBJFDF VFjIM VG IJZDUFDYL J-Jf6 SFI9IFJF0G GFS AgIP SFI9IFJF0DF Z<JGF X~VFT
!(*) DF Y. VF AFATDF EFJGUZ NZAFZ 5C, SZL EFJGUZ YL IJJF6 ;WL 5F8M GfbIMP T H
JQDF UMO, NZAFZ -; FYL WNZFÒ ;WL *\$ DF. , GL Z<J AFWL HGFU- VG 5NIZANZ ZFIIMV 56
!((5 VG !(()DF NZAFZ X~VFTDF ZFHSM8 J-Jf6 JrR GGF DF5GL Z<J AFWL VG 5FK/YL
DL8ZUHDF OZJL GFBLP VFJL ZLT T DL8ZUH Z<JG ;FZFQ8YL IN<CL ;WL DL8ZUH ;/U VF5JF
DF8- IJZDUFDYL J-Jf6 ;WL H DM8M 5F8M CTMP TG OZJLG DL8ZUHDF AGFjIM VF ZLT ;FZFQ8
IN<CL TYF pçZ ICgN:TFG ;FY Z<JYL ;S/FIP JL; DL ;NLGL X~VFTDF SFI9IFJF0DF Dwid VG
;FSOF DF5GL #&_ DF. , GL Z<J , F.G CTL TDF SFI9IFJF0DF VFJ, JOMNZF ZFHIGL Z<JGM
;DFJX YTM CTMP T 5KLGF #_ JQF NZdIFG W6L h05L 5UIT Y. VG 5IZ6FD Z<J JWLG !_ \$!
DF. , GL Y.P !)\$ (DF HIFZ Z__ p5ZFT SFI9IFJF0GF ZFHIM VS+ YIF VG SFI9IF0G ;ISç
ZFHIM VI:TtJDF VFjIP tIFZ SFI9IFJF0GL 5FR HNLvHNL Z<JG VSLSZ6 YI VG TFP! , L VI5,
!)5_ GF ZMH Z<JGM SFZMAFZ Dwi:Y ;ZSFZ ;EF/L , LWMP VF 5KL ;FZFQ8 Z<J pTF~VIG JW
;UJ0 VF5JF DF8 H<NLYL 5CMRL XSFI VJL D, 8G X~ SZL HDF VMIBF D. , 4 ISTL D. , 4
;MDGFY D. , IJUZGM ;DFJX YFI KP

;FOLJF/L XZL TZLS CF, VM/BFTF Z:TF 5Z Z<J 5, YL, MSMV XZLDF HTF V8, ;LOLJF/L
XZL TZLS H6LTL AGLP

IA8LX XF;G ;DI ZFHSM8 BFT VHg;LG YF6 CTG SFI9IFJF0GF ZHJF0FVMGF ZFHSM8
XCZDF pTFZ CTFP HD S HGFU-GM pTFZM4 EFJGUZGM pTFZM4 J-Jf6GM pTFZM4 5F, LTF6FGM
pTFZM4 HFDGUZGM pTFZM4 ;FI, FGM pTFZM4 DU6LGM pTFZM JUZ HNFvHNF :88GF U:8 Cfp;
ZFHSM8 XCZDF CTFP

:JT+GL , OT ;DI ZFHSM8 XCZGL ZFQ8LIXF/F VS DctJG DYS AGL CTLP ZFQ8I5TF
DCftDF UPWL V VCL VFITCFI;S p5JF; SIF CTFP ZFHSM8GF ZFHJL ;Z , FBFÒZFH 5HFJt; ,
ZFHJL CTF TDGF GFD ;FY HMOFI , ZFHfvDCFZHFVIMGF 5+M ZFHSDFZMIG IX1F6 DF8GL ZFHSDFZ
SM, H XCZGL Dwid K VF IX1F6 ;:YF HFD Z6ÒTI;CÒ HJF ÎÊS8ZIMV 56 IX1F6 , LW CTP

!H<,F VF5Lç jIJ:YF5G IMHGF vZ !*

;MGF RFNLGF VFEQF6M V 56 NXEZDF ZFHS8 XCZG GFD UFHT SI KP VCL AGTF ;MGF RFNLGF VFEQF6M VG VCLGL S,FSFZLUZLV RFZ RFN ,UFJIF KP DA . CMI S IN<CL4 .gNMZ CMI S Au ,MZ NXEZDF VFE1F6MGF DM8F XM ~DMGL ZFHS8GF S,FSFZLUZLV XMEF JWFZL KP

ZFHIGF VFEQF6M NX IJNXDF 5bIFT GJ ,L GFZLGF ;MGZL :J%GGI V ,ST JF:TIJSTFGF NXG SZJF TVM TM SM . V ZFHS8GL ;MGL AHFZ HMJL 50P

ZFHS8 XCZ ;MGF RFNLGF WOTZ VG S,FSFZLUZLDF NIGIFDF HF6LT KP ZFHS8G VF ACDFG V5FJJFDF XCZGF ;MGL ;DFH p5ZFT !5 H8 ,L CAZ XF/FVMGM DctJGM OF /M KP

5NZ N ;SF 5C ,F XCZGF SM9FZLIF GFSYL NZAFZU- ;WL ;MGL AHFZ CTLP ;MGLGL 5RF ;S NSFGM VF AHFZDF CTLP VF NSFGMDF UFN ,F 5FYZ ,F ZCTFP VNZGF EFUDF YOM ZCTMP YOF JrR VU9L ZCTLP HDF ;MGFG TFJJFDF SFD YTP VZ64 CYMOL4 S ,D4 SZJTL4 ;F6 ;L VG HTOF HJF ;FWGMYL ;MGL 5MT V6LYL 56L ;WL NFULGF WOTF 5RF ;JQF 5C ,FGL CF80LVMGF VFH NXG YTF GYLP ;DIG VG~5 E5SFNFZ XM ~DMYL ;MGL AHFZ HUDUL p9 KP XCZDF GFGFvDM8F \$5_ H8 ,F XM ~D KP VS VNFH 5DF6 &_ CHEZ H8 ,F ;MGL VG VgI SMDGF SFZLUZM ;MGF RFNLGF NFULGF WOJFGF SFDDF VFH ZMSFI ,F KP

VtIFZ VU9LG :YFG U ; ,LW KP ;DI 5DF6 ;FWGMDF 56 OZOFZM YFI KP VF SFZLUZM ZMHGF A: ;M SL ,MYL JW ;MG VG A CHEZ SL ,MYL JW RFNL WOLG S ,FtDS VFEQF6M TIFZ SZ KP VS VNFH DHA SFZLUZM ZMHGF !5 SZMOYL JW ISDTGF ;MGF RFNLGF NFULGF WO KP

VFEQF6MDF IOhf .GG W6 DctJ KP ZFHS8DF AGTL ;MGF RFNLGL S ,FtDS J:TM NX 5ZNXDF 5bIFT KP

XCZGL DWIDF VFJ , Z ;SMQF C ;TF ZDTF B ,TF SNTF AF/SM TDGF DFTF5TFG VCL BRL ,FJ KP Z ;SMQFG AQF ,EJG IJIJW 5SFZGL AF/ 5JITVMYL ;IEI KP TZJIFVM DF8 VCL :GFGUFZ 56 KP TM IR+SFZ S S ,FSFZG TGL S ,F 5NXLT SZJF DF8 VG VM5G VZ YLI8Z 56 B~P VCL IJ7FG IJQFIS 5JIT DF8 5FNXLS ,MS IJ7FG SgN KP XCZDF 5OT ~5F6L 8:8 VGS IJIJW 5SFZGL AF/ IJSF ; 5JIT SZL ZCI KP

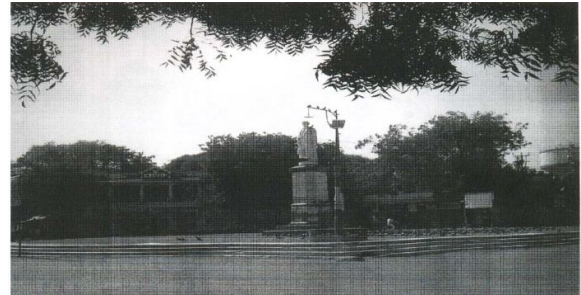
VFH Z ;SMQF JG0 HJF VFTZZFQ8LI IES8 DR 56 IMHF I K VG CHEZM 51FSM VF DR IGCFL XS TJL ;IJWF pEL SZJFDF VFJL KP Z ;SMQF IES8 % , Ufg0 5Z EFIJ IES8ZM TIFZ SZJF DF8 SMRLU 56 IMHF I KP XCZGF GHZF6F ;D :JFDLGFZF I 6 DINZ XCZGF SF ,FJ0 ZM0 5Z ;MG VFSQF6G SgN AGL ZCI KP VF DINZDF ;TT VFw I FtDS VG WFIDS 5JITVM YTL ZC KP VFD TM SF ,FJ0 ZM0 V8 , XCZGM VHISXG hMG KP VF IJ:TFZDF VGS XF/FVM SM ,H p5ZFT VFU/ HTF ;FZFQ8 IIGJ ;L8L KP IJXF/ Sd5 ; 56 KP TM VFH DFU 5Z ;tIF ;F. CF8 CMI:58 ,4 UMWLIF sJMSCF8f CMI:58 ,4 :8 ,LU CMI:58 , HJL TALAL ;FZJFZ VF5TL DctJGL CMI:58 ,M KP VF ZLT HM . V TM ZFHS8 XCZ TGL VGS IJIJW 1F+ VFUJL 5ITQ9F pEL SZL K VG WLZvWLZ 5UITGF IXBZM ;Z SZL ZCI KP ZFHS8 ;FZFQ8 ZFHIG VS ;DIG 5F8GUZ CTP !)5& GL 5C ,L GJdAZ

IHK ,F VF5Lz jIJ:YF5G IMHGf vZ ! *

; FZFQ8 ZFHIG IJI, GLSZ6 YI VG IÆEFQFL DA. ZFHIG IJEFHG YI VG UHZFT ZFHIGL ZRGF Y. VG VFH 56 ZFHS8 VS UHZFT ZFHIGM VS DctJGM IH<, M AGL ZCIMP

❖ WIZFÒ

HGF UMO, ZFHIGM IJ:TFZ (DCF, DF jCRFI, CTMPUM0, YL 5! ISPD LGFVTZ WIZFÒ DCF, CTMPVF XCZ UFISJF0 ;DIYL WIZFÒ G;GF :J~5 J;;, XCZ XSZFGNLGF SF9 WM/LAG ZAFZLGM G; CTMP5F6L WF;vRFZFGL ;UJ/ CTLPWM/LAG ZAFZLV IGDF6 SZ, G; ;DI HTF



sDCFZHF zL EUJTI;CÒ 5ITDF TYF T ;S,f

WIZFÒ XCZDF VFSFZ 5FDTF XCZ G IGDF6 YIP VM;D IJ:TFZV TF,SFGF 5F86JFJ UFDYL ! ISPD LGF VTZ NI1F6 INXFDF VFJ, KPH IJ:TFZ

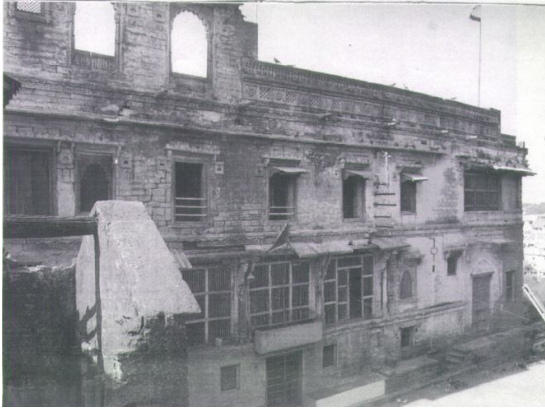
sHGF WIZFÒGM 5JX ãZ s+6 NZJFHf

VM, D TZLS VM0BFI KP UFDGF VJXQFM NXFJ K S UFISJF0 ;DI AFN VF IJ:TFZG S8, DctJ CTP

VF TF, SFDF DbItJ ,pVF VG S0JF 58,4 BZOL AFCD64 HG VG DD6 SMDGL KP WIZFÒYL 5 ISPD LGFVTZ OZ6L UFDK4 HIF EUJFGF :JFD LGFZF I6GF U~ ZFDFGN :JFDLZLGM NCIt;U YIM CTMP VF :Y/ NZL K TDH 5ÒT CGDFGÒG DINZ KP XCZGF DCFG ;TDMICINLGIR:TL TYF ,F, ;ZF5LZ HJF 5JL+;TM GL NZUFC VFJ,L KP VF :Y/ NZ JQF ZF+LD/M EZFI KP

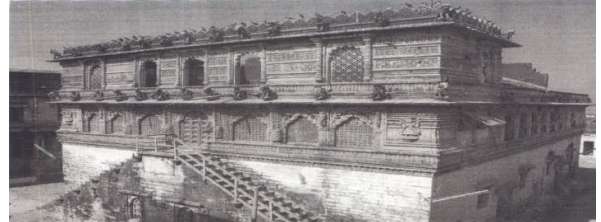
WIZFÒ GM NZAFZU- ET5J UMO, GF ZFHJL EFSEFÒV AWFjIM H ZFHI ;ZSFZ wJFZF Z1FT :DFZSMDF GM VS :DFZS KP VF NZAFU-DF NFB, YTFP AFZLS SMTZ6L ISç .DFZT HMJF D/ KP KHF 5Z I;C4 CFYL IJUJGF IX<5M S0FZ, KP GLRGF DG,FGF AgG B6 NO WFZL ÆFZ5FG DS,F KP AgG DH,FGF AFZL VG H~BF IJIJW O, J, VG HF,Z EFT S0FZ,L KP DH,FG GLRGF EFUGF RMTZO VFSXS SD, 5TLGL ;HFJ8 SZL KP ! (DLP ;NLGF pTZFWGM VF VS ptSQ8 GDGM VFH WIZFÒ ;ZSFZ ÆFZF Z1FLT .DFZTM DFG VS KP

WIZFÒ XCZ VG TF,SM SIQF1F+ ;FZL GFDGF WZFJ KP VF IJ:TFZDF DUO/LG pt5FNG ;F~ VJ ,JFDF VFJ KP WIZFÒ ZFHS8 XCZYL () SLPD LGF VTZ KP WIZFÒ XCZDF EUJTI;CÒ CF.:S, JQFM5ZF6L KP VCL 8SIGS, CF.:S, 56 SFIZT KP WIZFÒDF K<,F S8,FS ;DIYL %,FI:8S pnMUGM 56 IJSF; Y. ZCIM KP WIZFÒDF !* ZFQ8ST ASM VG * ;CSFZL ASM D/LG S, Z\$ ASM SFIZT KP



WMZFÒGM IS<, M VG NZAFZU-P

WMZFÒ 5F%T YI T VZ; FDF ,80F8 VG
 ,8FZFVWGF WFOFGL AC H NCXT ZCTLP V8,
 5HFGL ; ,FDTL DF8 NZAFZ ZL CF, MÒV TYF SDFZ
 ZL EFSEFÒV ; JT ! (_# DF UMO, G OZT IS<, M



sVFXF5ZF DFTFÒG DINZ TYF T IA<OLUF

AFWJFG X~ SZ, 5ZT T IS<, M 5ZM YFI T
 5C, F WMZFÒGM IS<, M AFWJFGL EFSEFÒG H~Z H6FI, LP TYL ; JT ! (_5 DF WMZFÒGF IS<, FGF
 BFTDCT SI VG UMO, GM IS<, M AFWJFG SFD D<TJL ZFBJFDF VFj IP; FZF SFZLUZM D/ JLG ZFH
 J<, EGF IGIDM VG; FZ IS<, M
 AFWJFG SFD WDWISFZ X~ YIP CF, FÒG VF IS<, M AFWJFDF AC H Z; CTMP TYL TD6 WMZFÒDF
 DSFD SIP CDXF DHZLGL X~VFT TVM 5MT SZTFP ; JZF SFD X~ YTF tIFZ TVM HFT CFHZ ZCTFP
 SFDGL X~VFT TVM 5MTFGL HFT VS 5yYZ p5FOL SFZLUZ 5F; DSLG SZTFP VFD4 SFDGL X~VFT
 YTLP SFZLUZ T 5yYZ TM0 VG TZT H OSM JFU V8, AWF SOLIF SFD X~ SZTFP VFD VF ZLT ; TT
 +6vRFZ JQF ; WL NZAFZ HFT ZMÒNF SFDGL X~VFT SZTFP ; JT ! (_) DF NZAFZ CF, MÒ UHZL
 UIFP tIFZ IS<, FG SFD ,UEU 5~ Y. UI CTP IS<, FGL pRF. HDLGGL ; 5F8LG VG; ZLG Z_ YL
 Z5 08 ZFBJFDF VFJLP 5FI YL VF9vGJ 08GL 5CM/F. GL VF INJF, AFWJFDF VFJLP p5Z HTF
 5CM/F. VM; L SZL A 08 5CM/F. GL INJF, VS DFYMOF SZTF pRL SZJFDF VFJL VG AFSLGL
 5CM/F. p5Z UFDG OZTM VF8M OZL XSFI VJF Z:TF DF8 ZFBLP A 08GL 5CM/F. GL INJF, DF ; LWF
 VG +F; F UMB, F ANSGM DFZM SZJF DF8 ZFBJFDF VFj IM TDH TM5GF UM/F KMOJF DF8 DM8F RMZ;
 UMB, F DSIFP IS<, FGF D/DF VFÊD6 BIZ TZO ANS TFSL XSFI VJF +F; F UMB, F 56 ZfbIFP
 DbI NZJFHM TMOL 5FOTM NM-LDF TVMG ZMSL XSFI T CTYL NM-L 56 DSJFDF VFJLP ACfZ NZJFHFG
 VFOM VFJ TJM VS SM9M NZS NZJFHFG ACfZGL VS AFHGL INJF, +F; L , .G TGF VS KOF p5Z
 R6, M CTMP TG ZC: I HF6JF HJ KP

NZS NZJFHFG HFOF 5F8L IFGM DHAT J6LWMSFJF/F AFZ6F CM I4 T AFZ6FDF V6LNFZ BL<, F
 H0, F CM I4 T BL<, FGL V6L VSvVS 08 H8, L ACfZ GLS/TL CM I VF BL<, FG EF, F SCTF4
 EF, FJF/M NZJFHM TM0JF DF8 CFYLG A/ HM. VP CFYL NZJFHFG DFY DFZ TGF HMZYL NZJFHFG
 DLHFUZF GLS/L 50 VG AFZ6F 50L HTF DFU B<, M YFIP 5ZT AFZ6FDF EF, F CMJF YL DFY DFZTF
 CFYL IJWF. HFIP TYL CD, FBIZ VJL ISTL SZ S AFZ6F VFOM p8 pEM ZFB VG CFYL NMOLG p8G
 DFY DFZ V8, p8 EF, FYL IJWF. HF I4 5ZT CFYLG WSSM , FUTF AFZ6F B<, L HFIP 5ZT CFYL

DFY DFZ T 5C , F TG NM0J HM . VP HD JWfZ NM0 TD JWfZ HMZ YL DFY DFZL XSP CFYL CDXF ; LWL , L8LDF NMOL XS VG V8 , CFYLGL NM0 , FAL G Y . XS T CT YL NZJFHF VFOM SM9M SZJFDF VFJTMP IS< , FGL 5J VG 5I`RD TZO JMS / F CTFP pZ TZO GNL CTLP NI1F6 TZO IS< , FG VOLG VS BF . BMNJFDF VFJL CTLP VFD4 VFBM IS< , M , OF IS ; Z1F6fDS NIQ8YL H AFWJFDF VFjIM CTLP

IS< , FGL p5Z TZOGL INJF , GNLGF SF9F p5Z VFJ , 4 TYL 5ZG 5F6L IS< , F p5Z DFZM G SZL XS T CTYL T INJF , ALHGF RNGL DFOS ; CH UM / F . JF / L SZJFDF VFJLP IS< , FDF 9Zv9Z BFRF DSJFDF VFjIF VG 9Zv9Z UM / SM9F AFWJFDF VFjIFP SM9FGM p5IMU ZFU p5Z ZCL , OGFZFM DF8 5ZJ9M ZFBJF TYF TVMGF BFGv5FG VFZFDGL UM9J6 Y . XS T DF8 YTMP

▪ **GJF 5JXEFZMP**

IS< , FGM TMZ6 AFWIF 5KL4 ACfZ YL 56 J:TL VFJJF , FULP TDF JWf ; LIF4 S6AL 5YD VFjIFP TDGF WZ W6F CTf4 TYL TDG OZ6L VG TMZ6LIFGF DFZU !Z__ VSZ B0JF6 HDLG



SaHF CSSYL VF5JFFDF VFJLP TYL T TZOGL ; LDDF HJF VFJJFDF ; UJ0 ZC T DF8 JWf ; LIFGL AFZL IS< , FDF GJL DSJFDF VFJLP HIFZ ~GL UF ; OLVM 5FSL AFWJF DF8 VCL 5 ; YIM VG 5FK / YL VF S5F ; , M-JFG OG YIP

HGFU- ZI0 p5Z VFJ , WMZJFJGF VFTIZS 5UYLIF

tIFZ OG NZJFHM GJM DSJFDF VFjIMP HIFZ WMZFÒ ; WL Z<J , . VFJJFG GSSL YI VG

Z<J :8XG AWFIP tIFZ VFJFvHJFGL ; UJ0 BFTZ :8XG ; WLGm Z:TM AWFIMP HGFU-GM NZJFHM GJM DSJFDF VFjIMP T JBT DGHDg8 RF , CT VG ZFH I JCLJ8 VODLGL:88ZGF CFYDF CTMP

HGFU-GM NZJFHM YIF 5KL ; MZ9GM NZJFHM GSFDm YIMP TYL T NZJFHM EFO NJFTM T CH CD6F ; WL SFID CTMP ; JT Z_!) DF XCZ ; WZF . V IS< , FG VOLG ACfZGF EFUDF 8FpGCM , SIMP tIFZ VF NZJFHM 5FOL GFBJFDF VFjIMP

HIFZ IS< , FGL 5J VG NI1F6 TZO GJF 5FZFM J ; FJFGL IMHGF Y . 4 tIFZ ; JT !) (\$ 5KL 5ZFVMGF Z:TFVMG UFDGF Z:TF ; FY HM0JF DF8 IS< , FGL ZFU 5FOLG OF8SM 5F0JFDF VFjIM VG S8SvS8S ZFU 5FOL GFBLG TGF 5yYZGM ALHM p5IMU SZJFDF VFjIM VYJF JRL GFBJFDF VFjIMP

IS< , M AFWIM tIFZ I ; Dg8GL XMW 56 G Y . CTLP KTF56 IS< , FGL AFW6L VJL DHAT Y . S VFH ; JF A ; M JQF 5KL 56 TG TM0JFDF W6L DCGT 50 KP IS< , FGM AWM 5yYZ VS H BF6GM KP VD SCJFI KP EFNZ SF9 VS DM8F 5yYZGM YZ D / L VFjIM CTMP tIF BF6 BMNL4 TG W6SOFGL BF6 SCTFP CJ TM T BF6 AW 50L KP

▪ **zL EUJTI;CÒ CF.:S,P**

JM<G8LI; IIGIG CF.:S, X~VFTDF ÒG
NZJFHF OFS AU, FDF A; TLP 5ZT 5FK/YL tIFYL OZJLG
SAZ 5ZLGF YMOF; DI DF8 R,FJ, CTLP HIFZ
JM<G8L; :S, ;ZSFZ; EF/L4 tIFZ ZFHI; ZSFZ TZOYL
RF, TL DL0, :S, VG VF :S, AgGG VS+ SZL DL0,
:S, GF DSFGDF JWFZM SZJFDF VFJIM VG VF :S, G zL
EUJTI;CÒ CF.:S, VJ GFD VF5JFDF VFJIP



5YD VF CF.:S, VtIFZ GJF VMXM;LVXGGF DSFG 5F; tIFH A;TL4;DI HTF
IJnFYLVIMGL; bIFDF JWFZM YJF, FuIM4 DCFZHF; Z EUJTI;CÒV VtIFZGL EFSEFÒ 5ZFGL
GJL :S, DSFGGL IMHGF EIJQIGF IJnFYLVIMGF W;FZFG 5CMRL J0JF 5ZT; Z EUJTI;CÒGF
VJ;FG AFN VF IMHGF BMZE 50LP EUJTI;CÒV VF Eji DSFGGM 5FIM BMNFJLG SF/F 5yYZGL
BZXLVIM 56 AFWL CTLP EFZT :JT+ YIF AFN VF56L 5HFGF; ZSFZ NX JQFM VF CF.:S, AFWJFG
SFD RF, CIP CF, zL EUJTI;CÒ CF.:S, HGF VG GJF AgG DSFGMDF RF, K VG, UEU
H8, F IJnFYLVIM V;PV;P;LP GF GJF JUDE A; KP +LÒ 5RJQFLI IMHGFDF VF CF.:S, G CF,
8SGLS, CF.:S, SZJFDF VFJLP

▪ **DI:,D CF.:S, VG DI:,D DL0, :S,P**

X9 CFÒ J, L DFDN4 CFÒ C; G NFNF SOFV :8XG ZM0 p5Z VS IJXF/ %,M8, . TDF DM8L
ZSDG BR SZL CF, GL D: ,LD CF.:S, AWFJLP VF CF.:S, GL X~VFT .P;P!)Z(YL Y. KP OST
D: ,LD IJnFYLVIM prR WIZ6DF VeIF; SZ KP
CF, TDF IJnFYLVIMGL; bIF \$__ p5Z YJF VFJL
KP VF CF.:S, DF WIZ6 (YL !! ;WLGJ JUMDF
VeIF; SZJFI KP



ALHF A D: ,LD UC:YIM X9 VCDN GFUZLIF
VG X9 CFÒ DFDN TFZDFDN T, LGF 5IF; YL
D: ,LD DL0, :S, .P;P!)#Z YL X~ SZJFDF VFJL KP VF DL0, :S, CF, SgIF XF/F; FD RF, KP
, UEU \$__ YL 5__ D: ,LD IJnFYLVIM XF/FDF VeIF; SZ KP

▪ **SgIF S/J6LP**

SgIFVMG WIZ6;Z VeIF; SZJFGL X~VFT DCFZHF; Z zL EUJTI;CÒ V SZL
.P;P!((* DF DA.GF UJGZ ,M0 Z GF CF, YL HGUF-GF NZJFHF ACfZ SgIF XF/FGIM 5FIM
GBFIMP VF DSFG AWFIF 5KL cc, OL Z SgIF XF/Fcc GFD ZFBL AF/FVM DF8 V, F.NL VeIF; GL
;UJT SZL .P;P!))! DF VFBF ZFHIDF SgIF S/J6L DOT VG OZÒIFT SZJFGM CSD YIMP
tIFZYL AF/FVMG E6FJFGL HMZNFZ X~VFT WIZFÒDF Y. WLDvWLD VF XF/F CF.:S, DF OZJF.

IHK,F VF5LZ JIJ:YF5G IMHGF vZ !*



U. VG CF,DF U<; CF.:S,DF V;PV;P;LP
;WLGJ JUM RF, KP VF p5ZFT AF/FVIGL VS
HNL XF/F HGL VXII;LVXGGF DSFGDF UHZFT
;ZSFZGF IX1F6 BFTF TZOYL R,FJJFDF VFJ K
VG TDF WMZ6 ;FT ;WLGJ JUM RF, KP VF
p5ZFT TF,SF XF/F VG TGL IGRGL AWL AFgR

XF/FVIMDF Sg IF VG SDFZMG ;CIX1F6 WMZ6 ;FT ;WL RF, KP

❖ U10.

ZFHSM8YL #5 IS,MDL8Z NZ VFJ, U10, ZFHI VFhFIN 5C,F VS VFU/ 50T VG
5UITXL, :88 CTP !) DL ;NLGF VT VG Z_ DLP ;NLGF 5ZEDF DCFZFHF EUJTI;CÒV VF
ZFHIG 5UITIX, ZFHI AGfjI TD6 VS V;ZSFZS 5WIT VF5GFJL ZFHIDF SZ JUZG VFIS
DF/B AGfjIP U10, ZFHIDF Z<J ,fjIP ;FZFQ8DF ;C 5YD 8FD U10,DF VFJL ;FZF DFUM
AGfjIP XF/FVM OGH I;:8D4 I;RF. HJL AFATMG ZFHIDF DctJ VF%IP VF p5ZFT DOT IX1F6
OZÒIFT AGfjI CTP Sg IF S/J6LDF IJXQF Z; ,LWM CTMP V ;DI EUJNUMD0, UYG 56
IGDF6 SZFI CTP

;jIJI:YT GUZ VFIMHG DF8 U10, VS GDGNFZ XCZ KP VCLGL :YF5t5S,F VFSQFS KP
U10,G JZL T/FJV HFCZ AFWSFDGM pçD GDGM KP U10, XCZGF IJSF;DF 5FRLG VG VJFRLG
;DIGM ;EU ;DgJI HMJF D/ KP U10, XCZ ;DIGL ;FY TF, ID,FJLG 5UIT ;FWL KP SIQF4
;CSFZ4 J5FZ pnMU JUZ 1F+ U10, TF,SFG ;F~ 5NFG ZCI KP

VCL IMUL :DIT DINZ4 V1FZ DINZ VG 5ZF6 :JFIDGFZF16 DINZ TDH EJG`JZL DINZ4
VFXF5ZF DINZGF NXGFY ;bIFAW ,MSM VFJ KP U10,G DFSI8U IF0 ZFHSM8 v HGFU- CF.J 5Z
AG, KP BEF,LOF EFNZ GNLGF SF9 JLZ5Z YL ;FT IS,MD8LZGF VTZ KP VCL ALÒ +LÒ ;NLGF
;DIGL 5FR UOFVM K VG VF AFWGF ;DIGL UOF CIIJFG DGFI KP

U10,DF C0%5FSF,LG UFDLI J;FCT v ZImHOL BFT VFJ zLGfYU-4 X, UOFVM4
DLG/JFJV ZFHSM8 ;ZSFZ Z1FLT .DZFT :DFZS VFJ,F KP ZImHOL 8LAM EFNZ GINGF HD6F ISGFZ
VFJ, KP VF J;FCT pçZvN1FL6 Z5_ DLP ,FAL VG 5Jv5`RD !5_ DLP GL 5CM/F. WZFJ K
TDH \$ DLP GL pRF. WZFJ KP VF 8LAM GFG GUZ WZFJTL UFDI J;FCT KP UFDGL OZT Z1F6FtD
INJF,G IGDF6 D118F B0S1GL SZFJ, KP pçZv5J D118F SM9F XCLT IJXF/ 5JX WJFZG VFIMHG
SZFI, KP V,U YL VFTZLS IS<,AWL 56 SZFI, KP DSFGGF BOM D118F SNGF KP S8,FSDf VGfH
BFOGL 5LI-SFVM 56 D/, KP J;FCTDFYL D/TF C0%5LSF,LG JF;6M 5FNIXS KF8JF/F ;FZFQ8GL
VgI ;DSF,LG J;FCTM HJF KP VS 9LSZF 5Z C0%5LI I,I5GF V1FZM KP JF;6MDF SM9LV14
DF8,F4 JFOSF4 D118L ZSFALVM4 IOXvVMGv:8g04 Cg0, ;FYGF JFOSF VG CZ%5F ;DIGF IJIXQ8

!H<,F VF5Lç jIJ:YF5G IMHGf vZ !*

IKNJF/F JF; 6M D/ , KP p5ZFT VS; S4 HF:5Z4 XB VG SFGI, IG IJUJ D6SF D/L VFJ, KP X, BOLGF D6SF4 AUOL4 TFAFGF VMHFZ JUJ 56 D/L VFJ, KP VCLGF, MSM BTL VG 5X5F, G p5ZFT; EJT 0 J5FZ 56 SZTFP 5JSF, LG J; FCTGM; DI .P; P 5P Z5__ YL 5PZ&__ VG pZSF, LG J; FCTGM; DI .P; P 5P ! (__ YL Z __ GM U6JFDF VFJ, KP

BEFI, OF UFD 5F; JCTF hZ6FG ISGFZ GDGNFZ X, v ptSL6 UOF :Yf5tI :J~5 VFJ, KP VF X, ItSL6 UOFFVMIG HY 5FR hDBFVMD VFJ, CM. ALHF hDBFGL UOFGL; FYL DCTJGL K VF; S, GL JR, L UOFRTIUC KP VF UOFVMDF HMJF 5JXEFZDF HJ IX<5FSG SZ, KP TJ UHZFTGK VgI SM. UOFVMDF HMJF D/T GYLP

UWO, TF, SFGF IJZ5Z UFD; M, SL ZHFH I; WZFH HII; C GF DFTF IDG/NJL WJFZF AWFJ, DLG/JFJ V; ZSFZ WJFZF Z1FLT. DFZTM DFGL VS KP GNF 5SFZGL VF JFJGF 5JX WJFZ VS TZO YL K VG; LWL; M5FG z6L 5F6L; WL, . HFI KP VF JFJG +6 S8 K4 NZS S8GL INJF, DF UJF1F VFJ, F KP HDF NJLvNJTFVMGL DZTL A; F0, KP

❖ H;N6

ZFHSM8 Ô<, FGF H;N6 VF; 5F; GM IJ:TFZ 5FRF/ 5NX TZLS HF6LTM KP H;N6 ZFHSM8 YL &# ISPDLP GF VTZ KP VCLGM C, Z pnmU CLZF4 58FZF TDH C:TS, F pnmU IJSF; 5FdI KP H;N6GL GÔSDF 5FRLG DINZ W, F; MDGFY4 IA, JZ DCFNJ4 ICU//U-GM IJ:TFZ 5IFJZ65DLVM DF8 VFSQFS KP

▪ ICU//U- 5FSITS IX1F6 VE IFZ^I

ZFHSM8 Ô<, FGF H;N6 YL !__ ISPDLP NZ &P5\$ ISPDLP IJ:TFZDF 5YZFI, ICU//U- 5FSITS IX1F6 VE IFZ^I 5IFJZ65DLVM DF8 VFSQF6~5 KP T DMTL; Z JLOL IJ:TFZDF KP VF VE IFZ^I DF SH4 DM8F C; VG ALHF W6F IFIFJZ 5BLVM HMJF D/ KP VF VE IFZ^I XF/FGF AF/SIG 5FSITS IXIAZM IMÔG 5FSIT IJQFIS IX1F6 VF5JF DF8 pE SZJFDF VFjI KP

VF IXIAZM DF8 H;N6FGF ET5J NXL ZFHIMGM 5ZF6M IS<, M DbI VFSQF6~5 AG KP VF VE IFZ^I DF HJF DF8 GJdAZ YL DFR DF; zQ9 DM; D U6FI KP

❖ HT5Z

HT5Z XCZ; FOL pWMU DF8 HF6LTM KPEFNZ GNLGFSF9 J; , VF XCZ; FOLVMGF ZUF8 VG KF5SFDG DbI SgN KP VF pWMU YSL #5 CHFZH8, F, MSM ZMHUFZL D/JL ZC1F KP (5__ H8, F VSDM DF VSINJ; DF Z__, FB DL8ZG pt5FNG YFI KPVF TIFZ YTF DF, DFYL *__ 8SF H8, M DF, IGSF; YFI KPWFZ`JZ DINZ 5F; \$\_\_ SPJL JLH; A :8XGYL; FZF:8GF DM8F EFUGF IJ:TFZMDF JIH5ZJ9FG IJTZ6 YFI KPGJFU- Z, J, F. G 5Z KPHT5ZYL #IS, MDL8Z GFVTZ EFNZ 4CDgN VG; FSIZIM GNLGF SF9 5FZF16S SZF/`JZ DCFNJG DINZ KP VCL 5F0JM V ZFH17 SIM CTMP TDH ELDGF IC0dAF GF, uG DF8 GL HFG VF :Y/YL GLS/L CTL VJL, MSDfgITF KP

*IHK, F VF5Lz jIJ:YF5G IHHGF v Z !**

SD,`JZ4;M`JZ DCFNJ VG ; I DINZ4ZFDEST CGDFG DINZ4UFI +L DINZ JUZ ZFHSM8
ZM0 5Z KPELOEHG DCFNJG DINZ 56 5ZF6 KPIAI8X 5M ,L8LS, VHg8 0a<I Vg0Z;G V
! (*\$ DF EFNZ GNL 5Z 5, AGFJFI M CTMP

HT5ZYL 5MIZANZ VG HGFI- HJF DF8 A V, U DFU 50 KP HDF 5MIZANZ HTF DFU p5Z
WMZFÒ VG p5, 8F GUZ SIQF ; CSFZ TDH %, FI:8S pnMU DF8 HF6LTF KP VF IJ:TFZDF DU0/LG
;F~ VJ pt5FNG , JFI KP

ZFHSM8 Ò<, FGF HT5Z TF, SDFD ; M, SL SF/GL EjITFG TFNX SZFJT HGL XFS/L UFD
VFJ, !# DLP ; NLG :DFZS ; DFG ; FS /`JZ DCFNJG DINZ KP VF DINZDF UEUC GF 5JXEFZ GL
EFZXFBF +LXFB KPIXJGF IJIJW :J~5M4 INU5F, M VG V5; ZFVM VG kQFLVMGF IX<5MGL V, ST
SZJDF VFJ, VF DINZ ZFHI ; ZSFZ EFZF .ITCF; GL VITIT :J~5 Z1FLT .DFZTP

❖ JLZ5Z sH, FZDF

UM0, YL HT5Z HTF DFUDF JLZ5Z H, FZFD AF5FG TLYWFD KP VCL NZZMH ; bIFAW EFIJSM
VG 5JF; LVM H, FZFD DINZGF NXG VFJ KP DINZ EFZF JQFMYL VgG1F+ R, FJJDF VFJ KP VCLGL
IJXQTF V S DINZDF SM. NFG S E8 GCL WZJFGL IJGTL SZTL ; RGFVM DSJDF VFJL KP 5HI
H, FZFD AF5FG ÒJGD+ HG; JF V H 5E; JF CTMP 5BZ UHZFTL ; FICtISFZZL WDST JLZ5ZGF
CTFP 5ZFTJGL NIQ8V DctJ WZFJTL DLG/JFJ VCL KP

❖ p5, 8F

UM0, ZFHIGF XF; GDF +6 XCZ ; WZF. VI:TtJDF CTLP HDF UM0, 4 WMZFÒ VG p5, 8F
VG DbI XCZM CTFP TtsFI, G NLW ãQ8L ZFHJL ; Z EUJTI; CÒV , FAFUF/F ; WL XF; G SZL
ZFHIGF , MSMG zQ9 JCLJ8 EFZF D/ET ; BFsFZLG SFD M SZ, CTFP ; ZEUIT I; CÒGL XF; G
56F, L , IS ; :SITGL EFTLU/ KALG HF/JL ZFBL VGS IJSF; SFD M , FAFUF/FGF VFIMHG ; FY
SZ, CTFP TVV JCLJ8LGF :5Q8 VG 8SF SFINFVM WOL SOSF. 5JS 5HFIEDB JCLJ8 VF5, MP
TVMGF XF; GGF 5_ JQFGL pHJ6L JBT :JI6D HITL DCIt; JGF EFU ~5 VGS SFD M G , MSF56
SZL , MSIGL ; BFsFZLG 5FWFgI VF5TL .DFZTM B<, L DS, H VFH 56 p5UMUL AG KP TVMGF
JCLJ8DF IX1F6 TDFI SgIF S/J6LG 5FWFgI VF5JDF VFJ, P XCZ ; WZF. DF8 jIJI:YT GUZ
VFIMHG4 5F6LGF 8FSF4 VFWIGS 55 Cfp; M4 JIH/L WZM EjI 5JX EFZM4 XF/FGL EjI .DFZTMP
5RFIT WZSM4 OL<8Z %, Fg84 EUE U8Z IMHGFVM4 Vg0Z UfpG0 :8L8 , F.84 NZAFZU-4 IJXF/
VG EjI RFZ Z:TFVM4 ZDTvUDTGF DNFGM Z<J , F.G TYF Z<J :8XGM4 AFU AULRF4 5CM/F4
ZFHDFUM4 085FY4 GUZG hMGLU4 RS OD4 T/FJM4 GNL 5ZGF 5, VG GF/FVM4 GNLVMG 5Z
; Z1F6 INJF, M4 5FSF AFW, F SJFVM4 5F6L IJTZ6G VDPV; P 5F.5 , F.GG G8JS4 8, LONG
, F.G4 5:TSIM ; ICT 5HF ÒJGG , UTF TDF 5F; FG AGDG :YF5tIGL NQ8LYL IJS; FJ, CTFP

Indian Red Cross society- Rajkot District Branch Executvie committee

Sr.N o.	Name	Post	Contact no.
1	The collector	President	2473900
2	Mr. Jitendra D. Rabadia	Hon. Treasurer	2360917 9375719938
3	Mr. Naresh R. Patel	Exe. Com. Member	2461771
4	A.D.H.O	A.D.H.O	
5	Mr. Bhavesh J Kakkad	Exe. Com. Member	2467676 /824214245
6	Dr. Girish N. Amlani	Exe. Com. Member	2482657 /227604678
7	Dr. Dipak M. Narola	Chairman	2466077 /879417776
8	Mr. Jayesh B. Rabadia	Exe. Com. Member	2372564 /825216090
9	Mr. V.M. Devani	Exe. Com. Member	2472003 /825077751
10	Dr. A R Bhupal	Vice Chairman	2444544 /824074920
11	Mr. Ramesh J Lunagaria	Exe. Com. Member	2377137 /824215830
12	Dr. Nila A Mohile	Exe. Com. Member	2477400 /825219309

Indian Red Cross Society –Volunteers List

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9	BhakhoDiya Mayuri V.	9723399804	
10	Sitapara Manisha B.	9601983386	
11	Palsana Harshita O.	9726848001	
12	Pansuriya Shital H.	8866500967	
13	Chavada Punita D.	9898087878	
14	Shah Arti	9898342003	
15	Mandani Raju k.	9879591817	
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19	Solanki Parul P.		
20	Katariya Shraddha	9904480836	
21	Prajapati Meena		
22	Makda Zainab A.	9925152952	

*1H<,F V:5L2 J/J:Y:5G 11HGf v Z ! **

23	Lokhandwala Batul S.	7041382929	
24	Chavda Pooja T.	7069347553	
25	Lokhandwala Jamila S.	9428296418	
26	Piparotar Jagruti P.	7567052400	
27	Lohiya Munira Y.	9924940811	
28	Joshi Rupesh H.	9662458767	rupeshjoshi103@rediffmail.com
29	Savaliya Kajal	9409271124	
30	Palsana Heena	9408899448	
31	Savaliya Kunjal	9408444578	
32	Vadodariya Deepali	9228165181	
33	Joshi vaishali B.	9724706140	
34	Kacha Neha K.	9624725246	
35	Vyas Upen J.	9825414541	
36	Trivedi kalpesh S.	9824876292	
37	Izzy Jamila	7043882643	
38	Babriya Alpa M.	9825373739	
39	Joshi Hemadri a.	8980068945	hjhemadri@gmail.com
40	Kundaliya Arti	9429567007	
41	Goswami Parag	9924117417	
42	Suchak Ayushi	9409082987	
43	Aghera Dhara	9726990032	
44	Gogara Krishna D.	9727795894	
45	Lo Bipin K.	9428037498	pandyagm@yahoo.co.in
46	Pandya Gaurang M.	9426953839 / 814 1727739	pandyagm@yahoo.co.in
47	Kamani Plyush C.	7600008296	
48	Trivedi rajnikant L.	9924922120	
49	Dal Rahim J.	9228767110	
50	Selara Kanaksinh B.	9327177307	
51	Vaghela Mayur	9979084383	
52	Dudhatra Hitesh	9825490716	
53	Vasani Parabat	9662441711	
54	Nainuji Mamta	7405586821	
55	Pansuriya Dipali	8866500967	
56	Patel Pragna	9898284452	
57	Dudhagara Jayna D.	9913414758	
58	Lakhatariya komal	9904253962	
59	Desai Bhavin	9429159752	
60	Kaliya Vishnu	9638766251	
61	Thakur Preety	9586594892	
62	Savsani Premila	9925340916	

:-5SZ6vZ:-

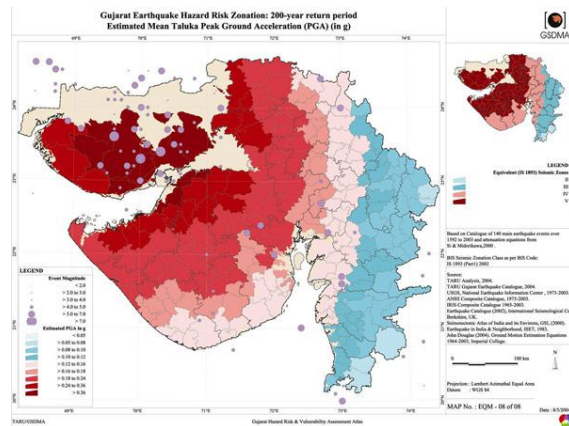
VFOT HMBD IJ` ,QF6

;S84 HMBD4 IG0;CFITF VG 1FDTF sHRVCf VFS,G

;S84 HMBD4 IG0;CFITF VG 1FDTF (HRVC) VFS,GDF IJIJW ;S8 DF8 HMBD VG IG0;CFITFG ;S,LT VFS,G CM I KP VF DFICTLDF W6 Z;5N IJ` ,QF6 CM I KP HDF HMBD4 ;EIJT :YFG VG DF/BF SIF K VG HMBD ;EIJT ,MSM SM6 K m p5ZFT SIF ,MSM ;S,8GM ;FDGM SZJF ;1FD KP IG0;CFITF VFS,GDF VFYLS4 ;FDFÒS4 IG0;CFITF ZC6FSGF V; ,FDT VFJF;M4 5IFJZ6GL IG0;CFITF IJUZGM ;DFJX YFI KP ;S84 HMBD4 IG0;CFITF VG 1FDTF (HRVC) VFS,GDF ; ;FWGML ;IR4 5J TIFZLGL jIJ:YF4 ;RFZ jIJ:YF4 HFCZ IJTZ6 jIJ:YF4 UMOFpG4 5IZJCG4 VFZMuI4 OFIZ :8XG4 JFJFhMOFDF ZCJFGL IJUTM CM I K4 p5ZFT .DZHg;L I:5Mg;G V;ZSFZS AGFJJF DF8 IH<,FDF SFIZT :JrKLS ;:YFVM VG :JID ;JSMGL ;IR CM I KP ;S8 VFS,G

ZP! WZTLS5P

ZFHSM8 IH<,M IJIJW SNZTL TDH DFGJ;ÒT VF5IçVMGM HMBD WZFJ KP SNZTL VF5IçVMGL JFT SZLVTM !! TF,SF 5SL ZFHSM8 IH<,FGM VS DF+ TF,SM 50WZL WZTLS5GF RMYF hMGDF VFJ K4 HIFZ ZFHSM84 ,MWLSF4 SM8OF;FUF6L4 H;N64 IJKLI4 UMO, HFDSOMZ6F4 HT5Z4 p5,8F VG WMZFÒ TF,SFVM WZTLS5GF hMG +6DF VFJ KP



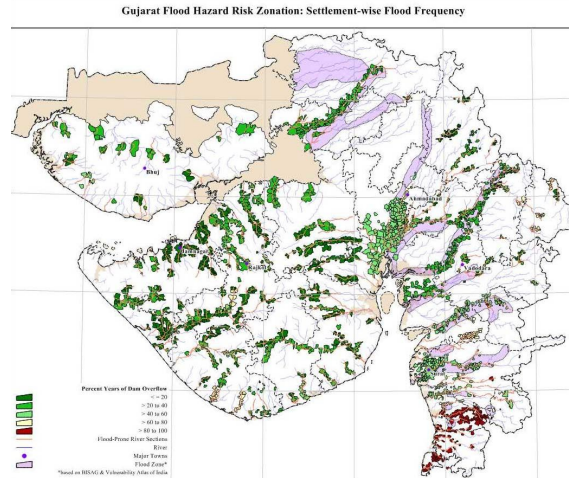
Z& DL HFgIVFZL Z__! GF ZMH UHZFT ZFHIDF &P) ZLR0:S,GM WZTLS5GM VFERSFGM VGEJ YIM HGF 5IZ6FD UHZFTGF Vgi IH<,FVM ;FY ZFHSM8 IH<,FGF IJIJW TF,SFVM TDH \$!* H8,F UFDMGF ZCLXMG WZTLS5GL V;Z Y. HGF 5IZ6FD \$Z) jIISTVMGL DtI Y. IZ:S ZgSLU 5DF6 HM. V TM

JZL CF. (1X to XD)	-	ZFHSM8
CF. (VII to VIID)	-	UMO,4 HT5Z
DM08 (VID to VI)	-	H;N64 p5,8F
,M (III to IVD)	-	WMZFÒ4 HFDSOMZ6F
JZL ,M (I to IID)	-	,MWLSF TF,SFGM ;DFJX YFI KP

IH<,F VF5Iç jIJ:YF5G IMHGf vZ !*

ZPZ 5ZP

ZFHSI8 IH<, FDF & DbI GNLV
VFJ, KP !PODL4 ZPOML4 #PVFO4
\$PEFNZ 5PDIH VG &PgIFZL ZFHSI8
IH<, FDF DHZ OD GYLP #_ DF. GIZ OD
VFJ, F K4 H ZFHI ;ZSFZGF I; RF. IJEFU
C:TS KP VF p5ZFT 5RFIT BFTFGF
IGI+6DF &(DF IGMZ OD VFJ, F KP



ÊD	GNLG GFD	, Af. sSLPDLpf	IJ:TFZDF VFJTF TF, SF
!	OMOL	\$	, MWLSF4 ZFHSI84 50WZL
Z	VFO	)	ZFHSI84 50WZL
#	ODL	(	ZFHSI8
\$	EFNZ	! *	H; N64 UMO, 4 SI80F; FUF6L4 HT5Z4 WIZFO4 p5, 8F
5	DIH	&	p5, 8F
&	gIFZL	5	, MWLSF4 ZFHSI84 50WZL

ZPZP ! IH<, FGF DbI ODP

ÊD	IIHGF GFD	:Y/			V1FX	ZBFX
		UFD	TF, SI	GNL		
DHZ IIHGF s; LP; LPVP JWFZ ! _____ CS8Zf						
!	EFNZ	GL, BF	UMO,	EFNZ	Z!-5 ~~~	*_-\$~ ~~~
IDI0ID IIHGF s; LP; LPVP Z _____ YL ! _____ CS8Zf						
!	DIH	DIOZF	p5, 8F	DIH	Z!-\$) ~~~	*_-\$! (~ ~~~
Z	VFOv#	BHZOL	50WZL	VFO	ZZ-#\$ ~~~	*_-\$# ~~~
#	J6vZ	UWYFO	p5, 8F	J6	Z!-\$! ~~~	*_-\$! ~~~
\$	OMO/v!	NWLJUJZ	HFDSONZ6F	OMO/	Z!-5! ~~~	*_-\$# ~~~
5	K%5ZJF/LvZ	HT5Z	HT5Z	K%5ZJF/L	Z!-# ~~~	*_-\$# ~5 ~~~
&	VFOvZ	DFWF5Z	ZFHSI8	VFO	Z!-Z#5Z ~~~	*_-\$# ~\$ ~~~
*	UMO, L	SI80F; FUF6L	SI80F; FUF6L	UMO, L	ZZ-# ~~~	*_-\$5Z# ~~~
(	VFOv!	ZFHSI8	ZFHSI8	VFO	ZZ-!& ~~~	*_-\$5! ~~~
DFIGMZ IIHGF s; LP; LPVP AL, II Z _____ CS8Zf						
!	gIFZLvZ	ZU5Z	50WZL	gIFZL	ZZ-Z! ~\$5 ~~~	*_-\$ ~!5 ~~~
Z	SZD,	JOL5ZF	SI80F; FUF6L	SZD,	ZZ- Z ~~~	*_-\$5) ~~~
#	O06A8L	O0gU	ZFHSI8	A8L	ZZ-!5 ~~~	*_-\$! ~! ~~~
\$	BIO5L5Z	BIO5L5Z	50WZL	WIMFD	ZZ-##Z* ~~~	*_-\$# ~\$ ~~~
5	K%5ZJFOLv!	, GLJFJ	UMO,	K%5ZJFOL	ZZ-Z ~ ~~~	*_-\$Z ~ ~~~
&	JKF5ZL	SI80F; FUF6L	SI80F; FUF6L	JKF5ZL	ZZ- & ~~~	*_-\$55 ~~~
*	, F, 5ZL	ZFHSI8	ZFHSI8	, F, 5ZL	ZZ-Z ~ ~~~	*_-\$5! ~ ~~~
(	JZL	UMO,	UMO,	JZL	ZZ- ~ ~~~	*_-\$ (~ ~~~
)	.`JZLIF	.`JZLIF	H; N6	; Z6	Z!-5 (~ & ~~~	*_-\$! Z ~~~

IH<, F VF5L JIJ:YF5G IIHGF v Z ! *

!_	DWTL;Z	58LIF,L	UW0,	DWTL;Z	ZZ-\$~__	*-\$~__
----	--------	---------	------	--------	----------	---------

ZPZPZ I;Rf. IJEFU C:TSGF 0DqH /FXIP

ID	H/FXI		EFITS :Y/				
	GFD	5SFZ	UFD	Tf, SM	ZBFX	V1F;	pRF.
!	EFNZ	DW8LI;PIMP	,L,FBF	UW0,	*-\$~__	Z!-5~__	!!\$PZ_
Z	;FSZM,L	GFGLI;PIM	CGDFG IBHOLIF	JIOIF SSFJFJ	*-\$*~__	Z!-Z(~__	\$*P5&
#	DWH	DWIDI;PIM	DWÖZF	p5,8F	*-!~__	Z!-5!~__	*&P5_
\$	J6vZ	DWIDI;PIM	UFWYO	p5,8F	*-!!~__	Z!-\$*~__	5)P#_
5	OWO/v!	DWIDI;PIM	NWLJNZ	HFDSONZ6F	*-5~__	Z!-5!~__	(*P\$ _
&	VFOv#	DWIDI;PIM	BHZOL	5OWZL	*-5!~__	ZZ-!&~__	&_P!5
*	VFOvZ	DWIDI;PIM	DFWF5Z	ZFHSM8	*-\$~#&~__	Z!-#~#~__	*(P__
(	VFOv!	DWIDI;PIM	ZFHSM8	ZFHSM8	*-5!~__	ZZ-!&~__	!5_P((
)	ODLv!	DWIDI;PIM	IDTF6F	8SFZF	*-\$5~__	ZZ-#\$~__	&#P_)
!_	AUFJOL	GFGLI;PIMP	AUFJOL	8SFZF	*-#&~__	ZZ-#*~__	\$*P!_
!!	,F,5ZL	GFGLI;PIMP	GJFUFD	ZFHSM8	*-5!~__	ZZ-~__	!\$ _P*5
!Z	gIFZLvZ	GFGLI;PIMP	ZU5Z	5OWZL	*-\$5~!5~	ZZ-Z!~\$5~	)ZP*_
!#	OWO/vZ	GFGLI;PIMP	D8LIF	SF,FJO	*-##~!5~	ZZ-5~!!~	!#\$P#5
!\$	DWTL;Z	GFGLI;PIMP	5F8LIF/L	UW0,	*-\$~__	ZZ-\$~__	!\$5P*_

ZPZP# ZFHSM8 IH<,F I;Rf. 5RFIT IOIJhG C:TSGI IMHGFVMP

ED	IMHGF GFD	H.F.L.	L.F.L.	V;ZU:T UFD
p5,8F				
!	VGL	!_ZP)5	!_!P*5	VGL
Z	BLZ;ZF	!_#P&_	!_ZP!_	BLZ;ZF
#	SM,SL	!_#P!_	!_!P&_	SM,SL
\$	5F0J/F	!_!P#5	!_P__	5F0J/F
5	5FG,L	Z(*P__	Z(!P__	5FG,L
&	8LAOL	!_#P__	!_ZP__	8LAOL
*	JOF/L	))P&_	) (P!_	JOF/L
(	JOB6	)&P__	)\$P*_	JOB6
)	JFJOLGX	)\$PZ_	)#PZ_	JFJOLGX
HFDSONZ6F				
!	HFD NFNZ	!!_P__	!_&P__	HFD NFNZ
Z	;WO JNZ	!_P__	) (P5_	hfhDZ4 ;50L
HT5Z				
!	Z;DOL	!!&P5_	!!5P__	Z;DOL
Z	;ZLIFDF8L	!!\$P__	!!!P__	;ZLIFDF8L
#	YFGFUF,M/	!_P__	) (P5_	YFGFUF,M/
UW0,				
!	VFAZOL	!_5P__	!_#P(	VFAZOL
Z	VGLOF	!_P5_	) (P__	VGLOF

*IHK,F V5L2 jIJ:Y5G IMHGF vZ !**

#	JY ,L	!_5P__	!_ \$P__	JY ,L
\$	JSZL	!_ \$P!*	!_ ZP&*	JSZL
,MWSF				
!	RLEOF	(\$P&_	(_ P&_	NJUFD
Z	GUZ 5L5 /LIF	)&PZ_	)5PZ_	GF GF ;FU /
ZFHSN8				
!	VF6N5Z	!)(P__	!)5P__	VF6N5Z
Z	AOL	!_ \$P(_	!_ #PZ_	AOL
#	U-SF	5_ *P##*	5_ #P5_	U-SF
\$	BWZF6F	!_ !P(_	!_ P#_	HF /LIF
5	SJF0JF	Z_ ZP__	Z_ P__	OIF6F
&	,M9OF	))P)5	)(P(5	JFSJO
				,M9OF
*	;ZWFZ			BWBONO
				;ZWFZ
50WZL				
!	NWDOF	!__ P&_	)*P(_	NCL ;ZOF
				ZWHLIF
Z	B-ZL	)(P)!	)#P*_	B-ZL
				GFZ6SF
#	;JFU	)#P5_	((P5_	;JFU
				SZF /F
H;N6				
!	5F8LIF /L	)*P\$ _	)5P\$ _	5F8LIF /L
				;ZTFG5Z
Z	V , ;UZ	Z!_ P__	Z_ 5P__	H;N6
				VF8SN8
#	VFDAZOL	ZZ\$P5_	ZZ_ P5_	VFAZOL
\$	NJWZL	!_ &P*#	!_ \$P(_	A , OF
				NZF /F
				;B5Z
5	UMB , F6F	!_)PZ_	!_ (P#_	UMB , F6F
&	JGF /F	\$_)_P)_	\$(&P__	JGF /F
				;GF /F
*	HFD UNF /F	\$_) \$P__	\$_)_ P__	UZF6L
(	SG ;ZF	!_ !P*5	!_ P5_	SG ;ZF
)	;ZTFG5Z	(#P\$#	(!P*5	;ZTFG5Z
				VFSOLIF
				A0 , F
!_	XGF /F	!_ &P_(	!_ \$PZ5	;B5Z
				NZF /F
!!	VWLIF	Z(P5_	Z*P5_	E0FZLIF
				AMWZFJNZ

*!H<,F VF5L2 j/JJ:VF5G !MHGF v Z !**

!Z	ZFHfJ0 , F	Z!P5_	!)P&_	XFTLGUZ S!l9L GfGL , B IRT , LIF 5fRJ0f
!#	Zf6LU5Z	Z_)P#_	Z_*P#_	Zf6U5Z A0 , F 0f / NU
!\$	ZJf6LIF		!*P5_	IJKLIF ~5fJ8L
!5	5FG , LIF		Z*P5_	IJKLIF ~5fJ8L Y!lZLIF / L
!&	S!l80f	)#P&5	)&PZ_	S!l80f ~5fJ8L Y!lZLIF / L
!*	IXJ ; FUZ	(Z5PZ5	(Z!PZ5	IXJZFh5Z DFWJL5Z
!(	CFY ; 6L	ZZ&P__	ZZZP__	; ZTFG5Z D!l-Sf VfSOLIF A , 0f
!)	IJZGUZ	!!&P__	!_(P__	IJZGUZ
Z_	, L , f5Z	!_!P&_	)(P&_	, L , f5Z

ZPZP\$ 0DGf EI ; RS VfSP

ÉD	0DG GfD	EI ; RS , J , (H.F.L.) D!l8Z	0 , lZhJ , J , (F.R.L.) D!l8Z
!	gIFZLv!	!_5P*5	!_#P5_
Z	VfOv!	!\$)P#5	!\$*P5Z
#	EfNZ	!!ZP*\$	!_*P)_
\$	U!l0 , L	\$*PZ\$	\$5P(_
5	SALZ ; Z!lJZ sKf5ZJfOLv! f	#\$P5Z	#ZP\$5
&	, F , 5ZL	!#(P*!	!#*P\$&
*	D!lH	*&P5_	*ZP5\$
(	O!lO /	(&P\$\$	(!P*&
)	JfK5ZL	\$5P5*	\$#P()
!_	JZL	!\$#P\$!	!\$ZP_\$
!!	Kf5ZJfOLvZ	!__P\$\$	)(P#(
!Z	WfZL	5!P5!	\$)P_*
!#	.`JZLIF	!5)P#_	!5*P#_
!\$	SZDF /	!*_P)\$	!&)P__

I!K , F Vf5!& j!J : Yf5G !l!HGf v Z ! *

!5	DML;Z	!\$#P__	!\$#P__
!&	gIFZLvZ	((P5_	((P5_
!*	EFNZvZ	5#P!_	5#P!_
!(	OMOL	!_#P*Z	!_#P*Z
!)	;ZJM	))P(5	))P(5
Z_	;MOJNZ	*)PZ_	*&P*_
Z!	J6vZ	5&P)!_	55P__
ZZ	VFOvZ	*\$P*Z	*#P*&
Z#	O/WU A8L	!)!P)\$	!()PZ5
Z\$	VFOv#	55P#\$	5#P!5
Z5	S6S	!&\$P5_	!&\$P5_
Z&	BMOF5L5Z	55PZ*	55PZ*

ZPZP5 Z !5 DF8 ~, ,J,P

ED	IHHGFQODG GfD	IE:8 ,J, sDL8Zf	F.R.L. sDL8Zf	DMG;G ~, ,J,				
				!q_*	!q_(_	!q_)_	!&q_)_	!q!_
!	EFNZv!	!_&P_*	!_*P)_	!_*P#_	!_*P&_	!_*P)_		!_*P)_
Z	EFNZvZ	\$#P\$#	5#P!_	5_P5_	5!P__	5ZP__		5#P!_
#	VFOv#	\$P\$)Z	5#P!5	5ZP55	5ZP(5	5#P!5		5!P!5
\$	DMLH	*!P_Z	*ZP5\$	*ZP5\$	*ZP5\$	*ZP5\$		*ZP5\$
5	J6vZ	\$(P)!_	55P__	5\$P__	55P5_	55P__		55P__
&	gIFZLvZ	(ZP\$ _	((P5_	((P5_	((P5_	((P5_		((P5_
*	SZDF/	!&ZP)_	!&)P__	!&(P*_	!&)P__	!&)P__		!&)P__
(	S6SL	!&!P\$5	!&\$P5_	!&#P5_	!&\$P__	!&\$P5_		!&\$P5_
)	VFOvZ	&*P&&	*#P*&	*#P*_	*#P*&	*#P*&		*#P*&
!_	ODLvZ	\$!P)_	\$(P__	\$*P*_	\$(P__	\$(P__		\$(P__
!!	KF5ZJFOL v!	)_P!5	)(P#(_	)(P__	)(P#(_	)(P#(_		)(P#(_
!Z	BMOF5L5Z	5ZPZZ	55PZ*	55PZ_	55PZ*	55PZ*		55PZ*
!#	;ZJM	)#P*5	))P(5	))P__	))P5_	))P(5		))P(5

ZPZP& JFIZ,,:8XGG IJUTP

ED	JFIZ :8XGG GfD	IJEfUG GfD
!	ZFHSM8	ZFHSM8 I; RF. JT /
Z	gIFZLv!	ZFHSM8 DCFGUZ5FI, SF
#	gIFZLvZ	ZFHSM8 I; RF. JT /
\$	EFNZ	ZFHSM8 I; RF. JT /
5	EFNZ IOgH	ZFHSM8 I; RF. JT /
&	KF5ZJFOLvZ	ZFHSM8 I; RF. JT /
*	SALZ ;ZMJZ KF5ZJFZOLv!	ZFHSM8 I; RF. JT /
(	.`JZLIF	ZFHSM8 I; RF. JT /
)	JZL	ZFHSM8 I; RF. JT /

*!H<,F V!5Lz jIJ:Y!5G IHHGF vZ !**

!_	OFUN6 A8L	ZFHSI8 I ; RF. JT /
! !	DIIH	ZFHSI8 I ; RF. JT /
! Z	J6vZ	ZFHSI8 I ; RF. JT /
! #	p5 , 8F	ZFHSI8 I ; RF. JT /
! \$	OMOL	VFZPVF . P5LP ; LP
! 5	; MOJNZ	VFZPVF . P5LP ; LP
! &	VFOv!	ZFHSI8 I ; RF. JT /
! *	VFOvZ	ZFHSI8 I ; RF. JT /
! (	VFOv#	ZFHSI8 I ; RF. JT /
!)	UM0 , L	ZFHSI8 I ; RF. JT /
Z_	JFK5ZL	ZFHSI8 I ; RF. JT /
Z!	, F , 5ZL	ZFHSI8 I ; RF. JT /
ZZ	W , F ; MDGFY	VFZPVF . P5LP ; LP
Z#	OMO /	ZFHSI8 I ; RF. JT /
Z\$	SZDF /	ZFHSI8 I ; RF. JT /
Z5	DIMTL ; Z	ZFHSI8 I ; RF. JT /
Z&	HT5Z	ZFHSI8 I ; RF. JT /
Z*	BMOF5L5Z	ZFHSI8 I ; RF. JT /
Z (	EFNZvZ	VFZPVF . P5LP ; LP
Z)	; ZJM	VFZPVF . P5LP ; LP
#_	S6SL	VFZPVF . P5LP ; LP

ZPZP* 0D .gRFH VIWSFZLP

ÉD	ODG GFD	IIHGFG :Y/	Tf, SI	ODGF .gRFHG GFD	VIWSFZLG GFD
!	EFNZv!	, L , FBF	UM0 ,	ZL 5LP5LPA , NF6L IF GFPSFP5FP4 HT5Z VMP_Z(Z# ZZ_&\$ DMP)) *\$#&***)	શ્રી બી. એન મોવાલીયા ૯૮૨૫૭૩૮૮૪૩ ૭૫૬૭૮૬૫૪૩૯
Z	; FSZM , L			ZL 5LP5LPA , NF6L IF GFPSFP5FP4 HT5Z VMP_Z(Z# ZZ_&\$ DMP)) *\$#&***)	શ્રી જે જે પટેલ ૯૪૦૨૧૫૪૫૯૫ ૯૦૯૯૦૪૭૬૩૦
#	DIIH	DIIÖZF	p5 , 8F	ZL 5LPVRP ; FJ , L IF GFPSFP . P4 p5 , 8F VMP_Z(Z& ZZ_&\$ DMP) *Z**###&5	શ્રી જે ડી દલસાણીયા ૯૪૨૭૪૯૫૦૯૧ ૯૦૯૯૦૪૭૯૦૨
\$	J6vZ	UWY0	p5 , 8F	ZL 5LPVRP ; FJ , L IF GFPSFP . P4 p5 , 8F VMP_Z(Z& ZZ_&\$ (૩મ.૦૨૮૨૬-૨૮૫૩૨૪ DMP) *Z**###&5	શ્રી આર એમ દલસાણીયા ૯૭૨૬૭૯૨૭૭૬ ૯૦૯૯૦૪૭૬૪૯
5	VFOvZ	DFWF5Z	ZFHSI8	ZL ÖPOLPDFZOL IF GFPSFP . P4 ZFHSI8	શ્રી અલાભાઈ

!H<,F V!5L j!J:Y!5G IIHGf v Z !*

				VMP_Z(! Z\$\$#)5(DMP)_!&&__))	૯૯૨૪૧૧૪૨૪૨ ૭૫૬૭૮૬૫૪૩૦
&	VfÖv#	BHZOL	50WZL	ZL ÔPOLPDFZOLIF GFPSFP . P4 ZFHSM8 VMP_Z(! Z\$\$#)5(DMP)_!&&__))	ZL ÔPOLPDFZOLIF GFPSFP . P4 ZFHSM8 VMP_Z(! Z\$\$#)5(DMP)_!&&__))
*	,F,5ZL	GJFUF	ZFHSM8	ZL ÔPOLPDFZJF6LIF GFPSFP . P4 ZFHSM8 VMP_Z(! Z\$\$#)5(DMP)_!&&__))	
(	VfÖv!	ZFHSM8	ZFHSM8	ZL ÔPOLPDFZJF6LIF GFPSFP . P4 ZFHSM8 VMP_Z(! Z\$\$#)5(DMP)_!&&__))	શ્રી જે એચ પીઠડીયા ૯૯૯૯૧૬૭૭૫૮ ૭૫૬૭૮૬૩૧૯૫
)	O!O/v!	NWLJNZ	HFDSONZ6F	ZL JLPHP9DZ GFPSFP . P4 W!ZFÖ VMP_Z(Z\$ ZZ! (#* ડેમ.૦૨૮૭૬ ૨૭૧૩૫૬ DMP)\$Z()5\$((	વી જે કુમાર ૯૪૨૮૯૫૪૮૮૯ ૯૦૯૯૦૪૭૯૦૩
!_	g!FZLvZ	ZU5Z	50WZL	ZL JLPVOPSF50LIF GFPSFP . P4 ZFHSM8 VMP_Z(! Z\$\$#)5(DMP))*)((Z_&	ZL JLPVOPSF50LIF GFPSFP . P4 ZFHSM8 VMP_Z(! Z\$\$#)5(DMP))*)((Z_&
!!	B!O!F5L5Z	50WZL	50WZL	ZL VFZPJLPDCTF GFPSFP . P4 U!O, VMP_Z(Z5 ZZ_\$Z) VMP)(*)5*\$*5	ZL V;PJLPJF-Z VMP_Z(! Z\$\$\$#(& OP_Z(! Z\$\$\$#Z_5 DMP)(Z\$\$\$#5_*
!Z	KF5ZJF/Lv!	,6LJFJ	U!O,	ZL ALP5LPN!6 GFPSFP . P4 U!O, VMP_Z(Z5 ZZ_\$Z) VMP૯૪૨૭૨૭૪૭૧૨	શ્રી બી એચ પરમાર ૯૯૨૫૫૫૩૪૦૩
!#	KF5ZJF/LvZ	HT5Z	HT5Z	ZL ALP5LPN!6 GFPSFP . P4 U!O, VMP_Z(Z5 ZZ_\$Z) VMP૯૪૨૭૨૭૪૭૧૨	શ્રી વી ડી વઘાણી ૯૯૭૯૯૪૯૪૩૩
!\$	.`JZLIF	.`JZLIF	H;N6	ZL ALP5LPN!6 GFPSFP . P4 U!O, VMP_Z(Z5 ZZ_\$Z) VMP૯૪૨૭૨૭૪૭૧૨	શ્રી વી ડી વઘાણી ૯૯૭૯૯૪૯૪૩૩
!5	U!O,L	S!80F ;FUF6L	S!80F ;FUF6L	ZL ALP5LPN!6 GFPSFP . P4 U!O, VMP_Z(Z5 ZZ_\$Z) VMP૯૪૨૭૨૭૪૭૧૨	શ્રી જી પી ગજેરા ૯૯૯૯૧૭૭૧૭૯
!&	JFK5ZL	S!80F	S!80F	ZL ALP5LPN!6	શ્રી જી પી ગજેરા

IHK,F V!5!Z J!J:Y!5G !IHGF v Z !*

		;FUF6L	;FUF6L	GFPSFP . P4 UMO , VMP_Z(Z5 ZZ_\$Z) VMP૯૪૨૭૨૭૪૭૧૨	૯૯૯૯૧૭૭૧૭૯
! (	SZDF /	JFNL5ZF	SI80F ;FUF6L	ZL ALP5LPNIM6 GFPSFP . P4 UMO , VMP_Z(Z5 ZZ_\$Z) DMP*** ((*\$5)\$)\$Z*\$*\$* !Z શ્રી આર વી મહેતા ઓ.૨૪૪૮૮૨૭ ઓ.૯૯૭૯૯૫૭૪ CC CC	શ્રી વી ઝી વઘાણી ૯૯૭૯૯૪૯૪૩૩ શ્રી એચ એલ ઠાકર ૯૯૨૪૨૭૨૮૫૪
!)	AUFJOL	AUFJOL	50WZL		
Z_	JZL	UMO ,	UMO ,	ZL ALP5LPNIM6 GFPSFP . P4 UMO , VMP_Z(Z5 ZZ_\$Z) VMP૯૪૨૭૨૭૪૭૧૨	શ્રી આર બી પંડ્યા ૯૯૨૪૬૯૧૪૮૮
Z#	DITL ;Z	5F8L IF /L	UMO ,	ZL JLPVDP5OLF GFPSFP . P4 ZFHSM8P VMP_Z(! Z\$5_#& VMP))*)((Z_& VMP૭૫૬૭૮૬૫૪૩૫	જે બી તરૈયા ૯૪૨૭૨૪૦૦૩૮ ૭૫૬૭૮૬૫૪૩૭
Z\$	EFNZvZ			ZL V ; PVDPEFZF . GFPSFP . P VMP_Z(! Z\$5_Z*# DMP)&(*&Z\$)#Z	ZL JLPVDP ; IO+ F SF15F , S . HGZ4 I ; RF . I MHGF IJEFU4 ZFHSM8P
Z5	S6SL		H ; N6	ZL HPÖPDIMZL GFPSFP . P4 ZFHSM8P VMP_Z(! Z\$5_Z*# DMP*5&*(&(((\$	VMP_Z(! Z\$*#5*_ DMP)_))_)\$!!\$
Z&	;ZJM			ZL V ; PVDPSFYZM8L IF GFPSFP . P4 ZFHSM8 VMP_Z(! Z\$5_Z*# DMP)&(*&Z\$(*5	
Z*	OMOL			ZL VGSPICZF6L GFPSFP . P4 ZFHSM8 VMP_Z(! Z\$5_Z*# DMP૨૪૪૯૭૮૬	
Z(	મચ્છુ-૧	જલસીકા	વાંકાનેર	શ્રી એન એમ બથવાર ઓ.૦૨૮૨૨ ૨૪૧૧૬૬ ઓ.૯૪૨૯૯૯૧૦૧૮	શ્રી કે એમ ધોરીયાણી ૯૪૨૮૩૪૭૮૯૩

IHK, F V5L jIJ:Y5G IMHGf vZ !*

૨૯	દેમી-૧	મિતાણા	ટંકારા	શ્રી આર વી મહેતા ઓ.૨૪૪૮૮૨૭ ઓ.૯૮૭૯૯૫૭૪	શ્રી ડી એમ મોર ૯૦૯૯૦૫૮૨૩૬
૩૦	દેમી-૨	નસીતપર	ટંકારા	શ્રી એન એમ બથવાર ઓ.૦૨૮૨૨ ૨૪૧૧૬૬ ડેમ.૦૨૮૨૨ ૨૯૧૪૪૬ ઓ.૯૪૨૯૯૮૧૦૧૮	શ્રી આર જી બાવરવા ૯૯૧૩૧૦૧૯૮૭

ZPZP (IH<,FGL ;ZZFX JZ;FNGL DFICTLP

IH<,FDF Z__& YL Z_!5 NZdIFG 50, JZ;FNGF VFSOF wIFG ,TF VF !_ JQFGM ;ZZFX JZ;FN TYF JQFFkTvZ_!5 NZdIFG 50, JZ;FNGL IJUT GLR DHA KP

ED	TF,SFG GFD	K<,F !o JQDF 50, ;ZZFX JZ;FN sDLPDLPf	JQFFkTvZ_!5 NZdIFG 50, JZ;FN sDLPDLPf
!	WIZFO	(&#	5!#
Z	UWO,	(\$_	!Z_Z
#	HFDSONZ6F	*(Z	5&_
\$	H;N6	&5!	#)&
5	HT5Z	(\$#	5Z(
&	SI8OF;FUF6L	(!&	(5(
*	,MWLSF	(!(	*!!
(	50WZL	&#*	\$_#
)	ZFHSII8	)#*	(_#
!_	p5,8F	!_#\$	##5
!!	IJKLIF	#&5	#5*

ZPZP) JQF Z !5DF IH<,FDF YI, DFGJ DtI TYF 5X DtIP

ED	IJ:TFZ	DFGJ DtI	5X DtI
!	UFdI IJ:TFZ	13	135
Z	XCZ IJ:TFZ	3	0
	S,	16	135

*IH<,F V!5I; jIJ:Y!5G I!HGf vZ !**

ZPZP! _ JQF Z !5 DF IH<, FDF SZ, :Y/FTZ6GL IJUTMP

SD	TF, SFG GFD	:YF/FTZ SZ, , IISIGL ;bIF
!	UW0,	!!_#
Z	HT5Z	5_5
#	p5, 8F	!#*
\$	ZFHSI8	5Z
5	SI80F; FUF6L	Z&&
&	HT5ZsXCZf	&_(
*	UW0, sXCZf	)__
(	ZFHSI8 sXCZf5J	55_
8I8,		\$!Z!

ZPZP!! JQF Z !5 DF IH<, FDF WZJBZL TYF SFRFv5FSF DSFGM TYF h50FG YI, GSXFGP

ED	TF, SFG GFD	;CFIG 5F+TF WZFJTf GSXFG 5FD, h50FqDSFGM GL ;bIF		S, ;CFIG 5F+TF WZFJTf GSXFG 5FD, h50FqDSFGMGL ;bIF
		XCZ IJ:TFZ	UfdI IJ:TFZ	
!	WIZFO	Nil	Nil	Nil
Z	UW0,	4	616	620
#	HFDSONZ6F	Nil	Nil	Nil
\$	H;N6	Nil	Nil	Nil
5	HT5Z	Nil	171	171
&	SI80F; FUF6L	Nil	40	40
*	, MWLSF	Nil	Nil	Nil
(	50WZL	Nil	Nil	Nil
)	ZFHSI8	Nil	Nil	Nil
!_	p5, 8F	Nil	Nil	Nil

ZP# JFJFhNOP

JFJFhNOV JT/FSFZ WDTM VG JUYL SSFT CJFG TMOFG KP H NIZIFDFYL 5NF Y. HDLG p5Z VFJ KP JFTFJZ6DF C/JF NAF6GF SFZ6 VZAL ;DN S AUF/GF VBFTDF ;HFTF VF JT/FSFZ 5JGM ;FDFgI ZLT pZv5I`RD INXFDF VFU// JWL NIZIFDFYL HDLG p5Z +F8S KP JFJFhNOFGL V ;Z T/ EFZYL VITEFZ JZ ;FN 56 Y. XS KP

- pZv5I`RD EFZTDF 5R0 UZDLG DMH JFJFhNOFG pt5gG SZT 5IZA/ KP

- CJF UZD YJFYL C,SL YFI S p5Z p0 K4 HYL VMKF 5;Z sC/JF NAF6f G 1F+ ;HFI KP VF HuIf EZJF ALHF 5JG VF AFH VFU/ JW KP

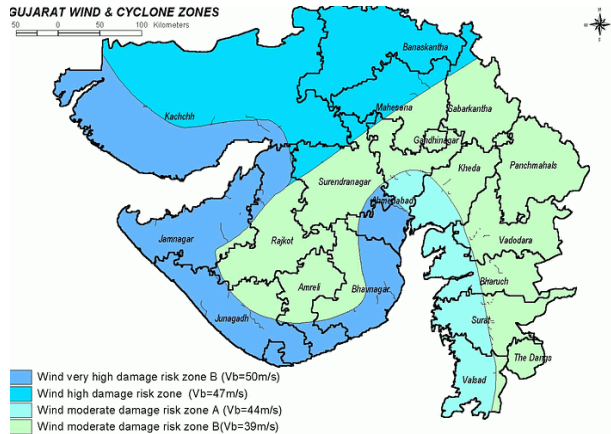
- VF ZLT VZAL ;DNDFYL JZF/

;FYG JFN/MG 5R0 ;DC VFU/ UIT SZL NIZIFSF0F p5ZYL NAF6 1F+GL TZ0 JW KP

JFJFhNO WIOFI /GF SF8FGL IJ~WW INXFDF UM/ OZ KP T NIZIFGL ;5F8LV (YL !Z SLPDL pRF. ;WL 56 CM. XS KP JFJFhNOFGL 5CM/F. Z_YL 5_ SLPDL GL CM. XS KP JFJFhNOFGL JrR VFJ, XFT SgNG JFJFhNOFGL ccVFBcc SCJFI KP VFB VNZG JT/ VG ACZG JT/V JFJFhNOFGM H EFU U6FIP 5JGGL UIT VG INXFGF VFWFZ JFJFhNO SIFZ VG SIF HDLGGL ;5F8L p5Z +F8SL XS K4 TGL U6TZL DFOL CJFDFG BFT RTJ6L sJFJFhNOF A, 8LGf VF5 KP

UHZFTDF DM8 EFU VZAL ;DNDFYL JFJFhNO VFJ K VG pTZ4 pTZv5I`RD INXFDF VFU/ JW KP T DM8 EFU NIZIF. SF9FGF IJ:TFZM VG BFOL IJ:TFZMGF 5NXDF 5ITS/ V ;Z SZ KP HDF SrK4 DMZAL4HFDGUZ45WZANZ4 HGFU-4 VDZ, L4 EFJGUZ4 E~R4 ;ZT4 J, ;F0 IH<, FGF IJ:TFZMG ;DFJX YFI KP

JFJFhNOFGM SM. RMSS; ;DIUF/M CMTM GYLP UHZFTDF JFJFhNO RMDF;F 5J S 5KL VFJJFGL XSITF JWFZ ZC, L KP V8, S D DCLGFYL VMS8MAZ DCLGF ;WL JFJFhNOFGM EI JWFZ CM I KP ;FDFgI ZLT !5vZ5 ISPDLPGL h05 VFU/ JW KP UIT NIZIFDF VMKL CM I KP HIFZ HDLG 5Z VFJTfGL ;FY UIT JW KP 56 36L JBT JFJFhNO VS H HuIfV, FAF ;DI ;WL :YFIL YIFGF AGFJ 56 AG KP VF AFATDF CJFDFG BFTFGL VFUFCL VG ;ZJL ICTFJC KP :YFIGS ZLT RMSS; VFUFCL G SZL XSFI P JFJFhNOFGL DWIZBF 5 ;FZ YTF IJ:TFZMDF 5JGGL INXF VS AFHYL ALHL AFH AN, FI K VG JrRGF ;DIUF/FDF 5JG XFT 50L HTM CM I K4 HYL JW SF/HL ZFBJL ICTFJC KP



IHK, F VF5LZ JIJ:YF5G IMHGf vZ !*

ZP\$ VFñMULS v Z;FI6LSP

ZFHSM8 IH<, FDF Z)&#_ H8, F , W4 &) DwID VG DM8F VFñMULS VSDM VFJ, F KP
ZFHSM8 IH<, FGF HT5Z4 UM0, 4 p5, 8F4 WMZFÒ VG ZFHSM8 TF, SFDF DM8L ;bIFDF VFñMULS
VSDMGM IJSF; YIM KP IH<, FDF VgÒGLIZ4 OMZÒU4 SF:8LU4 ;M, Jt8 %, Fg84 55ZDL, 4 NWGL
AGFJ8M4 ., S8MGLS4 58M, LID4 Cg0LÊF084 VM. , VgÒG4 ., S8MGLS; VF.8D4 ÒGLU DL, 4
. , S8M, GLSX4 ;LZFDLS TDH OFDF; L8LS, IJUZ pnMUMGM IJSF; YIM KP I0h, VgÒG VG TGF
5F8; DF8 TYF OGLRZGF jIJ; F. DF ZFHSM8V ACM/L 5I; WWL D/JL KP

IJIJW VFñMULS VSDM

ED	VFñMULS VSDGM 5SFZ	;bIF
!	00 5MOS ;	!)5#
Z	SM8Gq81F 8F.<;	\$#*(
#	OGLRZ	\$__
\$	55Z VG I5g8LU	&!#
5	, WZ 5MOS ;	#Z!
&	ZaAZ VG %, F:8LS	)##
*	SIDS,	*_#
(	GMG D8F, L DLGZ, 5MOS ;	!*Z&
)	A.hLS D8, .g0:8Lh	!Z#Z
!_	D8, 5MOS ;	!*(#
!!	DXLGZL 5F8;	5ZZ5
!Z	. , S8LS, DXLGZL 5F8;	55(
!#	8Fg; 5M8 .S15Dg8 5F8	#&*
!\$	VgI pnMUM	)_)\$

VF ;FY IH<, FDF VDPVPVRP IGL8 VFJ, F K TDH Ê.G .g0LIF TYF ; , FIF DYZF 5F.5
, F.G ÊFZF S0 VM. , GL 5F.5 , F.G IH<, FGF 50WZL VG ZFHSM8 UfDI TF, SFGF IJIJW UFDM DFYL
5;FZ YFI KP .g0LIG VM. , SM5MZXGG A<S :8MZH TYF V, P5LPÒP AM8, LU %, Fg8 VFJ, KP
ÒPV; P5LPV, P S5GL ÊFZF ;LPVGPÒPq5LPVGPÒP U; GM 5ZJ9M 56 ZFHSM8 XCZ ;FYv; FY
IJIJW TF, SFGF UFDM DFYL 5F.5 , F.G 5; FZ YTL CIIJFYL VFñMULS VS:DFTG GSFZL XSFT GYLP

ZP\$P! S0 VM. , 5F.5 , F.GP

IH<, FDFYL VF.VM; LV, VG Ê.G .g0LIFGL S0 5F.5 , F.G 5; FZ YFI KP

ED	S5GLG GFD	TF, SFG GFD	5F.5 , F.G 5;FZ YT UFDG GFD
!	Ê.G .g0LIF	50WZL	V0Af, SF4pSZ0F4 DMJIF4 AMOL WMOL4 IJ;FD64 R6M, GJL4 OT5Z4 BMBZL
Z	VF.PVMP; LPV, P ; , FIFvDYZF 5F.5 , F.G	50WZL	WZD5Z4 C0DTLIF4 OT5Z4 R6M, 4 J65ZL4 AMOLWMOL4 50WZL4 ZFD5Z4 0UZSF4 APWL
		ZFHSM8 sUfDI f	UFJZLN04 ZFHU-4 GFU, 5Z4 5L5/LIF4 BLH0LIF4 ; 6M; ZF4 ÒIF6F4 JFSJ0

IH<, F VF5Lz jIJ:YF5G IMHGf v Z !*

ZP\$PZ IH<,FGF VF5I< ;EIJT SIDS, VG VFmULS VSDMGLsVDPVPVRPf IFNLP

TF, S	.g0:8hG GFD VG ; ZGF	SIDS,	:8ZH	V; Z Y. XS T8, M IJ:TFZ	VIWSFZLG GFD OIG GAZ
ZFHS8	IOCL sLPG A8, LU %, Fg8f4 GJFUFD	LPG	10.52 MT	GJFUFD4 DF, LIF; 6	zL VXIS SDFZ4 %, Fg8 DGHZ VMPZ* _!&5Z4Z* _!Z(& DMP)\$Z&\$!&_)_
ZFHS8	IOCL 4 sDFS8LU I0IJhGf4 A<S 58M, LID 05M4 HFDGUZ ZM04 ZFHS8	MSHDS	1862 ML 1795 2 KL	DFWF5Z4 ZFHS8 s; l8Lf	zL V; PV; PS, SZ6L ; LP05M DGHZ VMP_Z(! Z\$5Z&_# Z\$5) (& DMP)\$Z*Z_*\$5\$
ZFHS8	EfZT 58M, LID SM5MP, LP4 :88 CF. vJ GP####4 DF, LIF; 64 BZOL ZM04 ZFHS8P	LPG	600 MT	GJFUFD4 DF, LIF; 6	શ્રી સની જોસેફ %, Fg8 DGHZ VMP_Z(! Z*(*55& Z*(*!*& DMPe0e00se959
ZFHS8	OPV; P5LPV, P4 UJZLN04 DMZAL ZM04 ZFHS8				zL IRgDI I+5F9L4 AH DGHZ VMPZ*((Z!(4 Z*((#!(DMP)(Z5_#5*55
ZFHS8	OPV; P5LPV, P4				zL 5DMM IU4. RFP; ZBL , F. G S8M, ~D DMP)(Z5_\$)#5*
, MWLSF	V, P5LPOP .gOF:8SRZ s.gOLI Ff , LP4 %, M8 GPÒP!#!5q!&4 ÒPVF. POLP; LP4 , MWLSF4 ZFHS8P	LPG	84.3 MT	! _ RMPDLp	zL ICZG DCTF4 s DGHZf VMP_Z(Z* Z(*\$)(DMP_))*\$_)#&!

UWO,	UHZFT VUWP .g0:8Lh SIVP, LP4 VF.P8LPVF.P 5F;4 GXG, CF.vJ (vALP4 UWO, P				zL VPÖPXF4sDGHZf VMP_Z(Z5 ZZ_)(# DMP)()(5_)#*!
------	--	--	--	--	--

ZP\$P\$ IG0;CFITF WZFJTF HYM VM/BJFGL H~IZIFTP

Vf5IçGL W8GF NZdIFG IJS, FU jIISTVM JWFZ IG0;CFI AG K4 HYL IJXQF H~ZLIFT
WZFJTF jIIST VG HYG VM/BJF VG TDGL H~IZIFTMG SFI IMHGFDF 5FYIDSTF VF5JL HM.VP
VJL jIISTVM H VS VYJF VSYL JWFZ XFZLIZS GA/F. VYJF IJS, FUTF WZFJTF CMI HD S4
NIQ8CLG S VFB VMK NBT CMI4 RF, JFDF4 AM, JFDF4 ;FE/JFDF4 IFN ZFBJFDF TS, LO CMI
TVMG Vf5Iç NZdIFG DxS, L 50L XS KP VFJF jIIST VG HYG h05L ;CFI D/ T DF8 IJXQF
VFIMHG SZJ HM.VP VDS IJS, FUTF ;LWL GHZ 50 TJL CMI K4 HIFZ VDS XIMJL VG ;DHJL
DxS, K HD S4 CNIGF ZIU4 DFGI;S 5LOF4 JF VG ;IWJF4 V, Ò4 ND4 Z;FI 6MGL IJ5ZLT V;Z
£FZF `FF;MrKJF;GL TS, LO4 HMJF ;FE/JFGL VG DUHGL TS, LO JUZP

ZP\$P\$ IJS, FU VG VDS SFI SZJDF VOR6 YTL CMI TJF jIISTVM HD S4

- RF, JFDF S 5UIYIFGF p5IMU JBT DxS, L 50TL CMI s;FWGF NBFJF4 CZJFvOZJF DF8
;FWG JF5ZTF jIISTVM v jCL, RZ4 ,FSOLYL RF, TF NIQ8CLG4 AU, WMOL VYJF CFY WMOL
p5IMU SZTff4 TZT H YFS ,FUL HTM CMI4 `FF; R0TM CMI4 VXIST VFJL HTL CMI sYMOF
;DI DF8 VG SFI DL ZLT VFJL I:YIT CMI f
- CNI ZIU4 ND4 OO;FG ,UTL TS,LO VYJF TM VgI SM. ,1F6M H TF64 YFS VG
C, GvR, GYL `FF;GL TS, LO YTL CMI P
- DFG;LS AFIWS4 IJRFZJFGL VG ;DHJFGL TS, LOP
- HM. G XSTF CMI P
- ;FE/L XSTF G CMI P

:-5SZ6v#:-

;;YFSLI DF/B

IH<,F VF5Iğ jIJ:YF5G %,FGG SFIZT SZJF DF8 ;:YFSLI DF/B IJRfZJfDF VFjI KP VF
DF/BfDF TF,SF4 GUZ5FI,SF JrR ;DgJI SZL XSFI TDH IJlJW IJEFUM :JIğTF ;FY 5Z:5Z
5ZS AGL TF,SF VG ZFHIGF ;ğFD0/|| ;FY ;S,G SZL XS V VJWFZ6F KP IH<,F VF5Iğ
jIJ:YF5G ;IDITGL ZRGF TF,SF VF5Iğ jIJ:YF5G VIWIGID DHA SZJfDF VFJ, KP IH<,F
:TZGL VF5Iğ jIJ:YF5G SFDULZLDF IGdGI,IBT IJEFUM VG VIWSFZLV|| DbI ICT WfZSM KP
#P! IH<,FGL SRZLV||GL SF I5WITP

ED	SRZL	VF5Iğ jIJ:YF5G DF8 SFIM
!	S,S8Z SRZL	✓ Ö<,FGF .g;L0g8 SDFg0g845 8 SM, TDFD IJEFU ;FY ;S,G TYF SFDULZLGL ;DL1FFP ✓ SM. IJ:TFZ V;ZU:T IJ:TFZ CM14 T DNT NZIDIFG4 V;ZU:T IJ:TFDF VF5Iğ jIJYF5G IMHGF VG;FZ TFSLNGL ZFCT 5ZL 5F0JF DF8 ;ZSFZGF IJEFUMGF VIWSFZLV G VG :YFIGS ;ğFD0/ G VFNXP ✓ 5F%I :+MT K8 SZJF VG p5IMUGL UM0J6L SZJLP ✓ VF5IğYL V;ZU:T IJ:TFZ TZOGF4 TDFYL VG TGL VNZ 8FIOSG IGI+6 VYJF TM 5ITAW DSJMP ✓ SM. 56 VF5Iğ IJ:TFZ VYJF TGF EFUDF 5JXGF4 TGL VNZ VJZHJZ SZJF VYJF tIF HJF p5Z IGI+6 VG 5ITAW DSJP ✓ SF8DF/ NZ SZJFJP ✓ XMW VG ARFJ SFDULZL SZFJJL ✓ IAGJFZ;L DTNCM S DT 5XGF IGSF, DF8 IMuI ZLT UM9J6 SZFJJL ✓ JS<5LS VFz I :Y/ 5ZM 5F0JM ✓ BMZFS4NJFVM VG ALÒ H~ZL RLHJ:TVM 5ZL 5F0JLP ✓ VF5Iğ ;FY ;S/FI, 1F+MGF TH7M VG ;,FCSFZMG 4 TDGL NMZJ6L VG NBZB C9/ ZFCTSF I SZFJJP ✓ 9ZFJJFDF VFJ TJL AM,LVM VG XZTMV SM. ID<ST4JFCG4;FWG4DSFGM VYJF ;NXFjIJCFZGF ;FWGIMGM SAHM ,JFGF VG TGM p5IMU SZFJJP ✓ H~Z 50 TD VG tIFZ ;IJWFV GF BF; VUTFSD DHAGM

IH<,F VF5Iğ jIJ:YF5G IMHGF vZ !*

		p5I MU SZJNP ✓ SFDR , Fp 5 , M VG ALHF H~ZL DF / BF AWFJJF ✓ HFCZ HGTFG HMBDDF DS TJF V ; , FDT DF / BF TMOL 5F0JFP ✓ IAG ; ZSFZL ; U9GMG ; S , G SZJFGF VG TV M TDGL 5JITV M JFHAL ZLT R , FJ T ; IGIzT SZJP ✓ VF5I G THJLH SZJF VUGL DFICTLGM HFCZ HGTFDF 5 ; FZ SZJFGFP ✓ HFGvDF , ARFJJFGF CT DF8 SM . VF5I G U : T IJ : TFZDFYL TDFD J ; TL VYJF TGF SM . EFUG : YF / FTZ SZJF DF8 VFNX OZDFJJFGF VG OZH 5F0JFGF VG VFJ M IJ : TFZ BF , L SZFJJF DF8 JFHAL 5DF6DF A / G M p5I MU SZJNP ✓ 5 M T VD H~ZL U6 S HFGDF , VG ID , ST ARFJJF DF8 VJ 5U , F H~ZL K VG SM . AFZ6F4NZJFHF VYJF VFOXGM DFI , S VYJF EF0VFT UZCHZ K VYJF CFHZ CMJF KTF T BM , JFGM . gSFZ SZ K4 TM VJF SM . : Y / DF VFOX BM , JF VYJF VFOX BM , FJJF SM . jIISTG VIWST SZJFGFP ✓ H~ZL CM I T8 , ; WL H4 ; DNFIG ; CFI SZJL4 ZFCT 5ZL 5F0JL4 ; ZLF6 VF5J4 ✓ VF5I G h05YL JWTL V8SFJJF VYJF VF5I G L V ; ZIG C / JL SZJF4 SFADF ZFBJF VYJF SM . jIISTG VYJF ; ZSFZL VHg ; LG VJF VFNX M VF5L XSX VG H~ZL CM I TJF ALHF 5U , F , . XSXP ✓ VF5I G V8SFJJF DF8GF VYJF TGL V ; ZI M VIKL SZJFGL VYJF VJL V ; ZIG 5CMRL J / JFGL TIFZL DF8GF SFIM 9ZFJJFDF VFJ TJL DFUNIXSF VG ; FZ SZJFDF VFJ K4 T ; IGIzT SZJP ✓ 5J RTJ6L VG TIFZLGL I : YIT HJF VF5I G jIJ : YF5GGF HNFvHNF 5F ; FG , UTL DFICTL ; GFD0 / G 5ZL 5F0JLP ✓ Ø< , FDFGF VIWSFZLV M VF5I G jIJ : YF5GGL THJLH SZJF DF8 HF6SFZL D / J T AFAT ; IGIzT SZJLP ✓ Ø< , F VF5I G jIJ : YF5G IMHGFV M TIFZ SZJFDF VFJ4
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!H< , F VF5I G jIJ : YF5G IMHGF v Z ! *

		;WFZJFDF VFJ VnTG SZJFDF VFJ4 T AFAT ;IGIzT SZJL HM. VP ✓ Ò<, FDF VF5I¿ 5C, FGL VG VF5I¿ 5KLGL jIJ:YF5G 5JITVIG ;Z/ AGFJX VG T AFAT ;IGIzT SZJF DF8 :YFIGS ;ZSFZL ;:YFV ;FY ;S, G SZJP ✓ :YFIGS T+4 IAG ;ZSFZL ;U9GM VG BFGULz+GL DNNYL ;DNFI TF, LD HFUIT SFISDM VG TFSLNGL ;J, TM :YF5JFG ;Z/ AGFJJ HM. VP ✓ VF5I¿ jIJ:YF5GG , UTL AFATM 5Z VFTZIJEFULI ;S, G :YF5JP ✓ TFSLNGL IMHGFVM4 VFS:DLS IMHGFVM VG DFUNXLSFVMGL ;DL1FF SZJLP ✓ VF5I¿G 5CMRL J/JF DF8 jICRGF IJS;FJJFDF Ò<, FDFGF :YFIGS ;¿FD0/M ;S/FI, CM T AFAT ;IGzT SZJLP ✓ VF5I¿ jIJ:YF5G 5JITVM VG VFIMHG JrR ;D/ K4 T ;IGIzT SZJLP ✓ ;NXF jIJCFZ T+ SFIZT K4 T AFAT ;IGIzT SZJLP ✓ VF5I¿ jIJ:YF5GG , UTF VluGXDG ;FWGM VG ALHF ;FWGM ;FDUL p5IMU DF8 TIFZ CM14 T ZLT HF/JJFDF VFJ K4 T AFAT ;IGIzT SZJL ✓ Ò<, FDF 5GIGDF6 VG 5GJ;G 5JITVMG ;S, G SZJP ✓ VF5I¿ jIJ:YF5G SJFITM ;DIFTZ SZJFDF VFJ4 T ;IGIzT SZJP ✓ 5GIGDF6 VG 5GJ;G DF8GF 5IF;MGL 5UIT VG 5IZ6FDNG NBZB IGI+6 SZJFDF ;¿FD0/G ;CFI SZJLP ✓ ZFHI ;ZSFZ4 ;¿FD0/ VG SID`GZ EFZF ;M5JFDF VFJ4 TJL ;¿F JF5ZJL HM. V VG TJF SFI AHFJJF HM. VP ✓ VF5I¿ jIJ:YF5G ;¿FD0/ EFZF 9ZFJJFDF VFJ TJL ALÒ ;¿F JF5ZJL VG TJF ALHF SFI AHFJJFP
Z	IHK, F 5RFIT	5J TIFZLP ✓ VF5I¿ jIJ:YF5G DF8 TF, SF TDH UFDI :TZ TIFZ

IHK, F VF5I¿ jIJ:YF5G IMHGF v Z ! *

	SZJFDF VFJ, VF5I¿ jIJ:YF5G IHHGF V508 SZJLP ✓ ;FDNFIGF, MSM VF5I¿ jIJ:YF5GYL DFICTUFZ YFI4 TG VFIMHG SZJP ✓ ,MS HFUITGF IJIJW SFIEDMGF VFIMHG YSL4 UFDI4 TF, SF VG IH<, F :TZGF VIWSFZL4 SDRFZL VG 5NFIWSFZLGL S5I; I8 IA<0 SZJLP ✓ IH<, F S1FFVYL VgI 5ITEFJSM ;FY ;S, G ;FWL XSF I T DF8 GMO, VMIO; ZGL IGD6S SZJLP ✓ IH<, F 5RFITGF IJSF; GF SFDMGF SFZ6 VF5I¿ G ;HF14 TGL TSNFZL ZFBJLP ✓ 5ITEFJGL SFDULZL 5RFIT :TZ ;FZL ZLT Y. XS T VY ;RFZ jIJ:YF4 XIMVAFJ4 5FYIDS ;FZJFZ4 ZFCT ;FDUL ;S, GGL SFDULZL DF8 IMuI VFIMHG SZJP ✓ GSXFGL ;J SFIN/GL ZRGF 5RFIT :TZ SZJLP ✓ 5F6L VG ;OF. GL SFDULZL ;Z/TFYL VG IMuI ZLT YFI4 T VUG jIJ:YFT+ 5RFIT :TZ pE SZJP ✓ UNF 5F6LGF IGSF, GF ;M; GL ;FO ;OF. SZJLP ✓ IH<, FGF VgI S8M, ~D ;FY ;S, G ;FWJFG VFIMHG SZJP ✓ ZFCT ;FDUL IJTZ64 S; OM, G RSJ6 S ;ZSFZL VgI ;CFI IMuI jIIST ;WL ;DI; Z 5CMR TYF T VUG ;AWLT SRZLV IZ5M8 ;DI; Z 5CMR T VU ZFCT IJTZ6 GMO, VMIO; ZGL IGD6S SZJLP ✓ ZFHSI8 IH<, FGF TF, SFVIMDF TDGF TFAFGL TDFD SRZLVIM TF, SF 5RFIT4 VFZIMuI BFT4 .ZLUXG BFT4 BTLJFOL BFT4 5X5F, G BFT4 IJUZZ V, 8 SZJFP ✓ IH<, F ZL:5Mg; ;g8ZGF TYF TF, SF ZL:5Mg; ;g8ZGF ;5SDF ZCL TFSLNGL SFDULZL SZJF ;RGF VF5JLP ✓ IH<, F .DZHg; L ZL:5Mg; ;g8ZGF q S, S8ZzLGF ;S, GDF ZCL TDGL ;RGFVIM DHA SFDULZL SZJLP ✓ UFDI :TZ SX OM, 4 DtI ;CFIG RSJ6 SZJP
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		5ITEFJP ✓ VF5Iǂ 5KL tJZLT 5ITEFJ DF8 ;DNF IGF ,IISII TDH UFD 5RFITGF ;eIIM EFZF RTJ6L VG ;NXF jIJCFZGL SFDULZL SZJLP ✓ VF5IǂGF SFZ6 AW Y. UI ,F ZIIO Z:TF B< ,F SZJF TDH H~ZLI FT DHA JSI<5S Z:TF AGFJJFP ✓ 5RFITGF ;N:IIMGF ;CSFZYL GSXFG ;J TDH ZFCT IJTZ6 N/ TIFZ SZJP ✓ CUFDL ZLT AGFJJFDF VFJ , VFJF; VG ZFCT SgNIMDF ÒJG H~ZLI FTGL J:TVIIM HD S4 5LJFG 5F6L4 EIIHG4 H~ZLNJFVIIM VG ;OF .GL jIJ:YF SZJL TYF TG ;RF ,G SZJP ✓ ,IISHFUIT TDH 8IIMDF SFpg ;L , LUGL 5JITVIIM SZJLP ✓ ;FDFÒS ;:YFVIIMGF ;CSFZYL 5G0IGDF6 VG 5G0J ;JF8GL SFDULZL SZJLP ✓ VF5IǂGF HIIBDG W8F0JF :YFIGS :JID ;JSM TYF VgI 5ITIEFJSIIG N/ TIFZ SZJP ✓ VgI 5ITEFJSIIG DNN~5 YJP
#	5M ,L; IJEFU	5J TIFZL sZISYFDf ✓ ZFHSI8 IH< ,FGF TDFD 5M ,L; VIWSFZLVIIIG 5Z JFJFhIIOF TYF VgI VF5IǂVIIMGF VF5I:DS ;HIIMUIM DF8 V ,8 SZJFP ✓ ;AIWT S8M , ~DGF ;5SDF ZCL JFIZ , ; ; 8 EFZF ;NXF 5CIIIRF0JFP ✓ SFIIM VG jIJ:YF ;AWL TF ,SF S8M , ~DIIM TZOYL D /TL ;RGFVIIMGL VD ,JFZL DF8 5ZTIIM ;CSFZ VF5JF SFIJFCL SZJL VG VF AFATG VUTF VF5JL q V5FJJLP ✓ BFTFG , UTF H~ZL TDFD 5U , F , JFP ✓ ,IISIG :Y /FTZ SZJF DF8 ;AIWT VIWSFZLVIIIM q SFIHYIM G 5ZTIIM ANIIA:T 5ZIM 5F0JMP ✓ XIIMWvAREJ GL SFDULZL DF DNN~5 YJP ✓ 5M ,L; GF HJFGIIM VF5Iǂ 5KL XIIMWvAREJGL SFDULZL

IHC ,F VF5Iǂ jIJ:YF5G IIMHGf v Z ! *

		;Z/TFYL SZL XS4 T VY TDG TIFZ ZFBJFP ✓ :YFIGS VF5I¿VMGF .ITCF;G wIFG , . XIMWvARFJ DF8 H~ZL VFWIGS ;FWGM J;FJJF TYF :8FOG TG p5IMUDF , JFGL TF, LD IMuI ZLT VF5JLP ✓ TDFD 5SFZGL SNZTL TDH DFGJ;ÒT VF5I¿VM 5M,L; ;FZL ZLT 5ITEFJ VF5L XS4 TJL TF,LD VF5JLP ✓ 5M,L; IJEFU 5F;GF TDFD RTJ6L VG ;NXF jIJCFZGF ; ;FWGM SFI ZT ZC4 T DF8 RSF; 6L SZJLP ✓ 5M,L; 5F; p5,aW VHF S HF TYF ;8,F.8 OING RF, CF, TDF ZFBJP ✓ IH<,FGF S8M,~D ;FY TDH .DZHG;LGF TDFD VIWSFZLVM ;FY ;S,GDF ZCJP ✓ IH<,FGF ;JNG ;L, :Y/M4 ;EIJT VFzI :Y/M VG ZFCT ;FDULGF ;UCGF :Y/M TDH TGF ~8G D5LUP ✓ DL,8ZL4 5ZF DL,8ZL S VgI Z:SI 8LDGL H~ZLIFT H6FTF4 tJZLT IZ:5Mg; D/L ZC T VY IMuI ZLT ;S,G ;FWJP 5ITEFJP ✓ ZFCT ;FDUL TDH CUFDL VFJF;GF :Y/MV 5ZTF 5DF6DF ;Z1FFGL jIJ:YF SZJLP ✓ S8M,~DDF ZFpg0 W S,MS DF8 prRT VIWSFZLGL IGD6S GM0, VMIO;Z TZLS SZJLP ✓ V;ZU:T IJ:TFZDF XIMWvARFJGL h05L SFDULZL 5FZE SZJLP ✓ ;Z1FF DF8G 5ZTF ; ;FWGMGL jIJ:YF SZJLP ✓ XIMWvARFJ TDH :Y/FTZ6GL SFDULZLGM VCJF, IH<,F S8M,~DG ;DI;Z VF5JMP ✓ VF5I¿GF ;DI 8FIOS DGHDg8 TDH SFINM VG jIJ:YF HF/JJFGL SFDULZL SZJLP ✓ UGFBMZL4 ;UC BIZL TYF V;DFÒS TtJM p5Z IJXQF GHZ ZFBJLP
\$	CIMDUFO	✓ ZFHSM8 IH<,F 5M,L; VIWSFZLGF ;5SDF ZCL TDH IH<,F

IHK,F VF5I¿ jIJ:YF5G IMHGf vZ !*

		S8M, GF ; 5SDF ZCL TFSLNGF ; HUUWDF ZFCT ARFJGL SF IJFCL SZJLP ✓ :YF/FTZ VG , MSIGF HFGvDF, GF Z1F6 DF8 TDH V ; ZU:T IJ:TFZMDF 5ZJ9M 5CNRFOJFDF DNN~5 YJP ✓ IH<, F DHL:88 q IH<, F 5M, L ; VIWSFZL q IH<, F S8M, ~D TZOYL D/TL ; RGFVWDF 5ZTM ; CSFZ VF5JF H~ZL 5U, F , JFP
5	ZFHSW8 DCFGUZ5FI, SF	✓ ZFHSW8 XCZ IJ:TFZDF IH<, F S8M, ~DGF ; 5SDF ZCL , MSIG ; FJRT SZJFP ✓ GLRF6JF/F IJ:TFZMDF TYF GNL4 JMS/F SF9F p5Z J:TL h5051L TYF DSFG APWLG ZCTF , MSIG JFJFhWOF4 5ZGL 5IZI:YTL JBT ; FJRTLGF 5U, F , JF DF8 HF6 SZJLP ✓ DCFGUZ ; JFNGGL XF/FVWDF :YF/FTZ DF8 VFz I :YFGGL jIJ:YF SZJLP ✓ VFUFCLGL , MSIG ZL1FFDF DF . S NJFZF HF6 SZJLP ✓ JFJFhWOF 5Z VUGL 5IZI:YIT JBT VluGXFDs ; FWGMGL jIJ:YF SZJLP TYF 5LJFGF 5F6L VUGM 5ZJ9M4 VFZMu I DF8 ; OF . SFDULZL DF8 H~ZL 8LDM TIFZ ZFBJLP ✓ 5F6LGF AAF 8gSZ4 8S4 A, 0MHz TIFZ ZFBJFP ✓ DHZM TIFZ ZFBJFP ✓ GFSF 5Z CF . J Ih ; DF8 RTJ6LGF AWO DSJFP ✓ DCFGUZ ; JF ; NGGM V, FINM S8M, ~D4 ZFpg0 WL S, MS X~ ZFBJMP ✓ HFGCFGLDF DFGJ 5XGF IS: ; FDF DTNCM ; EF/JF4 ; MSJF TYF TGF IGSF, SZJF DF8 jIJ:YFGL SFDULZL DF8 TIFZL ZFBJLP ✓ XCZL IJ:TFZDF 50, F J1FM B ; 0JF TYF . , S8LSGF YFE, F4 8, LOMGGF YFE, F 50L UI, CM I TM TG RF, SZJF H T BFTFGF ; 5SDF ZCL SF IJFCL SZJLP
&	5F6L 5ZJ9F	5J TIFZLP ✓ JFJFhWOF TYF 5Z V ; ZM T / ; HFTL 5ZTL I:YITDF GLRF6JF/F IJ:TFZMDF EZFI, 5F6LG h05YL IGSF, DF8 VFIMHG SZJP ✓ OLJW8ZLU 55GF ; 8 TIFZ ZFBJF T DF8 ; AIWT BFTF

IH<, F VF5Lz jIJ:YF5G IMHGf v Z ! *

		;FY VFIMHG SZL TDGL DNNYL V;ZU:T IJ:TFZGF ,MSIG XWW 5LJFG 5F6L D/L ZC TJL UM9J6 SZJLP ✓ 5IZI:YTLG 5CMRL J/JF DF8 V;ZU:T IJ:TFZM DF8 8LDM TIFZ ZFBJLP ✓ 5LJFGF 5F6LGF TDFD ;M;GL RSF; 6L SZJLP ✓ XCZL IJ:TFZDF UNF 5F6LGF IGSF, DF8GL U8Z ,F.GM4 JMS/F4 AUNFGL ;FO ;OF. SZJLP ✓ 5LJFGF 5F6LGF J5FZLV4 BFGUL ANZ TYF ;UC :Y/ TDH IJTZ6 jIJ:YFGL RSF; 6L SZJLP ✓ 5F6L 5ZJ9FGF TDFD IJTZ6 :TZ IJH 5ZJ9M H/JF. ZC4 T VY HGZ8ZGL jIJ:YF :8g0AFI ZFBJLP ✓ ZFCT Sd5MDF XWW S,MZLGXG SZ, 5F6L 5CMRF/JF DF8G VFIMHG SZJP ✓ SJF4 Cg0 554 8IAJ, HJF 5F6LGF ;M;GF ; ;FWGMDF UNSL G YFI TG VFIMHGP ✓ U8ZGL ,F.G S 5F6LGL ,F.G T8JFGF SFZ6 5LJFG 5F6L 5EFIJT G YFI4 TG VFIMHGP ✓ TDGF SFI1F+ C9/GL TDFD I;RF. IMHGFVIGM CJF,M WZFJTL SRZLVIG JFJFhMOF4 5Z VG VITEFZ JZ;FN ;AWL RTJ6L VF5L V,8 SZL TDGF IJEFUGF S8M, ~D TYF IH<,F S8M, ~DGF ;5SDF 5MTFGF BFTFG ,UTL H~ZL TDFD SFIJFCL TYF 5U ,F ,JFP ✓ JM8Z J RMBF SZFJFGL SFDULZL CFY WZJL ✓ SGF, VYJF Z:TFGF AFWSFDGF SFZ6 5F6LGF SNZTL JC6DF VJZMW AGTM CM I TJF VJZMWGM TftSF,LS IGSF, SZL SFIJFCL SZJLP ✓ HIF Sllh J 5ZYL 5F6L 5;FZ YT CM I tIF JM8Z ,MULU ;AWL SFIJFCL SZJLP ✓ 0,0 DDmZg0D v Z_!# DF ;RjIF 5DF6GF OD DFYL 5F6L KM0JFDF VFJTF V;ZU:T UFDmGL IFNL RSF;L ,JLP ✓ OD TYF SGF,GF U8 JGL RSF; 6L SZL ,JLP SGF,M ;FO SZFJL ,JL4 5Z V;ZU:T ;EIJT UFDmDF 5CMRJF
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IHK,F VF5Lz jIJ:YF5G IMHGF v Z !*

		DF8GF Z:TF TYF OD ;WL 5CMRJFGF Z:TF4 JSI<5S Z:TF IJUZZGL RSF; 6L SZL VFUJMTZL TIFZL SZJLP TDH Z<J DFU 5CMRL XSFI TJF IJ:TFZMGL BF+L SZL ,JLP ✓ GNLVMGF 58DF ASF, F JFOF TDH .8 GF E8F TftSF, LS V; ZYL NZ SZJFP ✓ TDFD ODM 5Z Z.GUhgL RSF; 6L SZL ,JLP ✓ TDD ODM 5Z 8, LOMG4 JFIZ, ; ;8 TYF ;NXF jIJCFZGF ;FWGM VIJZT SFIZT ZC TYF TGL JSI<5S jIJ:YFG VFIMHG SZL ,JP ✓ JZ; FNL 5F6LGF IGSF, DF DCFGUZ 5F, LSF GF IJ:TFZMDF HM h505ÎL Y. CM I VYJF TM SRZM 9F, JLG VJZMW pEM SZJFDF VFjIM CM I TM NZ SZFJJMP ✓ 5FYIDS VFZMuI SgN TYF Vgl HuIFV Z.GUhg ,FU, K T RF, CMJFGL BF+L SZL RMBF SZFJL ,JF SFIJFCL SZJLP ✓ ZFCTGF ;FWGMGL p5, aWGL IJUTM V508 SZL ,JLP ✓ TDFD ODM p5Z JFIZ, ; ;8 TYF 8, LOMGM VIJZT SFIZT ZC TJL UM9J6 SZJLP ✓ ODGF ODHGF GLQ6FTMGF ;5S GAZM TYF OD ODH 5G0:YF5GG VFIMHG SZL ,JP 5ITE:JP ✓ 5LJFG RmbB 5F6L D/L ZC T VY IJTZ6 jIJ:YF ;TT NBZBP ✓ NJFBFGFVM TDH DCtJGL SRZLVM TYF :Y/VM RmbB 5F6L 5CMRF/JP ✓ BFGUL AMZGF ;RF, SM4 5F6LGF5F6LG IJTZ6 SZTL VHg; LVm EFZF VFS:DLS ;DI 5F6L 5ZJ9M D/JJFG VFIMHG SZJ TDH ZFCT Sd5M TYF Vgl :Y/VM IJTZ6 SZJP ✓ VF5I¿GF SFZ6 GSXFG 5FD, 5F6LGF ;M;4 ;UC :Y/M S 5F.5 ,F.GG DZFDt h05L YFI4 T VUGL SFDULZL CFY WZJLP 5G0:YF5GGL SFDULZLP
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!H<,F VF5I¿ jIJ:YF5G IMHGf v Z !*

		✓ 5F6L 5ZJ9FGF TDFD ; ; FWGML HF/J6L TYF DHATLSZ6 ; DIFTZ SZTF ZCJ4 HGF 5IZ6FD VF5I¿GF ; DI p5IMUDF VFJL XSP ✓ ETSF/DF AG , W8GFV S VF5I¿VIGF SFZ6 pt5gG YI , 5IZI:YITGF VGEJG WIFG , . IJSF ; SZJ TDH GJF VFIHGM SZJFP ✓ 5F6L 5ZJ9F IJEFUGF TDFD :8FOG ; DIFTZ TF , LDM VF5JL TYF 1FDTFJWG SZJP
*	BT LJFOL IJEFU	5J TIFZLGL SFDULZLP ✓ JFJFhM04 5Z S VITEFZ JZ ; FNGF SFZ6 BTLGL HDLG S 5FSG GSXFG YI , CMI TM BFTFGL ; J 8LDM AGFJL SFIJFCL SZJLP ✓ GJF IAI FZ6GM TDFD 5SFZGM HyY p5 , aW ZFBJMP ✓ VFWIGS BTLJFOL 5WIT TDH BTLJFOLD p5IMUL ; ; FWGM4 5FS IJDM4 ISXFG SF04 IAI FZ6G ; UC TYF BTLJFOL IJ7FIGS 5WITVM IJX TDH 5FSG VNZ YTF ZWURF / F IJX B0TMDH HFUIT SZ6 VY IJIJW SFIÊDM IMHJFP ✓ VF5I¿VIGM .ITCF ; HMI ETSF/DF YI , 5FSGF GSXFG VUG D5LU SZJP ✓ UFD 5DF64 5FS 5DF6 TDH I ; RF . jIJ:YF 5FS IJDM HJL DFICTLGM 08F AS AGFJJMP ✓ TF , SDF S , :8Z 5DF6 JZ ; FNL VFSOF D/JJFGL jIJ:YF UM9JJL TDH VF5I¿GF ; DI ; EIJT 5U , FVIGL DFICTL B0TMG VF5JLP ✓ IJIJW VF5I¿VIGL ; EFJGFVIGL 5J DFICTL D/L ZC4 T AFATG VFIHMG CFY WZJP ✓ IJIJW VF5I¿VM NZdIFG BTLJFOLGL VFWIGS 5WITVM TDH 5FS ; Z1F6 DF8 5RFZv5 ; FZG ; FICTI TIFZL SZL4 IJTZ6 SZJP ✓ I ; RF . GL 5WITVM4 BT T , FJOL4 OL5 . ZLU ; G4 JM8Z

IHK, F VF5I¿ jIJ:YF5G IMHGF v Z ! *

		;0 DGHDg84 EID 5IZ1F6 TYF IAH ;DJWF4 HJL AFATMDF ;WFZ6F VUGF 5ItGM SZJFP ✓ :YFIGS JFTFJZ6G WIFG ,. BTLJFOLGL 5WITVM BNOTMDF VFJ T AFAT BOTG DFICTUFZ SZJP ✓ 5FSG 5WITVM TDH JS<5LS p5H S JSK<5S BTLJFOL 5WIT IJS ;4 T AFAT VFIMHG SZJP ✓ 5FSDF ZMURF / M O ,FI TGL h05YL DFICTL D / L XS4 T AFAT BOTMDF HFUIT S / JJLP ✓ BOTMG :YFIGS S1FFV TDFD 5SFZGL ;IJWFM VS H HuIFV D / L ZC4 T 5SFZG VFIMHG SZJP VF5IŁ 5C ,FGL 5J TIFZLP ✓ SNZTL VF5IŁVMGL ;EFJGF WZFJTF IJ:TFZDF BOTMG 5ZTF 5DF6DF IAIFZ6 D / L ZC4 T VY 5ZTM HyYM ZFBJMP ✓ TF ,SDF VFJ , TDFD Z . G UH :8XG SFI ZT K S SD m TGL RSF ; 6L SZJL4 BFDL H6FTF AN , JP ✓ IG I IDT ZLT JZ ;FNGF VFSOF , JF . 4 TGL SF / Ò , JLP 5ITEFJGL SFDULZLP ✓ 5FSDF ZMURF / M O ,FI S4 SNZTL VF5IŁVMGF SFZ6 VMKFDF VMK GSXFG YFI4 T DF8GL SFDULZL SZJLP ✓ IJIJW J7FIGS 5WITVMGM p5IMU SZL H~ZL VGF ,L ;L ; SZJ VG BOTMG DFICTL VF5JLP ✓ HM OZLYL IAIFZ6 VF5JF DF8GL H~ZLIFT ,FU TM h05YL TG IJTZ6 Y . XS T8 , M HyYM p5 , aW SZFJJMP ✓ SNZTL VF5IŁGF SFZ6 HDLG4 5FS4 AFUFIT S I ;RF . GL 5WITVMDF S ; ; FWGMDF GSXFG Y . CM I4 TM h05YL TGM SIF ; D / JL 5JJT 5IZI:YITDF , . VFJJP ✓ BOTMG ;FRL DFICTL h05YL D / L ZC T 5SFZGL ;RFZ
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IHK ,F VF5IŁ JIJ:YF5G IMHGf v Z ! *

		jIJ:YF pEL SZJLP ✓ GSXFGL ;J IZ5M8 ALHF INJ; H D/L HF I T DF8 VFUWZ VFIMHG SZJP 5G0:YF5GGL SFDULZLP ✓ 5FS IJDFGL ZSD h05YL D/L ZC4 TG VFIMHGP ✓ B0TG H~ZL IAIFZ6 TYF BTLJF/L DF8 p5IMUL ; ;FWGMGL jIJ:YF SZJLP ✓ 5Z S NQSF/ ;DI 5ZTF 5DF6DF IAIFZ6 D/4 TG VFIMHG SZJP ✓ B0T ;FY ;S,G SZL 5EFIJT IJ:TFZ VG ;EIJT HMBDGL DFICTL D/JJLP ✓ h05YL VG ;Z/TFYL ,MG D/L ZC4 T ZLTG VFIMHG SZJP ✓ 5F6L TDH HDLGG IJ7FIGS 5WIT EFZF T5F; 6L Y. XS4 TJ :YFIGS VFIMHG UM9JJLP ✓ 5FSDF ZMURF/M G 0,F14 T VY DMGL8ZLU DF8GL jIJ:YF UM9JJLP ✓ B0TMG JSI<5S BTLJFOL 5WIT VUGL TF, LDM VF5JLP
(	VFZMuI IJEFU	5J TIFZL sV8SFJGL 5JITVMP ✓ IH<, FGF4 TDFD TF, SF TYF UFDI S1FF ;WL VFZMuI IJX HFUIT SZ6 TDH 5J TIFZLGM SIF; D/JJMP ✓ SNZTL VF5I&VM 5KL ZMURF/M 0,F. XS TJF IJ:TFZMG D5LUP ✓ ZMURF/FGL RSF; 6L :YFIGS Y. XS T VY CUFDL ,AMZ8ZL AGFJJF DF8 :Y/ 5; NULP ✓ BFGUL OFS8Z4 CMI:58, 4 a, 0 AS4 VdaI ,g; ;JF4 DIOS, :8MZ ;RF, S4 DIOS, VXMI;LVXG ;FY ;S,G TDH TGL IFNL V508 SZJLP

IH<,F VF5I& jIJ:YF5G IMHG v Z !*

	✓ ZS₂NFG SZL XS TJF :JID ; JS₂GL IFNL TDH a,0 U5 5DF6GL IFNL CFY JUL ZC4 TG VF₁HHGP ✓ VF5I₂ 5KL 0,FTF Z₂URF/FGL IG₁IDT ZLT ;56 DFICTL D/L ZC4 TG VF₁HHG 5LPVRP;LP TYF ;A ;g8Z :TZ SZJP ✓ ;RFZ jIJ:YF h05L YFI TDH VF5FT SF, LG ;FZJFZ I₂uI ZLT D/L ZC4 T VY D₂AF. , 8L8Dg8 IGL8 TDH TGF TF, LDL :8F0 5ZTF 5DF6DF ZFBJFP ✓ ;EIJT VFzI :Y/₂V VFZ₂uI GL ;IJWF I₂uI ZLT D/L ZC TG VF₁HHGP ✓ ,₂S HFUITGF SF₁ÊD₂ TF,LD₂ TDH IJ₁JW IEC D8LZLI , TIFZ SZL4 TG IJTZ6 SZJP ✓ IH<,F4 TF,SF4 Uf₁I TDH GUZ5FI,SF :TZ ;FDFÒS VG :JrKLS ;:YFGF 5ITIGWL₂V₂ ;FDFÒS VFUJFG4 :JID ;JS4 TF,LDL NF₁6 IJU₂ZG 5FYIDS ;FZJFZGL TF,LD₂ VF5L4 HFUIT SZ6 SZJ TDH VF5I₂ NZdIFG VG VF5I₂ 5KL X SZJ m VG X G SZJ m TGL ;DH VF5JLP ✓ IH<,FGF TDFD 5LPVRP;LP ;g8Z4 ;A ;g8Z TYF VFZ₂uI Sg₂N₂DF HGZ8Z ;8 RF, CF,TDF ZFBJ TYF ;DIFTZ RSF;6L SZJLP ✓ VF5I₂ U:T IJ:TFZDF VFZ₂uI ,₁FL ;IJWFV₂ h05YL 5C₂RF/L XSFI T DF8 IJEFU 5F; p5,aW JFCG RF, CF,TDF ZFBJF TYF BFGUL 8Fg;5₂8Z₂ 5F; p5,aW ; ;FWG₂qJFCG₂GL IFNL V508 ZFBJLP ✓ JFJFh₂OF TDH 0,0YL V;Z C9/ p5I:YT YTL 5IZI:YTL ;DI 5LJFG VFZ₂uI 5N 5F6L D/L ZC TJL jIJ:YF SZJLP ✓ Z₂URF/₂ G 0,FI T DF8 :JF:YIGF TFSLNGF 5U,F ,JFP ✓ p5I₂UL D0LS, 8LD₂ VG TDGL ;FY 5ZT₂ NJFV₂G₂
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IH<,F VF5I₂ jIJ:YF5G IHHGF vZ !*

		.gHSXG¹⁴ HTGFXS NJFV¹⁴ 5FJ0Z IJUZGM HyYM p5 , aW ZBFJL V ; ZU:T IJ:TFZDF j IJ:YF UM9JJLP ✓ CM:5L8 , ¹⁴ 5FYDLS VFZMuI SgNM IJUZDF 5ZTL ; IJWFVM TYF 8LD¹⁴ TIFZ ZC TJ VFUMTZ VFIMHG SZJP 5ITEFJ SFDULZLP ✓ ÒJGZ1FS NJFVMGM 5ZTM HyYM 5LPVRP ; LP :TZ p5 , aW SZFJJMP ✓ 5IZI:YITGM SIF ; D/JJF DF8 8LD TIFZ SZJL TYF TG h05YL 5ITEFJ DF8 V ; ZU:T IJ:TFZ ; WL 5CMRF / JFGL j IJ:YF SZJLP ✓ ZFCT SgNMDF AGFJ , CUFDL NJFBFGFDF 5ZTF 5DF6DF TF , LDL :8FO TDH H~ZL ÒJG Z1FS NJFVMGM HyYM p5 , aW ZC TGL BF+L SZJLP ✓ DT NCGF IGSF , DF8 5M:8D8D DF8 TDH TGL VM / B DF8 5ZT VFIMHG SZJP ✓ 5LPVDPIZ5¹⁸GL GS , ; DI ; Z D / TJL j IJ:YF SZJLP ✓ DT NCGF JF , L JFZ ; G DtI VUG 5DF6 5+ TDH 5M:8 D8D ZL5¹⁸ TYF DT NC h05YL D / L ZC4 TG VFIMHG SZJP ✓ 5LJFGF 5F6LG ; DIFTZ RSF ; 6LP 5G0:YF5G SFDULZLP ✓ V ; ZU:T , ¹⁸SM ; FY ; TT ; S , GDF ZCL VFZMuI , 1FL SFDULZLG D<IFSG TDH IMuI ; FZJFZ TYF ZMURF / FGF V8SFJ DF8GL 5JITVM CFY SZJL TYF TDGL ; FY 8MDF SFpg ; L , LU SZJP ✓ VF5I²GF SFZ6 . HFU:T S V5U V ; ZU:TMGF DFG ; LS ; DT , G DF8 TDH 5G0J ; JF8 DF8GL SFDULZL h05YL YFI4 TG VFIMHG SZJP
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		✓ ZMURF/M JW 5DF6DF G O , FI T DF8 ; WG Z ; L SZ6 SZJP ✓ , FAFUF / FGL VFZMuI , 1FL I MHGFVM VD , DF DSJLP ZMURF/M ZMSYFDGL SFDULZLP ✓ 5LJFGF 5F6LGL RSF ; 6L IG I DLT ZLT SZJP ✓ , MSM 5MTFGL : JrKTF TDH 5F6L HgI ZMU V8SFJJFGF 5U , F VU DFICTUFZ YFI TG VFIMHGP ✓ VFZMuI , 1FL ; ZSFZL SFIÊD4 ; DNFI ; WL 5CMRF / JFG VFIMHGP ✓ ; , E ; RF , I MHGF TYF jIISTUT ; OF ; qAFY~D , MSM AGFJ4 T MHGFGM 5RFZv5 ; FZP ✓ U8Z TDH UNF 5F6LGL ; FO ; OF . TDH GFXSNJFVMGM K8SFJP ✓ SRZFGF IGSF , GF IMuI VFIMHG DF8 ; M , L0 J : 8 DGHDg8 ; L : 8D TIFZ SZJLP ✓ ; ZSFZL 5FYIDS VFZMuI SgNGF OFS8ZM TYF BFGUL OFS8ZMGF ; S , GYL ZMURF / FG V8SFJJF DF8GF 5U , F , JFP ✓ VF5I¿ NZdIFG S , : 8Z 5DF6 VJF : Y / GSSL SZJF S HGF 5IZ6FD h05YL VFZMuI , 1FL ; IJWFM p5 , aW Y . XS TDH RSF ; 6L DF8 tIFH , AMZ8ZLGL ; IJWFM pEL SZL XSFIP ✓ ; ZSFZL SRZL4 IH< , F S8M , ~D TDH IH< , FqTF , SF S1FFGF S8M , ~D4 ZOÊM ; DIOS , VXM ; LVXG TYF ; FDFÒS ; : YFVM ; FY 5J TIFZL TDH ZMSYFD DF8 ; S , G : YFI5T SZJP ✓ VF5I¿ 5KL ZMURF / F DF8 JWDF JW 5EFIJT IJ : TFZGL IFNLGM 08F A . h TIFZ SZL ZFCT Sd5 AGFJJF DF8GF : Y / M D5LU SZJP
)	5X5F , G IJEFU	5J TIFZGL SFDULZLP ✓ IH< , FGF 5XWGG ARFJJF DF8 JFJfhM0F4 5Z JBT HFGCFIG G YFI TDH : YF / FTZ DF8GL SFIJFCL SZJFG

IH< , F VF5I¿ jIJ : YF5G IMHGF v Z ! *

		VFIHGP ✓ 5X HFIG CFIG 5; U ZMURF / M OF8L G GLS / TGL 5ZTL TSNFZL ZFBL 5XNC IGSF, GL jIJ:YF SZJLP ✓ 5X HFGCFGGF 5; U ; J 8LD M TIFZ SZL TGM ZL5 M TIFZ SZL ; CFI RSJJF SFDULZL SZJF VFU M T ~ VFIHMG SZJP ✓ 5X ; Z1F6 SgN4 5FHZF5 M Z4 BFGUL 8:8 EFZF ; RF, LT - M ZJF / FG D5LU SZJP ✓ 5XV M DF8 5LJFG 5F6L D / L ZC TJF SNZTL ; M ; G D5LUP ✓ 5XV M DF8 5LJFG 5F6L TDH WF; RFZM GM HyYM H0JF. ZC4 TG VFIHGP ✓ WF; RFZFGF J5FZLV M4 HU, BFTFGF 05 M TDH VgI :Y / MGL DFICTL TDH p5, aW HyYFGL IJUT M TIFZ ZFBJLP ✓ . HFU:T , M M S 5XVMGF :Y / FTZ6 DF8 H~ZL JFCG WFZS M 5; NUL SZL IFNL AGFJJLP ✓ 5XVMDF ZMURF / M G O, FI T VY V; ZU:T IJ:TFZDF ; WG Z; L SZ6G VFIHMG SZJ TDH H~ZL NJFVMGM HyYM p5, aW ZFBJMP ✓ 5XVMGF IJDF4 5X WFZS pTFZ T VY HFUIT S / JJLP ✓ 5X NJFBFGFVMDF IJH 5ZJ9 M H / JF. ZC T DF8 HGZ8Z ; 8GL jIJ:YF SZJLP ✓ UFD 5DF6 5XVMGL ; bIFGL DMH6L SZJL TYF 5XVMGL ; bIFGM 08F AS TIFZ ZFBJMP ✓ DT 5XVMGF IGSF, DF8G VFIHMG SZJ TDH :YFIGS :JID ; JS M G VF VUGL TF, LD VF5JLP ✓ 5XGL VM / B TDH IJDFGF h05L RSJ6F DF8G VFIHMG SZJP ✓ VF5I 2 5KL DT 5XVMGF SFZ6 VFZMuI , 1FL ; D:IF pEL G YFI4 T VY :YFIGS , M M4 UFD 5RFIT4 GUZ5FI, SF S DCFGUZ5FI, SFG DT5XVMGF IGSF, DF8GL HJFANFZL ; 5T SZJLP 5ITEFJGL SFDULZLP ✓ 5XVMDF O, FTF ZMURF / FG V8SFJJF4 V; ZU:T
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IHK, F VF5I 2 jIJ:YF5G I HGF v Z ! *

		5XVWG ;FZJFZ VF5JL TDH VgI 5XVWGL ;Z1FF DF8GL SFDULZLP ✓ 5EFIJT IJ:TFZ ;WL NJFVW TDH WF;RFZW 5CWIRF/J TDH DWAF. , 8LD ZJFGF SZJLP ✓ ZWURF/W G O ,FI T DF8 DT 5XVWGL VW/B SZL H~ZL 5DF6 5+ VF5LP TGF IGSE , VUGL jIJ:YF ;TJZ SZJLP ✓ :YFIGS ,WSMG ;FRL DFICTL h05YL D/L ZC T DF8 S8W ,~D AGFJL ;FRL DFICTL VF5JLP ✓ VF5IzGF SFZ6 V;ZU:T IJ:TFZDF DT5XVW4 .HFU:T 5XVW4 ;FZJFZ VF5JFDF VFJ , 5XVW VG Z ;L SZ6 SZJFDF VFJ , 5XVWGM 08F AS V508 SZJP ✓ 5X WFZSWIG GJF 5XVWGL BZLNL DF8 h05YL ,WG D/L ZC T VUGF 5DF6 5+W ;Z/TFYL VG h05YL 5ZF 5F0JFP ✓ 5XVWDF ZWURF/W G O ,FI T DF8 jIJ:YF T+ pE SZJP
! _	GFUIZS 5ZJ9F IJEFU	5J TIFZLP ✓ ZFHSW8 IH< ,FDF VGFH4 SZW ;LG4 Bfn T ,W ;ICTGL VFJxIS RLH J:TVWGM 5ZJ9W4 JFJFhWOF4 5ZGL 5IZI:YITDF TDFD :Y/WV p5 ,aW ZC TJ VFWIWHG SZJP ✓ GÒSGF :Y/WVYL XCZL IJ:TFDF VFJTF XFSEFÒ4 NWGF 5ZJ9FG 5JJT SZJW TYF SFWI1FD IJTZ6 SZFJJP EFJW jIFHAL H/JF . ZC TJF 5U ,F , JFP ✓ IH< ,FDF 004 SZW ;LG4 58W ,4 I0h ,GM 5ZTW HyYW HF6JJWP ✓ IH< ,FDF :Y/FTZ YI , V ;ZU:TWIG VFz I:YFGW p5Z 00 5S8 D/L ZC TJL jIJ:YF :JlrKS ;:YFVW ;FY ;S ,G SZL UW9JJLP ✓ VF5IzVWIGF .ITCF;G WI FG ZFBL ZFCT ;FDULG ;UC SZJF ;UC :Y/W AGFJL XSFI4 TJF :Y/WGL 5;NUL SZJLP ✓ ÒJG H~ZLI FTGL ;FDUL 5ZTF 5DF6DF p5 ,aW

IH<,F VF5I~~z~~ jIJ:YF5G I~~W~~HGF vZ ! *

		ZFBJLP ✓ ZFCT ;FDUL ;UC SZJ TDH TGF IJTZ6 SZJF DF8 I MuI jIJ:YF U9JJLP ✓ ZFCT Sd5 ;WL ZFCT ;FDUL 5CMRF / JF DF8 8Fg ;5M8ZM ;FY ;S,G SZJP ✓ UfDI :TZ ;:TF VGfHGF NSFgnFZ4 VP5LPVDP;LP4 IJlJW VXM;LVXG4 ;DFòS VG X1F16S ;:YfVM4 S8ZLU jIJ;FI HMOFI, jIISTVM4 D05 ;IJ;GF ;RF,S4 SZM;LG4 58M, TYF U; VHg;L WfZSMGL IFNL V508 ZFBJLP ✓ ;DFòS ;:YFGF :JID ;JSIG 00 5S84 AGFJJF TYF TG 5S SZJF AFATGL TF, LDM VF5JLP 5ITEFJ SFDULZLP ✓ VF5I¿U:T IJ:TFZGL H~ZLIFT DHA ZFCT ;FDUL tJZLT ZLT IJTZ6 SZJFGL SFDULZL SZJLP ✓ ZFCT ;FDUL ZFCT Sd5M ;WL ;Z1FLT ZLT 5CMRF / JF VFIMHG SZJP ✓ ZFCT ;FDUL IJTZ6GL VWITG IFNL ;DIFTZ IH<,F S8M, ~DG 5CMRTL SZJLP ✓ p5,aW HyYF VUGM I MuI ZLT VCJF, TIFZ SZL CFY JU ZFBJP ✓ GFUZLS 5ZJ9F IGUDGF UMOFpGDF VGfHGM HyYM I MuI ZLT ;RJFI TG VFIMHGP
!!	DFU VG DSFG	5J TIFZLP ✓ EFZ JFCGIGL IFNL TIFZ SZJLP ✓ ;ZSFZL TDFD .DFZTMGM ,vVFp8 D5 CFY JU ZFBJ TDH VF TDFD .DFZTMG .g:5SXG SZL DZFDT SDULZL 56 SZJLP ✓ ZW0 Z:TF B<,F SZJF DF8 BFGUL JFCG WfZSM TDH S1g8FS8ZM ;FY ;S,G SZJ TDH TGF DF8 H~ZL ; ;FWGIGL .gJg8L TIFZ SZJLP ✓ XFBFGF TDFD :8FOG VF VUGL SFDULZL ;5T SZJL TDH TF, LDAW SZJP

IH<,F VF5I¿ jIJ:Yf5G IMHGf vZ !*

		✓ IH<,FGF VgI S8M,~D ;FY ;S,G ;FWJF G10, V110;ZGL IGD6S SZJLP ✓ ZFHS18 IH<,FDF VFJ, TFAF C9/GF IFTFI FT DFUM AW G YFI sa,MSf T DF8 H~ZL VFIMHG SZL IA<0LU S1<5;4 hf0 50L HJFYL Z:TFV1 AW YJF S Z:TFV1DF UFA0F 50L 88L HJF VYJF GF/FV1 88L HJFGF IS:;FV1DF DHZ1 TYF ;FWG ;FDUL TYF JFCG1 ;FY WIGQ9 s.g8;LJf SFDULZL YFI T DF8 VFU1T~ VFIMHG SZL H~ZL 5U,F,JFP TDH X~ TYF AW Z:TF ;AW HFCZ HGTFG HF6SFZL D/L ZC T DF8 JS<5LS Z:TF TYF VgI IH<,FV1GF Z:TFGL DFICTL ;AW TDFZF S8M,~D NJFZF IH<,F S8M,~DGF ;5SDF ZCL ;TT DFICTL D/TL ZC TJL 5J TIFZL VG VFIMHG SZJP 5ITEFJGL SFDULZLP ✓ VF5I2 5KL Z10 Z:TF4 GF/F S 5, AW YI UIF CMI TM OZLYL 5FZE SZJFGF 5U,F tJZLT ,JF TDH AW YI,F Z10 Z:TFG 5FZE SZJP ✓ EFZ JFCG1 S ;;FWG1 VS HuIFVYL AL0 HuIF ,. HJFGL ;IJWFV1 5ZL 5F0JLP ✓ JS1<5S ~8 DF8G ,MSXG D/JL JS1<5S ~8 DF8GF HFCZGFDF 5I;WW SZJFP ✓ Z10 Z:TF p5ZGF SF8DF/ S 50L UI,F J1FM C8FJJF DF8GL SFDULZL h05YL SZJLP ✓ IH<,FGF TDFD I0IJhG TYF TF,SFGL SRZLV1V 5ZTF 5DF6DF ;;FWG1 RF,CF,TDF ZFBJP ✓ VF5I2 jIJ:YF5G IMHGF DHA SFDULZL TDFD :8FO SZ T ;IGIxRT SZJ TDH TF,LD AW SZJP
!Z	PGVCL IJEFU	5J TIFZLP ✓ p5,aW TDFD ;;FWG1GL RSF;6L SZL RF,CF,TDF ZFBJP ✓ VF5I2 ;DI H~ZL ;;FWG1GL IFNL V508 SZJLP ✓ ;Z1FFGF IGID1 DHA IJH H10F6 YFI K S SD m p5SZ61 I1uI K S SDm T VUGL RSF;6L SZJLP

IH<,F VF5I2 jIJ:YF5G IMHGF vZ !*

		✓ IJH p5SZ6GL ;ZIFF TDH TGF DF8GF AGFJJFDF VFJ , IGIDM R:T56 5F , G SZFJJP ✓ h05YL IJH 5ZJ9M X~ SZL H~ZL ;IJWFM pt5gG SZL XSFI TG VFIMHG SZJP ✓ CF.8g;G , F.G4 SA,4 ;A :8XGDF SNZTL S DFGJ;ÒT VF5I¿VIMYL VMKFDF VMK GSXFG YFI4 T ZLTG VFIMHG SZJP ✓ ,MSIDF . ,S8LS , VS:DFT NZdIFG VG 5KL X SZJ m VG X G SZJ m TJL HFOIT ,FJJFGF 5ItGM SZJFP 5ITEFJ SFDULZLP ✓ VF5I¿GL RTJ6L S ;RGF D/TF IJH 5ZJ9M tJZLT AW SZJMP ✓ V;ZU:T IJ:TFZGL D,FSFT ,. GSXFGLGM SIF; D/JJMP ✓ CUFDL ZLT IJH 5ZJ9M D/L ZC TGL jIJ:YF SZJLP ✓ BFGUL IJH pt5FNS DYSIMYL IJH/L D/JL JF.8, .g:8M,XGsHD S4 S,S8Z SRZL4 5M,L;4 5F6L 5ZJ9F4 VFZMuI4 OD ;F.84 ZOLIM :8XG4 NZNXG IJUZF DF IJH 5ZJ9M VF5JFGL SFDULZL SZJLP ✓ VF5I¿GF SFZ6 BIZJF. UI ,M IJH 5ZJ9M h05YL SFI ZT SZJMP
!#	Dt: IpnMU	5J TIFZLP ✓ JFJFhMOF4 5Z VU RTJ6L D?IYL 5M8 VMOL;Z DFKLDFZM NZLIFDF DFKLDFZL DF8 HFI GCL TGL jIJ:YF SZJLP ✓ DFKLDFZM NZLIFDF DFKLDFZL DF8 UI , CM I TM TVMG 5ZT VFJJF DF8 VFSFXJF6L DFZOT ZOLIM p5Z HFCZFT SZJF jIJ:YF SZJLP ✓ AM8M TDH TZJIFGL 8LD TIFZ ZFBL CMO L VG H~ZL ;FWG ;FDUL ; ,FDT :Y/ ZBFJL ,JF jIJ:YF SZJLP ✓ DFKLDFZMG YI , GSXFGL VUGM ;J SZFJJFGL SFIJFCL SZJLP ✓ NZLIFSF9FGF UFDMGF ,MSM TYF DFKLDFZM TYF DL9FGF

IHK,F VF5I¿ jIJ:YF5G IMHGf v Z !*

		VUZDF SFD SZTF VUZLIFVM IJUZG VFUFCLGL RTJ6LGL HF6 SZJF VFIMHG SZJP ✓ IH<, FDF H H :Y//VYL IF+LS AM8 TYF ALG IF+LS AM8 p5, aW CMI TGF GFD4 ; ZGFDFGL IFNL TIFZ ZFBJLP TDH IH<, FGF TZJIFVMGL IFNL GFD4 ; ZGFDF TYF ; 5S GAZ ; FY TIFZ ZFBJLP ✓ IH<, FDF VYJF VgI IH<, FDF IF+LS q ALG IF+LS AM8 DMS, JF ; RGF D?IYL A S, FSDF AM8 TZJIF ; FY ZJFGF Y. HFI TDH AM8GF 8S ; FY VS 5W, L; JF/F 8S 5Z .DZHg; L , F.8 ; FY ZJFGF YFI TG VFIMHG 5W VMOL; ZzL TYF ; AWLT DFDpzLVINGF ; 5SDF ZCL 5J TIFZL VG VFIMHG SZL , JP ✓ DFKLDFZM TDH AM8G ZÒ:8XG SZJP ✓ DFKLDFZMDF CJFDFGG WIFGDF ZFBL ; EIJT VF5I¿VMGL RTJ6L D/L ZC TYF ; ZSFZ EFZF CJFDFG ; AWLT VF5JFDF VFJTL RTJ6L DFKLDFZM ; DÒ XS T ZLT DFICTUFZ SZJFP ✓ NZLIFDF , F. O HS84 , F. O AMIF4 CD ZOLIM S JFIZ , ; HJF ; ; FWGNGM p5IMU SZJFGL 5WITVMGL ; DH6 VF5JLP TDH VFJF ; ; FWGM DFKLDFZM p5IMUDF , TGL BFTZL SZJLP ✓ NIZIFDF DFKLDFZGL SFDULZL DF8 p5IMUDF , JFDF VFJTL AM8GL 1FDTF TYF TGL I:YITGL RSF ; 6L SZL 5DF6LT SZJP ✓ DFKLDFZLGL 5ZD5ZFUT 5WITVM VG p5IMUDF , JFDF VFJTL 5ZD5ZFUT AM8DF VFWIGISSZ6 SZJF DFKLDFZMG ; DH6 VF5JLP ✓ DFKLDFZMG XIMvAREJGL 5WITVMGL TF , LD VF5JLP ✓ IJIJW 5SFZGF IEC D8LZLI , G IJTZ6 SZL 1FDTFJWG SZJP 5ITE:JP ✓ VTZIF/ IJ:TFZDF ZCTF DFKLDFZM ; WL RTJ6L ; DI ; Z 5CMRL XS4 TG VFIMHG SZJP
--	--	---

IH<, F VF5I¿ / IJ:YF5G IMHGf v Z ! *

		✓ VF5I¿GF ;DI DFKLDFZNG I MuI DNN D/L ZC4 T VY 5J IGWFIZT ,MSXG ARFJ SFDULZLGF ;;FWGM :8g0AFI ZFBJFP ✓ GSXFGLG tJZLT SIF; D/JL XSFI T DF8 GSXFGL ;J N/ SFI ZT SZJP
!\$	JG IJEFU	5J TIFZLP ✓ 5Z4 JFJFhM0 VG VgI HMBDM ;AW SM. VF5I¿G SFZ6 Z:TF 5Z hFOM 50L HFI JFCG jIJCFZG V8SFI T YFI TJF 5;UMV VFJF VJZMM TtSF, NZ YFI T DF8 VgI IJEFUMGF ;5SDF ZCL 5J TIFZL VG VFIMHG SZL ,JP ✓ 5F6LV4 HFGJZMGL ; ,FDTL VG Z1F6 DF8 SF/HL 5JS IJRFZ6F SZL VFIMHG VG 5J TIFZL SZL ,JLP P ✓ ZM0 ;F.8GF J1FM 50JFGF SFZ6 AW YTF ZM0 Z:TF OZLYL X~ SZJF DF8 VFIMHGP ✓ BFGUL XM DL, WFZSM4 8Fg;5M8Z TDH DHZGF Sng8FS8ZM ;FY IMuI ;S,G Y. ZC T VY ;5S ;RL V508 SZJLP ✓ IJEFU 5F; p5, aW ;;FWGM RF, SOLXGDF ZFBJP ✓ HU, BFTFGL SFDULZLV TDH VF5I¿ NZdIFG S VF5I¿ 5KL ;FDFgI HGTFV X SZJ m T VU HFUIT SZ6GF SFI ÊDM SZJFP ✓ ;FDFÒS JGLSZ6G 5MT ;FICT SZJP 5ITEFJP ✓ RTJ6L S ;RGF D/TF DFU VG DSFG IJEFU ;FY ;S,G ;FWL AW Y. UI ,F Z:TF tJZLT B<, F SZJFP ✓ HU, BFTF ;FY ;S/FI, BFGUL 8Fg;5M8ZM S XM DL, WFZSM 5F; p5, aW ;;FWGMGF p5IMU ÊFZF tJZLT 5ITEFJ VF5JP ✓ WF; 05M ÊFZF H~ZLIFT DHA V;ZU:T IJ:TFZ ;WL H~ZLIFT DHAGM HyYM 5CMRF/ JFGL jIJ:YF SZJLP
!5	JFCG jIJCFZ IJEFU	5J TIFZLP ✓ JFJFhM0F4 5ZGL V;ZM T/ ;HFTL 5IZI:YTLDF

IHK,F VF5I¿ jIJ:YF5G IMHGf v Z !*

		:YF/FTZ TDH JCG SFI DF8 H~ZL JFCGM ZLSJLhL8 SZJFP ✓ H~ZL JFCGM DF8 .g:5S8ZMGL 8LD EFZF JFCGMGL p5 , aWL SZFJJLP ✓ IH< , FGF TDFD SFI DL VFz I :YFGMGL IJUTM D / JL , . TYF TGF ~8GL IJUTM TIFZ SZFJL , JLP ✓ VF5I₂ ; DI p5IMUDF VFJL XS TJF JFCG WFZSMGL IFNL V508 SZJLP ✓ JFCG WFZSM ; ZIFF VUGF IGIT IGIDM 5F0 TDH TGR:T 56 VD , JFZL YFI4 T ; IGI`RT SZJP ✓ ; ZIFF TDH 8FIOSGF IGIT IGIDM VU , MSMDF HFUIT S/JF. TGF 5ItGM TDH T ; AWLT IEC D8LZLI , TIFZ SZL TG IJTZ6 SZJP ✓ VF5I₂ ; DI H~ZLI FT DHAGF JFCGM ; ZSFZ C:TS , . XSFI4 TG VFIMHG SZJP ✓ VF5I₂GF GSXFG VU h05YL SIF; D/JL XSFI4 TG VFIMHG SZJF TF , LDAW :8FOGL 8LD TIFZ SZJLP ✓ IH< , FGF VgI S8M , ~D ; FY ; S , GDF ZCJP ✓ XIMWvAREJ TDH 5FYIDS ; FZJFZ TYF ZFCT ; FDULGF :Y/FTZ6 DF8 IMuI JFCGMGL h05YL OF/J6L SZJF VFIMHG SZJP 5ITEFJGL SFDULZLP ✓ IH< , FGF S8M , ~D EFZF ; RGF D/TF H~ZLI FT DHAGF JFCGM OF/JJFGL SFDULZL SZJLP ✓ ÒJG H~ZLI FTGL ; FDUL HD S4 SZM ; LG4 I0h , 4 58M , 4 U ; 4 NJFVM TYF ZFCT Sd5GL ; FDUL IMuI :Y/ ; WL 5CMRF/JFGL jIJ:YF SZJLP
!&	V ; P8LP IJEFU	✓ ZFHS8 IH< , FGF TDFD V ; P8LP 05M DGHZzLVING ; RGF VF5L JFJFhMOF4 5ZGL 5IZI:YITDF ; NXFGL VF5 , SZJF jIJ:YF SZJLP ✓ :YF/FTZ DF8 V ; P8LP A ; M H~ZLI FT 5DF6 5ZL 5F0JF DF8 SFIJFCL SZJLP ✓ AW V ; P8LP ~8 VUGL IJUTM HFCZ HGTFG D/L ZC T

IH<,F VF5I₂ jIJ:YF5G IMHGf v Z ! *

		DF8 S8M, ~D GL jIJ:YF SZJL TDH IH<, F ; FY HMOFI, F VgI IH<, FGF V; P8LP ~8 X~ q AWGL IJUTM 56 S8M, ~D 5Z ZFBJLP IH<, F S8M, ~DGF ; 5S 5Z ZCL V; P8LP ~8 AW q X~GL IJUTM IH<, F S8M, ~D G VF5JF 5J TIFZL VG VFIMHG SZJP
! *	5M8 IJEFU	✓ JFJFhMOF4 5Z VUGL RTJ6L D?IYL OLXZLh IJEFUG DFKLDFZM NZLIFDF DFKLDFZL DF8 HF I GCL TGL jIJ:YF SZJLP ✓ DFKLDFZM NZLIFDF DFKLDFZL DF8 UI, CM I TM TVING 5ZT VFJJF DF8 VFSFXJF6L DFZOT ZOLIM p5Z HFCZFT SZJF jIJ:YF SZJLP ✓ AM8M TDH TZJIFGL 8LDM TIFZ ZFBL CMOL VG H~ZL ; FWG ; FDUL ; , FDT :Y/ ZBFUL , JF jIJ:YF SZJLP ✓ DFKLDFZMG YI, GSXFGL VUGM ; J SZFJJFGL SFIJFCL SZJLP ✓ NZLIFS9FGF UFDMGF , MSM TYF DFKLDFZM TYF DL9FGF VUZDF SFD SZTF VUZLIFVM IJUZG VFUFCLGL RTJ6LGL HF6 SZJF VFIMHG SZJP ✓ IH<, FDF H H :Y//MVYL IF+LS AM8 TYF ALG IF+LS AM8 p5, aW CM I TGF GFD4 ; ZGFDFGL IFNL TIFZ ZFBJLP TDH IH<, FGF TZJIFVMGL IFNL GFD4 ; ZGFDF TYF ; 5S GAZM ; FY TIFZ ZFBJLP ✓ IH<, FDF VYJF VgI IH<, FDF IF+LS q ALGIF+LS AM8M DMS, JF ; RGF D?IYL A S, FSDF AM8M TZJIF ; FY ZJFGF Y. HF I TDH AM8GF 8S ; FY VS 5M, L ; JF/F 8S 5Z .DZHg;L , F.8 ; FY ZJFGF YFI TJ VFIMHG OLXZLh IJEFU TYF ; AWLT DFDpzLVINGF ; 5SDF ZCL 5J TIFZL VG VFIMHG SZL , JP ✓ 5M8 5Z JFJFhMOF ; AW H 5SFZGF ; LuG, M DSFI T ; LuG, ; AW IH<, F S8M, ~D TYF VgI S8M, ~DG DFCLTL VF5JLP TDH ; LuG, GM 5SFZ TYF TGL RTJ6L ; AW IJUTJFZ ; DHTL ; FY 8, LONG 5Z DFCLTL VF5JF VFIMHG SZJP

IH<, F VF5JF jIJ:YF5G IMHGF VZ ! *

! (	DFICTL IJEFU	5J TIFZLP ✓ I5g8 VG . , S8MGLS IDOLIFGF p5IMUYL IJIJW SNZTL TDH DFGJ ; ÒT VF5I¿VIM IJX DFICTUFZ YFI TDH HFUIT S / JFI TGF 5ItGM SZJFP ✓ VF5I¿U:T IJ:TFZDF RTJ6L VG ; NXF jIJCFZGL SFDULZL h05YL :YFI5T SZL XSFI TG VFIMHG ✓ I5g8 VG . , S8MGLS IDOLIFG ; FRL DFICTL D / L XS4 T VY IDOLIF IAOLU ; g8Z pE SZJP ✓ IJEFU 5F ; p5 , aW JFCGM TDH ; ; FWGM RF , Cf , TDF ZFBJFP ✓ VF5I¿GF ; DI JLPVF . P5LP IJh8 VYJF 5ITEFJGL SFDULZLG N:TFJÒ SZ6 SZJF BFGUL SDZFDG4 IJOLIM ; 8LU TDH VgI ; ; FWGMG D5LUP ✓ VF5I¿GL 38GFGF N:TFJHL SZ6 DF8 OM8MUFOL4 JLOLI MUFOL IJUJ SZFJJLP ✓ V ; ZU:T , MSM ; WL ; FRL IJUTM TIFZ SZL HFCZ HGTFG VJUT SZFJJLP ✓ H~ZL VCJF , M TIFZ SZJF VG T S8M , ~DG 5CMRTF SZJFP ✓ S8M , ~DGL ; RGF DHA TFSLNGL H~ZL SFDULZL SZJF DF8 BF ; 8LD TIFZ ZFBJLP ✓ OFIZS8ZzL NZNXG4OFIZS8ZzL VFSEFXJF6L ZFHS84 SA , VM5Z8Z4 V0 VD ZOLIM4 ; DFRFZ5+M NJFZF VF5I¿VIMGL RTJ6L 5 ; FZLT YFI TJ VFIMHG SZJP 5ITEFJP ✓ W8GF VUGL ; FRL DFICTL T+ TDH HFCZ HGTF ; WL 5CMRF / JF DF8 IMuI :Y / S8M , ~D :YF5JP ✓ IG I IDT ZLT IGI`RT ; DI W8GF VUGL TDH ZFCT ARFJ SFDULZLGL DFICTL I5g8 VG . , S8MGLS IDOLIFG D / L ZC4 T ZLTG VFIMHG SZJP ✓ V ; ZU:T IJ:TFZDF , MSIGL ; FRL DFICTL DLOLIFG 5CMRF / JFGL SFDULZLP ✓ BFGUL gIh RG , S IDOLIFDF VOJF G 0 , FI4 TGL
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IHK, F VF5I¿ jIJ:YF5G IMHGf v Z ! *

		TSNFZL ZFBJL4 ;FRL DFICTL ,MSM ;WL 5CMRF/JLP ✓ TDFD W8GF ÊDG N:TFJÒ SZ6 SZJP
!)	IX1F6 IJEFU	✓ JFJFhM04 5ZGL 5IZI:YIT JBT TDFD IX1F6 ;:YFVIG ;FJRT SZL XF/FVMDF HFG DF, GL GSXFGL IGJFZJF DF8 TDFD 5U, FVM, JFP ✓ VFzI :YFGM DF8 XF/FGF DSFGM p, aW SZFJFP ✓ VFzI :YFGM DF8 J5ZFTL XF/FVMIGM p51IU SZJF H~ZL ;IJWFVM VF5JL TYF H XF/FVMDF VFzI :YFG DSZZ SZ, K T DZFDTG 5F+ CM I T TtSf, DZFDT SZFJL, JLP
Z_	IHK, F pnMU SgN	✓ ZFHSI8 IH<, FDF VFJ, TDFD 5SFZGF GFGF TYF DM8F pnMUMDF HFGCFIG S DF, GL GSXFGL IGJFZJF TDFD 5U, F, JFP ✓ GSXFG VU ;J TYF ;CFI DF8 DM8F pnMU UCM 5F; YL ;FWIGS TDH IGQ6FTL DNN D/JL SFIJFCL SZJLP
Z!	IHK, F DHZ VIWSFZL	✓ ZFHSI8 IH<, FGF ;AIWT DHZ IJEFUGF VIWSFZLVV BF; SZLG IH<, FGF NZLIFS9FGF IJ:TFZDF DL9 5SJTF VUZLIFVMGL IFNL TIFZ SZJLP ✓ VUZLIFVMGL IFNLGL VS GS, S, S8Z SRZL TDH VIWS S, S8Z VG ;AIWT TF, SFGF DFD, TNFZZLV TYF TF, SF IJSF; VIWSFZLV G 5ZL 5F0JLP ✓ JIGLU V, 8 D/ S Tzt VUZLIFVMG TDH NZLIFS9FGF IJ:TFZDF VgI SFDULZLGF DHZIG S. ZLT SIF JFCGMDF SIF VIWSFZLV NJFZF :Y/FTZ S. HuIFV SZJFDF VFJX T VUGL IJUTM 56 5ZL 5FOL ;FJRTL VUGF TDFD 5U, FVM, JFP ✓ H~Z 50 V; ZU:T IJ:TFZMDF HJFANFZ VIWSFZLG BF; OZHM ;M5L TDG ;AIWT BFTF ;FY ;S, GDF ZC T 5SFZGL ;RGFVM VF5JLP
ZZ	OFIZ Vg0 .DZHg;L ;IJ;lh VG 5FNXLS .DZHg;L IZ:5Mg; ;g8Z	5J TIFZVMP ✓ OFIZ Vg0 ;O8LGF SFINFVMG R:T56 5F, G YFI4 TGL TSNFZL ZFBJL TDH ;DI FTZ TGL I:YITGL RSF; 6L SZJLP ✓ OFIZ IAU0GF TDFD JFCGM TYF ; ;FWGM RF, CF, TDF

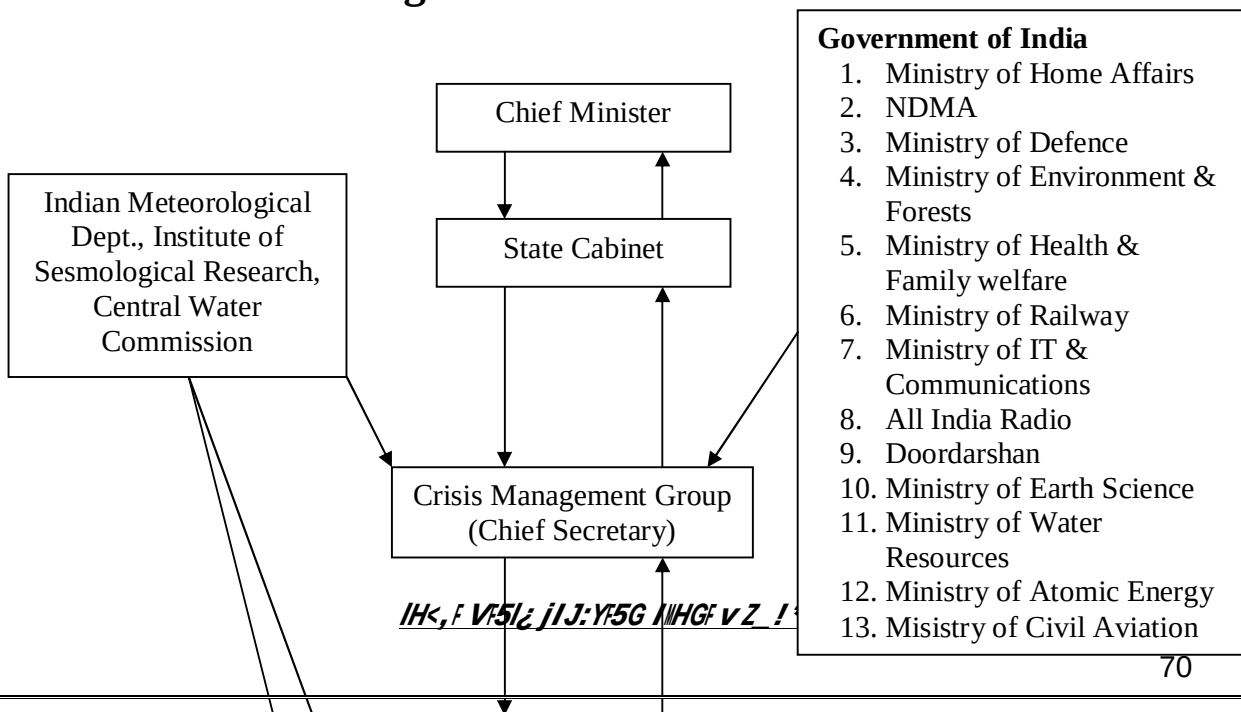
IHK, F VF5LZ JIJ:YF5G IIMGF VZ !*

		ZFBJF DF8 ; TT IGIZ1F6 SZJP ✓ ; EIJT VF5LǂVMYL V ; ZU:T Y . XS4 TJF VFnnULS IJ:TFZM VS:DFT U:T IJ:TFZM4 HGL 5ZF6L .DFZTM TDH ULR J:TL WZFJTf IJ:TFZMG D5LU SZJP ✓ GJF AFWSFDDF HMOFI , SOLIF TDH VgÒGLIZ4 OFIZ 50 TSGLSLGM p5I MU AFWSFD SZ4 T ; IGlxRT SZJP ✓ ACDF/L .DFZTMDF DSJFDF VFJ , VluG XDGGF ; ; FWGM RSF ; 6LP ✓ VF5Lǂ ; DI IMuI ZLT 5ITEFJ VF5L XSFI4 T VY TDFD ; JNG ; L , .DFZTM HD S4 ACDF/L CMI:58,4 ; ZSFZL SRZLV4 A ; :8XG4 Z<J :8XGG , vVFp8 D5 AGFJL4 OFIZGF :8FOG T VUGL ; WG TF , LD VF5JLP ✓ VFU HJL VS:dFTGL W8GF h05YL G 0 , FI T VY , MSIG VFU4 VS:DFT TYF TGF ARFJ DF8GF ; ; FWGMGF p5I MUGL TF , LD VF5JLP ✓ XWwvARFJ VUGL SFDULZLDF :YFIGS , MSM DNN~5 Y . XS T VY jIF5S 5DF6DF HFUIT SZ6GF SFIÊD TM TYF ARFJ SFDULZLGF ; ; FWGMYL DFICT UFZ SZJF4 IJ1JW 5SFZGF SFIÊD TM TDH , MSHFUIT VY IEC D8LZLI , TIFZ SZJ TYF IJTZ6 SZJP ✓ TDFD IA<0LUGF % , FG VD , DF DSTF 5C , F OFIZ ; IJ ; LLhGF ; ; FWGM IMuI 5DF6DF DSIF K S SD m T VUG 5DF6 5+ ; 1FD ; ǂF EFZF OZÒIFT 56 D/JJ TDH TGL RSF ; 6L SZJLP ✓ 5M , L ; 4 5LPÒPJLP ; LPV , P4 VFZMuI TDH IH< , F S8M , ~D TYF :88 S8M , ~D ; FY ; TT ; S , GDF ZCJP 5ITEFJ SFDULZLP ✓ XWwvARFJGL tJZLT SFDULZL CFY WZJLP ✓ VFU VS:DFTGL W8GFDF VgI SFZ6M ; Z HD S4 HMBDL U ; , LSÒ ; T , LI 5NFY —//FJJ VYJF IJ:OM8S J:TVMG M IJ:OM8GF SFZ6 JW TFZFÒ G ; HFI T ZLT SFDULZL SZJLP ✓ VFUGF SFZ6 VMKF DF VMK HFGDF , G GSXFG YFI4 T
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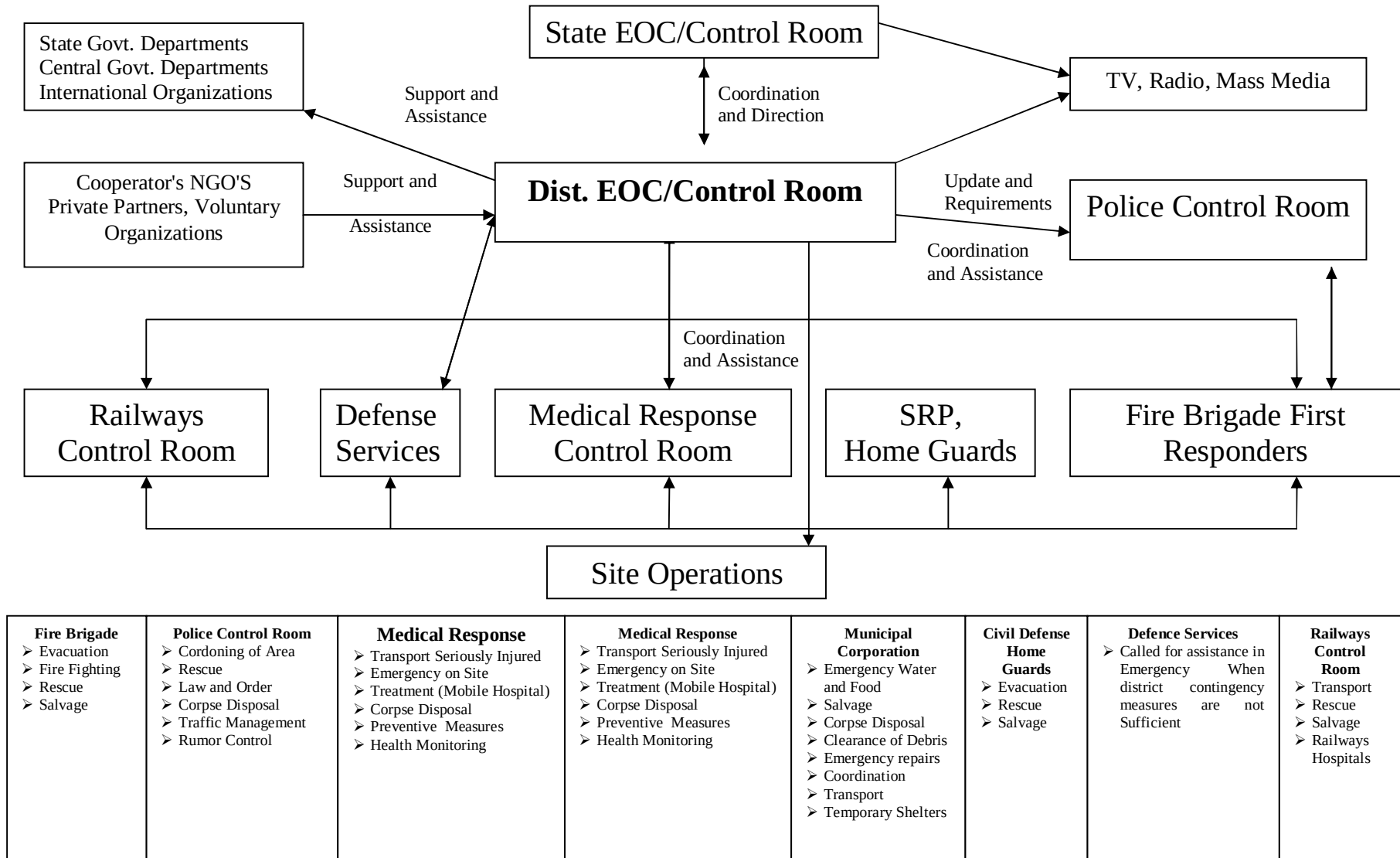
IHK, F VF5Lǂ jIJ:YF5G IMHGF vZ ! *

		ZLT 5ITEFJ SFDULZL CFY WZJLP ✓ VF5Lz jIJ:YF5GGL SFDULZLDF HM0FI, TDFD ;C1MULVIG ;CSFZ VF5JMP ✓ GSXFGLGM SIF; h05YL D/JL4 ;AWLTIG HF6 SZJLP
Z#	8, LONG IJEFU	✓ JFJFhM0F S 5ZGF ;HMUMDF IH<, FGF TDFD 0, 0 Sg8M, ~DM TYF ;AIWT SRZLVIGF VUtIGF 8, LONG GAZM AW G 50 VG AW 50 TM TZT H X~ YFI T DF8 jIJ:YF SZJLP ✓ S, S8Z SRZLGF 0, 0 Sg8M, ~DDF A SDRFZLVIGL VS 8LD VF5JF jIJ:YF SZJL HYL 8, LONG ;JF BMZJFI HFI TM TG 5JJT 5G0:YFI5T SZJF H~ZL 5U, F CFY WZL 8, LONGM SFI ZT SZL XSFI P
Z\$	Z<J IJEFU	✓ JFJFhM0F TYF 5ZGF ;HMUMDF RTJ6LGL 5IZI:YTL WIFGDF, .G H T :Y/ H~ZL H6FI tIF 8G jIJCFZ V8SFJJF VG SM. N38GF G AG T DF8 H~ZL 5U, F ,JF jIJ:YF SZJLP ✓ 8G jIJCFZ RF, CMI TJL 5IZI:YITDF, MSG :Y/FTZ SZJF DF8 ;IJWF p5, aW SZJLP

3.2 Disaster Management Structure in the State.

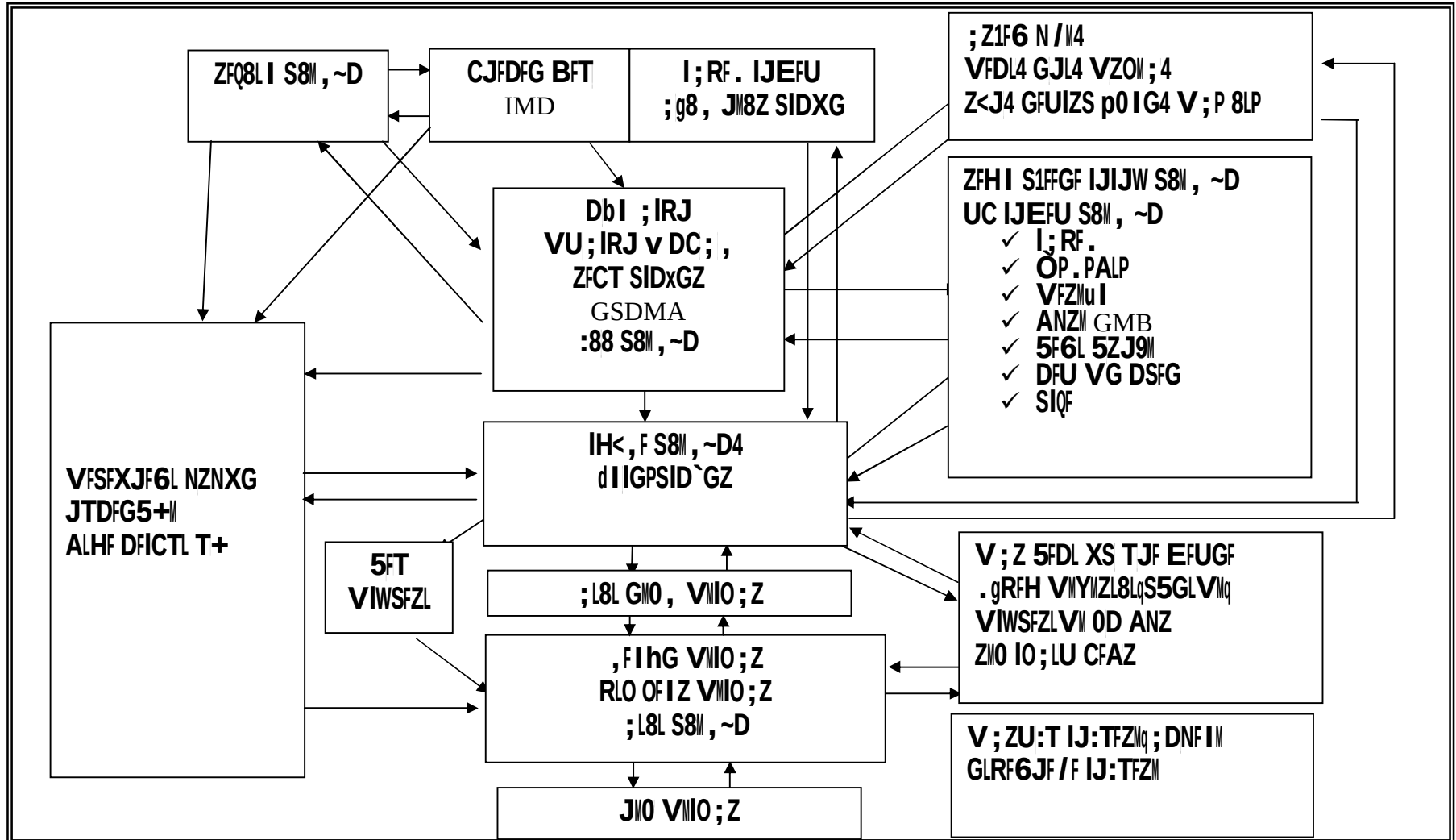


3.3 District Disaster Response Incident Command.



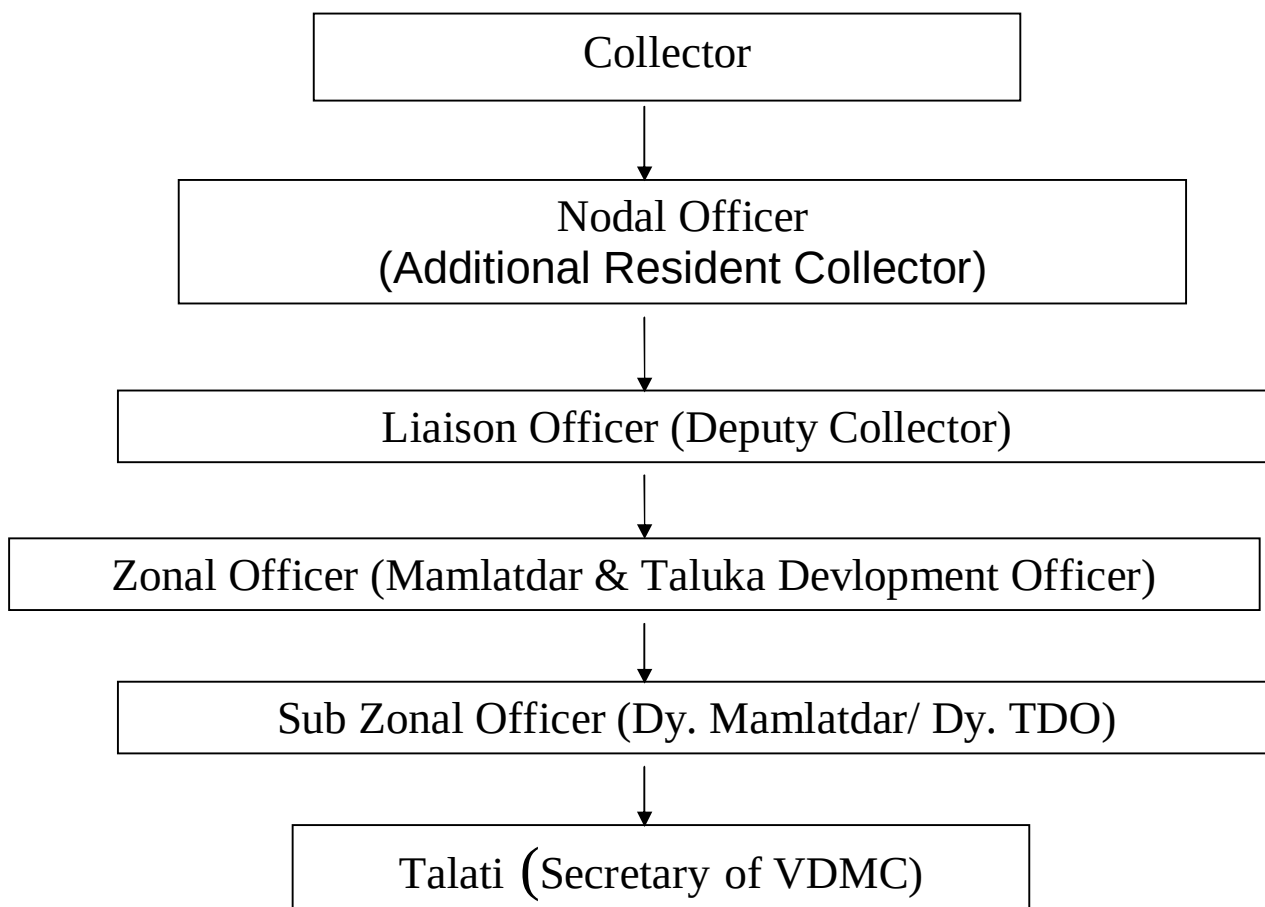
*1H<,F V75L jIJ:Y75G 1IHGf v Z !**

#P\$ XCZL IJ:TFZDF RTJ6LP

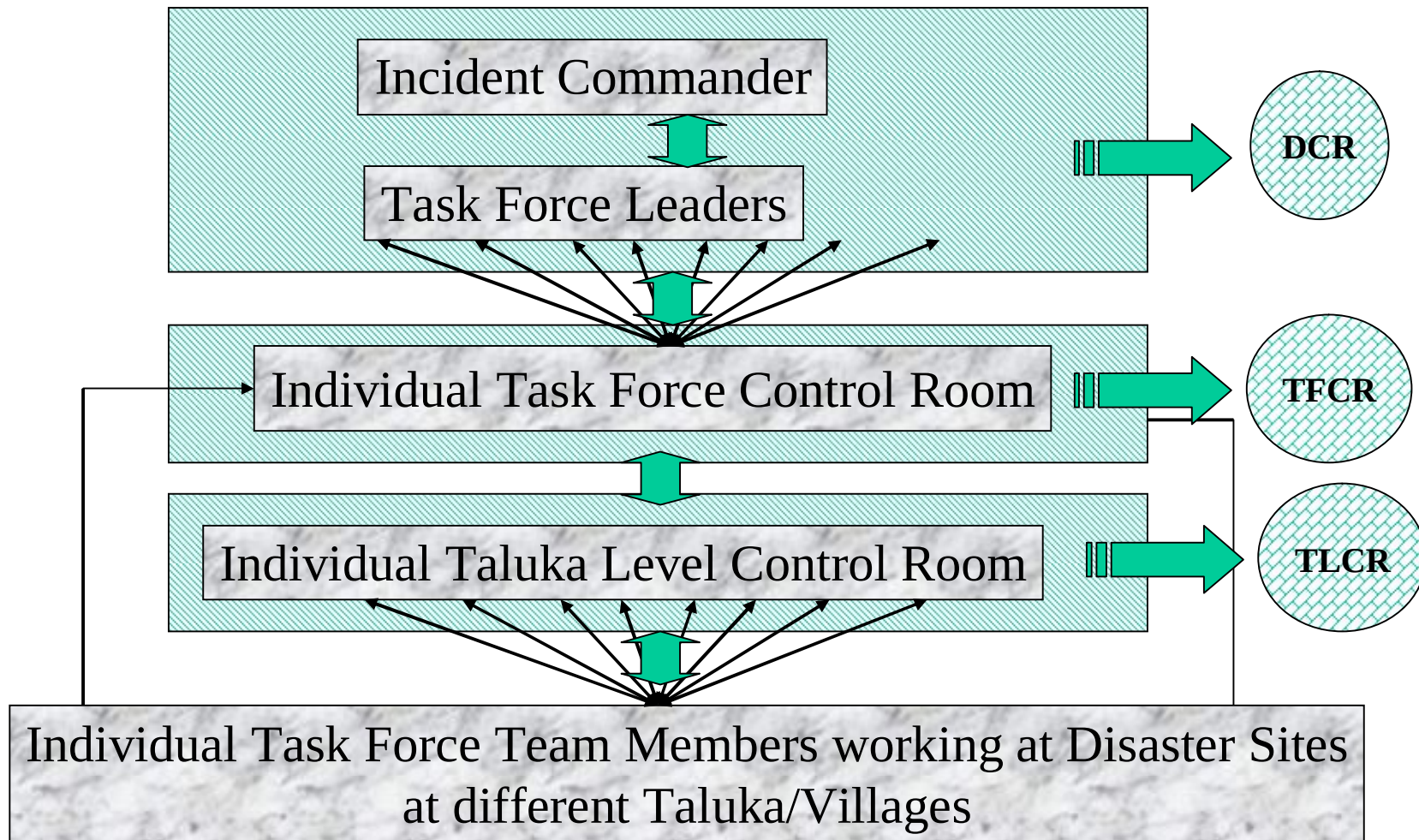


IHC, F V15Lz jIJ: YF5G I1HGF v Z ! *

3.5 Institutionalization of DM at District Level.

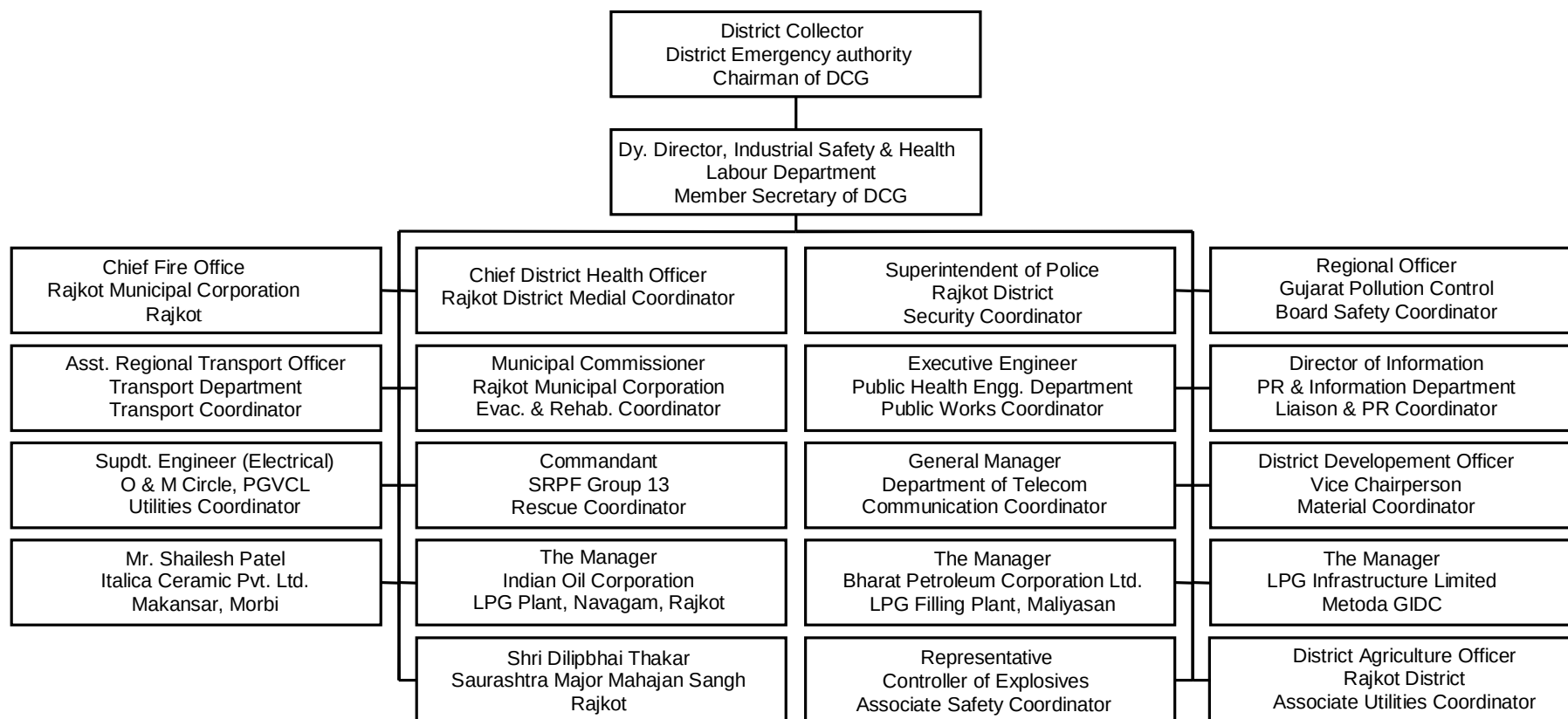


3.6 Communication Flow Chart during Disaster Management.



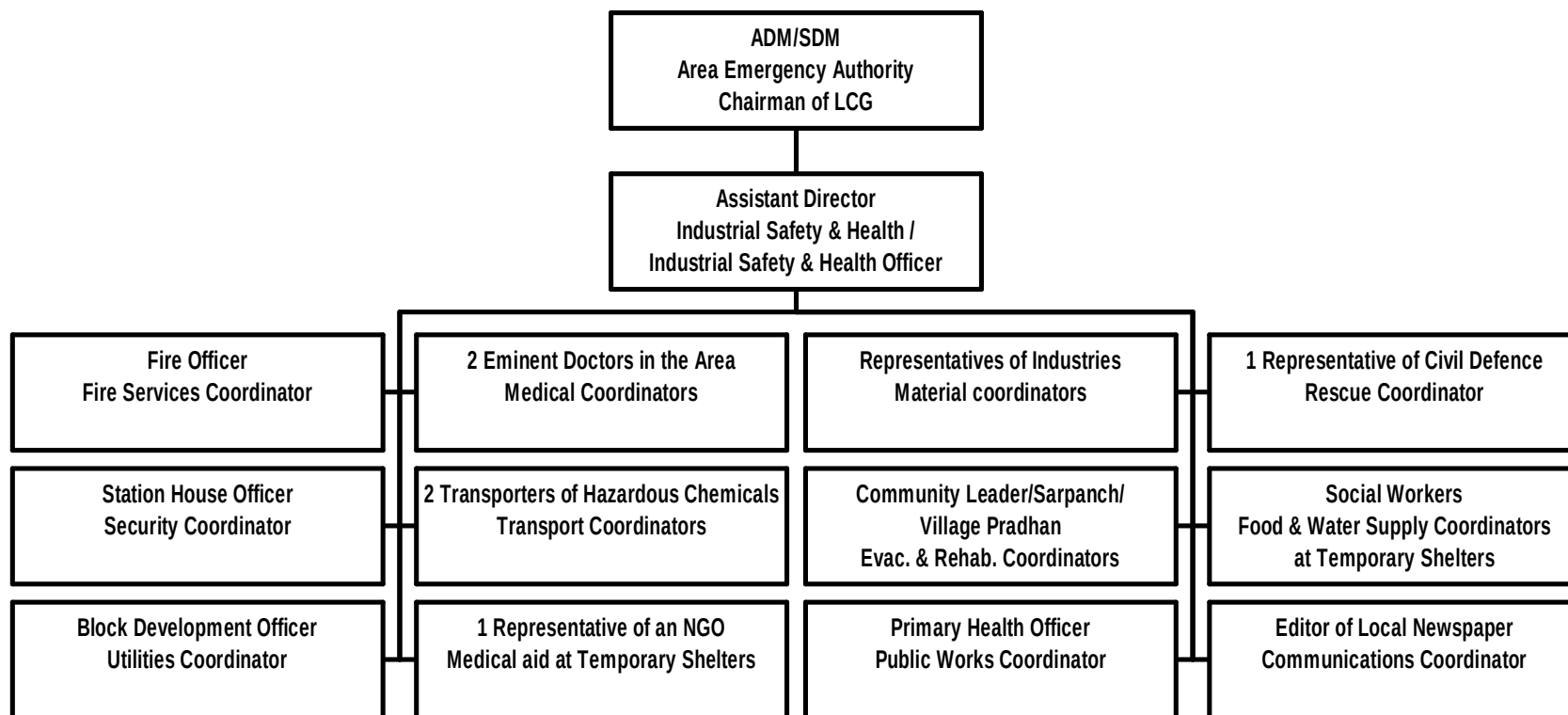
*1H<,F V75L2 jIJ:Y75G 1IHGF v Z !**

3.7 EMERGENCY ORGANIZATION OF THE DISTRICT CRISIS GROUP (DCG).



*1H<,F V/5Lz jIJ:Yf5G I/HGf v Z ! **

3.8 EMERGENCY ORGANISATION OF THE AREA LOCAL CRISIS GROUP (LCG).



*1H<,F V:5L2 JIJ:Y:5G IIHGF v Z ! **

:-5SZ6v\$:-

ZMSYFD VG p5XDG (Prevention Mitigation Measures)

Vf5lç GL V ; ZM W8F0JF DF8 ZMSYFD VG p5XDG sDL8LUXGf GL SFDULZLG VG IAG DF/BFUT SFIM SZL XSFI DF/BFUT SFDDE AFWSFD VG VFG; IUS SFDULZL H HMBD C/J SZJFDF DNN SZP IAG DF/BFUT SFIMDF HGHFUIT4 1FDTFJWG4 jIJCFZDF AN, FJ4 ; , FDTLGF IGIDM WOJF VG , FU SZJF HJF SFIM SZL XSFI P

❖ p5XDGsDL8LUXGf GF SFIM GLR DHA A EFUDF JCRL XSFI P

!P DF/BFUT SFIM o:Y/ 5Z AFWSFD VG VgÒGLIZLU EFITS SFDP
ZP IAG DF/BFUT SFIM oVeIF;4 ; XMWG4 IGIDM4 GLITVM4 1FDTFJWG JUZ
IH<, F Vf5lç jIJ:YF5G IMHGFDF NZS ; S8 ; AIWT VFJF SFIMG VFIMHG SZL IJIJW IJEFUGF SFIÉDMD ; FS/L XSFI4 NFPTPDGZUGF SFIMDF 5Z Z1FS5F/F4 J1FF ZM56 JUZ SZJFGL 5Z I:YITG V8SFJL XSFI P VFJF; AFWSFDDF ; , FDTLGF WMZ6 NFB, SZJFYL ES5GL V; Z VMKL SZL XSFI P NIZIF ISGFZGF UFDMD ccDU~hcc GL VF0FX pEL SZLV TM ; GFDLGL V; Z VMKL SZL XSFI P NZS IJEFU 5MTFGL SFI IMHGFDF VFJF SFIM ; DFIJQ8 SZ TG ; S, G IH<, F Vf5lç jIJ:YF5G IMHGF VD, SZGFZ SZL XSP VFJF SFDMLG JFIQFS ; DL1FF SZL TDF H~ZL ; WZFZ JWFZF SZTF ZCJ HM . VP

\$P! 5ZGF p5XDG sDL8LUXGf DF8 DF/BFUT 5U, FVM

SFIM	VM/B SZ, :Y/IM VG UFD	VD, SZGFZ IJEFU	S. IMHGF S SFIÉD ;FY ;FS/L XSFI	;DI DIFNF	SFDULZL GL I:YIT
5F6L IGSF, GF GCZ DFYL SF5 S-FJJM VG pOF SZFJJF	GNLGF IGRF6JF/F IJ:TFZ	I; RF.4 GUZ5FI, SF4 DCFUGZ5FI, SF	:JEOM/	#!q5qZ_!&	
DF8LGF DM8F AFW VG 5Z Z1FS 5F/F AFWJF	GNLGF IGRF6JF/F IJ:TFZ	I; RF.4 GUZ5FI, SF4 DCFUGZ5FI, SF	:JEOM/	#!q5qZ_!&	
IJ:TFZDF DF8LGF DM8F AFW VG 5Z Z1FS5F/FGL DZFDT SZFJJL	GNLGF IGRF6JF/F IJ:TFZ	I; RF.4 GUZ5FI, SF4 DCFUGZ5FI, SF	:JEOM/	#!q5qZ_!&	
5Z 5F6LGF IGSF, 4 OGH VG EZTLGF 5F6LGF IGSF, GL GCZ4 SGF, GL DZFDT SZJL	GNLGF IGRF6JF/F IJ:TFZ	I; RF.4 GUZ5FI, SF4 DCFUGZ5FI, SF	:JEOM/	#!q5qZ_!&	
.qNLZF VFJF; 4 ; ZNFZ VFJF; VG VFA0SZ VFJF; C9/ 5Z ; EIJT IJ:TFZGF VFJF; IG ; , FDT	GNLGF IGRF6JF/F IJ:TFZ	TF, SF 5RFIT4 UFD 5RFIT4 GUZ5FI, SF4 DCFUGZ5FI, SF		#!q5qZ_!&	

IH<, F Vf5lç jIJ:YF5G IMHGF v Z !*

AFWSFD SZJ					
T8L HF1 TJF GA / F RS OD VG T / FJ MGL DZFD T	GNLGF IGRF6JF / F IJ:TFZ	I; RF .4 GUZ5FI , SF4 DCF GUZ5FI , SF		# !q5qZ_ !&	
H / FX14 GNL VG ODG IO ; L<8LU SZFJJF	GNLGF IGRF6JF / F IJ:TFZ	I; RF .4 GUZ5FI , SF4 DCF GUZ5FI , SF		# !q5qZ_ !&	
Vgl					

\$PZ 5ZGF p5XDG sDL8LUXGf DF8 IAG DF / BFUT 5U , FV

SFI	V / B SZ , :Y / VG UFD	VD , SZGFZ IJEFU	S. I MHGF S SF IÊD ; FY ; FS / L XSF I	;DI DIFNF	SFDULZL GL I:YIT
HMBD ; EIJT IJ:TFZDF HFCZ EJGMG ; , FDTL V MIO8 SZFJJ	GNLGF IGRF6JF / F IJ:TFZ	TDfD IJEFU		# !q5qZ_ !&	
:J1 ; JS VG TSIGSL SX / j IISTVIG 1FDTFJWG	GNLGF IGRF6JF / F IJ:TFZ	IH< , F JCLJ8L T+ 0LVFZVD SF IÊD		# !q5qZ_ !&	
5XVMGL ; , FDTL VU HFUIT	GNLGF IGRF6JF / F IJ:TFZ	5X 5F , G IJEFU		# !q5qZ_ !&	
Vgl					

\$P# JFJFhMFGF p5XDG sDL8LUXGf DF8 DF / BFUT 5U , FV

SFI	V / B SZ , :Y / VG UFD	VD , SZGFZ IJEFU	S. I MHGF S SF IÊD ; FY ; FS / L XSF I	;DI DIFNF	SFDULZL GL I:YIT
NIZI FISGFZF IJ:TFZDF DU~h VG J1F JFJJF	IH< , F DF NIZI FISGFZM p5 , aW GYL				
JFJFhMFGFYL V ; , FDT DSFGM VG HFCZ EJGMGL V / B SZJL VG TG Z8MIO8LU SZJ	IH< , FDF NIZI FISGFZM p5 , aW GYL				
JFJFhMFGF ; FD Z1F6 DF8 cc ; FIS , MG ; <8Zcc AGFJJF	IH< , F DF NIZI FISGFZM p5 , aW GYL				
UFDYL ACfZ GLS / JFGF Z:TFVMGL ; WFZ6F	IH< , F DF NIZI FISGFZM p5 , aW GYL				
Vgl					

*IH< , F V5Lz jIJ:YF5G I MHGF v Z ! **

\$P\$ JfJfhWOFGF p5XDG sDL8LUXGf Df8 IAG Df / BfUT 5U ,FV

SFI	VII/B SZ, :Y/II VG UFD	VD, SZGFZ IJEFU	S. IHHGF S SFIÊD ;FY ;FS/L XSF I	;DI DIFNF	SFDULZL GL I:YIT
5J RTJ6L jIJ:YFG DHAT AGFJJL	IH<, FDF NIZIF ISGFZM p5, aW GYL				
DFKLDfZM OJGZ1FS HS84 ZLU4 NIZOF VG VgI ;FWGM ;FY ZFBTF YFI VG Jf5ZTF YFI T Df8 HFUIT VG jIJ:YF	IH<, FDF NIZIF ISGFZM p5, aW GYL				
NIZIF ISGFZF hIIGGF DfGI IGIDMG R:T ZLT 5F, G SZFJJ	IH<, FDF NIZIF ISGFZM p5, aW GYL				
DFKLDfZ CIOLVIMGL GIMW6L SZJL	IH<, FDF NIZIF ISGFZM p5, aW GYL				
GA/L U6JzFJF/F IA<OLUqCIMOLU Df8 GIM8L; VF5JL VG IGI+6 SZJ	IH<, FDF NIZIF ISGFZM p5, aW GYL				
VgI					

\$P5 ES5 p5XDG sDL8LUXGf Df8 Df / BfUT 5U ,FV

SFI	VII/B SZ, :Y/II VG UFD	VD, SZGFZ IJEFU	S. IHHGF S SFIÊD ;FY ;FS/L XSF I	;DI DIFNF	SFDULZL GL I:YIT
HIMBD ;EIJT IJ:TFZDF HFCZ EJGIMG ; , FDTL VMIO8 SZFJJ	V ; ZU:T IJ:TFZ	DFU VG DSFG GUZ5FI, SF DCFGUZ5FI, SF DF AFWSFD IJEFU			
V ; , FDT HFCZ EJGIMDF H~Z CM I TM Z8IMOL8LU SZFJJ sSRZL4 XF/F4 AHFZ4 AS IJUZ	V ; ZU:T IJ:TFZ	DFU VG DSFG GUZ5FI, SF DCFGUZ5FI, SF DF AFWSFD IJEFU			
VIT GA/F VG HHZLT DSFGM VG IA<OLU VM /BJF VG WZFXF ILS SZJF	V ; ZU:T IJ:TFZ	DFU VG DSFG GUZ5FI, SF DCFGUZ5FI, SF DF AFWSFD IJEFU			
VgI					

*IH<, F VF5Jz jIJ:Yf5G IHHGF v Z !**

\$P& ES5 p5XDG sDL8LUXGf DF8 ALG DF / BFUT 5U , FV

SFI	V / B SZ, :Y / VG UFD	VD , SZGFZ IJEFU	S. I HGF S SFIED ;FY ;FS / L XSF	;DI DIFNF	SFDULZL GL I:YIT
ES5 5ITZWS AFAT VU VFIS8S84 Vg OGLIZ4 SI0IFvSFZLUZG 1FDTFJWG	V ; ZU:T IJ:TFZ	OV ; OLVDV IX1F6		H~ZLIFT 5DF6	
TF , LDAW SI0IFGL GWW6L SZJL	V ; ZU:T IJ:TFZ	GUZ5FI , SF DCFGUZ5FI , SF UFD 5RFIT		H~ZLIFT 5DF6	
UFDL6 VFJF ; LI I HGF C9 / s. gNLZF VFJF ; 4 ; ZNFZ VFJF ; VG VFA0SZ VFJF ; f C9 / IGIDT VFJF ; MDF ES5LI ; , FDTL ; AWLT GLITIGIDIG R:T 5F , G SZFJJ	V ; ZU:T IJ:TFZ	UFD 5RFIT TF , SF 5RFIT IH< , F 5RFIT GUZ5FI , SF DCFGUZ5FI , SF ~OF		H~ZLIFT 5DF6	
XF / FVW4 CII:58 , VG HFCZ EJGM DF8 DIISOL , SZJL	V ; ZU:T IJ:TFZ	IX1F6 VFZlu I OFIZ IAU0		H~ZLIFT 5DF6	
Vgl					

\$P* VFnULS sSIDS , f DF8 p5XDG sDL8LUXGf DF8 DF / BFUT 5U , FV

SFI	V / B SZ, :Y / VG UFD	VD , SZGFZ IJEFU	S. I HGF S SFIED ;FY ;FS / L XSF	;DI DIFNF	SFDULZL GL I:YIT
pnIUYL SNZTL ; ; FWGM 5Z YTL IJ5ZLT V ; ZIGL NBZB ZFBJL sHDLG4 5F6L VG CJff	VFnULS VSD WZFJTF IJ:TFZ	GFI A IGIFDS VFnULS ; , FDTL VG VFZlu I			
VFnULS VSDGL ; , FDTLG VFS , G	VFnULS VSD WZFJTF IJ:TFZ	GFI A IGIFDS VFnULS ; , FDTL VG VFZlu I			
Vgl					

*IH< , F VF5Lz jIJ:YF5G I HGF v Z ! **

\$P!P(VFnUls sSIDS, f DF8 p5XDGsDL8LUXGf DF8 ALG DF / BFUT 5U, FVM
sZFHI VG IH<,F :TZGF VYMLZL8L ;FY ;S, G SZLf

SFIM	5JITVM	VD, SZGFZ IJEFU	S. IHHGF S SFIÊD ;FY ;FS/L XSFI	;DI DIFNF	SFDULZL GL I:YIT
VFIMHG	VFnUls VSDGF VMG ;F. 8 VG VMO ;F. 8 .DZHg;L IZ:5Mg; % ,FG AGFJJFqRS SZJF	IGIFDSzL4 VFnUls ;Z1FF VG :JF:YI			
	IJH/LGF HMOF6MGL ; ,FDTL ;IGI`FT SZJL	PGVCL			
	IGIDM DHA DMISOL , SZJL	IGIFDSzL4 VFnUls ;Z1FF VG :JF:YI			
	H~ZLI FT DHA % ,FGG V508 SZJM	IGIFDSzL4 VFnUls ;Z1FF VG :JF:YI			
1FDTF JWG	X1FI6S ;FDUL TIFZ SZJL TG 5SFxG VG JCR6L SZJL	IGIFDSzL4 VFnUls ;Z1FF VG :JF:YI ÖV; 0LVdV ÖVF. 0LVD			
	DM8F VS:DFT ;EIJT OS8LV VF; 5F; GF UFDMDF HFUIT SZJL	IGIFDSzL4 VFnUls ;Z1FF VG :JF:YI			
	TF, LD SFIÊD4 ;DLGFZ VG SFI XF/ FVMG VFIMHG SZJP SNFPTP OF. JZM4 IJIJW IJEFUGF VIWSFZL VG DFD , TNFZGL TF, LDf	IGIFDSzL4 VFnUls ;Z1FF VG :JF:YI ÖV; 0LVdV ÖVF. 0LVD			
	IJQFI IGQ6FTM4 IJXQF7MGL ;IR TIFZ SZJL	IGIFDSzL4 VFnUls ;Z1FF VG :JF:YI			
	VF5I¿ IJDF IHHGFGF 5; FZ SZJM	IGIFDSzL4 VFnUls ;Z1FF VG :JF:YI IJDF S5GL			
TALAL ;JF	UELZ VG HMBD Z; FI 6M VG U; GL IFNL TIFZ SZL T VUGF Vg8L OM8; TIFZ ZFBJF	I; IJ, CM:58,			
	SIDS, VG VFnUls ;S8 ;DI ;1FD ZLT ;JF VF5L XS T DF8 TALAL ;JF VF5GFZ jIISTVM DF8 SFI XF/ FVM VG TF, LDIG VFIMHG SZJ	DIOS, VXM; LVXG ÖV; 0LVdV ÖVF. 0LVD			
,FU SZJ	5IFJZ6 ;Z1F6 VIWIGID4 OS8ZL VIWIGID HUUJF. ,FU SZJL4 dIrI , VOGL SFDULZL :8Fg00 VM5Z8LU 5M; LhZ (SOPs) TIFZ SZJF	IGIFDS4 5NQF6 IGI +6 AMO IGIFDSzL4 VFnUls ;Z1FF VG :JF:YI DHZ VIWSFZL			
Vgl					

IH<,F :TZ IO:8LS8 ÊF. ;L; DGHdg8 U5 (DCG) GL ZRGF YI , K4 H ZF; FI 6LS NW8GFVM
DF8 IJIXQ8 ; ,FC VF5 VG W8TL SFIJFCL SZ KP VFH UT ZF; FI 6LS VF5I¿VM DF8 56 SFDULZL
SZL XS DCG DF S, S8ZzL4 GFIA S, S8ZzL4 OLPOLPMZL4 GFIA IGIFDSzL VFnUls ;Z1FF VG
:JF:yI4 OLPV; P5LP4 DCFGUZ5FI, SFGF OFIZ VMIO; Z4 IH<,FGF :JF:yI VIWSFZL I; IJ, ;HG4
;I58g0g8g0LU VgÖGLIZ4 RLO VMIO; Z4 V; PVFZP5LPVOPGF SDFgOZ JUZ ;FD, KP

IH<,F VF5I¿ jIJ:YF5G IHHGF v Z !*

\$P) ZFQ8LI VG ZFHIGL IMHGFVMGL ;FS/L ,JF DF8 GLR DHA 5IF; Y. XSP
sIJSF; IMHGFVMDF VF5I¿ HMBD W8F0FG ;FS/L ,JFGL XSITFVMf

IJEFUqZFQ8LI VG ZFHIGL IMHGFVM	SFI 5U, FVM s; EIJTf
VFJF; VG HFCZ IGDF6 ▪ .gNLZF VFJF; IMHGF ▪ ;ZNFZ VFJF; IMHGF VG VgI VFJF; ,1FL SFIÊDM	✓ ; ,FDTL VM084 ,MS IX1F6 VG HFUIT DF8 8SGM ,MÖGF IGNXGM TIFZ SZJF ✓ SI0IF SFZLUZMG ; ,FDT AFWSFD VU 5DFI6T SZJF VG VF VUGF TF ,LDSFZMGL ;5S ;IR TIFZ SZJL ✓ ;S8 ;EIJT IJ:TFZMDF ; ,FDT AFWSFD VUGF GLIT IGIDM WOJF VG ,FU SZJF ✓ AWF HFCZ IGDF6 VG VFJF; SFIÊDMDF IJXQF H~ZLI FTJF /F HYM DF8 BF; AFWSFD ;UJ0 pEL SZJL
5F6L VG :JrKTF ▪ ZFQ8LI UFDL6 5IH, SFIÊD ▪ :JH, WFZF4 JF:DM 5MHS8 ▪ ;56 :JrKTF VIEIFG	✓ JZ ;FNL 5F6LGM ;UC ✓ EUE H/ ;RI VG ;UC ✓ 5Z Z1FS INJF ,M4 VF0FX 5F /FG AFWSFD JUZ
ZMHUFZ VG SNZTL ; ;FWGIG jIJ:YF5G ▪ 5WFGD+L UFDMMU IMHGF ▪ DCftDF UFWL ZFQ8LI UFDL6 ZMHUFZ UZ8L IMHGF ▪ ;SI, T H/ :+MJ IJSF; SFIÊD	✓ DGZUF TYF ;SI, T H/ :+MJ IJSF; SFIÊD C9/ 5Z IGI+64 NQSF / IGI+6 ✓ J1FFZM56 EFZF HDLG ;WFZ6F4 HGF 5Z5ZFT 5F6LGF ZMTMG 5G0ÖIJT SZJF ✓ JZ ;FNL 5F6LGF ;UC HJF SFDMG 5FYIDSTF VF5JL
VFZMuI ▪ ZFQ8LI UFDL6 :J:yI IDXG4 SFDGF AN, FDF VGFH ▪ ZFQ8LI VgG ;Z1FF IDXG4 !_(VdaI ,g; ;JF4 ZFHI V.0; IGI+6 SFIÊD	✓ VF5I¿ VU .DZHg ;L %, FG TIFZ SZJF VG CM:58 ,MDF DMSOL , SZFJJF ✓ VFZMuI VG VgG ;Z1FF IMHGF C9/ RF, TL 5JITVMG ;DNFI EFZF NBZB SZFJJL
IX1F6 ▪ ;J IX1FF VIEIFG	✓ DF /BFUT ;IJWFMDF ;WFZM SZJM IJXQF H~ZLI FTJF /F HYM TYF IJS, FU AF /SM ;ICTGF HYM DF8 IMuI ;UJ0M TYF X1FI6S 5WWITDF ;WFZM SZJM ✓ HMBD IGJFZ6GL HFUIT DF8 X1FI6S ;FICtI TIFZ SZJ VG TG IJ:TZ6 SZJP IX1FSMG TF ,LD VF5TL ;:YFGF VeIF; ÊDMDF VF5I¿ jIJ:YF5GGF IJQFI G ;FD, SZJF ✓ IJnFYLVIM4 IX1FSM VG XF /FGF JCLJ8L SFDREZLVMG ÖJG Z1FS TF ,LDH HJL S 5FYIDS ;FZJFZ4 XMW VG ARFJ TYF TZJIFGL TF ,LDH VF5JL ✓ XF /F jIJ:YF5G SIDI8 EFZF VF5I¿ jIJ:YF5G %, FG AGFJJF VG DMSOL ,M SZJL

IHK, F VF5I¿ jIJ:YF5G IMHGF VZ !*

-:5SZ6 v 5:-
5ITEFJ DF8 5J TIFZL

.DZHg;LDF 5J VG AFNDF 5ITEFJ SZJM H~ZL KP 5ITEFJ SZJFGF VFIMHG DF8
 9M; Incident Response System (IRS) TIFZL SZJL HM.VP IJIJW ;:YF4 IJEFUM ;FY
 ;S,G4 DF/BFUT VG IAG DF/BFUT SFIM JUZ GSSL SZJFDF 5J TIFZL p5IMUL ZC KP
 IRS DF 5J RTJ6L4 XMW VG ARFJ4 DFGJLI DNN4 5FYIDS ;FZJFZ4 ZFCT4 CUFDL
 VFJF;4 5F6L VG :JrKTF4 SFIM VG jIJ:YF4 5X ;EF/4 OZLI FN IGJFZ64 5G0:YF5G VG
 5G0IGDF6 VUtIGL AFATM KP

5P! 5J RTJ6L jIJ:YF (EWS) VG VF5I¿ AFNGL ;RGFVMP

W6LJFZ VJ AG S VF5I¿ VUGM ;NXM VG RTJ6L VTIZIF/ HuIFV ZC,F ,MSM
 ;WL ;DI;Z 5CMRFOL XSFTM GYLP VDSJFZ VF5I¿ 5C,F VG NZdIFG VOJFVMGF SFZ6
 5CMRTL DFICTL ,MSMDF UEZF8 VG UZ;DH O,FJ KP TYL IMuI ;DI4 :5Q84 IMuI ;DCG
 RTJ6L ;NX 5CMRF0JFYL VF5I¿GL V;ZM VMKL SZL XSFI KP 5Z VUGL RTJ6L V;ZU:T
 ,MSM ;WL h05YL 5CMRF0JF DARMAT DMAF. , V%,LSXG TIFZ SZJFDF VFJ , KP HGF
 DFwIDYL 5Z VUGL RTJ6L JCLJ8L T+ TDH V;ZU:T ,MSM ;WL h05YL 5CMRF/L XSFI KP

IH<,F S1FFV .DZHg;L VM5ZXG ;g8Z #&5 INJ;4 Z\$ S,FS RTJ6L VG ;NXF
 jIJCFZ DF8 SFIZT ZC KP TF,SF :TZ HG YL VMS8IdAZ DICGF NZdIFG IJXQF O, O S8M, ~D
 DFZOT RTJ6L VG ;NXF jIJCFZGL SFDULZL SZJFDF VFJ KP IH<,F JCLJ8L T+ 5F;
 ;8,F.8 OMG4 CD ZOLIM TYF SM5ZXG VG 5M,L; IJEFU 5F; p5,aW JFIZ,; ;84
 VFSFXJF6L SgN NZNXG SgN HJF DFwIDMGm p5IMU SZL XS KP VF5I¿ ;DI GLR H6fjIF
 DHA Vgl S8M,~D ;FY ;S,G ;FWL SFDULZL SZJFGL YFIP VF5I¿GF ;DI h05L ;NXF
 jIJCFZGL SFDULZL DF8 .,S8MGLS VG I5g8 IDOLIF4 ZOLIM4 8,LIJhG4 DF.ÊMONG ;FYGF
 JFCGGM p5IMU SZL ,MSMG VF5I¿ IJX RTJ6L VF5JFGL jIJ:YF UM9JJFDF VFJ , KP SA,
 VM5Z8ZM TDH CD ZOLIM VM5Z8ZMGL DNNYL RTJ6L VG ;NXF jIJCFZGL SFDULZL ;Z/TFYL
 SZL XSFI KP

5PZ VFUMTZL jIJ:YFP

HIFZ VF5I¿ VFJ tIFZ 5ZTL ;FWG ;FDUL4 I+M4 ;FWGM G CM I TM ,MSMGL
 H~ZLI FTMG 5CMRL J/JFDF VTZF. VFJ KP VFUMTZL jIJ:YF SZJFYL DxS,L DCN VX
 IGJFZL XSFI KP IMuI ZLT :8MS OF. , SZJFYL tJZLT DNN SZJFDF ;Z/TF ZC KP

❖ **VFUMTZL jIJ:YF DF8 DCTJGF 5 5U,FP**

- IJ:TFZ VG ;S8 VG;FZ H~ZL ;FDULGL ;IR TIFZ SZJL4 VF DF8 IJ:TFZGF ,MSMGL
 IG0;CFITF4 J5ZF; VG ;:SITG wIFG ,JF HM.VP

*IH<,F VF5I¿ jIJ:YF5G IMHGf v Z !**

- H ;FWG ;FDUL VS9L SZJFGL K TGL U6JGF VG DFGFS WIFG ,JF HM.V HYL U6JGFJF/L ;FDUL VS+LT YFIP
- VFJL ;FWG ;FDUL 5CMRFOL XS TJF IJÊTF VG zMT GSSL SZJF HM . VP
- VFUMTZL jIJ:YFGL ;FWG ;FDULGF UMOfpG4 ;%,FI ;G G8JS TIFZ ZFBJ HYL ;tJZ ;JF VF5L XSFI P
- IH< ,FDF TF ,SF DYS VFJL jIJ:YF SZL XSFI P

5P# DRM SFIÊD VTUT 5J TIFZL DF8GL SFI5WITVMP

5P#P! IH< ,F S1FFV[(DDMP)

- ✓ IH< ,F S1FFGF VIWSFZLV TDH 5NFIWSFZLVIG VF5I GF jIJ:YF5G TDH TDGF IJEFUGM VF5I GF jIJ:YF5G %,FG AGFJJF DF8GL ;DH6 VF5JFDF VFJ KP
- ✓ S ,S8ZzLGL VWI1FTFDF IH< ,F VF5I GF jIJ:YF5G ;IDIT (DDMC) GL ZRGF SZJFDF VFJ KP
- ✓ IH< ,F VF5I GF jIJ:YF5G ;IDIT (DDMC) GF ;N:IMGF 1FDTFJWG DF8 IJIJW TF ,LDM VF5JFDF VFJ K TDH DFUNXLSFVM AGFJJFDF VFJ KP
- ✓ IH< ,F VF5I GF jIJ:YF5G IMHGF (DDMP) AGFJJFDF VFJ KP
- ✓ VF5I GF HMBDG W8F0JF DF84 5J TIFZL DF8 TDH ,MSHFUIT DF8 IJIJW 5SFZGF IEC G IJTZ6 SZJFDF VFJ KP
- ✓ IDRN/SDRN DF 08F V50XGGL ;DH VF5JFDF VFJ KP

5P#PZ TF ,SF S1FFV (TDMP)

- ✓ TF ,SF S1FFGF VIWSFZLV TDH 5NFIWSFZLVIG VF5I GF jIJ:YF5G TDH TDGF IJEFUGM VF5I GF jIJ:YF5G %,FG AGFJJF DF8GL ;DH6 VF5JFDF VFJ KP
- ✓ ,FIHG VIWSFZLzLGF VWI1FTFDF TF ,SF VF5I GF jIJ:YF5G ;IDIT (TDMC) GL ZRGF SZJFDF VFJ KP
- ✓ TF ,SF VF5I GF jIJ:YF5G ;IDIT (TDMC) GF ;N:IMGF 1FDTFJWG DF8 IJIJW TF ,LDM VF5JFDF VFJ K TDH DFUNXLSFVM AGFJJFDF VFJ KP
- ✓ TF ,SF VF5I GF jIJ:YF5G IMHGF (TDMP) AGFJJFDF VFJ KP
- ✓ VF5I GF HMBDG W8F0JF DF84 5J TIFZL DF8 TDH ,MSHFUIT DF8 IJIJW 5SFZGF IEC G IJTZ6 SZJFDF VFJ KP
- ✓ IDRN/SDRN DF 08F V50XGGL ;DH VF5JFDF VFJ KP

5P#P# DCFGUZ 5FI ,SF S1FFV (MDMP)

*IH< ,F VF5I GF jIJ:YF5G IMHGF VZ !**

- ✓ DCFGUZ 5FI, SF S1FFGF VIWSFZLV TDH dIIGI;5, Sfpg;L, ZzLVIG VF5I; jIJ:YF5G TDH TDGF IJEFUG VF5I; jIJ:YF5G %, FG (MDMP) AGFJJF DF8GL ;DH6 VF5JFDF VFJ KP
- ✓ SID`GZzLGF VWI1FTFDF DCFGUZ5FI, SF VF5I; jIJ:YF5G ;IDIT (MDMC) GL ZRGF SZJFDF VFJ KP
- ✓ DCFGUZ5FI, SF VF5I; jIJ:YF5G ;IDIT (MDMC) GF ;N:IIGF 1FDTFJWG DF8 IJIJW TF, LDM VF5JFDF VFJ K TDH DFUNXLSFV AGFJJFDF VFJ KP
- ✓ DCFGUZ5FI, SF VF5I; jIJ:YF5G IHHGF (MDMP) TDH JN0 VF5I; jIJ:YF5G IHHGF (WDMP) AGFJJFDF VFJ KP
- ✓ VF5I;GF HMBDG W8F0JF DF84 5J TIFZL DF8 TDH ,SSHUIT DF8 IJIJW 5SFZGF IEC G IJTZ6 SZJFDF VFJ KP
- ✓ IDRN/SDRN DF 08F V50XGGL ;DH VF5JFDF VFJ KP

5P#P\$ GUZ5FI, SF S1FFV (CDMP)

- ✓ GUZ5FI, SF S1FFGF VIWSFZLV TDH dIIGI;5, Sfpg;L, ZzLVIG VF5I; jIJ:YF5G TDH TDGF IJEFUG VF5I; jIJ:YF5G %, FG AGFJJF DF8GL ;DH6 VF5JFDF VFJ KP
- ✓ RLO VMIO; ZzLGF VWI1FTFDF GUZ5FI, SF VF5I; jIJ:YF5G ;IDIT (CDMC) GL ZRGF SZJFDF VFJ KP
- ✓ GUZ5FI, SF VF5I; jIJ:YF5G ;IDIT (CDMC) GF ;N:IIGF 1FDTFJWG DF8 IJIJW TF, LDM VF5JFDF VFJ K TDH DFUNXLSFV AGFJJFDF VFJ KP
- ✓ GUZ5FI, SF VF5I; jIJ:YF5G IHHGF (CDMP) TDH JN0 VF5I; jIJ:YF5G IHHGF (WDMP) AGFJJFDF VFJ KP
- ✓ VF5I;GF HMBDG W8F0JF DF84 5J TIFZL DF8 TDH ,SSHUIT DF8 IJIJW 5SFZGF IEC G IJTZ6 SZJFDF VFJ KP
- ✓ IDRN/SDRN DF 08F V50XGGL ;DH VF5JFDF VFJ KP

5P#P5 UFDI S1FFV (VDMP)

- ✓ TF, SFGF TDFD UFDIGF ZsAf EFU SZL DFD, TNFZ TYF TF, SF IJSF; VIWSFZLG VOWFvVOWF UFDGF hMG, VMIO; Z TZLS IGD6S VF5JFDF VFJ KP
- ✓ VS ~8GF (YL ! _ UFD DF8 JUv# S1FFGF VS SDRFZL S H DFD, TNFZ SRZLDF GFIA DFD, TNFZ TDH TF, SF IJSF; VIWSFZLGL SRZLDF VP8LPOLPV4 IJ:TZ6 VIWSFZL S S/J6L IGIz1F6 CM. XS TDG ;A hMG, VMIO; Z TZLS IGD6S VF5JFDF VFJ K4 HG HY sS, :8Zf TZLS VM /BJFDF VFJ KP

IHK, F VF5I; jIJ:YF5G IHHGF v Z ! *

- ✓ ; A hllG , VlllO ; Z £FZF UfdI S1FFGF SDRFZLVll TYF 5RFITGF R8FI , F 5NFIWSFZLVll4 ; FDFÒS VG :JlrKS ; :YFVllGF 5ITIGWLvllG ; FY ZFBL HY ; EF sS , :8Z ID8LUf ZFBL VF5l¿ jIJ:YF5G SF15WlIT4 UFDDF VFJGFZ ; ElJT VF5l¿Vll TYF TGL V ; Zll lJX ; DH6 VF5JFDF VFJ KP
- ✓ UfdI S1FFGF VIWSFZLVll TDH 5NFIWSFZLVllG VF5l¿ jIJ:YF5G TDH TDGF lJEFUGll VF5l¿ jIJ:YF5G % , FG AGFJJF DF8GL ; DH6 VF5JFDF VFJ K VG (VDMC) VG lJlJW 5SFZGF * 8F:S OM ; GL ZRGF SZJFDF VFJ KP
- ✓ ; Z5RzLGL Vlll1FTFDF UfdI VF5l¿ jIJ:YF5G ; lDIT (VDMC) GL ZRGF SZJFDF VFJ KP
- ✓ UfdI VF5l¿ jIJ:YF5G ; lDIT (VDMC) GF ; N:lIll TDH 8F:S OM ; GF ; eIllGF 1FDTFJWG DF8 lJlJW TF , lDll VF5JFDF VFJ K TDH DFUNXLSFVll AGFJJFDF VFJ KP
- ✓ UfdI VF5l¿ jIJ:YF5G lllHGF (VDMP) AGFJJFDF VFJ KP
- ✓ VF5l¿GF HllBDG W8F0JF DF84 5J TlFZL DF8 TDH , llSHFUIT DF8 lJlJW 5SFZGF IEC G lJTZ6 SZJFDF VFJ KP
- ✓ lDRN/SDRN DF 08F V50XGGL ; DH VF5JFDF VFJ KP

GFD	Cllll	; ZGFD	OLLG GAZ
	; Z5R		
	T , F8L SD D+L		
	DPIX1FS		
	OFS8ZqVFPSFI SZ		
	5DB NW ; CSFZL D0 /L		
	5DB ; JF ; CSFZL D0 /L		
	UFD ; JS		
	VFU6JF0L JSZ		
	VFXF JSZ		
	UFD 5ITIGWLv !		
	UFD 5ITIGWLvZ		
	UFD 5ITIGWLv#		
	; RF , S4 DwIFCG EllHG lllHGF		
	jIFHAL EFJGF NSFGNFZ		

5P\$ DARMAT SFÎÉDP

; DI ; Z RTJ6L VG ; NXF jIJCFZ DF8 IH< , FDF cOZDTc DllAF . , V% , LSXG VD , DF DSJFDF VFJ , KP VF SFÎÉDDF IH< , FGL TDFD DFICTL4 ; ; FWGll TDH p5lMUL ; 5S ; lR p5 , aW KP IH< , FDF VFJ , OD p5Z EFZ JZ ; FNGF SFZ6 5Z HJL 5IZl:YITGL RTJ6L

*lH< , F VF5l¿ jIJ:YF5G lllHGF v Z ! **

;DI;Z ,MSM ;WL 5CMRL XS T DF8 IH<,F JCLJ8L T+4 TF,SF JCLJ8L T+ VG ODGF IGRF6JF/F IJ:TFZDF ZCTF ;EIJT V;ZU:T ,MSMG RTJ6L DMAF. , SMS EFZF 5CMRF/JF VUGL jIJ:YF SZJFDF VFJ, KP HGF 5IZ6FD OD .gRFH EFZF ODGM NZJFH B,TFGL ;FY H 5Z EIU:T UFDNDF ZCTF ,MSM ;WL RTJ6L 5CMRL XSXP 5IZ6FD HFGvDF,G GSXFG W8L XS KP

5P5 1FDTFJWG %,FGP

VF5I¿ jIJ:YF5GDF 1FDTFJWG DF8 GLR DHAGF 5U ,F , . XSFI P

- TF,LD
- DMSOL, VG I;dI,XG SJFIT
- HG HFUIT
- GDGF~5 SFI GN:TFJOSZ6

❖ TF,LD H~ZLIFT IJ`,QF6

TF,LDYL jIIST VG ;DCGF 7FG4 VFJOT VG jIJCFZDF AN,FJ VFJ KP EFJfDS VG 7FGfDS 5F;FVNDV V;Z YFI KP HYL jIIST VG ;DCGL SFDULZL JW ;FZ AG KP VF DF8 VUFpYL TF,LDGL H~ZLIFTM VM/BJL VG TGF VFWFZ TF,LD VG 1FDTFJWGG VFIMHG SZJ HM.VP

- JTDFG TF,LDGL ;DL1FF SZJLP
- SFI IJ`,QF6 sGJF VYJF jIJ:YFDF SZ , ;WFZFJWFZFf
- TF,LDGL H~ZLIFTGL VM/B SZJLP
- TF,LDGL H~ZLIFTG ;ZJIP
- TF,LDGL JSI<5S jIJ:YF GSSL SZJLP
- TF,LDGF BRv,FE G IJ`,QF6 SZJP

SFI	5JIT	HJFANFZL
TF,LD H~ZLIFTG IJ`,QF6	VF5I¿ jIJ:YF5GDF IJEFUWGL EIDSF VG HJFANFZLVWGL VM/B SZJL	▪ DC; , VG GFIA S, S8Z ▪ ;FDfGI JCLJ8 IJEFU
	IJEFUWGL EIDSF VG HJFANFZLVWGL VFU/ ,. HJF DF8 IJIJW ICTWFZSMGL VM/B SZJL	▪ DC; , IJEFU ▪ OV;OLVDVqOVf.OLVD
	TF,LD H~ZLIFT IJ`,QF6 ;TT RF, ZFBJ	▪ TDFD SFI56F, L DHAGF IJEFU
	TF,LDGL H~ZLIFT DHA TF,LDGL IOhf.G TIFZ SZJL	▪ HFCZ 1F+
	; ;FWGMGL jIJ:YF SZJL	▪ BFGUL 1F+
	TF,LD SZJL	▪ VGPÒPVMP VG VgI ;U9GM

*IH<,F VF5I¿ jIJ:YF5G IIMHGf v Z !**

❖ **IJlJW lJEFU DF8 SZJFGL TF, LD**

lJlJW lJEFU GF VWSFZLV VM VG SDRFZLV MGL TF, LDGL H~ZLIFT VM /BLG TGF VFWFZ TDGF DF8 TF, LD SFIÊD UM9JJF HM. VP VF 5IÊIFYL TF, LD DF8GF lJQFI VM VG 5IÊIFVM TFZJL XSFIP

NZS lJEFU 5MTFGF :TZ VF5I¿ jIJ:YFG DHAT SZJF DF8 TF, LD SFIÊD MGL ;IR VG ;DI ;FZ6L AGFJJF HM. VP ;FDfGI ZLT VF 5IÊIF IH<, F S ZFHI :TZYL YFI KP HM TF, SF :TZ VF 5SFZ TF, LDGL H~ZLIFT VM /BJFGL 5IÊIF VG TF, LDGL DFU TIFZ YFI TM IH<, F :TZG VG ZFHI :TZG TF, LD VFIMHG JW ;FZL U6J¿FJF/ YFIP

VtIFZ ;WLGf VGEJ MDFYL NZS lJEFU DF8 GLR DHAGF TF, LD SFIÊD SZL XSFIP

- VF5I¿ jIJ:YF5G DF8 5:TFIJT TF, LDM IohF:8Z DGHDg8GL lJEFJGF4 H~ZLIFT4 SFIN M4 GLITVM4 jIJ:YFVM JUZP
- HDF 5M, L;4 VFU ; , FDTL4 :JF:YI4 DC ; , 4 UFD lJSF ;4 JG lJEFU JUZ HMOF. XSP lJEFULI :8FO DF8 SFX<I JIMW SFIÊD, IRS 5Z TF, LDP
- .DZHg ;L ZL, LO VGA 5ITEFJGF gIGTD DFGFSP
- ;FWGM VG I+MGL HF/J6L VG p5IMUP

Bf; TF, LD o lJEFULI TF, LDM I; RF. VgI ICTWFZSM DF8 5F:TFIJS4 5J TIFZL4 5ITEFJ4 p5XDGG4 ZMSYFFD JUZ VU TF, LDM SZL XSFIP

- 5RFITM4 ;DNFI DF84 CBDP ZFCT4 GSXFG VFSFZ6L VG J/TZGF IGIDM VU TF, LDP
- NGOs VG CBOs/SHGs, CBDP4 IG0 ;CFITF VG HMBD VFS, GP
- ;DNFI GF SFIN/M DF8 XIW VG ARFJ4 5FYIDS ;FZJFZ4 ; , FDT :Y/ B ;0JFGL 5WITVM4 5J RTJ6L JUZ VUP

❖ **TF, LD DF/B**

lJQFI	TF, LD HY	TF, LD VF5GFZ VHg;L	VNFOT TFZLB
VF5I¿ jIJ:YF5GGL ;FDfGI AFATM lJX VMZLVg8XG			
.DZHg ;LGL W8GF IGI+6 I ;:8D lJX			
XIW VG ARFJ4 5FYIDS ;FZJFZ VG VFU ARFJ			
ZFCT VG 5G0IGDF6TF , W¿D WMZ6M			
GSXFGL VFSFZ6L VG J/TZ			
p5XDGGF 5U, FVM			

IH<, F VF5I¿ jIJ:YF5G IMHGf v Z !*

❖ **DMSOL, VG I;dI,XG**

TF,LDGL ;FYM ;FY DMSOL, VG I;dI,XG EFZF VF5I¿ VUGL 5JTIFZLGL RSF; 6L SZTF CZJ HM.VP AWL XF/FVM4 CII:58,4 VUtiGL ;ZSFZL SRZLVIM4 DMI8F SM5MZ8 CFp; DF V,UvV,U IJQFI M HJF S4 VFU4 ES54 5Z JUZ VU ; ,FDTL VG 5JTIFZLGL jIISTUTq ;FDICS ;HHTFGL RSF; 6L DF8 IGIIIDT ZLT ACZGF IGQ6FTMGL DNNYL DMSOL, SZFJJL HM.VP HGFYL TIFZLDF ZCTL p65M TFZJL XSF I VG TG NZ:T SZL XSF I P

VFJL DMSOL,DF XMW VG ARFJ4 ; ,FDT ACZ GLS/J4 5FYIDS ;FZJFZ JUZ 5F;FVMGL 5JTIFZL DF8 SZL XSF I HDF 5M,L;4 OFIZ IAU04 :JF:yI ;JFVM4 ARFJ N/ JUZGL 5J TIFZLG VFS,G SZL XSF I P XF/F VG SRZLVIMDF E6TF VG SFD SZTF ,MSMGL :J ;HHTF JWFZJF DF8 56 VF 5MMIT W6L p5I MUL KP

DMSOL ,sJQDF VSJFZ ELO IGI+64ARFJ4 .JSJXG VG 5FYIDS ;FZJFZ VU DMSOL , SZJLf

:Y/	VHg;L

❖ **DMSOL, G VFIMHG4 VD, VG N:TFJÒSZ6GF TASSFJFZ 5U,FP**

V,UvV,U VF5I¿DF jIIST HYq;FWGqI+MGL 5J TIFZLGL RSF; 6L DF8 DMSOL, SZJFDF VFJ KP DMSOL, GF DbI CTVM GLR DHA KP

- .DZHq;LGL 5JTIFZL RSF;JLP
- 5ITEFJ 5IÊ I FDF ZC ,L p65MG TFZJJLP
- IJIJW W8SMqj IISTVMGL E ,M TFZJJL VG ;WFZJLP
- EIDSF VG HJANFZLDF URJFOM VG UZ ;DH NZ SZJLP
- IJIJW W8SMq8LD JrR ;S,G DHAT SZJP
- VF5I¿DF SFD SZGFZ IJIJW jIISTqHYqW8SGM 5IZRI S/JFI VG TDGL EIDSF VU HF6SFZL D/P
- ;FWGMqI+Mq;FDULGL RSF; 6L YFI VG BZ 8F6 RF, K S GCL TGL RSF; 6L SZJLP
- %,FGDF IJIJW ICTWFZSMG %,FGGF IJIJW 5F;F VU HF6SFZL D/ T CT;ZP

❖ **TIFZL SJL ZLT SZJLP**

- IRS GM VeIF; SZJMP
- SDFgOLU VMIO;Z ;FY A9SqRRFP
- DMSOL,GF :Y/GL 5;NULP
- DMSOL,GF ;DI s;JFZ4 A5MZ4 ;FH4 ZFTfGL 5;NUL SZJLP

IHK,F VF5I¿ jIJ:YF5G IMHGf v Z !*

- DMSOL , DF VFJZL , JFGFZ IJ:TFZ GSSL SZJFP
- DMSOL , VU IJJIW jIISTVMG V , UvV , U EIDSF VF5JLP NFPTPDMSOL , ; RF , S4 VJ , MSG SZGFZ4 GmW , BGfZ KP
- DMSOL , DF V ; Z YGFZ jIISTVM TFZJJFP s . HF4 AEFg JUzf

❖ **DMSOL , Gm UF / mP**

- ; FIZGGL W8OL JUfOL ; AWLT jIISTqW8SqVHg ; LVmG H6FJJp
- NZS VHg ; LGL TGL SOP 5DF6 ZL:5mg ; SZP
- VUFpYL IGIT SZ , VJ , MSGSFZ NZS 5/G VJ , MSG SZX Sll6 X SZ K m
- VUFpYL GSSL SZ , V ; ZU:T DMSOL , ; RF , G STfV VF5 , ; RGF 5DF6 JTXp

❖ **;ID1FFP**

AWL jIISTqW8SqVHg ; LVmV ; FY D/L DMSOL , GL ; DL1FF SZJLP

- NZS VHg ; LP
- SJL ZLT IJJIW VHg ; LVm JrR ; S , G VG ; CSFI YIP
- 5ITEfJ SZJFGF SIF p65 VG SDL CTLP
- V ; ZU:TmG ARfJ VG 5FYIDS ; FZJFZ Df8 , . HJFDF 8L8Dg8DF X VGEJ ZCIfP
- NZS VHg ; L JfZ 1FDTFJWG % , FGP
- IJJIW W8SqVHg ; L JrR ; S , G SJL ZLT ; WFZJP
- IRS GL SFDULZL SJL ZCLP
- ZL ; 5mg ; SZJFGm ; DIUF / m X CTm m
- ZL:5mg ; SZGFZ S8 , F TIFZL AmW CTF m

❖ **VFnIIUS VG SIDS , NW8GF VU ; DNFIGL ImlI HFUIT Df8GF D;FVmP**

- VFnIIUS VSDGL NW8GFGL V ; Z ; EIJT 1F+DF ZCTF , MSG VSDGF HmBDL Z ; FI 6m IJX VFnmULS VSDmV HFUIT O , FJJL OZÒIFT KP
- V CSLST K S4 VF ; 5F ; ZCTm HFUT HG ; DNF I VFnIIUS VSD VG ; ħFD0 / AgG Df8 ; CF I~5 AGL XSP
- ; DNF IG HFUT VG ; FJRT SZJFV ; ZSFZ4 VFnIIUS VSD VG ; DNF IGL ; ISħ HJfANfZL KP VF AWF JrR ; DgJI ; WFI T VFJxIS KP
- 5Z:5Z ; NXF jIJCFZGL jIJ:YF Ull9JJL H~ZL KP HYL ; DNF I v pnmU v ; ħFD0 / ; S , G VG ; HHTf SZL XSP

*IHK , F VF5Lħ jIJ:Yf5G IIHGF v Z ! **

5P& VIP 5M8M SM, P

TF, SFG L VF5I¿ VM VG TGL ; EFJGF4 BTZF VU VIP VG VVIP G ; tJZ HF6 SZJL
HM. V HYL VIP jIISTVM ; DNFIDF EUZF8 VMKM SZJFDF VG T+G ; FAN SZJFDF DNN~5
Y. XSP VFJL DFICTLGF VFWFZ VIP VG VVIP 5MTFGF VF 1F+GF 5JF; VU 56 OZ
IJRFZ6F SZL XS .DZHg; LGF ; DI VIP VG VVIP GL :Y/ D, FSFTMYL XMM ARFJ4 5FYIDS
; FZJFZ HJF SFIMDF VJZMM G VFJ TG wIFG ZFBJ HM. VP

5P* DLI0IF DGHDg8P

I5g8 VG ., S8MGS DLI0IFGL EIDSF VF5I¿GL RTJ6L VG IJUTM 5CMRF0JF DF8
DctJGL KP DFwIDM VFJF ; DI XI, GTF 5JS JTL HG ; DNFIGL TS, LOM VMKL SZJFDF
DctJGL EIDSF EHJL XSP VF5I¿ VU 5J TIFZL4 5ITEFJGL ZLTW4 ARJFGL ZLTM JUZ VU
BA H ; FZL DFICTL , MSM ; WL ACM / F 5SFZYL 5CMRF0L XSP

; FDFgI ZLT SM. 56 ; S8 S VF5I¿ VMDF ; DNFIG :5Q8 VG ; FRL HF6SFZL D/ T BA
H H~ZL KP TYL DFwIDMGL EIDSF W6L DctJGL KP ZFHI :TZGL EOC DF DLI0IF ; , X~ SZL
DFwIDM ; FY ; S, GGL jIJ:YF ZFHI ; ZSFZ SZL K4 H ; TT SFIZT KP VF5I¿GF ; DI IMuI
VIWSFZL EFZF I5g8 VG ., S8MGS DLI0IFG ; DIFTZ V508 SZTF ZCJFYI IAGH~ZL VOJF
VG UZ HJFANFZLJF/L DFICTL 5; FZ V8SFJL XSFI KP VFJL jIJ:YF5G VF5I¿ NZdIFG
DEOC :TZ 56 CM I KP TGL DNN , JLP

-:5SZ6 v &:-
5ITEFJ %,FG

&P! DEOC GL ;IÊITP

DEOC V VF5I¿ ;DI ;S, G TDH ZFCT VG ARFJ SFDULZL DF8G DbI SgNIAN KP
 IH<, FDF L-1 I0hf:8ZGL I:YITDF DEOC ;IÊI Y. VG SFDULZL AHFJ KP L-2 I0hf:8ZGL
 I:YIT NXFTF SEOC GF ;S, GYL DEOC ;IÊI Y. SFDULZL AHFJ KP

&PZ DEOC GL DbI SFDULZLP

- VF5I¿ VUGL DFICTL D/JJL TG VFS, G SZJ TYF 5ITEFJ VU ;S, G SZJP
- IH<, FDF p5, aW ; ;FWG||GL DFICTL CFY JUL ZFBJLP
- 5ITEFJS||G H~ZLI FT 5DF6 ; ;FWG|| 5ZF 5F0JF VG JBT|| JBT p5, aW YFI TG
VF I||HG SZJP
- :YFIGS S1FFV VF5I¿V||G|| ;Z/TFYL jIJ:YF5G Y. XS T VY GLITV|| WOJL
5ITEFJS|| DF8 SOP TIFZ SZJLP
- TDFD :TZGF 5ITEFJS|| DF8 ;S, G ;FWJP
- SF I|| VG jIJ:YFGL I:YIT HF/JJLP
- OFIZ IAU04 VFZ||uI TDH VgI H~ZL ; ;FWG|| ;Z/TFYL D/L ZC T VU jIJ:YF5G
SZJP
- DEOC GL ;Z1FF HF/JJLP
- HF6SFZ VG VGEIJ VIWSFZLqSDRFZLV||GF VGEJ||G|| p5 I||U SZL 5IT EFJGL
SFDULZLDF DNN~5 YJP
- VF5I¿G ;EIJT V ;ZG wIFG , . UFD4 XCZ4 TF, SF S IH<, FGF ZCLX||G ;DI ;Z
RTJ6L 5C||RF / JFGL SFDULZL SZJLP
- , ||SM ;WL RTJ6L V||KFDF V||KF ;DI DF 5C||R TG VF I||HG SZJP
- 5RFZv5 ;FZGF DFw I D|| ;FY ;S, G SZL , ||SM ;WL ;FRL DFICTL 5C||RF / JLP
- IJIJW 5SFZGL DNN D/L ZC T VU VF I||HG SZJP

&P# .DZHg;L IZ:5||g; ;g8ZP

VF5I¿ 5KL 5ITEFJGL SFDULZL VY ZFHIDF 5 :Y/ .DZHg;L IZ:5||g; ;g8Z
 AGFJJFDF VFJ, KP L-2 VF5I¿ VFJTF X||WVAREJGL SFDULZLDF DNN~5 Y. XS T DF8
 H~ZL TDFD ; ;FWG|| ;FY TF, LDL DFGJA / ZFHS||8 .DZHg;L IZ:5||g; ;g8ZDF p5, aW KP

*IH<, F VF5I¿ jIJ:YF5G I||HGf v Z !**

&P\$.g;L0g8 IZ:5Mg; I;:8DP

V;ZSFZS 5ITEFJ DF8 Incodent Response System GL :5Q8 HJFANFZL ;FYGL ZRGF H~ZL KP NZS SFIN/GF SDFgOZG RISS; 5SFZGL TF,LD VF5L ;HH SZJF HM.VP TF,SF :TZGF .g;L0g8 SDFgOZ s5FT VIWSFZLzLqDFD,TNFZzLf HvT 8F:SOM;GF SDFgOZG VF5I¿;DI V;ZSFZS 5ITEFJ DF8 IGIT SOP DHA SFIJFCL SZJF ;RGF VF5JLP VF5I¿ NZdIFG NZS 8F:SOM;GF JOF .g;L0g8 SDFgOZG IZ5M8 SZ VG ;SI,T VFIMHG 5DF6 SFDULZL SZ T.rKGLI KP

&P5 8F:SOM;GL IFNLP

ED	8F:SOM;	IH<,F:TZGF SImVIMLG8Z	;CIIMUL;eIM VG IJEFUM
!	VFIMHG VG SImVIMLGXG sJCLJ84 SFIM VG jIJ:YF4 5M8MSM, VG DLI0If	GIM, VIM;Z	TF,SF ,FIhG VIM;Z
Z	5J RTJ6L	GIM, VIM;ZqDFD,TNFZ I0hf:8Z DGHDg8	TF,SF ,FIhG VIM;Z
#	XIM VG ARFJ	GIM, VIM;Z4 DFD,TNFZ I0hf:8Z DGHDg8	TF,SF ,FIhG VIM;Z
\$	GSXFG VFSFZ6L4 ;J VG N:TFJòSZ6	GIM, VIM;Z	TF,SF ,FIhG VIM;Z
5	ZFCT IXIAZ jIJ:YF5G sCUFDL VFJF;M4 BIMZFS4 5F6L4 IJH/L4 VFZMuIf DGM;FDIHS ;EF/	GIM, VIM;Z	TF,SF ,FIhG VIM;Z
&	HFCZ VFZMuI VG :JrKTF	GIM, VIM;Z	DFD,TNFZqTF,SF VFZMuI VIWSFZLq I;IJ, ;HG VG ;AWLT IJEFU
*	VIT IG0;CFI IJXQF HYIMGL ;EF/	GIM, VIM;Z	TF,SF ,FIhG VIWSFZLq DFD,TNFZqTF,SF IJSF; VIWSFZL VG ;AWLT IJEFU
(	5X VFZMuI VG S<IF6	GIM, VIM;Z	TF,SF IJSF; VIWSFZL VG 5X OFS8Z

IH<,F VF5I¿ jIJ:YF5G IMHGf v Z !*

&P& 8F:SOM ; GF SFIMP

8F:S OM ; v ! o VFIMHG VG SMvVMOLGXG sJCLJ84SF INM VG jIJ:YF45M8MSM , VG DLIOIff

;DI 5+S	5JITVM
;FDfGI ;DI	DDMC GF ;eIM ;FY DFI;S ID8LU4 VF5Lz jIJ:YF5GGF DNFVM VU RRF4 ;DL1FF VG VFIMHG
	;5S ;ZGFDF ;WFZJF4 ; ;FWGMGL ;IR ;WFZJL4 jICftDS VFUMTZL jIJ:YFGL NBZB4 SFI IMHGFGL ;DI FTZ NBZB
	,MO:8LSO ; ;FWGM4 ;%,FIZ4 XMWJF VG TG D/JJF DF8GL 5IEIF SZJLP JCLJ8L VG GF6FSLI DHZLV ,JL
	5M,L ; N/ ;FY ;S,G4 SF INM VG jIJ:YF DF8 5LPV;PVF.P4 5LPVF.P VG CUDUFO; ;FY ;S,G
	DLIOIF SMvVMOLGXG4 DFICTLGM 5;FZGL jIJ:YF4 N:TFJOSZ6GL jIJ:YF
5J	VF5Lz jIJ:YF5G DF8 S, :8ZGL HJFANFZLV JCRJL
	IJJW IJEFUM VG 5M,L ; N/ ;FY A9SM4 ;S,G VG SOP TIFZ SZJL
	IH<,F :TZGL IZ:5Mg; 8LDG TIFZ ZFBJL
	VFZMuI VG OJG IgJFC HJL TftSFI,S V;Z SZGFZL ;JFVMGL VFUMTZL jIJ:YF SZJL
NZdIFG	SOP 5DF6 SFDULZLGL NBZB
5KL	IJEFULI SFDULZLGL ;M56L
	VIP GL D,FSFTGL jIJ:YF VG ZFCT jIJ:YF
	ZFCTGL 5JITVMG VFIMHG VG NBZB
	ZLSJZL %,FG TIFZ SZJM VG SFDULZL SZJL
	ZFCT Sd5 VG V ;ZU:T IJ:TFZMDF SF INM VG jIJ:YF HF/JJF

8F:S OM ; v Z o 5J RTJ6L 4 :Y/ BF,L SZFJJF VG ;NXFjIJCFZ

;DI 5+S	5JITVM
;FDfGI ;DI	,MSM :5Q8 ;DO XS TJF VYW8G ;FY DFIBS S .,S8MGS 5J RTJ6L K<,F :Y/ ;WL 5CMR TJL jIJ:YF pEL SZJL
	5J RTJ6L UFD ;WL 5CMRL XS T DF8 UFD ;FY OMGYL ;5S XS TJL jIJ:YF SZJL
	TF,LDL VIWSFZLq:JI ;JSM 5J RTJ6LG ,MSM ;WL 5CMRF0 TJL jIJ:YF SZJL
	;EIJT HMBD4 5J TIFZL VG ;FJRTLGF 5U,F VU ,MS HFUIT SZJL
	SFIN/M TIFZ SZJF4 TF,LDM SZJL4 ;FWGM VG I+MGL DZFDZT SZL TIFZ ZFBJF4 ;CIIMUL VHg;LVIMGL ;IR TIFZ SZJL VG ;5SDF ZCJ
	XMW AREJ VG 5J RTJ6L 4 :Y/ BF,L SZFJJF VG ;NXF jIJCFZ VU IJJW ICTWFZSM ;FY A9S SZJL VG VFIMHG V508 SZJ
	Z:SI ;<8Z sAREJ VFJF;f G VM/BJF VG ZC9F64 EMHG4 ;FRF,I VG VgI H~ZL jIJ:YFVM SZJLLP sDFGJ VG 5X AgG DF8f
*Z YL \$(	D/J,L RTJ6L RSF;JL VG ;DHJL

IH<,F VF5Lz jIJ:YF5G IMHGF v Z !*

S,FS sVF5lǎGF # INJ; 5C,Ff	TF, SF S1FFV SFIZT ; RFZ VG RTJ6L jIJ:YFGL RSF; 6L SZJL
	; ,FDT :Y/ B; 0GFZ 8LDG H~ZL I+M VG ; FWGM ; FY W8GF :Y/ DMS, JF
	; ,FDT :Y/ B; 0GFZ 8LDG TIFZ SZL IJLJW S, :8Z :TZ DMS, L VF5JF
	8LD VG ; DNFI AgG DF8 JFCGMGL jIJ:YF SZJL
	V; ZU:T ; DNFI VG 5XVM DF8 ; ,FDT Z:SI ; <8Z VG HuIFVM 5; N SZJL
	:YFIGS I:YIT VU IH<, F VG ZFHIGF IH<, F .DZHg; L VM5ZXG, ; g8ZG HF6 SZJL
	RTJ6LVM ; NXFVM TIFZ SZJF
	K<, F :Y/ ; WL :YFIGS EFQFFDF 5J RTJ6L 5CMRF0JLP DFIBS ZLT OMGYL 8l, IJhGYL4 ZI0IM4 gIh 55ZGF DFwIDGM p5IMU SZJMP IJH/LGF VFWFZ IJGFGL jIJ:YFVMG sDFwIFDMGMf p5IMU 56 SZJMP sS8, FS ; DIGF IJZFD 5KL RTJ6LVMG JFZJFZ 5G05 ; FIZT SZTF ZCJf
	8, LOMG ; 5S ; IR VG SFIN/GL SOP V508 K S GIC TGL BF+L SZL , JL VgI 8F:SOM; ; FY ; S, G SZJ sXIMW VG ARFJ4 HFCZ VFZluI4 SFINM VG jIJ:YF VG 5F6L 5ZJ9Mf
	; EIJT ; S8 IJX IH<, F VG ZFHI ; ǎFIWSFZLVMG HF6 SZJL
	:YFIGS :TZGL TIFZLVMGL RSF; 6L SZJL VG .g; L0g8 SDFgOZ VIWSFZLG HF6 SZJL
\$ (YL Z\$ S,FS sVF5lǎGF Z INJ; 5C,Ff	IH<, F :TZ VFOT jIJ:YF5G SIDI8 VG .DZHg; L IZ:5Mg; DGHDg8 SIDI8V I:YIT 5Z IGI+6 ZFBJ
	5C, F HFCZ SZ, F ; ǎFJFZ 5J RTJ6LVMIGF ; NXFVMG VFJTF Z\$ S, FS DF8 V508 SZL HFCZ SZTF ZCJ
	5J RTJ6L 5CMRL K TGM 5ITEFJ D/JJM VG :YFIGS 5IZI:YITGL DFICTL D/JJF DF8 VIWSFZLVMG TFISN SZJF
	:YFIGS :TZGL TIFZLVMGL RSF; 6L SZJL VG .g; L0g8 SDFgOZG IZ5M8 SZJM
	HM ,MSMG ; ,FDT :Y/ , . HJFGL H~Z CM I TM GIMW , JL
	Z:SI ; <8Z VG HMBDL HuIFVMV H~ZL ; FWGMGL jIJ:YF SZJL sAM84 TZJIF4 5FYIDS ; FZJFZ4 AF/VFCFZ4 G; LU4 5LJFG 5F6L4 BIZFS4 XFRF, I VG WG SRZF IGSF, GL jIJ:YFf
	HMBDGF :Y/ 5CMRJF DF8GF JSI<5S Z:TF GSSL SZJF
	:YFIGS :TZGL TIFZLVMGL RSF; 6L SZJL VG .g; L0g8 SDFgOZ IZ5M8 SZJM
	5J RTJ6L BF; IG0; CF I ; DC sDFKLDFZ4 DF, WFL4 VTZLIF/DF ZCTF NI, T VG VFINJF; L ; WL 5CMRL K TGL BF+ SZJLP
	; EIJT ; S8GL I:YIT IJXGF V508 TIFZ SZJF
Z\$ YL !Z S,FS sVF5lǎGF ! INJ; 5C,Ff	,8:8 I:YIT IJX :YFIGS EFQFFDF 5J RTJ6L 5CMRTL SZJLP VUFp H6Fj IF DHAGF DFwIMGM p5IMU SZJM
	; S8 5IZI:YIT IJXGL IJUTJFZ DFICTL ARFJ 8F:SOM; VG VgI 8F:SOM; G VF5JL
	VITD :Y/ ; WL 5J RTJ6L 5CMRL S GCL TGL RSF; 6L SZJL
	ARFJ 8SOLVMG VSXG DF8 TIFZ ZFBJLP NZS 8SOLG HMBDGF :Y/ VG HGM ARFJ SZJFGM KP tIF 5CMRJFGF Z:TF IJX HF6 SZJL

IH<, F VF5lǎ jIJ:YF5G IMHGf v Z !*

	ARFJ 8SOLV DF8 BWFZS4 ZCJFGL VG ; Z1FFGL jIJ:YF SZJL
	NZS ARFJ 8SOLGL C, R, GL HF6SFZL , JL VG p5Z VIWSFZLG NZ K S, FS H6FJJL
!Z YL _ S, FS sVF5lGf 5C, Ff	5J RTJ6L VUGF ; NXFV ; TT 5CRL ZCIf K S GCL TGL BF+ SZJL
	5IZI:YIT 5Z NBZB ZFBJL VG TGF IJXGM , 8:8 IZ5M8 prR VIWSFZLzLVMG IH<, F S, S8ZzL VG VF5lG jIJ:YF5G ; GFD0/G SZJM
_ YL !Z S, FS sVF5lG AFN Tzt Hf	ARFJ 8SOLGL SFDULZLGL NBZB SZJL VG IJXQF I+M4 DXLTZL4 SFX<IAWW jIISTVM4 NJFVM JUZGL H~ZLIFTGL ; IR TIFZ SZJL
	H~ZL ; FWG ; FDUL VS+LT SZL W8GF :TZ 5CRLRF0JL
	5M, ; VG :YFIGS VFUJFGM ; FY ; S, G DF8 VS VIWSFZLG IGISG SZJF H DTNCGL IMuI T5F ; VG GmW6L AFN IGSF, SZFJP
	BWFZS VG 5F6LGL IJXQF H~ZLIFTM DF8 IH<, F :TZYL DNN DF8 DEOC ; FY ; S, G SZJ
	JWFZFG 8SOLV TIFZ ZFBJL HYL JFZFOZTL VFZFD D/L XS
!Z YL Z\$ S, FS sVF5lG AFN ! INJ ; Dff	XIMW VG ARFJGL SFDULZL RF, ZFBJL VG V ; ZU:TMG H~Z DHA ; , FDT :Y/qNJFBFTqZL, LO Sd5DF, . HJF
	V ; ZU:TMG IJXQF 5SFZGL TALAL ; FZJFGL H~Z CMI TM DEOC ; FY ; S, G SZL jIJ:yF SZJL
	H~Z CMI TM CJF. DFwIDMYL sVZ OM5f EFZF ; JFVM VF5JL
	C<5 , F.G GAZ VG ; CIMU SgNM X~ SZJF
	S, :8Z :TZ :YFIGS , MSN ; FY ID8LU SZL I:YITG VFS, G SZJ VG IH<, F VIWSFZLG ZMH ; FH VCJF, SZJM

8F:S OM ; v # 0 XIMW VG ARFJ

;DI 5+S	5JITVM
; DfGI ; DI	HG HFUITGF SFI EDN SZJF
	; 5S ; ZGFDF ; WFZJF4 ; ; FWGMGL ; IR ; WFZJL4 jICftDS VFUMTZL jIJ:YFGL NBZB4 SFI IMHGFL ; DIFTZ NBZB
	IGIIDT ZLT ; FWGM4 I+MGL DZFD T VG HF/J6L SZJL4 BF ; I+MGL BZLNL BF ; 8LDN VG :JI ; JSIGL TF, LD VG 1FDTFJWG
*Z YL _ S, FS sVF5lG 5C, F # INJ ; Dff	XIMW VG ARFJ DF8 SFDULZLG VFIMHG
	HMBDG VFS, G SZTF HJ VG SFDULZL SZTF HJ
	IJIJW IJEFUM ; FY ; S, G XIMW VG ARFJ DF8 IJXQF N/GL H~ZLIFT CMI TM jIJ:YF SZJL
NZdIFG	S8M, ~DG ; RF, G 0 ACZGF IGQ6FTMGL 8LD4 , xSZL 8SOL4 OFIZ IAU04 I ; IJ I00g ; 4 5M, L ; N/ JUZ ; FY ; S, G
_ YL Z\$ S, FS sVF5lG AFN ! INJ ; Dff VF5lG AFN	VFUMTZL RTJ6L JUZGM ; S8 CMI TM ARFJ N/G TDGF ; FWG VG I+M ; FY W8GF :Y/ Tzt H 5CRLRF TFSLN SZJF
	W8GF :Y/G H~Z CMI TM SMOG SZL , JM
	VFJ, VF5lG ; NE NZS :TZGL 8F:SOM ; G TFSLN SZJL sIH<, F4 TF, SF VG UFDf
	XIMW ARFJ VG ; , FDT :Y/ B ; 0JFGL SFDULZL X~ SZJL

IH<, F VF5lG jIJ:YF5G IMHGf v Z !*

	,ISSMGF 8M /FG SFADF ,JFGL jIJ:YF SZJL
	V ;ZU:TGMG ; ,FDT :Y/ ,. HJF
	:YFIGS :TZGL TIFZLVIMGL RSF ;6L SZJL VG .g ;L0g8 SDFg0ZG IZ5M8 SZJM
	8F:SOIM ;GL SFDULZL VU IG I IDT VCJF , TIFZ SZJM
	:8FOG ZM8XG RF , ZFBJ
	SFDULZLGL ; TT ; DL1FF VG VFS ,G SZJ
	OF .G , ZL5M8 TIFZ SZJM IJ1JW ICTWFZSIMGM TDGF ; C1IU AN , VFEFZ DFGJM

8F:S OM ; v \$ 0 GSXFG VFSFZ6L4 ; J VG N:TFJ0SZ6

DI 5+S	5JITVM
FDfGI I:YITDF	ZFH IGL VMYIMZL8L EFZF TIFZ SZJFDF VFJ , GSXFG VFSFZ6L 5+S D/JJF VG VFSFZ6L SZJF DF8 HJFANFZ VIWSFZL TDH GFUIZSIMGL 8LD TIFZ SZJLP VFSFZ6L SZJF DF8 RFZ 5SFZGL 8LD AGFJJL s!f BFGUL EJG VG DSFG szf Z:TF4 5 ,4 8 ,L0MG ;NXFjIJCfZ TDH HFCZ EJGM s#f BTL VG H/ ; ;FWG s\$fpNMU VG jIF5Z GSXFG VFSFZ6L SZL XS TJF jIISTVMGF ;ZGFDF VG 8,L0MG GAZ ;ICTGL IFNL TIFZ SZJL
YL Z\$ S,FS sVF5Iç AFN ! INJ ;Dff	GSXFGLGF VFS,G DF8 jIISTUT VG ALHF H~ZL ; ;FWGMG VNFOT BR 5+S AGFJJ GSXFGLG VFS,G SZGFZ 8LD GSXFGLG 5FYIDS VFS,G TIFZ SZXP VFS,G DF8GF 5J TIFZL OMD8GM p5IIMU SZJM 5FYIDS GSXFGLGF VFS,GM IZ5M8 p5ZL ;çFD0/G DMS,JM 5FYIDS VFS,GDF ;WZF JWZF VG GSXFGLGL HI8,TF IJXGF VIE5FIIM D/JJF VF,GGL IJUTIMDF SIM.56 5SFZGL :5Q8TF DF8 p5Z ;çFD0/G HF6 SZJL
Z\$ YL *Z S,FS sVF5Iç AFnf	GSXFGL VFS,G DF8 8LD TIFZ SZJL VG RISS ; GSXFGLJF/F IJ:TFZ OF/JJF GSXFGLGF VFS,G ;DI SIM.56 5SFZGL 8SGLS, DFICTLGL H~Z DF8 VFS,G STFG VS DFICTLGL GS, VF5JL HGF VFWFZ T :Y/ 5Z H ,ISSMGF 5zIMG IGZFSZ6 SZL XS GSXFGL VFS,GGF 08F sDFICTLGF SdI8ZZF.h SZJF 08F VM5Z8ZGL 8LD AGFJJL VG TVIM IJGF IJ ,A 08F Vg8L SZL N IH<,F :TZ OIZ IFN GIMWJF VG OIZ IFN IGJFZ6GL jIJ:YF SZJL HIF ;WL SFD 5~ G YFI tIF ;WL ;TT ZljI VG VFS,G SZTF ZCJ p5ZL ;çFIWSFZLG VIWST ZLT OF .G , IZ5M8 HDF SZFJJM

8F:S OM ; v 5 0 ZFCT IXIAZ jIJ:YF5G

DI 5+S	5JITVM
FDfGI ;DIDF	ZFCT Sd5GL HuIF GSSL SZJL VG TGL 1FDTF VG p5,aW DF/BFUT ;IJWFMGM 5+S AGFJJ VDNFIFG ;eIMDFYL4 WFIDS ;:YFVM4 SIM5M8 1F+DFYL H :JlrKS ZLT TDGL ;JFVM ZFCT Sd5GL jIJ:YFDF VF5JF .rKS CIM TJF ,ISSMGL 8LD

IH<,F VF5Iç jIJ:YF5G IIMHGF v Z !*

	AGFJJLP TDGF GFD VG ;5SGL I FNL AGFJJL ZFACT Sd5 jIJ:YFDF DIC ,FVW4 AF/SW4 IJS ,FUW4 JWW4 NI ,T VG ,WDIT ;DNFIWV 5tI ;JNGXL ,TF JW T DF8 SFI XF/FG VF IWHG SZJ ZFACT Sd5GF :Y/ DF/BFUT ;IJWFWVGF ;WFZFvJWFZF DF8 ;ZSFZL SFI EDW VG VgI ICTWVZSM ;FY HMOF6 SZJ
Z\$ YL _S ,FS sVF5I 5C ,F ! INJ ;Dff	I ;GLIZ :JI ;JSM GL DL8LU AM ,JJL VG TVMG ZFACT Sd5GL HuIF VG ARFJ VFJF ;GL I:YITGL RSF ;6L SZJF DMS ,JF :JI ;JSWGF IZ5W8GF VFWFZ H~ZL ;FWG ;FDULG VS9L SZJL ZFACT Sd5GL jIJ:YF DF8 :YFIGS 8LD AGFJJL 5F6L 5ZJ9F4 :JF:YI4 IJH/L IJEFUGF VIWSFZLVW ;FY ZFACT IXIAZGF :Y/ TDGL ;JFVW ,JF DF8 D8LU SZJL
_YL Z\$ S ,FS sVF5I AFN ! INJ ;Dff	RWSS ; :Y/WV ZFACT Sd5 jIJ:YF DF8 ID8LUW SZJL VG :YFIGS ;:YFVW VG :JI ;JSM ;FY HJFANFZL GSSL SZJLP :YFIGS H~ZL IFTW IJX VCJF , HFCZ SZJW BWZFS VG VgI H~ZL ;FDUL VF5JF DF8 :YFIGS ;:YFVWG IJGTL DMS ,JL TDFD JUGF VF ;ZU:TWGL H~ZL IFTWGF ;CIWU DF8 5FYIDS VNFH5+S TIFZ SZJP 5F6L VFZWuI VG :JrKTF4 IC ;F VG ENEFJ HJL DFGJLI ;AWLT ;D:IFWIGL I:YITGL RSF ;6L SZJL ZFACT :Y/GL I:YIT DHA ; ;FWGW BZLNJF VS INJ ;DF VS 8LDG ;TT !Z S ,FSYL JW ;DI DF8 SFD G SZJ 50 T DF8 jIISTUT VG H~ZL ; ;FWGW VNFH5+S AGFJJ DIC ,FVW4 AF/SW VG JWW ;eIWG ;FD ,SZL :YFIGS 8LD AGFJJL H ZFACT Sd5GF SFI V ;ZSFZ VG ENEFJ ZICT YFI K S GCL TGL NBZB ZFBX jIJ:YFDF VFJZL ,LW , VG GJL H~ZL IFTW 5CWRFOJFGL AFATW VUGF ;CIWU DF8GW NIGS IZ5W8 TIFZ SZJW VG TG p5Z VIWSFZLG DMS ,JW
VF5I GF ! INJ ;AFN	:J:YI4 5F6L 5ZJ9F4 DGM ;DFOS ;EF/ VG VFEFJ DF8 8SOLVW AGFJJL ZFACT Sd5GL H~ZL IFT K S AW SZJW K T VU :YFIGS ,WVW ;FY IJRFZ IJDX SZL EFJ SFI GSSL SZJ ZFACT SFI RF ,CW tIFZ GSSL SZ ,F 5C ,FGF TDFD SFIW SZJF DGM ;DFOS ;EF/ VG :JF:YI VUGF ;%TFICS VG 5BJFIOS VCJF , TIFZ SZJF

8F:S OM ; v & o HFCZ VFZWuI VG :JrKTF

;DI 5+S	5JITVW
;DFgI ;DI	OFS8Z4 G ;4 5F.J8 VG ;ZSFZL NJFBGF VG CII:58 ,W4 A0 VG VdaI ,g ; p5 ,aTF VUGL ;ZGDF VG ;5SGL DFICTLG 5+S AGFJJ 5FYIDS ;FZJFZGL ;JFVW DF8 TF ,LDL :JI ;JSWGL I FNL AGFJJL
VF5I GF ! INJ ; 5C ,F	HG VFZWuI VG :JrKTFGL AFATW IJX DL8LU SZJL TYF TGL jIISTUT VG ; ;FWGWGL H~ZL IFTW VNFH 5+S AGFJJ Sd5 jIJ:YF 8F:SOM ; ;FY HMOF6 SZL H~ZL :JI ;JSW4 5FYIDS ;FZJFZ SL8 VG VgI :JrKTF ;JFVW 5ZL 5F0JL ;UC DF8 IJLJW ;FDULVWG ,L:8 AGFJJ VG DHZL D/ JJJL

*IHK ,F VF5I jIJ:YF5G IWHG v Z !**

_YL Z\$ S,FS sVF5I¿GF ! INJ ; Dff	TF, SF DYS VFZMuI VG :JrKTF SID8L AGFJJL
	TDFFD :Y/MV VFZMuI VG :JrKTFGL 5IZI:YTL IJX NBZB SZL NIGS ZL5M8 AGFJJMP TF, SF CO SJF8Z BFT NIGS ID8LU SZL 5IZI:YIT ;DHJL VG ZL:5Mg ; %, FG TIFZ SZJM
	5F6L ; %, F14 :JrKTFG 5Mt;FCG4 AF/ ;EF/ VG VgI H~ZLIFTDN , MSLGL H~ZLIFT DF8G VNFH5+S ;FY IZ5M8 TIFZ SZJM
	HM TVNG ;CIMUGL H~ZT CM I TM IH<, F VMYML8LG ;CIMU DF8 IJGTL 5+ ,BJM
	AREJ N/ VG Sd5 ;RF, SM ;FY ;S,G ;FY ;S,G SZJ SFZ6 S HG VFZMuI ;FY HMOFI, F 5`GM VU SM. ;DFWFG G SZJ HJF S4 :JrK 5F6L4 :JrKTF ;JFVM4 WG SRZFGM IMuI IGSF, VG ;DU IJ:TFZGF JFTFJZ6G 5NIQFT SZTF 5`GMP
	ZFCT Sd5 VG VgI J ;FCTMDF 5FYIDS H~ZLIFTM SHJL S HG VFZMuI VG :JrKTF JUZF 5ZL 5F0JL VG D/L K S GIC TGL BF+L SZJL
VF5I¿GF Z INJ ; AFN	VFZMuIG ;IJWF VF5TF EFITS DF/BFVNG HM GSXFG YI CM I TM TG OZLYL :YFI5T SZJF
	;OF. 8SOL AGFJLG :JrKTF VIE IFG R, FJJ
	SFIG ;TT ZljI VG 5G0VFS, G SZTF ZCJ
	HIF ;WL 5IZI:YIT ;FDFgI G AG tIF ;WL TDFFD ;JFVM VIJZT RF, ZFBJLP TDFFD ICTWFZSM ;FY ID8LU SZL HG VFZMuI ;JFVM ;DF%T SZJL
	OF. G, ZL5M8 TIFZ SZJM

8F:S OM; v * 0 VIT IG0;CFI IJXQF HYMGL ;EF /

;DI 5+S	5JITVM
;FDFgI ;DI	IJIJW IJEFUM4 ;DNFI 5ITIGWLVNG IJXQF H~ZLIFTMJF/F HYM 5tI ;JNGXL, SZJF
	IJXQF H~ZLIFTMJF/F HYMGL BF; H~ZLIFTM VU ICDFIT VG VFIMHG SZJ
	DDMC GL A9SDF IJXQF H~ZLIFTMJF/F HYMGL BF; H~ZLIFTM VU RRF VG SFDULZLG VFIMHG SZJ
	IJXQF H~ZLIFTMJF/F HYMGL VM / B SZJL VG IFNL SZJL
	DFGJLI DNNGFI ;WFTM VG VIEUD GSSL SZJF
\$(YL _ S,FS sVF5I¿GF Z INJ ; 5C, Ff	IJXQF H~ZLIFTMJF/F HYMGL BF; H~ZLIFTM VM /BJL IFNL SZJL
	; ,FDTL VG ZFCT DF8 ; ;FWGM VS+LT SZJF
	5J RTJ6LGL jIJ:YF HMJL VG ; ,FDT :Y/ B ;OJFGL jIJ:YF SZJL
_YL *Z S,FS sVF5I¿GF AFN # INJ ; Dff	5ITEFJ VG ZFCTGL jIJ:YF VU IJXQF H~ZLIFTMJF/F HYMG BF; 5FYIDSTF VF5JL4 VGP0PVMP VG IJQFI IGQ6FTM ;FY VFJF HYMGL H~ZLIFTM VU ;S,G SZJ
	ZFCT IJTZ6 jIJ:YFGL NBZB SZJL
VF5I¿GF # INJ ; AFN	;AWLT ;¿FD0/DF ICDFIT SZJL
	VFJF ;DCMGF ;eIMGL IFNL V508 SZJL

8F:S OM; v (0 VIT IG0;CFI IJXQF HYMGL ;EF /

;DI 5+S	5JITVM
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IH<, F VF5I¿ jIJ:YF5G IMHGf v Z ! *

;FDfGI ;DI	5XVMGL IFNL VG TDGF :J:yI ;AWL IJUTM TIFZ SZJL VG TSNFZLGF 5U ,F ,JF
	5ZF 5X :J:yI SDLVML ;IR VG ;5S TIFZ SZJF
	5XVMGL CM:8 , VG 5FHZF5M / GL IFNL TIFZ SZJL
	JLDF VU 5RFZ 5 ;FZ SZJM
	IGo ;CFI :Y/M VM /BJF VG ZL:5Mg ; DF8 Z6GLIT TIFZ SZJL
_YL *Z S ,FS sVF5I¿ AfNf	V ;ZU:T 5XVMG OZJJF DF8 8Fg5M8XGGL jIJ:YF
	5XVM VU ZFCT4 WF ;RFZM4 5F6L VG NJFGL jIJ:YF VU NBZB ZFBJL
	5XVMDF DCFDFZL G O ,FI T VU TSNFZL
VF5I¿GF # INJ ; AFN	IZ:5Mg ; SFDULZLGL ;DL1FF SZJL
	VF5I¿GL 5XVM VG ;AIWT OJGIGJFC 5Z V ;ZG N:TFJOSZ6 VG S ; :80L SZJ

&P* VF5I¿SF,LS ;CFIS SFI HYMP

VF5I¿GF ;HMUWDF V ;ZU:T IJ:TFZMDF BIZJF. UI ,4 DF/BFUT ;IJWFMGF 5G0 :YF5G DF8 Emergency Support Function (ESF) Ò<,F VF5I¿ jIJ:YF5G T+G DNN YXP VF (ESF) GLR DHA AGFJJFDF VFJ , KP

ESF	SFDULZL	.g ;L0g8 SDFg0g8	DNNSTF ;eIM
ESF-1	;S ,G	S ,S8Z VG Ò<,F DÒ:88	✓ Ò<,FGL TDFD SRZLGF Ò<,F S1FFGF J0FF
ESF-2	SFINM VG jIJ:YF	VIWS Ò<,F DÒ:88q GFIA 5M ,L ; SID`GZ	✓ 5M ,L ; ✓ ;A 0LJlhG , DÒ:88 ✓ TF ,SF q ;L8L CINDUFO IIG8
ESF-3	;NXF jIJCFZ4 HGHFUTL4 DFICTL4 5RFZ4 5 ;FZ	VIWS IGJF ;L S ,S8Z	✓ PI JFIZ , ; ✓ JFIZ , ; VM5Z8 ; s5M ,L ; 4 OFIZ IAU04 OMZ:8f ✓ CD VM5Z8 ; S ,AGF ; eIM ✓ DMAF . , VM5Z8 ; ✓ ZI0IMvVFSFXJF6L ✓ NZNXG ✓ SA , VM5Z8 ; ✓ ;LuG , ZÒ:8Z ✓ SRP ✓ VgI Sg8M , ~DGF .gRFH ✓ Ò:JFG .gRFH ✓ DGHZ ALPV ; PVGPV , P ✓ :8XG C0 ALU VOPVDP VG ZOLIM DLRL
ESF-4	XIMW4 ARFJ	OPS ,S8Z s ,FIhG VMIO ;Zf	✓ OFIZ IAU0 ✓ 5M ,L ; ✓ ;A hMG , VMIO ;Z ✓ SRP

IHC ,F VF5I¿ jIJ:YF5G IIMHGFVZ !*

			✓ CUDUFO ✓ NSS-NCC SDFgOg8 ✓ GC~ IJF SgNGF JII, LIg8Z ✓ :JLD; V; IXLVXG ✓ BFGUL; LSIZL8L VHg; L
ESF-5	5FYIDS; FZJFZ VG VFZIIuI	Ö<, F VFZIIuI VIWSFZL	✓ IJEFULI IGIFDS VFZIIuI VG TALAL ; JFVMP ✓ TALAL VIW1FS4 I; IJ, CII:58, P ✓ OLGPDOLS, SM, H ✓ DOLS, VMO; Z d IIGP SM5MZXG ✓ MO Z<J CII:58, ✓ BFGUL CII:58, ; RF, S ✓ VdaI, g; ; JFVMI ✓ a, 0 AgS ✓ ZOSMI; ✓ VGPV; PV; P IIG8 ✓ ZI8ZL S, A ✓ , FIg; S, A ✓ . IgOIG DOLS, VXMI; LIXG ✓ OU VXL; LVXG
ESF-6	:Y/FTZ VG CUFDL VFJF;	SFI 5F, S .HGZ4 DFU VG DSFG	✓ JFCG jIJCfZ VIWSFZL ✓ 5MI, L; ✓ OFIZ IAUO ✓ CUD UFO ✓ XF; GFIWSFZL ✓ Ö<, F IX1F6FIWSFZL ✓ Ö<, F 5FYIDS VIWSFZL ✓ XF/F; RF, S D0/ ✓ ZÖ:8FZ; FZFQ8 IIGJ; L8L ✓ IGIFDS V; P8LP ✓ 5ITIGWL8Fg; 5MI8VXL; LVXG ✓ D05; IJ; V; IXXLVXG
ESF-7	ZFCT; S, G	Ö<, F 5ZJ9F VIWSFZL	✓ GFIA SID`GZ vDCFGUZ 5FI, SF ✓ OPS, S8Z Dw IFG EMIHGFI MHGF ✓ UMOFpGDGHZGFUIZS 5ZJ9FIGUD ✓ jIFHALEFJGFNSFGNFZGFVXMI; LIXG ✓ SFI 5F, S .HGZv5F6L 5ZJ9F ✓ XF; GFIWSFZL ✓ Dw IFG EMIHGFI; RF, S ✓ S8ZLU VXMI; LVXG ✓ UGDZRg8 VXMI; LIXG

IHC, F VF5Lz jIJ:YF5G IIMHGFvZ !*

			✓ U ; VHg ; L VX _{III} ; LIXG ✓ 58 _{III} , 55 ; RF , S VX _{III} ; LIXG ✓ 58 _{III} , 55 ; RF , S VX _{III} ; LIXG ✓ RdAZ V _{MO} SMD ; ✓ ; FDFÒS WFIDS ; :YFGF 5ITIGWL
ESF-8	VFJxIS ; IJWF v IJH / L	SFI 5F , S . HGZ 5LPÖPJLP ; LPV , P	✓ DFD , TNFZ4 DFU VG DSFG IJEFU ✓ Ò< , F IX1F6F VIWSFZL
ESF-9	VFJxIS ; IJWF v 5F6L4 , F . 8	SFI 5F , S . HGZ 5F6L 5ZJ9F A _{MO}	✓ AFWSFD IJEFU ✓ J _{III} 8Z JS ; IJEFUvZFPDPGP5FP ✓ BFGUL 5F6L ; % , FIZ ✓ 8Fg : 5 _{III} 8 V _{III} X _{III} ; LVXG
ESF-10	SF8DF / C8FJJF VG Z : TF B< , F SZJFG , UTL SFDULZL	DFU VG DSFG IJEFU	✓ AFWSFD IJEFUv DCFGUZ 5FI , SF ✓ Ò< , F ; IGS A _{MO} ✓ XCZL IJSF ; ; ¿FD0 / ✓ ZgH OMZ : 8 V _{MO} ; Z ✓ DFU VG DSFG IJEFU ✓ C _{MO} DUF0 ✓ V ; PVFZP5LP ✓ NSS-NCC
ESF-11	5X 5F , G VG DT 5X IGSF ,	GFIA IGI FDS 5X 5F , G	✓ :JlrKS ; :YFV _{III} ✓ ; _{III} , L0 J : 8 DGHDg8 IJEFUv ZFPd IPS _{III} P ✓ JFCG j IJCFZ VIWSFZL

&P(ZFCT ; FDUL IJTZ6P

- E_{III}HG

VF5I¿ 5KL , _{III}SIG E_{III}HG VUGL TFTL H~ZL IFT H6FI KP VJL 5IZI:YITDF ; Z / TFYL ; _{III}SIGF:TM S E_{III}HG j IJ:YF ZFCT Sd5_{III}DF ZCTF , _{III}SM S V ; ZU:T , _{III}SM DF8 TftSF , LS V ; ZYL SZJFDF VFJ KP

- 5F6L

SNZTL S DFGJ ; ÒT VF5I¿ V_{III}GF SFZ6 5LJFGF 5F6LGL ; D:I ; HFI KP , _{III}SIGF VFZ_{III}u IG w IFG , . X_{III}W 5LJFG 5F6L 5 / L ZC T DF8 ; tJZ VF_{III}I_{III}HG SZJFDF VFJP

- VfZ_{III}u I

VF5I¿ NZd IFG S VF5I¿ 5KL Z_{III}URF / _{III} O , FJFGL XSITF BA JWfZ C_{III}I KP , _{III}SIGL ZC6LvSZ6L4 5F6L VG ; OF.4 CUFDL VFJF ; GL j IJ:YF TDH J:TLGL URTEGF 5IZ6FD , _{III}SIG VFZ_{III}u I H_{III}MBFI TJL 5IZI:YIT pEL YFI KP VF5I¿GF SFZ6 ; DI ; Z VFZ_{III}u I , 1FL ; IJWFV_{III} p5 , aW Y . XSTL GYLP

IH< , F VF5I¿ j IJ:YF5G I_{III}HGF v Z ! *

- **S50FqJF; 6**

V;ZU:T , SIG H~ZL IFT DHAGF S50F TDH WZJBZL 5CMRF/JLP

- **CUFDL VFJF;P**

VF5I¿ SFZ6 V;ZU:T , SIG :Y/FTZLT SZFJL ; , FDT VFzI :Y/ 5CMRF/J TDH S8AGF , SM 5DF6 H~ZL ;CFI VG ; ;FWGM 5ZF 5F0JFP

- **ZFCT Sd5P**

ZFCT Sd5M ;FZL HuIFV TDH ;Z/TFYL , SM 5CMRL XS T ZLT TIFZ SZJP ;FDfGI ZLT X1FI6S ; :YFVW4 WFIDS :Y/W4 ZFCT Sd5 DF8 IMuI :Y/ CMI KP ZFCT Sd5MDF 5LJFGF 5F6L4 , F. 84 GFCJFvWJFGL jIJ:YF54 VFZMuI , 1FL ;IJWF VG ÒJG H~ZL IFT TDFD 5SFZGL ;IJWFM HD S4 5F6L4 IJH/L4 JFCG jIJCFZ4 VFZMuI ;Z1FF HJL ;IJWFM D/L ZC T ;IzT SZJ ;FYv;FY ZFCT Sd5DF VF;ZM , . ZC, F V;ZvU:TIG IMuI ZLT N:TFJÒ SZ6 YFI T ;IzT SZJP

&P) N:TFJÒSZ6P

VF5I¿ VUGL ;FRL DFICTL ;1FD VIWSFZL ;WL IMuI 5+SM ;FY 5CMRF/JF DF8 DFICTL VUG jIJ:YF5G UM9JJ TYF 5IZI:YITGM SIF; D/JL TGM VCJF, , SM ;WL TYF ;1FD VWMZL8L ;WL 5CMRF/JF VUGL jIJ:YF UM9JJLP VS IGzT ;DI 5RFZv5;FZ DFwIDMG ;FRL 5IZI:YIT VUGL DFICTL 5ZL 5F9JL VG aCM/L 5I;WML D/ T VY ;FRL DFICTL 5ZL 5F0JLP

;DU VF5I¿GL W8GF4 SFDULZL4 YI , VGEJ TDH VF5I¿ EFZF D/ , AMW5F9G IMuI ZLT N:TFJÒSZ6 SZJ HGF SFZ6 VF VGEJ 5ITEFJ SFDULZLDF DNN~5 Y . XSP

:-5SZ6v*:-

5G0l:YIT sZLSJZLf GM %,FG

Vf5lç V;ZU:T IJ:TFZ VG ,MSMG 5G0l:YITDF VYJF JW ;FZ I:YITDF ,FJJFG SF I
VF %,FGG KP Vf5lçG SFZ6 H~ZL ;JFVU4 DF/BF4 ,MSMG ÒJGIGJFC4 :J:yI VG ;DU
ÒJGX,L V;Z 5FD KP TGL ;tJZ VF AWF 5F;FVU 5G0l:YITDF VFJ T .rKGLI KP EFITS
DF/BFVMG VG ÒJG H~ZL ;JFVU 5G0l:YT SZJF DF8 VF DHAGL Z6GLIT wIFG ,JLP
5C,F SZTF JW ;F~ AFWJ 0 GJF AFWSFD SFIM VJL ZLT SZJF H 5G0VFJL Vf5lçVIMDF
GSXFG G 5FD HYL 5C,F SZTF JW ;F~ AFWJ HM.VP

;CEFUL VFIMHG 0 ,MSMGL ;FDFÒS VG ;F:SITS X,L VG H~ZLIFTMG wIFGDF ZFBL OZ
AFWSFD VG SFIM YJF HM.VP VF DF8 VFIMHGDF ICTWFZSMGL ;CEFULTF VFJxIS KP

;S,G 0 5G0l:YITDF ,FJJFG VFIMHG IJIJW IJEFUM ;FY ;S,G ~5 TIFZ SZJP VFJF
VFIMHGM DF8 tJZLT GSXFGG VFS,G VG ,MSMGL H~ZLIFTG VFS,G VUtiG 5F; KP

❖ GLR DHAGF IJIJW 1F+MG 5G0l:YT S SFIZT SZJF HM.VP

✓ **DCTJGL ;JFVU v** IJH/L4 5F6L4 ;RFZ4 JFCG jIJCFZ4 :JrKTF4 :J:yIP

✓ **DF/BFqAFWSFD v** VFJF;4 HFCZ EJG VG Z:TFP

✓ **ÒJGIGJFC v** SIQF4 SI8Z pnU4 NSFG VG AHFZ TYF ZIMHUFZP

IJH/L4 5F6L4 :JrKTF4 UNF5F6LGM IGSF, JUZ ;JFVU TftSFI,S X~ YJL HM.VP

VfJL ;JF X~ SZJF DF8 JSI<5S Z6GLIT VG SFIM VUFpYL GSSL SZJF HM.V4 H~Z 50
:YFIGS ;:YF4 IJEFU4 S5M5Z8GL DNN ,.XSFI P

***P! GSXFG ;JP**

✓ ZFCT SID`GZ EFZF V;ZU:T IJ:TFZDF ZCTF ,MSMGL H~ZLIFT TYF YI ,GSXFGLGM SIF;
D/JJF VF5,DFUNXG DHA IH<,FDF GSXFGL TYF H~ZLIFTGM SIF;D/JJF DF8 SFDULZL
SZJDF VFJXP

✓ GSXFGL SFIN/GF ;N:IM TFSNLGL A9S TF,SFGF IOhf:8Z DGHDg8GF ,FIhG VMIO;Z EFZF
AM,FJJFDF VFJX TYF GSXFGL ;J DF8 H~ZL DFGJA/4 JFCG4 :8XGZL TDH H~ZLIFT
DHA VgI TDFD ;FDUL 5ZL 5F0JDF VFJXP

✓ HMIBDL TYF EIHGS .DFZTMG h05YL pTFZJF DF8G VFIMHG SZJDF VFJXP

✓ SF8DF/B;OL IMuI ZLT TGF IGSF,GL jIJ:YF SZJDF VFJXP

✓ ZFCT ;FDUL TYF S;OM,GF RSJ6FG VFIMHG SZL TG IJTZ6 SZJDF VFJXP

✓ DFGJDTI TYF 5XDtI VUGM ;J SZJDF VFJXP

✓ GSXFGLGM ;FRM VCJF,D/JJF IJXQDF SFIN/MGL ZRGF SZJDF VFJXP

✓ V;ZU:T IJ:TFZDF GSXFGLGM SIF;D/JJF DF8 ;A hMG,VMIO;ZGL VwI1FTDF GSXFGL
;J SFIN/GL ZRGF SZJDF VFJ,KP

✓ CUFDL VFJF;AGFJJF DF8 WZTIS5 U:T IJ:TFZDF B<,L HuIFGL 5;NUL SZL4 V;ZU:TIG
CUFDL VFJF; ;WL 5CMRF/JF DF8GL jIJ:YF SZJDF VFJXP

✓ CUFDL VFJF;BFT ÒJG H~ZLIFT TDFD J:TVMG IJTZ6 ;A hMG,VMIO;Z EFZF SZJDF

✓ CUFDL VFJF;AGFJF H~ZL ;FWG ;FDULG IJTZ6 V;ZU:TIG SZJDF VFJXP

IH<,F Vf5lç jIJ:YF5G IMHGf v Z !*

7.2 Format for Damage & Loss Assessment.

D. Assessment:

Investigate the building for the conditions given below and check the appropriate column.

Observed Conditions	None	Minor	Moderate	Severe
• Collapse, partial collapse, or subsidence or uneven settlement of foundations	☐	☐	☐	☐
• Building or story leaning	☐	☐	☐	☐
• Structural Damage to Bearing Walls	☐	☐	☐	☐
• Structural Damage to Frame Structure				
Columns	☐	☐	☐	☐
Beams	☐	☐	☐	☐
Column-Beam Junction	☐	☐	☐	☐
Stairs	☐	☐	☐	☐
Walls	☐	☐	☐	☐
Other:	☐	☐	☐	☐
• Parapet Wall, Architectural Elements, other Falling Hazard	☐	☐	☐	☐
• Subsidence of ground, cracking ground slope movement	☐	☐	☐	☐
• Internal Services				
Water supply	☐	☐	☐	☐
Drainage	☐	☐	☐	☐
Electricity	☐	☐	☐	☐
Lift	☐	☐	☐	☐
Fire Fighting	☐	☐	☐	☐
• Site Hazards				
Gas	☐	☐	☐	☐
Electricity	☐	☐	☐	☐
Water Supply	☐	☐	☐	☐
Drainage	☐	☐	☐	☐
Storm Water	☐	☐	☐	☐
Toxic Chemicals	☐	☐	☐	☐
Other	☐	☐	☐	☐

Sketches:

Photographers:

A. Inspection Team

Structure Engineer: _____

Civil Engineer: _____

Junior Engineer: _____

Officer of Local Competent: _____

Authority (from engg. section) _____

Photographer: _____

Inspection Date & Time: _____

Area Inspected: ☐ Exterior Only
☐ Exterior & Interior**B. Type of Disaster**☐ Earthquake ☐ Flood ☐ Fire ☐ Cyclone ☐ Blast ☐ Other**C. Location, Type & Occupancy of Building:****Location:**

Building Name: _____

Address: _____

Contact: _____ Phone: _____

Survey No.: _____

Final Plot No.: _____

Sub Plot No.: _____

Town Planning Scheme No.: _____

Brief Details:

Number of stones above ground: _____

below ground: _____

Parking Floor: ☐ Ground Level
☐ Basement Level

Approx. Footprint area (sqm): _____

No. of residential units: _____

No. of residential units: _____

not habitable

(To be collected from Competent Authority)

Type of Construction:☐ Timber Construction
☐ Masonry Construction
☐ Kiln burnt bricks
☐ Unburnt bricks
☐ Random Rubble Uncoarsed
☐ Random Rubble Coarsed
☐ Hollow Concrete Blocks
☐ Steel Structure
☐ Other: _____☐ Reinforced Masonry
☐ Kiln burnt bricks
☐ Hollow Concrete Blocks
☐ Concrete Frame
☐ Concrete Shear Wall
☐ Dual System
☐ Precast Concrete Construction
☐ Composite Structure**Primary Occupancy:**☐ Individual House ☐ Commercial ☐ Educational ☐ Group Housing
☐ Offices ☐ Restaurant ☐ School ☐ Tenaments
☐ Government ☐ Hotel ☐ College ☐ Flats
☐ Semi Government ☐ Industrial ☐ University ☐ Historic
☐ Emergency Services ☐ Cinema House, Auditoriums, Assembly Halls ☐ Fire Stations
☐ Hospital ☐ Other: _____*IHK, F V:5L2 JIJ:Y:5G IHHGF V Z !**

-:5SZ6v(:-

GF6F VG AH8

GF6FSLIF VNFH V IH<,F S1FFGL JFIQFS SF156F,L KP VF5I¿ jIJ:YF5G DF8 A
5SFZGF AH8 SZL XSF14 VS IJ1JW IJEFUGF 5MTFGF IJEFULI AH8 VG ALH VF5I¿
jIJ:YF5G DF8 V ,UYL H~ZL CMI TJF BR DF8 AH8 VF5I¿ jIJ:YF5G DF8 GLR DHAGF
IJ1JW BR DF8 V ,UvV ,U zMTYL GF6FSLI VF1MHG Y . XSP

GF6	CT	GF6FSLI jIJ:YF	I MHG C9/ SZL XSF1 TJL 5JITV	HJFANFZ IJEFU
ZFHIG 00	VF5I¿ jIJ:YF5G	!__@ ZFH I ;ZSFZ	VF5I¿GL 5JTIFZL p5XDG sDL8LUXGf	GSDMA
NDRF (NCCF)	ZFCT ; C1MU	!__@ SgN ;ZSFZ	ZMSO 5SFZGL ZFCT	DC; , IJEFU
SDRF (CRF)	ZFCT ; C1MU	*5@ SgN ;ZSFZ Z5@ ZFH I ;ZSFZ	ZMSO 5SFZGL ZFCT	DC; , IJEFU
%, FGLU SDLXG s!# D GF6F5R Z_!! YL Z_!5f	1FDTFJWG	!__@ SgN ;ZSFZ	TF, LD14 HGHFUIT DF8 X1FI6S ; FDU4 DMSO ,	DC; , IJEFU
IJ1JW IJEFU	5JTIFZL VG p5XDG sDL8LUXGf	IJEFUGF AH8DFYL	OLPVFZPVFZP 5J TIFZL VG p5XDG sDL8LUXGf	IJ1JW IJEFU
IH<,F VF1MHG D0/	SM . 56 HFCZ SF1	VDP5LP VG WFZF; eI DNN VG Ufg8	5JTIFZL4 1FDTFJWG VG 5G0:YF5G	:YFIGS ; :YF VG IJ1JW IJEFU
ACFZGL ; :YFVIGL ;CFI	5G0:YF5G4 DL8LUXG VG 5JTIFZL DF8 DRR GF SF1ÊD	ACFZGF4 IÊ51FL VYJF AC 51FLI jIJ:YF SZJL	DRR SF1ÊDDF DF/BFUT ;IJWVMDf ;WFZF4 8SGM , MÔGM C:T1F5 VG TSIGSL VeIF;M	DC; , IJEFU
NFTF	SM . 56	TDFD NFG ZMSO VYJF VgI 5SFZ	SM . 56	DDMA/TDMA
CSR	SM5M8	GOFGF #@	SM . 56	RZL8L SID`GZ VG SM5M8
HFCZ V5L ,	TtSF , ZFCT	56 VYJF VXT0 ACFZG 00	TtSF , ZFCT VG 5G0IGDF6	DDMC/TDMC

IH<,F VF5I¿ jIJ:YF5G I MHG v Z !*

-:5SZ6v) :-

% ,FGG SF I ZT SZJF DF8GL H MUJF . P

UHZFT VF5Iğ jIJ:YF5G VIWIGID v Z__# GF 5SZ6 !# S, D #Z DHA SM. 56
IJ:TFZG VF5IğU:T S VF5Iğ ;EIJT XCZ HFCZ SZJF DF8 jIJ:YF5G % ,FGDF H~ZL
H MUJF . ;RJJFDF VFJL KP VF H MUJF . VM GLR DHA KP

HIF VF5Iğ VFJL CM I VYJF TM VF5IğGM BTZM CM I

- VF IJ:TFZ VS YL JWFZ IH< , FDF 5 ; ZFI , CM I TM ZFCT SID`GZZLP
- VS H IH< , FDF 5 ; ZFI , CM I TM S , S8ZZL ; tJZ TGM VCJF , ZFHI ; ZSFZG DMS , XP
ZFHI ; ZSFZ VF VCJF , GF VFWFZ ; ZSFZL HFCZGFDF EFZF VYJF TM ACII / L 5I ; WWL

WZFJTJF ; DFRFZ 5+M EFZF VF5Iğ U:T VYJF VF5Iğ ; EIJTGL WNIQF6F VU HFCZGFD 5F0XP
; AIWT ; çFD0 / M sZFHI ; çFD0 / 4 SID`GZZL4 S , S8ZZL4 IJEFUM VG VgI VHg ; Lf
WNIQF6F SFIGF ; DIYL VT ; WL VYJF ; DIUF / M JWFZJFDF VFJ T NZdIFG 56 VF5Iğ
jIJ:YF5GGF ; NEYL 5MTFGL OZH IGEFJX SID`GZZL4 S , S8ZZL VG VHg ; LGF JOF
VF5IğG wIFGDF ZFBLG 5MTFGL ZMH AZMHGF SFI D , tJL ZFBL XS VYJF ZN SZL XSX4 SM .
56 BF ; TF , SF VYJF VS S A TF , SDFD SM . 56 VF%IğGL VWF6 NBF I VYJF VF5Iğ VFJ
TM 5FT VIWSFZLzL4 , FIhG VIWSFZzL VYJF DFD , TNFZzL ; AIWT IH< , F ; çFD0 / GF
; S , GYL TF , SFGF IJ:TFZG VF5Iğ U:T S VF5Iğ ; EIJT HFCZ SZL XSX TDH IH< , F
; çFD0 / ZFHI ; çFD0 / GF ; S , GYL VF5Iğ ; EIJT IJ:TFZ HFCZ SZL XSXP

% , FGG JQFDF A JFZ V8 , S D VG VMs8mdAZ DF ; NZdIFG CF0 SM5L VG ; MO8 SM5LDF
V508 SZJFGM ZCX TDH JQFDF VS JFZ ETSF / GF VGEJMG wIFGDF , . % , FGDF ; WZFZ
JWFZF SZJFGF ZCXP

, MSHFUIT TDH % , FGDF ; RjIF DHAGL RSF ; 6L DF8 ; DIFTZ IJIJW IJQFIW
DMSOL , G VFIMHG SZJFDF VFJXP

IH< , F VF5Iğ jIJ:YF5G IIMHG v Z ! *

VG1FZ v !
IH<, FDF VFJ, VF5I¿VIGM .ITCF;

ÊD	VFOTGM 5SFZ	TLJTF	K<, AGFJ sDF; qJQff
!	JFJFhM0	DWID	!)) (
Z	WZTIS5	ITJ	Z__!
#	5Z	DWID	Z_!5
\$	SIDS, sVFhMULS VS:DFTf		

IH<, F VF5I¿ jIJ:YF5G IHHGF v Z !*

VG1FZ v Z

IHK, FDF 5Z EIU:T UFD

ZFHS8 IHK, FDF VFJTL I; RF. IHHGF TYF IGRF6JF / F UFDIG ZFHS8 YL VTZ

ÉD	ODG GFDq:Y/	V;ZU:T UFD		ZFHS8YL VTZ sSLPDLpf	GmW
		Tf, S	UFD		
!	EFNZ I; RF. IHHGF4 , L, FBF4 UMO,	UMO,	OD; F.8	&*	GXG, CF. vJ (vAL p5Z JFIF UMD8F UFD
		UMO,	E0FZLIF	* <u> </u>	
		UMO,	BEF, LOF	*5	
		UMO,	D; LTF / F	&(	
		UMO,	GJFUFD	&#	
		UMO,	, L, FBF	&5	
		UMO,	NZOL	*5	
		HT5Z	HT5Z	*5	GXG, CF. vJ (vAL p5Z
		HT5Z	SZF / L	(5	
		HT5Z	BLZ; ZF	(Z	
		HT5Z	, 6FUZF	((	
		HT5Z	, 6FUZL	((	
		HT5Z	DM65Z	*(	
		HT5Z	GJFU-	&(	
		HT5Z	5FRL5L5 / F	*5	
		HT5Z	ZAFZLSF	* <u> </u>	
		HT5Z	; ZWFZ5Z	*5	
		HT5Z	JFOF; OF	&)	
		WmZFO	JUOL	(5	
		WmZFO	pDZS8	)!	
		WmZFO	EBL	)5	
		HFDSONZ6F	.`JZLIF	(#	
		HFDSONZ6F	TZJOF	(5	
Z	DMHI I; RF. IHHGF4 DMÖZF4 p5, 8F	p5, 8F	OD; F.8	!! <u> </u>	GXG, CF. vJ (vAL p5Z JFIF ; 50L
		p5, 8F	U-F / F	!_5	
		p5, 8F	SZF / F	!_&	
		p5, 8F	BFBLHF / LIF	!_#	
		p5, 8F	DMÖZF	!_(	
		p5, 8F	GJF5ZF	!_#	
		p5, 8F	; J+F	!_Z	
		p5, 8F	p5, 8F	!_5	
		p5, 8F	JFO, F	!_5	
#	J6vZ I; RF. IHHGF UWY04 p5, 8F	p5, 8F	OD; F.8	!Z_	GXG, CF. vJ (vAL YL p5, 8Fv HFDHmW5Z ZmO

IHK, F VF5Lz jIJ:YF5G IHHGF v Z !*

					p5Z
		p5 , 8F	UWY0	! Z !	GXG , CF . vJ (vAL p5Z
		p5 , 8F	JZHfU HF / LIF	! ! Z	
		p5 , 8F	DBf8LAL	! ! Z	
		p5 , 8F	GFUJNZ	! ! (	
		p5 , 8F	, L , FBf	! ! 5	
\$	O!O / v ! I ; RF . I!HGf4 NWLJNZ4 HFDSO!Z6F	HFDSO!Z6F	0D ; F . 8	(5	HFDSO!Z6F YL
		HFDSO!Z6F	NWLJNZ	(5	:88 CF . vJ p5Z
		HFDSO!Z6F	. `JZL IF	(#	
		HFDSO!Z6F	TZJ0F	(5	
		W!ZFÖ	JU0L	(5	
5	VfOv ! I ; RF . I!HGf4 ZfHS!8	ZfHS!8	0D ; F . 8	5	ZfHS!8 XCZ
		ZfHS!8	A0L	! _	D!ZAL CF . vJ p5Z
		ZfHS!8	DGCZ5Z	*	
		ZfHS!8	ZfHS!8	_	ZfHS!8 XCZ
&	, F , 5ZL I ; RF . I!HGf4 GJFUFD4 ZfHS!8	ZfHS!8	0D ; F . 8	\$	ZfHS!8 GXG ,
		ZfHS!8	GJFUFD	5	CF . vJ (vAL p5Z
		ZfHS!8	A0L	! _	D!ZAL CF . vJ p5Z
*	VfOvZ I ; RF . I!HGf4 DFWF5Z4 ZfHS!8	ZfHS!8	0D ; F . 8	! \$	ZfHS!8vHFDGUZ
		503ZL	V0Af , Sf	Z\$	CF . vJ p5Z
		503ZL	AFWL	! (	ZfHS!8vHFDGUZ
		503ZL	NIC ; ZOf	# _	CF . vJ p5Z
		503ZL	0UZSF	Z _	VDP0LPVfZP Z!O
		503ZL	U - Sf	ZZ	JfIFvAFWL
		503ZL	CZL5Z	Z (	
		503ZL	B - ZL	! &	ZfHS!8vHFDGUZ CF . vJ p5Z
		503ZL	GfZ6Sf	!)	VDP0LPVfZP Z!O
		503ZL	; B5Z	ZZ	JfIFvAFWL
		503ZL	pSZOf	Z5	50WZLvIDTF6F Z!O p5Z
(	gIFZLvZ I ; RF . I!HGf4 ZU5Z4 50WZL	50WZL	0D ; F . 8	! *	ZfHS!8vHFDGUZ
		50WZL	0D ; F . 8	! *	:88 CF . vJ
		50WZL	U!JN5Z	#5	ZU5ZGF 5F8L I FYL
		50WZL	BfD8F	#5	
		50WZL	ZfD5Z	ZZ	
		50WZL	TZW0L	Z _	
		50WZL	J65ZL	Z *	
)	D!TL ; Z I ; RF . I!HGf4 5F8L IF / L4 U!O ,	U!O ,	0D ; F . 8	\$5	ZfHS!8vU!O ,
		U!O ,	C0DTf / F	5 _	GXG , CF . vJ
		U!O ,	S! , LY0	5 _	(vAL p5Z

IHK , F V!5Lz jIJ : Y!5G I!HGf v Z ! *

		UW0 ,	5F8LIF /L	\$5	JFIFvZLA0F GJL DU6L
! _	;FSZM,LI;RF. IWHGF4 CGDFG BLHOLIF	J10IF	0D ;F.8	!! _	
		J10IF	CGDFG BLHOLIF	Z!	
		HT5Z	RFZ6;D-LIF/F	!5	
		HT5Z	ZXD0L UF,M,	! _	
		HT5Z	YF6F UF,M,	*	
!!	OWO/vZI;RF. IWHGF4 D8LIF4 SF,FJ0	UW0 ,	VFAZ0L	&5	

VG1FZ v #
,M SIG :Y/FTZ SZFJJFGL IJUT
UW0 , I0IJhG IJ:TFZDF VFJ , 0DNGF IGRF6JF /F UFD

ED	ODG GFD	5M,L; :8XG	5M,L; :8XG IJ:TFZDF VFJ , IGRF6JF /F EIU:T UFDNGF GFD	:Y/FTZ SZFJL ; , FDT :Y/ B; 0JFGL IJUT
!	JZL	UW0 , ;L8L	UW0 ,	pRF6JF /F IJ:TFZ
Z	EFNZ	UW0 , TF , SF	GL , FBf4 GJFUFD4 D ; LTF / F4 E0FZL I F4 BEF , L0F	UW0D8F4 D ; LTF / F TYF pRF6JF /L Hu IF
#	JFK5ZL	UW0 , TF , SF	5FRL IFJNZ4 XD /F	DF6SJF /F4 UW0 ,
\$	UW0 , L 0D	UW0 , TF , SF	5FRL IFJNZ4 XD /F	DF6SJF /F4 UW0 ,
5	.`JZL IF	UW0 , TF , SF	SZDF / SM80F	; F- JF IF
&	JZL	UW0 , TF , SF	S8M , L IF4 JNZF SM80F	UW0 ,
*	KF5ZJFOL	UW0 , TF , SF	, 6LJFJ4 SM , LY04 UZGF /F4 0 IF4 +FS0F	C0DTE /F4 C0DOL IF
(	DMTL; Z	UW0 , TF , SF	5F8L IF /L4 SM , LY0	A8FJ04 +FS0F
)	SZDF /	SM80F ; FUF6L	5L5 /L IF4 AUNOL IF4 JFNLSZF	GFGFDF0JF4 ; F- JF IF
!	JFK5ZL	SM80F ; FUF6L	SM80F4 ZFHU-4 BZ0F	; MOL IF4 DF6SJF0F
!!	UW0 , L 0D	SM80F ; FUF6L	SM80F4 ZFHU-4 BZ0F	; MOL IF4 DF6SJF0F
!Z	KF5ZJFOLv!	SM80F ; FUF6L	50J , F	RZB0L
!#	DMTL; Z	SM80F ; FUF6L	C0DTE /F	UZGF /F
!\$	.`JZL IF	H; N6	.`JZL IF4 ; MD , 5Z4 E0 , L	DW8F N0JF4 AWF6L UFD
!5	W , F ; MDGFY	H; N6	; MD , 5Z4 E0 , L	AWF6L
!&	DF , U-	H; N6	E0 , L	AWF6L
!*	gIFZLv!	, MWLSF	JFH0L sJ0f4 CZL5Z	DW8F DCJF
!(	WFZL 0D	IJKL IF	DW8F C0DTL IF4 DW8F , FBfJ04 DW8FDF +F	pRF6JF /F IJ:TFZ
!)	AUFJ0L	50WZL	AUFJ0L	pRF6JF /F IJ:TFZ
Z_	VFOv#	50WZL	BHZ0L4 BLH0L IF4 YNZL IF /L	pRF6JF /F IJ:TFZ
Z!	gIFZLvZ	50WZL	TZW0L4 J65ZL4 UWIJN5Z4 BFD8F	50WZL VG N5F /L IF
ZZ	BW0F5L5Z	50WZL	BW0F5L5Z4 BFB0FA , F4 YNZL IF /L	50WZL

HT5Z IOIJhG IJ:TFZDF VFJ, 0DNGF IGRF6JF / F UFDN

ED	ODG GFD	5M,L; :8XG	5M,L; :8XG IJ:TFZDF VFJ, IGRF6JF / F EIU:T UFDNGF GFD	:Y / FTZ SZFJL ; , FDT :Y / B; 0JFGL IJUT
!	EFNZ	HT5Z TF, SF	GJFU-4 ZAFZLSF4 ; ZWFZ5Z4 5FR5L5 / F4 SZF / L4 , 6FUZL4 BLZ ; ZF4 JZ ; OF	UFDGL pRF6JF / L HuIFVM
Z	KF5ZJF0LvZ	HT5Z TF, SF	DJF ; F4 SZF / L4 , 6FUZF	EFNZF
#	;FSZM, L	HT5Z TF, SF	RFZ6 ; D-LIF / F4 RFZ6LIF	pRF6JF / M IJ:TFZ
\$	J6vZ	p5, 8F	GFUJNZ4 JZHUFHF / LIF4 GL, FBF4 U6MN4 DBF8LAL	p5, 8F4 JZ ; OF
5	DMH OD	p5, 8F	p5, 8F4 J0, F	p5, 8F
&	DMH	EFIFJNZ	DMOZF4 BFBHF / LIF4 U-F / F4 ; J+F	EFIFJNZ4 SM, SL
*	J6vZ	EFIFJNZ	UWY0	-FS
(	OMO /	HFDSONZ6F	.`JZLIF4 HFDNFNZ	NWLJNZ

VG1FZ v \$
JZ ; FN DF5S I +

ED	TF, SFG GFD	JZ ; FN DF5S I + GII 5SFZ		:Y /	; EF / GFZ
		; FN	VII8IID8LS		
!	ZFHSM8 XCZ	!	v	VZ5II8	CJFDFG BFT
Z	ZFHSM8 XCZ	Z	!	OFIZ IAU0	OFIZ IAU0
#	ZFHSM8 TF, SF	!		DFD, TNFZ SRZL	DFD, TNFZ SRZL
\$	H ; N6	!	v	U-OLIF sHXf ZII0 p5Z VFJ, 5f6LGF ; d5 p5Z	GUZ5FI, SF4 H ; N6
5	, IIVLSF	!	v	DFD, TNFZ SRZL	DFD, TNFZ SRZL
&	SM8OF ; FUF6L	!	v	DFD, TNFZ SRZL	DFD, TNFZ SRZL
*	UIIO,	!	v	DFD, TNFZ SRZL	DFD, TNFZ SRZL
(	HT5Z	!	v	I ; RF. 5PIJP4HT5Z	I ; RF. 5PIJP4 HT5Z
)	WINZFO	!	v	DFD, TNFZ SRZL	DFD, TNFZ SRZL
!_	p5, 8F	!	v	TF, SF 5RFIT SRZL	TF, SF 5RFIT SRZL
!!	HFDSONZ6F	!	v	DFD, TNFZ SRZL	DFD, TNFZ SRZL
!Z	5OWZL	!	v	DFD, TNFZ SRZL	DFD, TNFZ SRZL
!#	IJKLIF	!	v	DFD, TNFZ SRZL	DFD, TNFZ SRZL

VG1FZ v 5

IZ;M; .gJg8L

5P! IH<,F VF5IŁ jIJ:YF5G SgNDF p5,aW ;FWGq;FDULP

ĖD	;FWGq;FDUL	;bIF
!	;8,F.8 OIG	!
Z	Sld%I8ZqI5g8Z	!
#	ZI0IM	!
\$	DIAF. , Cg0 ;8	Z
5	IP5LPV;P 5 SPJLP	!
&	5MHS8Z	!
*	TF,5+L	Z)_
(	TF05+L s5ZJ9F IGUD :8Mzf	\$_
)	5M88A, .g0,F8A, .DZHq;L ,F.8LU I;:8D	Z

5PZ I;RF. IJEFU C:TSGF ;FWGMp

ĖD	; ;FWGG GFD	:Y/	;bIF
!	CF.OI,LS VS;SJ8Z	gIFZLvZ OD ;F.84 I;RF. IDSIGS , I0IJhGv&4 ZFHSM8P	Z
Z	OLq(_ GFG A<0MhZ	gIFZLvZ OD ;F.84 I;RF. IDSIGS , I0IJhGv&4 ZFHSM8P	!
#	V;PVP 8. ,Z	gIFZLvZ OD ;F.84 I;RF. IDSIGS , I0IJhGv&4 ZFHSM8P	!
\$	IC5M 8. ,Z	gIFZLvZ OD ;F.84 I;RF. IDSIGS , I0IJhGv&4 ZFHSM8P	!
5	8L5Z	gIFZLvZ OD ;F.84 I;RF. IDSIGS , I0IJhGv&4 ZFHSM8P	\$
&	OLvJIM8ZLU 55 sl0h, VgOGf 6.5 HP	Ö0a<IVFZOL;L C:TS gIFZLvZ OD ;F.8	\$
*	OLvJIM8ZLU 55 sl0h, VgOG 8S Dfpg8Gf 50 HP	Ö0a<IVFZOL;L C:TS gIFZLvZ OD ;F.8	!
(	8S Dfpg8G 55 ;8 6.5 HP (!_ SI;S 1FDTff	Ö0a<IVFZOL;L C:TS	!_
)	55LU ;8 6.5 HP	I;RF. IJEFU4 IDSIGS , I0IJhGv&4 ZFHSM8	!5

5P# ZFHSM8 IH<,FDF VFJ, DFD, TNFZ SRZL 5F; p5,aW ;FWGMp

ĖD	DFD, TNFZ SRZLG GFD	;FWGG GFD	JFCGGL ;bIF
!	WMZFÖ	HGZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	\$
		%,F:8LS ZM%; Z__ 08	Z
Z	UIM0,	,F.O HS8	&_
		HGZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	(

IHK,F VF5IŁ jIJ:YF5G IMHGf v Z !*

		%,F:8LS ZM%; Z__ 08	\$
#	p5,8F	,F.O HS8	&_
		HGZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	(
		%,F:8LS ZM%; Z__ 08	\$
\$	H;N6	,F.O HS8	&_
		HGZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	(
		%,F:8LS ZM%; Z__ 08	\$
5	HT5Z	,F.O HS8	!5_
		,F.O AMIF	!_
		HZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	\$
		%,F:8LS ZM%; Z__ 08	Z
&	SM80F;FUF6L	,F.O HS8	Z_
		HGZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	#
		%,F:8LS ZM%; Z__ 08	!
*	,MWLSF	,F.O HS8	Z_
		HZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	#
		%,F:8LS ZM%; Z__ 08	!
(	HFDSONZ6F	,F.O HS8	5_
		HGZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	#
		%,F:8LS ZM%; Z__ 08	!
)	50WZL	,F.O HS8	Z_
		HGZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	#
		%,F:8LS ZM%; Z__ 08	!
!_	ZFHSM8 sTF, Sff	,F.O HS8	&_
		HGZ8Z ;8	!
!!	ZFHSM8 sXCZf	,F.O HS8	Z_
		HGZ8Z ;8	!
		%,F:8LS ZM%; !__ 08	(
		%,F:8LS ZM%; Z__ 08	\$

5P\$ ZFHSM8 IZHIMG, .DZHq;L IZ:5Mq; ;q8ZGF JFCGMq; FWGMP

ED	JFCGGM 5SFZ	JFCGGL ;bIF
!	:SM5LIM	Z
Z	5LSV5 8S	Z
#	VAG ;RVg0 Z:SI	Z

*IHK,F V:5Lz jIJ:Y:5G IHHGF v Z !**

\$	DIOS , DF:S Sh<8L Sg8GZ	!
5	CSFD 8S	Z
&	; <0 Sg8G S , LG VZ IAWLU V5Z8Z ;	\$
*	5 ; G , 5 8SXG ; 8	!Z
(	:5 ; L , Lg0Z	!
)	5 8J 5 ; Z Jg8L , 8Z	!
!_	U ; 8F.8 ; 8	5
!!	.g0 , F 8A , OS 8DF .HXG I ; :8D	!
!Z	,LS I ; ,LU .SI5Dg8	Z
!#	G 8G :5FSLU 8< ;	!
!\$	D<8L U ; OL8S8Z	#
!5	.DZHg ; L , F.8LU ; L:8D	#
!&	Vg0ZJ 8Z ; R SDZF	!
!*	D<8L OSXG , Z:SI JLY S. G	!
!(	DLGL Z:SI JLY OFIAZ A 8	Z
!)	DLGL OFI Z 8gSZ	!
Z_	J 8Z 8g0Z	!
Z!	J 8Z 8gSZ	!
ZZ	OND GhZ	!
Z#	IOvJ 8ZLU 55	Z

5P5 ZFHS 8 OFIZ Vg0 .DZHg ; L ; LJ ; LhGF JFCG 8q ; FWG 8P

ED	JFCG 8 5SFZ	; FWG 8GL ; bIF
!	8F8F ; D 8	!
Z	:G 8ZS , \$5 DL8Z	!
#	Z:SI 8g0Z	#
\$	OFIZ 8g0Z	\$
5	OFIZ 8gSZ	\$
&	DLGL OFI Z OF.8Z	5
*	J 8Z AfphZ	#
(	VdaI , g ;	!*
)	XA JFICGL	!_
!_	D 8Z ; FIS , DFpg8G J 8Z ID:8	#
!!	5 8 8A , .g0 , F8A , .DZHg ; L , F.8LU ; L:8D	5
!Z	8 8 , L DFpg8G J 8Z ID:8	5
!#	.g0 , F8A , qZaAZ A 8	&
!\$	Vg0ZJ 8Z ; R SDZ 8	!
!5	FRP A 8	Z

5P& AFFF VG OFIZ V1F8LuI ;Z

ED	WFZSG GFD VG ;ZGFD	VIWSFZLG GFD	8, LOIG GAZ	ONDG 5SFZ	HyYFGL S5 ;L8L
!	VF . PVMP ; LPV , P A<S 58M , LID 05M4 DFWF5Z4 ZFHSI8	zL BZGFZ % , Fg8 DGHZ	)\$Z*Z_*\$5\$	ATC	! ____ ,LP
				FOAM	5#&_ ,LP
Z	VF . PVMP ; LPV , P VIJ8IXG 0I , 4 VZ5M84 ZFHSI8	zL JZUL ; DGHZ	)\$Z)5_Z##)	FOAM	&__ ,LP
#	VF . PVMP ; LPV , P sV ; VD5LV , f4 DIZAL ZM04 UFJZLN04 AOL5ZF4 ZFHSI8	zL 5LPSPIDzF VM5ZXG DGHZ	))Z5__)Z*(	AFFF	5__ ,LP
\$	;FD OF . G VM SIDS , LP4 ; J GP\$*4 CODTF / F . gOP VZLI F4 ZFHSI8v UM0 , GXG , CF . vJ4 TFPUM0 , IHPZFHSI8	zL 8LPVP58 , DGHZ	) () _&Z5Z	AFFF	!5 OFIZ V1FP) ,LP
				FOAM	\$ OFIZ V1FP5_ ,LP
5	UHZFT VUM . gOP SP , LP4 (vALP4 GXG , CF . vJ4 UM0 ,	zL VPÖPXF DGHZ	) () (5_)#*!	FOAM	) OFIZ V1FPZ_ ,LP
&	ERC, ZFHSI8	zL SPJLPW , F RLO OFIZ VMIO ; Z4 ZFHSI8 DCFGUZ5FI , SF	ZZZ*ZZZ)&Z\$*! (Z\$*	AFFF	!\$Z__ ,LP
*	OFIZ Vg0 . DZHg ; L ; IJ ; lh	zL SPJLPW , F RLO OFIZ VMIO ; Z4 ZFHSI8 DCFGUZ5FI , SF	ZZZ*ZZZ)&Z\$*! (Z\$*	AFFF	5__ ,LP

5P* ZFHSI8 IH< , FDF VFJ , GUZ5FI , SFVM 5F ; p5 , aW JFCGMq ; FWGMP

ED	GUZ5FI , SFG GFD	JFCGM 5SFZ	JFCGGL ; bIF
!	H ; N6	JM8Z AfphZ	Z
		DLGL OFIZ OF . 8Z	!
		8S8Z	*
		, M0Z 8S8Z	!
		, L08Z	Z
		DIM8Z ; FIS , DFpg8G JM8Z ID:8	!
		5M8 8A , . gO , F8A , . DZHg ; L , F . 8LU ; L:8D	!
Z	WIZFO	JM8Z AfphZ	Z
		DLGL OFIZ OF . 8Z	!

IH< , F VF5Lz jIJ:YF5G IIMGF v Z !*

		OFIZ OF.8Z	!
		VdaI ,g ;	!
		8S8Z	5
		8S8Z SD ,MOZ	!
		NMZO	
		;LOL	Z
		DW8Z ;FIS , DFpg8G JM8Z ID:8	!
		5M8 8A , .gO ,F8A , .DZHg;L ,F.8LU ;L:8D	!
#	p5 ,8F	JM8Z AfphZ	Z
		DLGL OFIZ 8gOZ	!
		VdaI ,g ;	!
		JM8Z 8gSZ	Z
		8S8Z	#
		,MOZ	!
		ZL1FF	Z
		DW8Z ;FIS , DFpg8G JM8Z ID:8	!
		5M8 8A , .gO ,F8A , .DZHg;L ,F.8LU ;L:8D	Z
\$	HT5Z	JM8Z AfphZ	Z
		OFIZ OF.8Z	!
		DLGL OFIZ OF.8Z	!
		VdaI ,g ;	#
		8S8Z	!\$
		JM8Z 8gSZ	!
		,MOZ	!
		DW8Z ;FIS , DFpg8G JM8Z ID:8	!
		5M8 8A , .gO ,F8A , .DZHg;L ,F.8LU ;L:8D	!
5	EFIFJNZ	8S8Z	5
		8S8Z SD ,MOZ	!
		AM ,ZM	!
		VdaI ,g ;	!
		JM8Z 8gSZ	#
		JM8Z 50 HS8	Z
		,F.O ZLU	Z
		JM ,A8	#
		5M8 8A , .gO ,F8A , .DZHg;L ,F.8LU ;L:8D	Z
&	UWO ,	JM8Z AfphZ	!
		DLGL OFIZ OF.8Z	!
		VdaI ,g ;	Z
		XA JHICGL	!
		8S8Z	(
		HP ;LPALP	Z
		8SZ	!

*IHK, F V5Lz jIJ:YF5G IHHGF v Z !**

		,M0Z	!
		DLGL ZL1FF	Z
		D18Z ;FIS, DFpg8G J18Z ID:8	!
		518 8A, .g0 ,F8A, .DZHg;L ,F.8LU ;L:8D	!
*	,111LSF4 GIDC	J18Z AfphZ	!
		DLGL OFIZ OF.8Z	!
		VdaI ,g;	!

5P(ZFHSM8 UFdI 5M ,L; 5F; p5,aW JFCGM

ED	JFCGM 5SFZ	JFCGGL ;bIF
!	DLGL ZF.8 Sg8M ,JFG sJFHf	!
Z	8F8F !5!_	\$
#	OM; 8FJ<;	!
\$	J18Z 8gSZ	!
5	CM; JFG	!
&	8F8F :5XLI11	!
*	A1dA I0:511h , JFG	Z
(	8F8F \$ _ * VdaI ,g;	!
)	OMU :S10 JFG	!
!_	;L8L ZF.0	!\$
!!	.GMJF	Z
!Z	DCgNF O5	*
!#	DCgNF AM ,ZM	!\$
!\$	8F8F ;DM IJS8F	!\$
!5	AM ,ZM V ,PV1FP	Z_
!&	DF~TL O%;L	(
!*	SJF ,L;	Z
!(	AM ,ZM .gJOZ	#
!)	D18Z ;FIS,	!5_

5P) ZFHSM8 XCZ 5M ,L; 5F; p5,aW JFCGM

ED	JFCGM 5SFZ	JFCGGL ;bIF
!	.GMJF	!
Z	:S1Z5LI11 ALP5LP	!
#	AM ,ZM V ,PVS;	\$
\$	DCgNF O5	!
5	AM ,ZM .gJOZ O5	!
&	8F8Fv\$ _ *	Z
*	V ;PVDPV ,P sDLGL A; !(v ;L8f	!
(	8F8F ;L8L ZF.0	#
)	5LhG JFCG	\$
!_	8F8F A;	Z
!!	E.G	!
!Z	V15G 8S	!

*IHK,F V15Lz jIJ:Y15G I11HGf v Z !**

!#	8FJ , Z O ;	Z
!\$	VdA ; 0Z	!
!5	8F8F ; D	5
!&	8F8F V:88 SFZ	!
!*	DF~TL O% ; L	!!
!(	8F8v*_)	!
!)	5F6LG 8gSZ	!
Z_	VdaI , g ;	!
Z!	J8Z SGG	!
ZZ	8FJZF .g8Z ; 08Z	!
Z#	D8Z ; FIS ,	!5&

5P! _ IH<, F DFU VG DSFG IJEFU 5f ; p5 , aW JFCGM

ED	DXLGZLG GFD	:Y/	JFCGGL ; bIF
!	0d5Z	U10 ,	!
		HT5Z	*
		ZFHS8	!
Z	DLGL 8S	U10 ,	!
#	J8Z 8gSZ	ZFHS8	!
\$	0lvJ8ZLU 55 &P5 C ; 5FJZ	ZFHS8	!_
5	Z10 Z , Z	ZFHS8	!
&	V:SJ8Z SD , 10Z	ZFHS8	!
*	; D	ZFHS8	!
		HT5Z	!
(	O5	U10 ,	!

IH<, F DFU VG DSFG C:TSGF S8FS8Z 5f ; p5 , aW ; FWGM

ED	CNNFZG GFD	ONG GAZ	DXLGZL
!	VJW Sg:8SXG4 Z!)4 ; L<JZ RdAZ4 8FUMZ Z104 ZFHS8	VMPZ\$(Z)&* DMP) (Z\$_5(55\$	HP ; LPALPv! 0d5Zq8Sv\$ V:SJ8Zv!
Z	VAZ S:8SXG HGF HSFTGFSF 5f ; 4 HT5Z Z104 W1ZFOP	VMP_Z(Z\$ ZZ_\$5# ZCPZZZ\$_# DMP) (*)5#5*&&	0d5Zv& 8Sv\$
#	:J:TLS IA<0 ; 4 JLH / L Z104 p5 , 8F	VMPZZ!### ZCPZZ!*((DMP) (*)*\$_*)	0d5Zv# 8Sv# 8S8ZvZ
\$	S , F ; LS G8JS , L4 Z_Z V56 S1d5 , 1f4 SF , FJO Z104 ZFHS8	VMPZ\$*Z### ZCPZ\$*Z555 DMP))Z5\$ZZZZZ	, 10Zv! 0d5Zv5 8Sv#
5	; +HF Vg0 SP4 !*4 5RGFY % , 184 Alv#_!4 ; NXG S1d5 , 1f4 , LD0F RMS4 ZFHS8P	VMPZ&#!\$_5 ZCPZ&#!*)_ DMP))Z5!_**	HP ; LPALPv! 0d5Zv& 8S8ZvZ

IH<, F V5Lz jIJ:Y5G I1HGF v Z !*

&	Xf _g TL :8SRZ 5FP ,LP4 cZ_5 ;:SFZc4 SPSPJLP CM ,4 !5_ ZLU ZM04 SF ,FJO ZM04 ZFHSN8	VMPZ5(5*_ DMP))_)_\$(#\$(	0d5Zv5 HP ;LPALPv! ZM ,v! 8S8Zv!
*	zL OPJLP ;TZLI f4 Z_!4 DLT Smd% ,1f4 !5_ ZLU ZM04 .gNLZF ;S , 5F ;4 ZFHSN8P	VMPZ5*!_!\$ DMP)(Z5Z!&&))	HP ;LPALPv# 0d5ZvZ5 8S8ZvZ

5P!! V;P8LP IJEFU 5F; p5,aW JFCGMIP

ED	JFCGM 5SFZ	JFCGL ;bIf
!	5 ;gHZ A ;	\$((
Z	8S	!Z
#	JM8Z 8gSZ	#
\$	;Jh 8gSZ	!
5	DMAF. , AS OFpG jCLS ,	!
&	EG	!
*	8GLU A ;	!
(	VdaI ,g ;	!
)	O5	#
!_	SFZ	Z

5P!Z VgI SRZLV 5F; p5,aW JFCGMIP

ED	IJEFUG GF	JFCGM 5SFZ
!	5FNXLS JFCG jIJCFZ VIWSFZL4 ZFHSN8	8F8F ;DM
Z	5FNXLS VIWSFZL4 UHZFT 5NQF6 AMO	AM ,ZM O5
#	HM .g8 OFIZS8Z4 .g0:8LI , ;O8L Vg0 C<Y	DFDZ
\$	DFD , TNFZ4 UM0 ,	O5 DFZ ; ,
5	Tf ,SF IJSF ; VIWSFZL4 UM0 ,	AM ,ZM
&	DFD , TNFZ4 SM8OF ;FUF6L	SJF ,L ; VdaI ,g ;
*	DFD , TNFZ4 HFDSOMZ6F	AM ,ZM
(	Tf ,SF IJSF ; VIWSFZL4 HFDSOMZ6F	O5 DFZ ; ,
)	5M ,L ; ;A .g:5S8Z4 HFDSOMZ6F	AM ,ZM
!_	;FDICS VFZMuI SgN4 HFDSOMZ6F	VdaI ,g ;
!!	DFD , TNFZ4 p5 ,8F	AM ,ZM
!Z	DFD , TNFZ4 WMZF0	;DM
!#	Tf ,SF IJSF ; VIWSFZL4 WMZF0	AM ,ZM
!\$	GFPSFP .P4 DFU VG DSFG s:88f4 WMZF0	;DM
!5	GFPSFP .P4 DFU VG DSFG s5RFITf4 WMZF0	;DM
!&	GFPSFP .P4 I ;RF .4 WMZF0	;DM
!*	GFPSFP .P4 5LPOPJLP ;LPV ,P4 WMZF0	AM ,ZM
!(	GFPSF .P4 5F6L 5ZJ9F4 WMZF0	;DM

IHK ,F V!5Lz jIJ:Y!5G I!HGf v Z !*

!)	DIOS, VMO; Z4 ; FDICS VFZMuI SgN4 WNZFO	O5
Z_	5M, L; .g:5S8Z4 WNZFO	AM, ZM
Z!	SFI5F, S .HGZ4 ZFQ8LI WIZL DFU	8F8F ; DM
ZZ	SFI5F, S .HGZ4 I; RF. VG HF/J6L IJEFU	8F8F ; DM
Z#	IHK, F 5ZJ9F VIWSFZL4 ZFHSI8	8F8F ; DM
Z\$	GFIA IH<, F DGHZ U0vZ4 UHZFT ZFH I GFUZLS 5ZJ9F IGUD , LP	O5
Z5	IHK, F UFD IJSF; VHg; L4 ZFHSI8	8JZF
Z&	; IST DFICTL IG IFDS4 DFICTL BFT	5NXG JFG
		8LJLV; ; hSL
		8F8F ; DM
Z*	IHK, F IX1F6FIWSFZL4 ZFHSI8	AM, ZM
Z(	5FT VIWSFZL4 H; N6	8F8F ; DM
Z)	DFD, TNFZ4 H; N6	AM, ZM
#_	DFD, TNFZ4 IJKLIF	8F8F ; DM UH<0
#!	S, ; IRJ4 ; FZFQ8 IGLJ; L8L	.g0LSF IJ:8FvZ
		VdA; OZ
		AM, ZM
		.GIJFvZ
		V:8LDvZ
#Z	V; PVFZP5LP U5v! #4 W8`JZ	A; v!
		8Sv!
		VMP8LPv!
##	GFIA JG ; Z1FS4 ZFHSI8	AM, ZMv!
		8S JLY 8gSZv!
		8S 0L; LVDv!
		R.G XlvZ
#\$	IHK, F ZO:8FZ4 ; CSFZL D0/LVM	AM, ZM
#5	SFI5F, S .HGZ4 HFCZ VFZMuI IFI+S IJEFU	DCgNF O5

5P!# V;PVFZP5LP U5v!# W8`JZ 5F; p5,aW ; ;FWGMP

ED	; ;FWGG GFd	;bIF
!	,F.O HS8	!#*
Z	,F.O ZLU	!5
#	GF I ,IG Z: ; F !__ DL8Z	!
\$	DGL, F ZM5	!
5	UZOL GFGLqDM8L	Z
&	\$ MM GF I ,IG Z: ; L Z5__ DL8Z	!
*	,F.O ,F.G	&
(	. ,S8LS ;MS 50 UD A8	Z\$
)	OFIZ V1F	#
!_	ZL, BF, L Z: ; L	!

IHK, F VF5Lz jIJ:YF5G IHHGFvZ !*

!!	, F. G ; FY ZL,	!
!Z	; 08L A<8	Z_
!#	A#8 DXLG sZ C#h 5FJZf	Z
!\$	; L, LU CFZG;	Z
!5	V#VZ A#1F	\$
!&	, FSOFGF C, ; F	Z
!*	VOPVFZP5LP A#8 ZL5Z SL8	!
!(	VOPVFZP5LP A#8	!
!)	VgOG 8<; SL8	!
Z_	GL, ULZLG# UM / J/L s! 5 08f	!Z
Z!	JF; s! 5 08f	#&
ZZ	5#, 5#5, LG GF I, #G Z: ; L	\$
Z#	GF I, #G Z: ; L (MM (ZP5 DL8Zf	(
Z\$	GF I, #G Z: ; L ! 5vZ_ 08 CS ; FY	#_
Z5	C, ; F GF GF \$ 08 0#<0LU V<IDLGLID OF. AZ	\$
Z&	C, ; F GF GF & 08 0#<0LU V<IDLGLID OF. AZ	Z
Z*	CF. 0#, LS :50Z	!
Z(	CF. 0#, LS S8Z	!
Z)	CF. 0#, LS S#dAL 8<;	!
#_	CF. 0#, LS Zd5 HS	!
#!	CF. 0#, LS 08 55	!
#Z	CF. 0#, LS :50Z CS ; FY A ; FS /	Z
##	CF. 0#, LS C#h 5F. 5	!
#\$	CF. 0#, LS S#dAL8<; V8RDg8 C0 ; FS /	Z
#5	CF. 0#, LS 55	!
#&	%, F:8LSGL TF, 5+L	5
#*	ZaAZ Cg0 u, #h H#OL	!5
#(	:8RZ	*
#)	A#8 VgSZ	!
\$_	I0hl8, SDZ#	!
\$!	08 55	!
\$Z	58# DS; sU; f	)
\$#	N#ZOFGL ; LOL	#
\$	, FSOFGF :8g0 sA#8f	!
\$5	; #, FZ, F. 8	!
\$&	. DZHg; L 8#R	!

5P!\$ DtIpn#UGF H/F; I#GF .HFZFNFZ A#8 DFI, SMP

ED	TF, S#	A#8G# 5SFZ	. HFZFNFZ DFI, SG GFD	; ZGFD	0#G GAZ
!	W#ZF0	8LG A#8 GUv Z_	W#ZFO IJPDP; P; D, L	ACFZ5ZF	)(*)Z)*#Z5

*I#<, F V#5Lz jIJ:Y#5G I#HGF v Z !**

Z	HT5Z	8LG A18 GUv!_	HT5Z TFP;P;PDP	IFUZLA GJfh Dhl,4 DTJf;ZL	)\$Z&*(_*()e9323499 2
#	ZFHS18	8LG A18 GUv9	HU,`JZ .SAF,EF. ;P;PDP,LP	,FBFOZFH zDO ;11;FP4 NWGL 0ZL 5F;4 ZFHS18	)(Z\$Z#(5)#
\$	ZFHS18	8LG A18 GU-9	.gNLZF ;CSFZL DO/L,LP	,FBFOZFH zDO ;11;FP4 NWGL 0ZL 5F;4 ZFHS18	)(Z\$Z#(5)#
5	S180F;FUF6L	8LG A18 GUv8	VaAF;EF. SZDF/ Dt:lpn1U ;P;PDP	JFNL5ZF	)\$Z&)\$ZZ)#

5P!5 IH<,FDF VFJ, HP;LPALPqÊ.G WFZS1P

ED	GFD	;ZGFD	;5S GAZ
!	d1IGI;5, SID`GZ	ZFHS18 DCFGUZ5FI,SF	V1PZZ#)) *# V1PZZZ\$!## OPZZZ\$Z5(D1P)*!\$5_#*_!
Z	511,L; SID`GZ	511,L; SID`GZ SRZL4 Z;S1QF 5F;4 ZFHS18	S811,~D GP!_ V1PZ\$5) (((
#	IJEFULI IGIFDS	V;P8LP JSX154 U110, Z1104 ZFHS18	V1PZ#(&\$)\$ V1PZ#&_!5)
\$	ULZLXEF.4 ICDf, IF Ê.G	5RGFY DCFNJ DINZGL AFHDF4 ,LDOf R11S4 ZFHS18	V1PZZ#!)(_ V1PZZ#Z5)(
5	ULZLXEF. OFUZ4WLZG Ê.G	#4 EISTGUZ :8XG %,1184 ZFHS18	V1PZ\$&!Z(_ D1P)(Z5_* (Z((
&	5IJ6EF. ;LP ;EFIF4 JLPJLP D118Z UZH	A0L5ZF OFIZ :8XG 5F;4 EFJGUZ Z1104 ZFHS18	V1PZ\$5*_\$_ V1PZ\$5*_5_
*	AL5LGEF. ,F, OEF. ;BLIF	UFJfJ0L4 U110,	
(	TLY VU1P 8SP5FP,LP	ZLAOf Z11, GFSF4 U110,	
)	VFSZXEF. AFJFEF. CA,	D118F NOJF4 U110,	
!_	ELBFEF. VFZP VFNL5ZF	UNF /F Z1104 U110,	
!!	U115F,I;C J~EF ROF;DF	JSZL4 U110,	
!Z	SFGFEF. D5FEF. 811/LIF	BZJF4 JFSFGZ	
!#	,1D6EF. ;Z;F6LIF	DPNIC;ZF4 H;N6	
!\$	GZgNEF. 0LPZF9110	B11Of5ZF4 XEFQF XZL4 HT5Z	
!5	SLZL8EF. ALPZFDf6L	S6SLIF %,1184 HT5Z	
!&	;FDTEF. VDPUHZF	;FDf SF94 HT5Z	
!*	U,FAEF. B11BZ	GJFU- R11S0L4 HT5Z	
!(	,FBFEF. EZFEF. R11J8LIF	,1DL .8F /F4 ,11WLSF	
!)	GFYFEF. SZXGEF.	AF,F;Z4 ,11WLSF	

*IH<,F VF5Lz jIJ:Yf5G 11HGF v Z !**

5P!& IH<, FDF VFJ, BFGUL Od5Zq, M0Z WfZSMP

ED	JFCGGM 5SFZ	DF, LSG GFD	; ZGFD
WIZFO			
!	Od5Z		ZM I , RdAZ4 p5 , 8F ZM0
UM0,			
!	Od5Z	SD , XEF . AFAEF . ZIF6L	HT5Z ZM0
Z	Od5Z	INj IZFHl ; C VFZPhF , F	! _ 4 :8XG % , M8
#	Od5Z	XFTL , F , H9FEF . EFIF6L	! \$q ! ! 4 E M H5ZF
\$	, M0Z	D5 SM8G , LP	D5 SM8G , LP
5	, M0Z	AL5LGEF . , F , ÖEF . ; BLIF	UFJFJOL
&	, M0Z	ELBFEF . VFZP VFNL5ZF	UNF / F ZM0
*	, M0Z	UM5F , EF . J~EF ROf ; DF	JSZL
(	, M0Z	IGTLGEF . ; FJ , LIF4 zLGfY VY DJ ;	SM , LY0
)	, M0Z	, F , Ö UM5F , EF . ; FJ , LIF	SM , LY0
H;N6			
!	Od5Z	. `JZEF . ZtGFEF . WU ,	DM8L , FBfJ0
Z	Od5Z	pDNEF . ZFWJEF . H , ALIF	; ZNFZ 58 , SM , MGL4VF8SM8 ZM0
#	, M0Z	IJHIEF . UMZWGEF . ZFDF6L	OMOLIF / F
\$	, M0Z	VGL , SDFZ VGP58 ,	5L5ZOL
5	, M0Z	HDFEF . ALH , FEF . XB	; MD 5L5 / LIF
&	, M0Z	HCFEF . EFZFEF . S8 ; LIF	ZFHfJ0 , F
*	, M0Z	ZFHFEF . 5M58EF . HMUR6F	E0 , L
(	, M0Z	DG ; BEF . 5GFEF . ACf	UMB , F6F
)	, M0Z	JFWFEF . NJFEF .	UNF / F
HT5Z			
!	Od5Z	HI ; BEF . 5FNZL IF	GJFU- RMSOL
Z	Od5Z	VFZPSP ; FJ , LIF	GJFU- RMSOL
#	Od5Z	AL5LGEF . E / LIFJF / F	S6SLIF % , M8
, MWLSF			
!	, M0Z	Z ; LSEF . JLPSEFZJFOL IF	VE5Z
Z	, M0Z	Z ; LSEF . VGP5GF ; ZF	RLEOF
#	, M0Z	UMAZEf . CZOEf . ZFS	VE5Z
\$	, M0Z	ISXMZEf . ELBRFEf . ZIF6L	KF5ZF
50WZL			
!	Od5Z	KUGEF . ZFDGEF . OMAZL IF	BfD8F
Z	Od5Z	, FBFEF . VZH6EF . ZF9MO	DPGUZ DFS8LU IF04 ZFHSM8
#	, M0Z	IXJD Vg8Z 5F . h	HFDGUZ Cf . vJ4 50WZL
\$	, M0Z	5ZATEF . ZFHXLfEF . UMUL IF	CIC ; ZO F
5	, M0Z	; LNFEF . HWFEF . SONZL IF	N5F / LIF
&	, M0Z	NFNEF . 5F , FEF . ; JF	50WZL
*	, M0Z	, WEF . ÖEF . OFUZ	B-ZL

IH<, F VF5Lz jIJ:YF5G M HGF v Z ! *

(	,M0Z	SXEF. SFGFEF. OFUZ	B-ZL
)	,M0Z	ZWEF. ZFDFEF. EZJFO	ZMÖIF
ZFHSM8 sXCZf			
!	0d5Z	W,FEF. NJFEF. VF,	XIST ;M;F4 C0SM SJF8;
Z	0d5Z	X,QFEF. ZJOEF. DM,LIF	DWF6L GUZ XL GP#4 SM9FZL IF ZM0
#	0d5Z	IXJFEF. ,FBFEF. UDFZF	IS8FGF GUZ4 SF ,FJ0 ZM0
\$	0d5Z	ZD6LSEF. ULZWZ ,F, NJ	ZFH XIST 58, GUZ4 XL GP!4 !5_08 ZLU ZM0
5	0d5Z	DMCG UMIJNEF. SFU;LIF	IFNJ IA<OLU D<8L ;8,f8;4 !5_08 ZLU ZM0
&	0d5Z	CSDTI;C Z6EF hF,F	SM9FZL IF ZM0
*	0d5Z	DSXEF. JFH;Z OFUZ	gI U6XGUZ ;M;FP4 SM9FZL IF ZM0
(	0d5Z	5ZXE. ELDFEF. SAMTZF	VF6N5Z4 GJFUFD
)	0d5Z	GFZ6EF. 5DOEF.	VF6N5Z4 GJFUFD
!_	0d5Z	JGZFHEF. UUEF. ZF9M0	;TFWFZ ;M;FP4 GF6FJ8L RNS ;FD4 ZIF ZM0
!!	0d5Z	ZDXEF. JFH;ZEF. hF,F	ZFHIN5 ;M;FP4 XL GPZ
!Z	0d5Z	GFZ6EF. EJFGEF. ASTZF	&4 DCgNGUZ4 SM9FZL IF ZM0
!#	0d5Z	INGXE. WGOEF. ;FSZLIF	DF~IT RNS
!\$	0d5Z	;HIEF. ARZEF. BFEOLIF	!&_4 DZGUZ4 ZFHDMTL VM. , DL,4 EFJGUZ ZM0
!5	0d5Z	EFGEF. SRZFEF. IBDF6LIF	DPIJZOF4 JFHOL4 SF ,FJ0 ZM0
!&	0d5Z	EZTI;C Z6EF 5-LIFZ	EJFGL IXJD 5FS4 !5_08 ZLU4 WZD GUZ 5FK /
!*	0d5Z	SF/FEF. ÖJFEF. BEF/F	cRFDOF IGJF;c4 DIGUZ ZFHDMTL VM. , DL, 5FK /
!(	0d5Z	VZH6EF. DF,FEF. S,MTZF	zLZFD 5FS4 VFOOD RNSOL
!)	0d5Z	IXJ SDFZ GJZUEF. RFWZL	! ,M DF/4 DGMCZ ;M;FP4 !5_08 ZLU ZM0

5P! * U; S8; WfZSMp

ÊD	GFD	;ZGFD	;5S GAZ
!	ALPVFZPHFOHF4 AHZU U; S8LU	EISTGUZ :8XG મેઈન રોસ4 CGDFGÖGL 0ZL 5F;4 ZFHSM8	Z\$&!5(#
Z	IJHI J<OLU JS;	EISTGUZ :8XG %,M84 VALSF ZM0 ,F.g;GL ;FD4 ZFHSM8	Z\$&!5(#
#	SPVRPSFDNFZ4 :8L, OALS VgÖP	!_ ,FTL %,M84 ZFHSM8	Z\$5(5(_
\$	OLPSPEI4 NXF. AW;	!q\$4 ,FTL %,M8 SMGZ4 ZFHSM8	Z\$5&*Z*
5	OIH VG OIH	SJFOJF ZM04 ZFHSM8	Z\$5&!_! Z\$5&!_Z
&	VRPHP :8L,	NW ;FUZ ZM04 ZFHSM8	Z#(*\$(Z4 Z#(*\$#!

*!H<,F V!5Lz jIJ:Y!5G !IHGF v Z !**

*	SPZ;LS,F,	(_ 08 ZH04 ZFHS8	Z#(*\$#!
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5P! (Z:;FqZ:;LGF J5FZLVMP

ED	GFD	;ZGFD	;5S GAZ
!	VXISEF. ~ JF/F	5ZF AHFZ4 ZFHS8	ZZZ5\$\$!4) (Z\$Z!Z_\$\$_
Z	SFXLSEF. ~ JF/F	5ZF AHFZ4 ZFHS8	) (Z5_*)#ZZ
#	ISZL8EF. ~ JF/F	5ZF AHFZ4 ZFHS8	Z\$5_Z&& 28450293 6826209063
\$	AL5LGEF. ~ JF/F	SJF0JF ZH04 ZFHS8	Z\$*\$_ZZ4 Z\$**!&!

5P!) ZFHS8 IH<,FDF VFJ, D05 ;IJ;P

ED	5-LG GFD	;ZGFD	ONG GAZ
U0,			
!	IN5S D05 ;IJ;	!Zv:8XG %,84 DWÖ 5YZFH Kf+F, I ;FD4 U0,	VMP#!\$*#4 Z_)*Z ZCPZ_#*Z
Z	DF-IT D05 ;IJ;	UNF/F 58, 55 ;FD4 ;IS8 CfP; ;FD4 U0,	VMPZ_Z5) ZCPZZ5(
#	DSN D05 ;IJ;	;F10LU ZH04 GTG SgIF IJnF, I ;FD4 U0,	VMPZZ##5 ZCPZ\$!#\$
\$	zL SQ6 D05 ;IJ;	OZF XZL4 HG NZF; Z ;FD4 U0,	VMPZ!*() ZCPZ&#!5
5	UIS, D05 ;IJ;	NZAFZ RUS4 D8L AHFZ4 U0,	VMPZ_&(
&	VRPVFPD05 ;IJ;	D8L AHFZ4 U0,	VMPZ_#)5 ZCPZZ()5
*	HUINX D05 ;IJ;	GFGL AHFZ4 U0,	VMPZ_\$_& ZCPZ_!\$*
(	DCFJLZ D05 ;IJ;	EUJT5ZF4 58, JFOL ;FD4 U0,	VMPZZ&55
)	ZFHX D05 ;IJ;	EUJT5ZF4 58, JFOL ;FD4 U0,	VMPZ#(\$ (
!_	CZEM, D05 ;IJ;	EUJT5ZF4 V;PVFP5LP ,F.G ;FD4 DP5MP4 U0,	VMPZ#!)*
!!	XIST D05 ;IJ;	NIROLIF ;M;F18F4 EUJT5ZF4 U0,	
!Z	GJZU D0, ;IJ;	UNF/F ZH04 U0,	VMPZ#!&
!#	zLGFYÖ D05 ;IJ;	UNF/F ZH04 U0,	VMPZ\$&&(
!\$	DSJF6F D05 ;IJ;	A; :8g0 5FK/4 JFKF6L VIL, DL, 5F;4 UNF/F ZH04 U0,	VMPZ\$&Z5 ZCP*!&ZZ
!5	zL ZFD D05 ;IJ;	A; :8g0 5FK/4 UFI+L DINZ ZH04 U0,	VMPZ#(Z_
!&	HI U15F, D05 ;IJ;	J1ZF S80F ZH04 VGL, ;FAGF SFZBFGF ;FD4	

*IH<,F VF5Lz jIJ:YF5G I1HGF v Z !**

		UW0,	
!*	D,TFGL D05 ;IJ;	JWZF SW80F ZW04 VGL , ;FAGF SFZBFGF ;FD4 UW0,	
!(	ZIJ D05 ;IJ;	JWZF SW80F ZW04 ZFD DINZ 5F ;4 UW0 ,	
!)	AF5F ;LTFZFD D05 ;IJ;	JWZF SW80F ZW04 ZFD DINZ 5F ;4 UW0 ,	
Z_	ZIF^G D05 ;IJ;	EUJT5ZF4 58,JFOL ;FD4 UW0,	VMPZ5(! \$
Z!	;NU~ D05 ;IJ;	pDZJF0F ZW04 HSFTGFSF 5F ;4 UW0 ,	VMPZZ**#
ZZ	ULTF ZOLIM s,F.8 OSWZXGf	JWZF XZL4 UW0,	VMPZ\$!#_
Z#	zL CZI;IWW ,F.8 OSWZXG	Z<J :8XG 5F ;4 ;WG, AU ,FJF/L XZL4 UW0,	VMPZ#***
Z\$	RTGF ZI0IM s,F.8 OSWZXGf	TZSWXL CGDFGÖGL ;FD4 C0 5M:8 VW0 ;FD4 UW0,	VMPZ\$!(_ ZCPZ#*&#
Z5	BWOLFZ ,F.8 OSWZXG	ZFIJLZ XZL4 DW8L AHFZ4 UW0,	
Z&	ZRGF ;Fpg0	;g8, 8WSh GLR4 UW0,	VMPZ#!_ \$
Z*	DSN D05 ;IJ;	;F.OLU ZW04 GTG SgIF XF/F ;FD4 UW0,	VMPZZ##5 ZCPZ\$!#\$
Z(	N¿ S5F D05 ;IJ;	SW80F ;FUF6L4 EF0JF ZW04 UW0,	VMP*&)&5
Z)	EZT ,F.8 OSWZXG	UNBF NZJFHF RNX4 UW0,	
#_	gI IN5S D05 ;IJ;	UNBF NZJFHF4 58M, 55 ;FD4 ;IS8 CfP ;FD4 UW0,	VMPZZZ5(ZCPZ_Z5)
WIZFÖ			
!	VJZ DF:8Z D05 ;IJ;	D05 SWg8FS8Z4 :8XG ZW04 DP5WP4 WIZFÖ	VMPZ_(\$\$ ZCPZ!\$\$\$
Z	ZFHZL D05 ;IJ;	,LA8L I ;GDF 5F ;4 DP5WP4 WIZFÖ	
#	;WTZUL D05 ;IJ;	DP5WP DW8F EFNZF4 HFDSWZ6F	
H;N6			
!	DCTF D05 ;IJ;	UFI +L DINZ 5FK/4 VF8SW8 ZW04 H;N6	VMPZZ_(5\$ ZCPZZ_(5\$ DWP)\$Z&)#_&_!
Z	UW0,LIF D05 ;IJ;	HGF A; :8g0 5F ;4 H;N6	VMPZZ!5#(
#	HIIN5 D05 ;IJ;	V ;P8LP05M 5FL/4 ;DFT ZW04 H;N6	VMPZZ_((\$
\$	BWOLFZ D05 ;IJ;	RLT,LIF ZW04 SFGÖ5ZF4 H;N6	VMPZZ!\$)_
5	zLÖ D05 ;IJ;	ULTF GUZ4 BFNLSFIF, I 5FK/4 H;N6	VMPZZZ&)*
&	UM ;F. D05 ;IJ;	DW8F ZFDÖ DINZGL AFHDF D.G ZW04 H;N6	VMPZZ_Z#&
HT5Z			
!	HIMIT D05	DTJF XZL4 DP5WPH5Z	VMPZ!*\$5
Z	EZT D05 ;IJ;	DTJF XZL4 DP5WPH5Z	ZCPZZ!*_
#	VJG D05 ;IJ;	8FSOL 5ZF4 D.G ZW04 DP5WP4 HT5Z	VMPZ\$&_(
\$	DSJF6F D05 ;IJ;	EBGL JFOL4 DP5WP4 HT5Z	Z_#&!
5	zL SQ6 D05 ;IJ;	O ,JF0F4 DP5WP4 HT5Z	VMPZ#)#\$
&	HI H,FZFD D05 ;IJ;	50IF :S, ;FD4 DP5WP4 HT5Z	VMPZZ\$##

IHK,F V75L¿ JIJ:Y75G IWHGf v Z !*

*	ZLZFD D05 ;IJ;	50IF :S, ;FD4 DP5MP4 HT5Z	VMPZZ\$##
(	IN5S D05 ;IJ;	AF5GL JF0L4 DP5MP4 HT5Z	
)	;NU~ D05 ;IJ;	GJFU-4 DP5MP4 HT5Z	VMPZ\$5#*
!_	VDT D05 ;IJ;	DTJF XZL4 DP5MP4 HT5Z	
!!	VFGN D05 ;IJ;	GJFU-4 DP5MP4 HT5Z	VMPZ\$(#(5LP5LP
!Z	SFRF . ,S8LS<;	BMO5ZF4 DP5MP4 HT5Z	VMPZZ\$(!
!#	GJZU D05 ;IJ;	S6SLIF %,M84 DP5MP4 HT5Z	VMPZ5((Z
!\$	IJHI D05 ;IJ;	DM8F RMS4 DP5MP4 HT5Z	VMPZ_& #
!5	zL XIST D05 ;IJ;	BMOF5ZF4 DP5MP4 HT5Z	VMPZZ\$&&
!&	HI DU , D05 ;IJ;	8FSOF 5ZF D . G ZM04 DP5MPHT5Z	VMPZZ5_&
!*	IXJD D05 ;IJ;	OJF0L4 DP5MPHT5Z	VMPZ5_&
!(	EFJ ;FZ D05 ;IJ;	DM8F RMS4 DP5MP4 HT5Z	VMPZ!&!_
!)	5ZDFZ D05 ;IJ;	,FNL RMS4 DP5MP4 HT5Z	

5PZ_ ZFHSM8 IH<,FDF VFJ, C,L50P

ED	Tf, SM	;ZGFD	ZBF;	V1FF;
!	50WZL	50WZL AF15F; HSXG4 ZFHSM8 v HFDGUZ CF. vJ4 50WZL	*_P#&P!*	ZZPZ5P\$\$
Z	,MWSF	DFD, TNFZ SRZLGL AFHDF4, MWSF	*_P#*P\$5	ZZP_(P! (
#	SM80F; FUF6L	ZLA0FvSM80F; FUF6L CF. vJ4 SM80F; FUF6L	*_P5!P!ZP\$	ZZP_#PZP&
\$	UM0,	V; PVFZP5LP U5v(5Z0 Ufpg04 UM0,	*_P\$(P!5	ZZP5(P!5
5	H;N6	IJKLIFvH;N6 ZM04 H;N6	*_P!#P5)	ZZP_#P\$!
&	HT5Z	5M,L; 5Z0 Ufpg04 HGfU- ZM04 HT5Z	*_P#&P5)	Z!P\$5P!Z
*	p5,8F	VF8; SMD; SM, H Ufpg04 p5,8F	*_P!&P!)	Z!P\$5PZ#

5PZ! ZFHSM8 IH<,FDF VFJ, 5F6L IJÉTFP

ED	IJÉTFG GFD	GFD VG ;ZGFD	OMG GAZ
!	58, DLGZ, JM8Z	VI`JGEF. 5DOEF. DUZF4 DJOL %,M84 ZFHIN5 ;M;FP4 XZL GP#4 ZFHSM8	))*)*)*&5(#
Z	5FY DLGZ, JM8Z	J;TEF. VP50S4 ZIF ZM04 VF,F55 ULG ;L8LGL AFHDF4 ZFHSM8	)(Z5!_(&##
#	IXJ DLGZ, JM8Z	GZXEF. 58,4 DM8FDJF4 SF,FJ0 ZM04 DDTF0ZLGL 5FK/4 ZFHSM8	))Z\$5#__)*
\$	5ZOS8 DLGZ, JM8Z	ZFHEF. 58,	)(Z5!)Z((
5	NIJSF DLGZ, JM8Z	ICTQEF. ZFJZF6L4 DCFNJJFOL D.G ZM04 ISZ6 DLGZ, JM8ZGL ;FD4 ZFHSM8	)(*)\$))&##
&	UHG DLGZ, JM8Z	EfJXEF. BBZ4 DMRLGUZ4 ;FUZ CM, 5F;4 ZFHSM8	))*\$__ZZ&&_
*	VFZPOLP DLGZ, JM8Z	ccBMOLIFZ S5Fcc4 !5_08 ZLU ZM04	)()(!_#*&)

*IH<,F VF5Lz jIJ:YF5G IHHGFvZ !**

		GF6FJ8L RWS4 ZFHSW8	) *!\$Z__!*(
)	CGL DLGZ, JW8Z	OUZEF. ~5FZ, LIF4 SEFZJF/F GP!Z4 SGF, ZW04 ZFHSW8	)#*5&_&Z(#
!_	zL CIZ DLGZ, JW8Z	UHgNI; C OPROF; DF4 ZIFUFD4 ZFHSW8	)(Z\$5Z#)Z#
!!	ZLI, DLGZ, JW8Z	#4 pDFSFT VFGNvDU/F RWS 5FK/4 ZFHSW8	)#*5#&_&__
!Z	VDT DLGZ, JW8Z	HUINX 58, 4 SW9FZLIF D.G ZW04; FUZ ; M; FP4 (__08 ZW04 ZFHSW8	)(*)5\$\$\$Z)*)__!5
!#	zL DLGZ, JW8Z	VI`JGEF. 58, 4 DW8FDJF ZUM, L5FS ; FD4 ZFHSW8	))*)_!!)Z() (Z5Z&)!#(
!\$	u, Z DLGZ, JW8Z	ICTQEF. EF8, LIF4 Zq!_4 EISGUZ :8XG ZW04 5EFT hZW1F 5F; 4 ZFHSW8	)#*&Z(**\$5)\$Z&Z\$_!5!
!5	;WO+FDLGZ, JW8Z	5IJ6EF. ;WO+FD4 *4; WZ9LIFJFOL CGDFG OZLGL AFHDF4 ZFHSW8	)(Z\$(!#5!5
!&	58, DLGZ, JW8Z	IDTQEF. ALP5L5/LIF4 SW9FZLIF D.G ZW04 GNF CM, 5FK/4 EFZTLGUZ4 ZFHSW8	) *!\$Z!!!!
!*	UM5F, DLGZ, JW8Z	J;TEF. 4 ZIF RWSOL4 ZFD`JZ ZW04 ZFHSW8	) *Z#!#_5)5
!(	IXH, DLGZ, JW8Z	;HIEF. SEFJT4 SW9FZLIF D.G ZW04, F, 5FS D.G ZW0 5F; 4 ZFHSW8	)\$Z(Z_!#_(
!)	HP;LPALP DLGZ, JW8Z	IEBFEF. ;LP; B5ZLIF4 HFDGUZ ZW04 IAGFGLI; Dg8GL AFHDF4 ZFHSW8	)5#*!\$__\$)\$
Z_	AJZ, L DLGZ, JW8Z	UM5F, EF. OIAZLIF4 ULZLZFH. g0:8Lh V:884 SJF0JF ZW04 ZFHSW8	)) *(\$\$!Z_!
Z!	SZ DLGZ, JW8Z	ULZLXEF. R5AZL4 #4 DCFNJJFOL4 pDFSFT pnWUGUZ4 ZFHSW8	Z#&5())4)Z\$&##)&()()(&!\$!#)
ZZ	VSJFGLZ DLGZ, JW8Z	GXNEF. 58, 4 DJOL %, W8 XZL GPZ4 ZFHSW8	)(Z55#&&#*
Z#	555 DLGZ, JW8Z	IG, XEF. RNLZLIF6L4 ! (4 ZFDGFY5ZF4 ZFHSW8	ZZZZ_(\$)Z\$!#(_Z
Z\$	HI DLGZ, JW8Z	ZHEF. 58, 4 zLCIZ; M; FP4 GXG, CF.vJ4 ZLU ZW04 ZFHSW8	))!#*\$&_\$\$
Z5	SNZ DLGZ, JW8Z	HIXEF. D6L, F, JWZF4 !!4, FTL %, W84 SJF0JF ZW04 ZFHSW8	)\$_)Z55(\$\$
Z&	ZFHf DLGZ, JW8Z	RN, F, ALP58, 4 ZJF5Z ZW04 I WU`JZGUZ ; M; FP4 DWZAL	)()(*!5(*\$)\$Z(_##Z\$
Z*	D1F DLGZ, JW8Z	HUTEF. DFTZLIF4 DCFJNJFOL D.G ZW04 ZFHSW8	))Z5!))__!

*IHK, F V5Lz jIJ:Y5G IWHGf v Z !**

5PZZ ZFHSI8 IH< ,FGF H8SI8GF ; A :8XGP

ÊD	IOIJhG	Tf, SFG GfD	; A :8XGG GfD	V1fFX	ZBfX
!	UWO,	HT5Z	\$__ SPJLPHT5Z	Z_v\$5v_*	#_v#(v__
Z	UWO,	UWO,	ZZ__ SPJLPUIWO,	Z_v5(v!\$	*_v\$*v__
#	UWO,	UWO,	&& SPJLPsf; LIJ`JGFY	Z!v5&v5)	*_v\$)v_\$
\$	UWO,	H;N6	!#Z SPJLP H;N6	Z_v_\$v55	*!v!\$v_5
5	UWO,	HT5Z	&& SPJLP IJZ5Z	Z!v!5v\$#	*_v\$!v\$__
&	UWO,	, MWLSF	&& SPJLP, MWLSF	ZZv_(v_!	*_v#(v__
*	UWO,	UWO,	&& SPJLPJF; FJO	Z!v\$)v__	*!v_Zv\$ \$
(	UWO,	ZFHSI8	&& SPJLP; ZWFZ	Z!Zv_(v##	*_v5)v#_
)	UWO,	SI8OF; FUJ6L	&& SPJLP SI8OF; FUJ6L	ZZv5\$ v!\$	*!v5!v#_
!_	UWO,	UWO,	&& SPJLPDIJIF	Z!v55v__	*!v5!v!_
!!	UWO,	UWO,	&& SPJLP SI, LY0	ZZv_!v_\$	*_v#*vZ\$
!Z	UWO,	UWO,	&& SPJLP, L, FBF	Z!v5_v!&	*_v\$5v__
!#	UWO,	UWO,	&& SPJLPNZOL	Z!v\$5v__	*_v5)v##
!\$	UWO,	H;N6	&& SPJLP SD, F5Z	ZZv#Zv_Z	*!v\$ \$v#_
!5	UWO,	ZFHSI8	&& SPJLP+AF	ZZv!\$vZ!	*_v5Zv#Z
!&	UWO,	UWO,	&& SPJLPDI8F NOJF	ZZv__v#!	*!v_Zv_(
!*	UWO,	SI8OF; FFU6L	&& SPJLP CODTF /F	ZZv_\$v#*	*_v\$(v!\$
!(	UWO,	HT5Z	&& SPJLP DJF; F	Z!v5Zv_!	*_v#&v_*
!)	UWO,	H;N6	&& SPJLP H;N6 sU-OLIf	ZZv_#v55	*!v!\$P_5
Z_	UWO,	UWO,	&& SPJLP; , TFG5Z	Z!v\$5v\$(	*_v5!v\$!
Z!	UWO,	UWO,	&& SPJLPZFDIN	Z!v!Zv_\$	*_v&5v5(
ZZ	UWO,	HT5Z	&& SPJLPpDZF /L	Z!v55v\$5	*_v#&v\$#
Z#	UWO,	UWO,	&& SPJLP HFDJFOL	Z!v5&v\$)	*_v\$5v5#
Z\$	UWO,	ZFHSI8	&& SPJLP OF /NU	ZZv!5v_*	*!v__v\$!
Z5	UWO,	H;N6	&& SPJLP IJZDUFD	ZZv_#v_&	*!v_5v_5
Z&	UWO,	UWO,	&& SPJLPzLGFYU-	Z!v5!vZ\$	*_v5\$5v5!
Z*	UWO,	H;N6	&& SPJLP OJF5Z	Z!v5&vZZ	*!v_5v\$*
Z(	UWO,	UWO,	&& SPJLP EF0, F	ZZv!!v! (	*!v_5v\$!
Z)	UWO,	UWO,	&& SPJLP UIWO, vZ	Z!v5(v!\$	*_v\$*v__
#_	UWO,	ZFHSI8	ZZ__ SPJLP ZFHSI8 gIFZF	ZZv5)v__	&)v_&v__
#!	ZFHSI8	ZFHSI8	ZZ__ SPJLP SFU; LIF /L	ZZv!ZvZ\$	*_v\$*v!&
#Z	ZFHSI8	, MWLSF	!#Z SPJLP IJED	ZZv!ZvZ_	*_v\$*v!5
##	ZFHSI8	ZFHSI8	!#Z SPJLP JFHOL	ZZv!&vZ!	*_v\$5v_(
#\$	ZFHSI8	ZFHSI8	&& SPJLP 5GLTGUZ	ZZv!ZvZ!	*_v\$*v_&
#5	ZFHSI8	5OWZL	&& SPJLP 5OWZL	ZZvZ&v_\$	*_v#5v\$Z
#&	ZFHSI8	ZFHSI8	&& SPJLP NW; FUZ	ZZv_)v5!	*_v\$(vZ\$
#*	ZFHSI8	SI8OF; FUJ6L	&& SPJLP XF5Z	ZZvZ\$ vZ5	*_v\$#v! (
#(	ZFHSI8	ZFHSI8	&& SPJLP VFÖ ÖVF. OL; L	ZZv!*vZZ	*_v5_v#&

IHC, F V5I2 /IJ:YF5G IHHGF v Z !*

#)	ZFHSM8	ZFHSM8	&& SPJLP W8`JZ	ZZvZZv!Z	*_v\$\$v#(
\$_	ZFHSM8	ZFHSM8	&& SPJLP GJFUFD	ZZvZ_vZ)	*_v\$_vZ#
\$!	ZFHSM8	ZFHSM8	&& SPJLP ,1DLGUZ	ZZv!&v!Z	*_v\$*v__
\$Z	ZFHSM8	SM8OF;FFU6L	&& SPJLP I;wWFJNZ	ZZv_)v5!	*_v\$#v!(
\$#	ZFHSM8	ZFHSM8	&& SPJLP SM9FZLIF	ZZv!(vZ\$	*_v!)v!&
\$	ZFHSM8	50WZL	&& SPJLP TZWOL	ZZvZ\$vZ5	*_v#5v#_
\$5	ZFHSM8	ZFHSM8	&& SPJLP 5L5/LIF	ZZv!)v_#	*_v\$)v#_
\$&	ZFHSM8	,MWLSF	&& SPJLP D8M0F	ZZv!Zv5(	*_v\$_v\$(
\$*	ZFHSM8	ZFHSM8	&& SPJLP ZIFWFZ s;L8Lf	ZZv!Zv#(	*_v\$_v\$(
\$(	ZFHSM8	ZFHSM8	&& SPJLP SJF0JF	ZZvZ!v\$#	*_v5&v!(
\$)	ZFHSM8	SM8OF;FU6L	&& SPJLP JZFJ/	ZZv_)v_5	*_v\$*v\$\$
5_	ZFHSM8	ZFHSM8	&& SPJLP ZM8ZL	ZZv!#v#(	*_v\$_v\$)
5!	ZFHSM8	ZFHSM8	&& SPJLP DJOL	ZZv!5vZ!	*_v\$&v#&
5Z	ZFHSM8	,MWLSF	&& SPJLP GUZ 5L5/LIF	ZZv!\$v\$\$	*_v#v\$Z
5#	ZFHSM8	ZFHSM8	&& SPJLP GSGFD	ZZv#_v\$)	*_v\$Zv_5
5\$	ZFHSM8	ZFHSM8	&& SPJLP XF:+LDNFG	ZZv!*v#5	*_v5&v#_
55	WMZFÖ	HT5Z	&& SPJLP HT5Z	Z!v\$5v_*	*_v#5v__
5&	WMZFÖ	p5,8F	&& SPJLP ;50L	Z!v\$5v5!	*_v#(v__
5*	WMZFÖ	p5,8F	&& SPJLP p5,8F	Z!v\$5v!()	*_v!*v__
5(	WMZFÖ	p5,8F	&& SPJLP BFZRLIF	Z!v\$)v_\$	*_v)_v_\$
5)	WMZFÖ	p5,8F	&& SPJLP EFIFJNZ	Z!v5!v__	*_v!5v5*
&_	WMZFÖ	WMZFÖ	&& SPJLP HFDSOMZ6F	Z!v5Zv5&	*_vZ*v__
&!	WMZFÖ	HT5Z	&& SPJLP HT5Z cALc	Z!v\$*v!#	*_v#*v#\$
&Z	WMZFÖ	WMZFÖ	&& SPJLP DM8L DFZO	Z!v\$_v!&	*_vZZvZ)
&#	WMZFÖ	WMZFÖ	!#Z SPJLP WMZFÖ	Z!v\$#v5\$	*_vZ*vZZ
&\$	WMZFÖ	p5,8F	&& SPJLP T6;JF	Z!v\$Zv#Z	*_v_(v\$(
&5	WMZFÖ	p5,8F	&& SPJLP 5F86JFJ	Z!v#(vZ(	*_v!5v5\$
&&	WMZFÖ	p5,8F	&& SPJLP SM,SL	Z!v\$(vZZ	*_v!#vZ&
&*	WMZFÖ	p5,8F	ZZ SPJLP DM8L 5FG,L	Z!vZ!v!5	*_v#_v5\$
&(	WMZFÖ	p5,8F	&& SPJLP DM8L 5FG,L	Z!v5Zv5P5	*_v_*v\$(
&)	WMZFÖ	p5,8F	&& SPJLP ZFIOL	Z!v\$)v5Z	*_vZ(vZ(
*_	WMZFÖ	p5,8F	&& SPJLP IR+FJO	ZZv_!v\$\$	*_v_&vZ!
*!	WMZFÖ	WMZFÖ	&& SPJLP DO,LS5Z	Z!v\$5v!!	*_v#!v##

5PZ# IH<,FDF VFJ,,:YfVMP

ÊD	;:YFG GFD	; RF, SG GFD	OIG GAZ		
			VII0;	OS;	DIAF. ,
ZFHSI8 XCZ					
!	AF, EJG	zL DG; BEF. HMQFL	Z\$\$_)#_		)(Z5ZZ))__
Z	;ZUD S, A	zL U6JT 0, FJF/F	Z\$&***!*	Z\$&***!*	
#	VW DIC, F IJSF; UC	ዳላ ህጻናዊዊ ሕጻናዊ	Z#&!&5_		
\$	VW; JINI D0/		Z\$(!Z\$		
5					
&	IYP CII:8, DFSI VMP	zL HGfNG 50IF	ZZ\$5_*	Z#(&!#(	)(Z\$Z!#***#
*	SrK VFP 5IOP SfpG;L,	zL VREF. NJ	ZZZ&)#5	ZZZ&)#5	)\$Z&Z5\$_5#

IH<,F VF5Z JIJ:Yf5G IHHGf vZ !*

		મનહરભાઈ મજીઠીયા			૯૮૨૪૪૪૪૬૦૩
(	SF9LIFJF0 AF, FzD	શ્રી ચંદ્રકાંતભાઈ પટેલ	ZZ#!#\$_	ZZ#!#\$_	૯૪૨૬૬૬૮૯૨૩
)	IE0D IJF U5	zL EFUIX JIIF			)\$Z**#_ \$&Z
!_	SFTF :+L IJSF; UC	શ્રીમતી ડો. સુશિલાબેન શેઠ	ZZ#\$_Z)		
!!	, FIOU S, A	શ્રીમતી દાવડા	Z\$*\$(Z*		)\$Z*!5\$Z#_
!Z	DXL, 8<; DgIP V; IIP	zL X, QFEF. SJF	ZZ#(*_(	Z\$&!5&&	)(Z5#!Z#!Z
!#	5OT ~5F6L DDIP 8:8	zL 5OTEF. ~5F6L	Z*_\$5\$5		)\$Z&))(*_!
!\$	5IGT ; JF ; DFH	શ્રી ચંદ્રકાંતભાઈ સેવારામભા કુકરેયા કનૈયલાલ	ZZ#Z)ZZ		૯૮૨૪૨૮૨૪૮૦
!5	:88 UJP 5gXG ;	zL VP JLP HMQFL	Z\$5&())_		
!&	zL ZFDSQ6 VfzD	શ્રી પરાગ મહારાજ	Z\$&#___	Z\$(_\$\$_	૯૫૮૬૭૧૪૧૬૦ ૯૮૭૯૫૬૬૯૦૦
!*	; FZFQ8 %, F:8LS Dg; P V; IIP	શ્રી કરશનભાઈ માવાણી	ZZZ((_Z	ZZZ!! (#	૯૩૭૭૨૦૧૨૫૧
!(	IJJSFGN IY S, A	zL VG5EF. HMQFL	Z#&5&(Z		૯૪૨૮૨૩૩૭૯૬
!)	:5xI , CID ONZ AMIh	શ્રી એલ જી ભરવાડ	Z\$ \$! !&_		૮૧૨૮૫૭૪૮૦૬
Z_	zL 5U8 RZL8A, 8:8	zL HUNLXEF. EI			)(Z5##5\$(\$
Z!	zL AM, AF, F RZL8A, 8:8	zL O7XEF. zL HIXEF. p5FWIFI	૩૨૦૩૨૦૦		)#*\$!_#5Z#
ZZ	Z6KMONF; Ò VfzD	zL Ò7FAG IGDFJT	Z\$5*__! Z\$5*__Z Z\$5*__#		
Z#	zL EJGFY ID+D0/ 8:8	zL ZFHEF. ; IZ9LIF			)ZZ*&_*Z&&
Z\$	zL :JFDLGFZF I 6 UZS /	શ્રી દેવકિષ્નદાસજી સ્વામી	Z#***_!		૯૮૨૫૨૧૧૧૬૮
Z5	zL NfpNL JIIF 8:8	zL XALZEF. OP :5LZL8JF/F	ZZZ)5(Z		૯૩૭૪૧૦૧૫૫૭
HT5Z					
!	RdAZ VMO SMD ;	zL ZFHEF. 58,	ZZ_5\$&		)(Z\$Z!_#Z(
Z	HFIg; :5I8; S, A	zL ZDXEF. AM; DLI F			)(Z5\$Z!ZZ)
#	ZI8ZL S, A	શ્રી આનંદભાઈ કોટડીયા	ZZ!#!(		૯૮૨૫૨૬૪૨૦૭
\$	H;L; S, A	શ્રી સતિશભાઈ કોયાણી	ZZ!5(\$		)#*5*!!(Z)
5	, FIg; S, A	zL , , LTEF. 9DZ			)(Z5#Z) (&&
&	; L8L SFpg; LI , VMO HT5Z	zL ZFH XEF. ZIF6L	ZZ__ \$&		)#***Z&)#5

*IHC, F V:5Iz jIJ:Y:5G IHHGF V Z !**

5PZ\$;Jf ;CSfZL D0 /LVMP

ÊD	;Jf ;CSfZL D0 /LG GfD VG ;ZGfD	;:YfGf OIG GAZ	RZDGG GfD	OIG GAZ
!	zL BTLJFOL pt5gG AHfZ ;IDIT4 ;ZNFZ J<, EEF. 58, DFS8 IF04 GXG, CF. vJ 4 ຢູ. ດຳລ ມໍຣ໌ພົ ລໍສ ZFHSI8	z (! z* ## z* #! (5	zL CZNJI; C ALP HFOHF DPZFH ;D-LIF /F4 TFPZFHSI8P	)\$Z&)!!!_Z
Z	zL BTLJFOL pt5gG AHfZ ;IDIT4 UFWL DFS8 IF04 ULTFH, L4 ;M; F18L 5FK /4 SM, SL ZM04 p5, 8F	z (Z& ZZ#! & ZZ_\$)#	zL ;Jf ZFHfEF. ZFDfEF. DPBfBLHF /LIF TFPp5, 8F	)\$Z*Z&)5_5
#	zL BTLJFOL pt5gG ;IDIT4 HDGFNF; JSZL IF DFS8 IF04 HGfU- ZM04 Z<J OF8S 5F; 4 HT5Z	z (Z# ZZ_ Z ZZ5#Z_	zL INGXEf. SXJEf. EJf4 IGD / IJnFDINZ4 DP5- ,F4 TFPHT5Z	ZZ\$*##) (Z5_*)_Z#)_)!***Z**
\$	zL BTLJFOL pt5gG AHfZ ;IDIT4 NZAFZ ;FCA zL XLJZFHSDFZ4 BFRZ DFS8 IF04 DbI DFS0 IF04 AfI5F; ZM04 H; N6	z (Z! ZZ_!& ZZ!!& ZZ_!&& Z)!5&(	zL ;tI ÒTSDFZ XLJZFHSDFZ BFRZ4 NZAFZU-4 8FJZ4 DPH; N64 TFPH; N6	) (*)5Z__Z)
5	zL BTLJFOL pt5gG AHfZ ;IDIT4 ;ZNFZ DFS8 IF04 GXG, CF. vJ4 UMO,	z (Z5 ZZ_ (*! ZZ&_ ((	zL HIITEf. ;JÖEf. -M, 4 UMS, WFD4 HT5Z ZM04 UMO,	z (Z5 ZZ_)!
&	zL BTLJFOL pt5gG AHfZ ;IDIT4 SM8OF ;FUF6L4 DF-ITGNG SId%, 1F4 5C, F DF /4 CM8, 5ZOS8 5F; 4 GXG, CF. vJ GP (vALP4 DPXF5ZsJZFJ / f4 TFPSI8OF; FUF6LP	z (Z* Z)#5)!	zL VHGEf. WGxI FDEF. BF8ZLI F4 ccVF: YFGcc4 `Jfz I ;M; Fv#4 DJOL D. G ZM04 VBFP; LP; LPAS DF /L4 XZL4 ZFHSI8P	)*!\$5_ 55555
*	zL BTLJFOL pt5gG AHfZ ;IDIT4 HI ;ZNFZ DFS8 IF04 SF, FJO ZM04 HFDSOI Z6F	z (Z\$ z*!&(5	IJ9, Ef. VFZPAIINZ4 ZFDÖ DINZ 5F; 4 DPTFPHFDSOI Z6F	)\$Z*Z_ (\$_
(	zL 50WZL TF, SF ;CSfZL DFS VG 5MPD0 /L ,LP4 ZFHSI8vHFDGUZ CF. vJ4 50WZLP	z (Z_ Z###&&	AIOf ZTLEf. D / ÒEf. DPBEf /F4 TFP50WZL	Z (\$\$! () (*)\$Z! ##\$
)	zL ;ZNFZ 58, 5M; ;LU Vg0 DFS8LU ;CSfZL D0 /L ,LP4 SFI, I zL ISXFG NW pt5FNS ;CSfZL D0 /L ,LP4 DPHT, ;Z4		;TLQEf. UF0Ef. EJf4 DPHT, ;Z sUFDf4 TFPHT5Z	))*)\$_()Z*

IHK, F V5Lz jIJ:Yf5G IIHGF v Z !*

	TFPHT5Z			
!—	ZL HFDSOMZ6F TF, SF ; CSFZL4 5M ; ; LU Vg0 DFS8LU DP, LP4 SF, FJ0 ZM04 ; CSFZ EJG4 HFDSOMZ6FP	<u>Z</u> (Z\$ Z*!#Z()_))) &&!*	ZL DG; BEF. 85EF. JZ; F6L4 DPIR+FJ04 TFPHFDSOMZ6F	Z*\$!\$)) () (_ *) 55Z
!!	ZL WMZFÒ TF, SF ; CSFZL BZLN4 JRF6 ; W , LP4 HGL EUJTI; CÒ4 CF. :S, ; FD4 WMZFÒP	<u>Z</u> (Z\$ ZZ! (Z!	ZL ZD6LS, F, KUGEF. ET4 DPGFGLJFJOL TFPWMZFÒ	Z(!!##) (*)!\$*! ()
!Z	ZL HFDSOMZ6F TF, SF ; CSFZL BZLN4 JRF6 ; W , LP4 SF, FJ0 ZM04 ; CSFZ EJG4 HFDSOMZ6F	<u>Z</u> (Z\$ Z*!#Z()_)))	ZL VMW0EF. SZXGEF. JSZL IF4 DPN0JL4 TFPHFDSOMZ6F	)\$Z*Z#)#Z()_)))&&!)!)\$Z*)&#) ((
!#	ZL UM0, TF, SF ; CSFZL BZLN4 JRF6 ; W , LP4 ; CSFZ EJG4 HGF ; ZNFZ DFS8IF04 V ; P8LPA ; :8g0 ; FD4 UM0,	<u>Z</u> (Z5 ZZ_ \$! !	ZL SZÒEF. , F, ÒEF. EF, F/FE DPDMMJIF TFPUM0,	)\$Z*Z!\$(5(
!\$	ZL p5, 8F TF, SF ; CSFZL BZLN4 JRF6 ; W , LP4 ZFHDFU4 O, FZF UMOFpG4 p5, 8F	<u>Z</u> (Z& ZZ!\$\$_ ZZ_))_	ZL HDGFNF; DFJÒEF. UOL IF4 DP-FS4 TFPp5, 8F	Z(\$\$!Z)\$Z&*!)#5\$
!5	ZL 50WZL TF, SF ; CSFZL BZLN4 JRF6 ; W , LP4 ZFHSM8vHFDGUZ CF. vJ4 ZM04 5U8`JZ DINZGL ; FD4 50WZL	<u>Z</u> (Z_ Z####Z	ZL ZFWJEF. GFYFEF. , 6FUZL IF4 DP ; Z5N04 TFP50WZLP	Z(5)*)\$5\$(\$ (
!&	ZL H; N6 TF, SF ; CSFZL BZLN4 JRF6 ; W , LP4 8FJZ RMIS4 H; N6P	<u>Z</u> (Z! ZZ_!##	ZL EUJFGEF. ELDÒEF. AFE6L IF4 DPSP / F5Z4 H; N6	))) (Z5#*5\$
!*	ZL HT5Z TF, SF ; CSFZL BZLN JRF6 ; W , LP4 S6SLIF %, M84 OMPJFWJF6L CMM:58, 5F; 4 ; ZNFZ SIQF EJG4 HT5Z	<u>Z</u> (Z# ZZ_#5(Z)5Z&#	ZL RNEF. 5M58EF. JSZL IF4 DPHFAOL4 TFPHT5Z	) (Z5*5_##_
!(	ZL ZFHSM8 IH<, F ; CSFZL BZLN JRF6 ; W4 cc; CSFZ I+J6Lcc4 #_vSZ65ZF4 A ; :8XG 5FK / 4 ZFHSM8	<u>Z</u> (! ZZZ(#\$_ ZZZ#&\$_	ZL DUGEf. 5DÒEF. WM6L IF4 DPNJROL4 TFPUM0,	Z(*\$#\$) (Z5Z#_ \$&\$
!)	ZL ZFHSM8 IH<, F ; CSFZL BZLN JRF6 ; W4 cc; CSFZ I+J6Lcc4 #_vSZ65ZF4 A ; :8XG 5FK / 4 ZFHSM8	<u>Z</u> (! ZZZ#*(\$ ZZ#\$\$(&	ZL KUGEF. V; P; MÒ+F	) (Z5*!\$\$_\$
Z_	ZL ZFHSM8 , MWLSF ; CSFZL BZLN JRF6 ; W , LP4 cc; CSFZ +LJ6Lcc4 Z)q#(4 SZ65ZF4 A ; :8g0 5FK / 4 ZFHSM8	<u>Z</u> (! ZZZ(\$!\$ ZZZ#\$\$(ZZZ(!*5	ZL GLTLGEF. 5LP-FSRF4 ; CHFGN 5, ; 4 !q#4 EISTGUZ ; M; F18L4 ZFHSM8P	ZZZZZ)))\$Z&)!!!_!
Z!	ZL ZFHSM8 IH<, F ; CSFZL NW pt5FNG ; W , LP4 NW ; FUZ DFU4 GJF 5FJZ CFp; 5F; 4 ZFHSM8	<u>Z</u> (! Z*_#_5\$ Z*_#\$\$#	ZL UMMJNEF. XFDÒEF. ZF65ZL IF4 DP; FHOL IF / L4 TFPHFDSOMZ6F	Z*&!*&) (Z5Z! (_ * &

IHK, F V5Lz jIJ:Y5G IHHGf v Z !*

ZZ	ZL Sll80F;FUF6L TF, SF ;CllU ;CSFZL BZLN JRF6 ;W ,LP4 ZL Sll80F;FUF6L HY ;JF4 ;CSFZL D0/L ,LP4 Sll80F;FUF6L		ZL SXEF. DGOEF. ;EFIF4 DPVGLOfsJFKZff4 TFPSll80F;FUF6LP	)&&Z#**!**
Z#	RZDG zL4 ZFHSll8 GFUZLS ;CSFZL AS	ZZ##) !&	ZL S<5SEF. D6LI FZ4 ccDCS !q\$4 DCFJLZ ;ll;FP4 IGD ,F SllgJg8 Zll04 ZFHSll8P	
Z\$	RZDG zL4 WL Sll Vll5PA0 Vll0 ZFHSll8 ,LP	_Z(! ZZ#\$\$\$5\$	ZL DWEF. NJXLEF. NllUF4 ISu; CF.8;4 Vv&_Z4 5F6S8L D.G Zll04 VDLG DFU 5F;4 ZFHSll8P	
Z5	RZDG zL4 zL 5F`JGFY SllvVll5 AS ,LP	_Z(! Z#&*5(*	ZL 5FZ; ISXllZEF. WL IF4)_Zv5EFT SllD%, 1F4 ;CSFZL 5; Zll04 Z. ; SllQF Zll04 ZFHSll8P	
Z&	JF. ; RZDG zL4 zL 5F`JGFY SllvVll5 AS ,LP		DCF; BEF. OLP5FZBQ4 \$!4 UFTD AWW V5F8Dg84 XF: +L DNFG 5F;4 ZFHSll8P	
Z*				
Z(	RZDG zL4 WL ZFHSll8 SllDXLI , SllPVll5 ,LP	_Z(! ZZ#&*&5	ZL EUJFGÖEF. HPGYJF6L4 cVJWc4 #4 CZLC8 ;ll;FP4 V1FZ DFU4 SF, FJ0 Zll04 ZFHSll8P	
Z)	RZDG zL4 ÖJG SllD; LI , SllvVll5PAS ,LP	_Z(! ZZ\$_Z*5	ZL EUJFGÖEF. 5Z;F6F4 cVG; , IJ ,Fc4 !q&4 T5llJG ;ll;FP4 ZFHSll8P	
#_	RZDG zL4 ZFHSll8 5L5<; SllPVll5P AS ,LP	_Z(! Z\$(_) \$Z	ZL XLUF/F UllZWGEF. EllJFGEF. 4 #v:Jl:TS ;ll;FP4 ZIF Zll04 ZFHSll8	
#!	RZDG zL4 IJHl SllDXLI , SllvVll5 AS ,LP	_Z(! ZZZZ*(5	ZL ZDXEF. W8LI F4 ZFDSQ8 SllD%, 1F4 5RJ8L D.G Zll04 ZFHSll8P	
#Z	RZDG zL4 ;l8lhg; SllPVll5P AS ,LP	_Z(! ZZZ&*#Z	ZL OllPSTGEF. 9FSZ4 cV, S GNFc4 .v.gN5:YGUZ4 VDLG DFU 5F;4 ZFHSll8P	
##	RZDG zL4 WZTL SllvVll5PAS ,LP	_Z(! ZZZ#_#*	ZL ÖTgNEF. VPUHZF4 cVFGNc4 5vVAFÖ S0JF %, ll84 ZFHSll8P	

*IHK, F Vt5Lz jIJ:Yt5G lllHGf v Z !**

5PZ5 ZFHSM8 IH<, F .g0:8LhqRdAZ VMO SMD; P

ED	VXM;LVXGqRdAZ VMO SMD;G GFD	;ZGFD	5DBG GFD	OIG GAZ		
				VMO;	OS;	DIAF. ,
!	ZFHSM8 RdAZ VMO SMD;	;g8, 5M.g84 SZ6I;CÔ ZM04 ZFHSM8	;IDZEF. VDPXFC	ZZZ*\$__ ZZZ*5__	ZZ#_(Z\$	)(Z\$_\$Z#)Z
Z	U8Z ZFHSM8 RdAZ VMO SMD; Vg0 .g0:8Lh	#_(4 HP5LP 8FJZ4 RM YM DF/4 8FUMZ ZM04 ZFHSM8	NXDB VFZPJMF	Z\$&&Z__	Z\$(_!)&	)(Z5Z!(Z#&
#	EFZTLI :8J DgIPVXM;LVXG	VXMS D8, .g0P4 8FUMZ ZM04 ZFHSM8	CZLISXIMEF. AfZrK	Z\$&Z\$Z\$ Z\$&!))	Z\$&!(((Z#&_&_&	)(Z5_**#&!)
\$	ZFHSM8 VgÔGLIZLU VXM;LVXG	EISTGUZ .g0:8Lh V:884 ZFHSM8	EFJXEF. 58,	Z#&ZZ#54 #&4#*	Z#&Z5_&	)(Z5_**#&!)
5	;FZFQ8 %, F:8LS DgIP VXM;LVXG	cc, 1D6cc4 ETBFGF RIMS4 ZFHSM8	J;TEF. ÔJF6L	ZZZ((_Z	ZZ#*_!_	)(Z\$ZZ_!Z(
&	;FZFQ8vSrK 5MOS8LJL8L Sfpg;L,	&4 ZFH5T 5ZF4 ZFHSM8	C;EF. ÔPNJ	ZZZ&)#5	ZZZ&)#5	)\$Z&Z5\$_5#
*	,WpnIU EFZTL	V%, F.0 VM8M 5F8 5FP, LP4 VDLU84 , MWLSF ÔVF. OL;L4 SF, FJ0 ZM04 ZFHSM8	IN5SEF. 58,	_Z(Z* Z(*&5) Z(*&&_		)(Z55_*&5(
(	DXLG 8<; DgIPVXM;LVXG	\$\$\$ IXJFGN Smd%, 1F4 RM YM DF/4 - AZ ZM04 ZFHSM8	X,QFEF. OLPSFJF	ZZ#(*_(	ZZ#(*_(	)(Z5#!Z#!Z
)	VFÔ ÔVF. OL;L .g0:8Lh VXM;LVXG	VGL, VgÔPGL AFHDF4 5F6LGF ;5GL AFHDF4 VFÔ ÔVF. OL;L V:884 ZFHSM8	;LZXEF. ZJF6L	Z#(_)_5_	Z#(*_&_	)(Z\$Z!_\$\$_
!_	SMDXLI, I5g8Z VXM;LVXG	#_#4 EF8LI F Smd%, 1F4 VFXF5ZF D.G ZM04;g8, 5M.g8GL AFHDF4 ZFHSM8	ZFHXEF. UF:JFDL	ZZ\$ZZ*Z	ZZ#5&!5	)(Z55)(!Z5

IHK,F V5Lz jIJ:Y5G IIHGF v Z !*

!!	ZFHSM8 U<0 OL, Z VXM;LVXG	JLPÖPCM, DFS8LU ;g8Z4 Z(qZ)4 ZFHX~UL SMD%, 1F4 5, X ZM04 ZFHSM8	EFIFEf. XFCM, LIF	ZZ)!)) (		)(*)&!\$Z\$!
!Z	hMG, Sfpg;L, RZDG	SMgOgOZ VMO .gOLIF .g0:8Lh4 CD VgÖGLIZLU Vg0 DZLG :5Z ;4 Z!*4 5RGFY SMDXLI ;g8Z4 CIZCZ RMS4 ZFHSM8	~5, EF. 58,			
!#	ZFHSM8 I; <JZ VXM;LVXG	VIDT HJ, ; 4 DF0JL RMS4 ZFHSM8	DGEf. VF0;ZF	ZZ#\$(&Z		)\$Z)5**_ZZ
!\$	ÖVf. OL;L VXM;LVXG SJ0JF	&!4 DCFZFHF V5F8Dg84 RMWZL CF.:S, ;FD4 S:TZAF ZM04 ZFHSM8	DSNEf. XFC	Z\$5&Z#_		)(Z5(\$&&\$_
!5	ZFHSM8 Hd; Vg0 HJ, ; VXM;LVXG	VFZP;LP .g0:8Lh4 ;MGL AHFZ4 OLPSPNMXL XZL4 p5Fz IGL ;FD4 ZFHSM8	HI;BEf. VFZP VF0;ZF			)#*\$!_!5!\$
!&	WMZFÖvp5, 8F %, F:8LS DgIP VXM;LVXG	DLZF 5M; ; Z4 5F8LNFZ ÖGLU Sd5Fpg04 HGFU- ZM04 WMZFÖ	IJGEf. D8SLIF			)(Z5*5!&5!
!*	H;N6 RdAZ VMO SMD; Vg0 .g0:8Lh	VF8SM8 ZM04 H;N6	VXMSEf. VFZPFWF,	_Z(Z! ZZ_&5Z		))* (5###_#)\$Z&ZZ&#_!
!(	OFID0 S8LU Vg0 5M, L;LU .g0:8Lh VXM;LVXG	;ZNFZ OFID0 DFS84 UFI+L DINZ ;FD4 H;N6	ELBFef. ZMS0			)(Z\$5\$!#!_
!)	H;N6 TF, SF OFID0 VXM;LVXG	XIST OFID04 GJf A; :8XG 5FK/4 H;N6	ULZWZEF. EJf	_Z(Z! ZZ_&)(		)(Z\$5!&&)(
Z_	H;N6 TF, SF ÖGLU VXM;LVXG	EZT ÖGLU4 IJKLIF ZM04 H;N6	EZTEf. 5M58	_Z(Z! ZZ__Z5		)\$Z&*!5###_
Z!	HT5Z RdAZ VMO SMD;	;g8, AS VMO .gOLIFGL ;FD4 HT5Z	DG;BEf. V;P SFRZLIF	_Z(Z# ZZ_5\$&	ZZ!\$\$\$&	)#*5&ZZ\$\$\$

!H<,F V5Lz/jJ:Y5G I!HGf v Z !*

ZZ	WFZ`JZ ÖVF.OL;L VZLIF VXIII;LVXG	WFZ`JZ DINZ 5F;4 ÖVF.OL;L OL<8Z %, Fg84 GJFU-4 HT5Z	CZXEf. VRP EJf	_Z(Z# ZZZZ&_		)(Z5\$*(5_&
Z#	HT5Z OF.U Vg0 I5g8LU VXIII;LVXG	S6SLIF %, I84 58, 8FJ<;GL AFHDF4 HT5Z	ZfHEf. 58,	_Z(Z# ZZ_#_(		)(Z\$Z!_#Z(
Z\$	XF5ZvJZFJ/ .g0P VXIII;LVXG	XF5ZvJZFJ/ A; :8XG4 GXG, CF.vJ (vAL4 SII8OF;FUF6L	ZDXEf. 8L,F/F	_Z(Z* Z5##&\$	Z5#(#(	))_))_(*(*
Z5	W UI0, pnIIIU VXIII;LVXG	5LI; Vm. , DL,4 pnIIIUGUZ4 UI0,	5IJ6Ef. V,P 58,	_Z(Z5 ZZ!!#Z		)(*)_*(_55
Z&	ÖVF.OL;L , IIVLSF .g0:8Lh VXIII;LVXG	cOSIIZF EJGc4 , IIVLSF ÖVF.OL;L4 SF, FJ0 ZII04D8II0F4 ZFHSH8	HDGEf. Ef,F6L	_Z(Z* Z(*&))	Z(*&))	)(Z5&!Z!\$Z
Z*	UI0, ÖVF.OL;LvZ .g0:8L; VXIII;LVXG	ÖUZ .g0:8Lh4 %, I8 GP!&\$q!54 HF DJFOL4 ÖVF.OL;LvZ4 UI0,	5LPV,PJWF;LIF	_Z(Z5 ZZ!\$ZZ		)(*)5Z\$&Z_
Z(	CODTF/F .g0:8L; VXIII;LVXG	V.d; VUII 5IIOS8 5FP,LP4 Sd5Fpg04 8, LOMG V1FRgHGL AFHDF4 GXG, CF.vJ4 (qAL4 CODTF/F4 SII8OF;FUF6L	5IJ6Ef. ALPH;F6L	_Z(Z* Z*_\$_5 Z*_\$_*5	Z*_\$_&	
Z)	ZFHSH8 ISRGJZ DgIP VXIII;LVXG	5!4 VFXIF SII DXLI , SII d%, 1F4 # HM DF/4 HFUGFY 58II, 55GL AFHDF4 ZFHSH8	RNEf. SII8OLIF	Z#&5&&5		

!H<,F V!5Lz jIJ:Y!5G I!HGF v Z !*

5PZ& IH<, FDF VFJ, 58M, 55P

ÊD	5ZJFGNFZG GFD VG ; ZGFD	OIG GAZ			VIL, S5GLG GFD
		VII0;	DIAF. ,	WZ	
ZFHSI8 XCZ					
!	H, FZFD 8Fg; 5M8 SP4 SF, FJO ZM04 ZFHSI84 zL 5SHEF. SII8RF	Z\$5#_))	))Z5Z__*Z_	Z\$#Z&* (	IBP
Z	WL AIdA UZH ZFHSI8 5FP , LP UM0, ZM04 ZFHSI8 EFJGF HIIT, F, N; F.	ZZZ5!&)	)(Z\$ZZ)Z\$(	Z#&\$5)*	BPC
#	ZFH VM8MDIAF.<; 4 SGF, ZM04 ETBFGF RIIS4 s! f IN5 HP NFDF6L sZf IJ5, HP NFDF6L	ZZZ(_#_	)#*55Z_)_*	ZZ\$#!))	HPC
\$	UM5F, 58M, LID4 EFJGUZ ZM04 ZFHSI8 ZF9M0 XZNRN N, 5TZFD	Z*_#(*&	))*!)\$_ZZ	Z\$&__Z(	IOC
5	zL ICgN:TFG 58M, LID ; IJ; 4 UM0, ZM04 ZFHSI8 SD, X 5IJ6RN U-LIF	Z#&\$5\$)	)(*)\$&__&	Z\$5(_*_	H.P.
&	IT~5IT 58M, LID4 SF, FJO ZM04 ZFHSI8 RN5SFX HINEF. ; LNZJF	Z\$5&_*)	)(Z\$*Z!#((	Z\$55(5	IOC
*	XS, VFXZ Vg0 SFP4 CM:5L8, RIIS4 ZFHSI8 IN5 5nIDG XS,	ZZ#)\$)5	)\$Z&)_\$_5_	Z\$*)5*)	BPC
(	GXG, VM8MDIAF.<; 4 -AZ ZM04 ZFHSI8 s! f CZLXEF. JLP EF0, FJF/F sZf STGEF. VRP EF0, FJF/F	ZZZ!_)_	)#*\$(!&(&(	ZZ#ZZ\$Z	BPC
)	H, FZFD VM8MDIAF.<; 4 SPV; P Olh, 5FK/4 ZLU ZM04 ZFHSI8	Z#(&&)&	)(Z\$Z#*__!		BPC
!_	VFZPVFZP58M, LID4 DFS8LI IF04 ZLU ZM04 58, RGEF. IJZÒEF.	Z*_!5#Z	)\$Z&*(\$*Z(	Z#&\$#(*	IOC
!!	.U, 58M, LID4 EL, JF; SgIF KF+F, I RIIS4 ZFHSI8 VIG; EF. ZI; SEF.	Z&)#Z))	)(*)Z_)Z*5	Z\$&__(\$	IOC

IH<, F VF5Lz jIJ:YF5G IIHGF vZ !*

	AJFZLIF				
!Z	GXG, 58Sd;4 SJF0JF ZM04 ZFHSM8 s!f DGEF. VDP GFSZF6L sZf INGXEf. SP E0ZL s#f zLDTL .gNAG V;P E0ZLP	Z\$*Z__	)(Z\$Z))Z__	Z5*5Z__	BPC
!#	HIGFY 80;4 EFJGUZ ZM04 ZFHSM8 IJ5, SDFZ EF. ,F, SM8RF	Z#(*&\$!	)(Z5!*Z*ZZ	Z5*!Z*\$	HPC
!\$	DF, JLI FAW; SFP UM0, ZM04 ZFHSM7 J;T,F, 5M58,F, DF, JLI F	Z\$&Z_&#	)#Z(!!!!_!	Z\$&*(5(	BPC
!5	DPVGD, 01<;4 ZIFRMSOL4 !5_08 ZLU ZM04 ;MIDIF VDZRN SFG0EF.	Z5(ZZ\$*	))Z5Z__!)_		IOC
!&	AF, F0 ;IJ; :8XG4 (_08 ZM04 ;M29LIFJFOL RIMS4 IJHIF, 1DL IN, 0TI;C BGHF	ZZZ\$(#_	)(*)%Z_\$!5		IOC
!*	ULZZFH 58M, LID4 SF, FJO ZM04 ZFHSM8 RTGFAG OP ZFrK	Z5*\$!_!	)(Z5_\$#&#*) (Z5_Z\$Z\$#		IOC
!(	5ZJh IOZMhEF. THF6L4 SF, FJO ZM04 ZFHSM8 VF. PALP5LP SP HMA SMg8FS8Z NZHH	Z\$&*#))	)(*)!(*)Z&	Z\$5!*!5	IBP
!)	;G 58M, LID ccIGID; Fcc4 SM9FZLIF ZM04 ZFHSM8 IGID;F HITSDFZ SM8S	55\$_)*)	)(Z\$Z__)*)		IOC
Z_	AF5FI;TFZFD 58M, LID4 !5_08 ZLU ZM04 HPSP:S, 5F;4 IJD, EF. GZ;LEF. JSZLIF	55#5*Z(	)(Z\$_\$!ZZ(	Z#&)_Z_	IBP
Z!	UM/JF, F 58M, LID4 SPZ;LS, F, GL AFHDF4 (_08 ZM04 OL<0 DFX, ;FD4 VGL, SDFZ Z;LS, F,		)() (#))__		RELIANCE
ZZ	VMD 58M, LID4 URWLUFDF 5M, L; :8XG 5F;4 C;FAG E5gNEF. ROF;DF	Z5*!)5Z	)(Z\$(*__**	Z5*!)5Z	HPC
Z#	EFUJ ZFDISQGF 9FSZ4	55\$#!##	)\$Z&Z_Z&55	Z\$*\$&_(	IOC

!H<,F V75L jIJ:Y75G I!HGF vZ !*

	ZFHGUZ D . G ZM04 ZFHSM8				
Z\$	VF:YF 58M, LID4 DSSD RMS4 UM0, ZM04 WJ, VGL, EF. SFZLIF	Z#() (___)	) (Z\$!****&	Z5*) (___	RELIANCE
Z5	VFG 58M, LID4SJF0JFZM04 58, IJCFZ 5ZM9F CFp; 4 ZFHSM8 ICTX VDT, F, DF, JL	Z\$55* (___)	) () ((*! *Z_		RELIANCE
Z&	; IJNGF 8Fg; 5M84 DJOL D . G ZM04DJOL OF IZ IAU0 ; FD4 ISZ6 SMd5, 1FGL AFHDF Z; LNF OLZMHEF. THF6L		) (Z5&!###(		BPC
Z*	DP, FE 58M, LID4 HIMITAG CZLNF; RM, ZF		) (Z5Z_&_&&		IOC
Z(	EFJGF HIIT, F, N; F. 4 ZF6L8FJZGL AFHDF4 DCfTDF UFWL SDFZ KF+F, IGL ; FD		) (Z\$ZZ) Z\$(	Z#&\$5)*	BPC
Z)	VRP5LPVM8M ; g8Z UFOG 5ZM9F CFp; GL ; FD4 5MZANZ VDNFJFN CF. J4 EGFEF. UUEF. CA,		) (*) 5_Z(&!		HPC
#_	; FZFQ8 58M, LID4 OMP ZFHgN 5; FN ZM04 IR+, BF ; S, 4 DM8L 8FSL RMS4 ZFHSM8 s! f HIIT, F, 5LP RM8F. szf STG HP RM8F. s#f GLTLG HP RM8F.		) () (((((!Z		RELIANCE
#!	SM8`JZ VM8M ; g8Z4 HSFTGFSF ; FD4 EFJGUZ ZM04 VF00D 5F; 4 ZFHSM8 s! f ZHGAG VFZP VFCLZ szf V<SFAG ALP SM8RF		) \$Z*Z#*\$ (!		
#Z	pQFF Vg8Z5F. h4 U:OM0 I; GDF ; FD4 ELD; LEF. VDP ; M, SL		) (Z5#) Z5#\$		SHAIL
##	VFZTL Vgt8Z5F. h4 SJF0JF ZM04 WSF6 CM:5L8, 5F; 4 :GC, T, XLEF. NJDZFZL		) (Z5&*Z5(*		SHAIL
#\$	DCTF AW; 4 -AZ ZM04 HASDFZ SXJ, F, DCTF	ZZZ##5!		ZZ#Z\$#_	IOC

!H<,F V5Lz jIJ:Y5G I!HGf vZ !*

#5	HIGFY 58M , LID4 HJFCZ ZM04 HXEF .		)#*\$#\$_		HPC
#&	DP G8ZF 58M , LID4 SM9FZLIF ZM04 ; MZ9LIFJFOL GOS4 S , F ; D05 ; FD4 ZFHSM8 s!f ZFHx 8LP SIFOF sZf CGLOEF . VF . P H6HF		)(Z\$\$_)!Z!		IBP
#*	ULTF VHg ; L4 SJF0JF ZM04 5FZB HIX Z ; LS , F ,	Z\$5&!&!	)(Z5Z\$\$		HPC
#(	AF , FÖ ; IJ ; :8XG4 ; MZ9LIFJFOL4 ZFHSM8 zLDTL IJHIF , 1DL IN , ÒTI ; C BGHF		)(*)5Z_\$!Z		IOC
#)	VRP5LPVIM8 ; g8Z4 IGLJ ; L8L ZM04 ZFHSM8	Z5(&&!)	)() (! \$5&_		HPC
\$_	UHZFT GFUZLS 5ZJ9F IGUD4 Z ; SMQF ZLU ZM04 ZFHSM8				IOC
ZFHSM8 TF , SF					
!	CDTEF . OFEL4 SRLIFNO		)(*)5Z_\$!Z		IOC
Z	DKOLIF WLZH , F , JLZÖEF . 4 GJFUF		)(Z\$Z!_5Z	Z*_Z)#_	IOC
#	zL ; ZWFZ HPJLPSFP ; CP v ; ZWFZ		)\$Z&Z5\$!ZZ	Z*(!5)5	IOC
\$	IN5SEF . v DFWF5Z	Z\$(()#		Z5(&(!)	IOC
5	CZNI ; C Z6ÖTI ; C HF0HF v SJF0JF		)(Z5&_)(Z&	Z*(\$_)#	IOC
&	HF0HF Vg ; ; g ; v JFHOL JLZOF		)(Z\$5\$&&(_	Z*(#\$Z_	IOC
*	JF3 , F GLTFAG WGÖEF . ; 6M ; ZF				IOC
(	EULZYI ; C AF , EF ZF6F v SJF0JF		)(Z5Z#!(#*		BPC
)	VDP SP HF0HF v DF , LIF ; 6	Z*(Z&(			BPC
!_	ZF9MO EFJLGEF . 5C , FNEF . v DF , LIF ; 6	Z*(*&) (			HP
!!	NFDIMNZE . 0 , RNEF . v DF , LIF6 ;		)\$Z)Z!&((5		HP
!Z	Z6ÖT DGÖEF . ; M , SL v GJFUF	Z*_!_!5	)(Z5ZZ&Z&(		IBP
!#	AL5LGSDfZ S5FXSZ VFRFI			Z\$&**5\$	IBP

IHK , F VF5LZ JIJ : YF5G IIMGF v Z ! *

	v DFWF5Z				
!\$	p5gNI ; C JLIH ; C BFUXLJF , L v SI9FZLIF	Z# (&#*_		Z#(_\$Z_	IBP
!5	J ; TEF . BLDÖEF . SFGFAFZ v AOL		) (Z\$\$Z5*#Z		IBP
!&	X9LIF ICDf; ; HFNJÖEF . v DF , LIF ; 6		) (Z___!_\$_		RELIANCE
!*	ZDX ÖPVHF6L v V6LIF / F		) (Z5&Z!5!Z		ESSAR
!(	SD , XEF . JXZFDEF . ZFDf6L v DF , LIF ; 6		) (*) 5!\$5_!		ESSAR
, IWL SF					
!	ISXFG ; IJ ; :8XG4 U10 , Z10 ZFHSH8 Z10 DPSFUXLIF / L4 s! f DCgNSDFZ ELBf , F , sZf IJ5 , SDFZ VRPSH8RF4 5&V DCFJLZ ; I ; F4 JS9WFD4 IGD , F : S , Z104ZFHSH8	Z* (Z#_Z Z* (Z&&_	) (*) _! & (_	Z\$5Z) * &	IOC
Z	ZFH V18HDI AF . < ; 4 U10 , Z104 DP5FZOLP4 s! f NFDf6L H1gN N , LRN sZf NFDf6L ; NL5 H1gN s#f NFDf6L IJHI H1gN s\$f NFDf6L pQFFAG XZN4 \$! vV 5RJ8L ; I ; F4 #q! _ SF8B614 ZFHSH8	Z5#_ * &	) (Z\$ZZ_) _ *	Z\$#Z#_!	HP
#	VIASF 58H , LID4 SF , FJO Z104 DPJFHOLJ04 V<5XEF . JLGEF UHZF4 DPU10 , P	Z (* ! * 5	) (Z5ZZ_ * _Z) (Z55_ * \$ _		HP
H ; N6					
!	ZL H ; N6 58H , LID SFP ZL RLDG , F , 5LPXFC	ZZ_!)#	) (Z\$**Z\$_	ZZZ\$_ (Z\$*&5 (*	BPC
Z	ZL S<IF6L 58H , 554 s! f H ; JT VDP S<IF6L sZf J ; TEF . SP S<IF6L s#f ZDX 5GF COLIF	ZZ_)#_	) (Z\$**Z\$_	ZZ_)#_	IOC
#	ZL GFYÖ 58H , 55 s! f IJ5 , EF . JLP J ; T	Z) 5\$_&	) \$Z&) #* (#*	ZZ!\$Z\$	HPC
\$	ZL VF8SH8 V18H ; IJ ; 4	Z ((* Z (	) \$Z*Z ((* Z (	Z)) * 5Z	HPC

IHK , F V75LZ JIJ : Y75G I1HGF v Z ! *

	VF8S 8 s!f ISX ZEF. VDT ,F, JF;F6L sZf ZFHXEf. SP J;F6L				
5	zL WGxIFD Vg0 SFP VF8S 8 s!fDG HSDfZ SP KfIF6L sZf VFGNSDfZ OLP BFRZ	Z((*Z\$)\$Z&)*Z\$*Z			IOC
&	zL IGD/ 58 , LID4 JLKLIF4 ÒJZFHEf. SFGÒEF. DSJF6F	Z*##*ZZ	) (Z5#_5&#\$		IOC
*	zL CQF 58 , LID v D -SF4 DSTFAG VFZP 5ZDfZ		) (Z5\$!#5!_	Z*##*ZZ	IOC
(	zL ~OL 58 , LID v H;N6 zL VX SEf. OLP KfIF6L	ZZ!!#)	) (Z\$Z*5\$_*		ESSAR
)	zL JF, F6L 58 , LID v H;N6 C;DBEF. 5LP JF, F6L		)\$Z*\$#_ *#!	Z*#Z!)	ESSAR
!_	VfYLS S DXLI , 5FP, LP DA. zL, FIg; 58 , 554 VF8S 8 zL EFJXEf. UFWLP	Z((&!!			RELIANCE
!!	zL zL, FI;g; 58 , 55vVF8S 8 zL SJZÒEF. VDPAFJ/LIF		) (Z\$5\$!#Z!	Z*#5!!	RELIANCE
S 80F; FUF6L					
!	zL U IJNEf. ;ZFEf. ZF9 O4 DPZFDMN4 TFSMP;FP4 ZF9 O 58 , LID ZFD N	Z)\$!\$!	) (*)5)(_!#		BPC
Z	zL DSJF6F ÒJFEf. SFGFEf. 4 ZCPSD /F5Z4 TFPH; N64 DF~TL 58 , LID v XF5Z	Z5Z**Z	))) (_)5!))	Z*&(_)	HPC
U 0,					
!	zL VDT ,F, JLP S8FZLIF4 VDL V 8 ;g8Z4S , H R S4U 0,	ZZ_#5&	) (Z5Z!)_! (		H.P.
Z	zL ;ZUEf. ALP IJUJ ;ZUEf. Vg0 SFP4 HFDJFOL CF. J4U 0,	ZZ_5\$_	) (Z5!#Z\$5_		I.O.C.
#	ZD6LS ARZEf. 5ZDfZ4 5ZDfZ V 8 VHg;L4U 0,	ZZ_Z!)	) (Z5!ZZ#_5		B.P.C.L.
\$	zL SAFJT ;Z HAG		)\$Z&Z()5\$&		H.P.

IHK,f VF5Lz jIJ:VF5G I||HGf vZ !*

	EUJFGNF;4 ;LIFZFD 58M, LID4RZBOL 5F8LIF;FD4 GXG, CF. J4UWO,				
5	zL GGF, F, OLP IJUJ V-LIF Vg0;g;4SM, H RMS4UWO,	ZZ_Z!5			B.P.C.L.
&	zL ZDXRN HP VAF6L UFI+L OLh<;4HFDJFOL4 GXG, CF. J4UWO,	ZZ#Z\$_	) (Z5!#Z\$5_		I.B.P.
*	zL;Z, LIF DSgN 5FUHL zL ZFD V8M DMAF.<;4 U~S/ 5F;4 GXG, CF. J4UWO,	#Z_*&5	))!#)(#_(Z		H.P.
(	zL JLZACFNZ RNACFNZ4 U,S;L 58M, LID4EMH5ZF4GXG, CF. J4 UWO,	ZZ#5\$\$	))_)Z!*#\$5		B.P.C.L.
)	zL GFGHL NJZFH JLZOF IFNJ OL, LU :8XG4DPNJ /F TFPUWO,	Z*##&Z			I.O.C.
!_	zL VaN, D, S SF;D DAL V8M DMAF.<;4GXG, CF. J4UWO,	ZZ\$_#_			H.P.
!!	zL J<, ENF; JLP IJUJ JL;GHL CDZFH SFGHL4UNF/F NZJFH4 UWO,	Z\$_5#Z	)\$Z&Z\$)(\$&		B.P.C.L.
!Z	zL YME6 V, P -M, ZLIF ;IX 58M, LID4UHZFT VUM 5F;4GXG, CF. J AFI5F; UWO,	Z#_)5_	))Z5#\$()\$*		I.O.C.
!#	zL EULZYI;C DIC5TI;C HF0HF ZLAOF 58M, LID4DPZLAOF TFPUWO,	Z&!##&	)\$Z(_#&*!#		B.P.C.L.
!\$	zL HIJTEF. NJXLEF. KF+M, F4 ZFW 58M, LID4DPNZOLsSf TFPUWO,	Z**(*Z	)(Z5*_\$_!_#		H.P.
!5	zL JGDF/LNF; Z6KMONF; NXF6L U~S5F 58M, LID4 DPSM, LY0 TFPWO,	Z(&!\$	)(Z5Z(*(_(		Essar

!H<,F V5Lz jIJ:Y5G I!HGf vZ !*

!&	zL ZDX JLP 58M / LIF B0T 58M, LID4HFDJFOL GXG, CF. J4 UMO,	Z\$_*&& ZZ##!_	))Z5_Z\$#!_		RELIANCE
!*	zL IJD, ZDXEF. ZIF6L IJD, 58M, LID4DFS8IF0 5F; 4UMO,	Z#_5\$*			RELIANCE
!(	zL ELBEF. HP EF, F/F4 B0LIFZ 58M, LID4UNF/F ZM04UMO,	ZZ_5)Z	)(Z5Z!&*)		H.P.
!)	zL EFJLG JLP RMS; L VDPHLPRMS; L Vg0 ;g; 4 DCFNJ JFOL4UMO,	Z5_!5_	)#*5*Z_*&Z		RELIANCE
Z_	zL Z3EF. VP 5FZ3L4 DF~TLGNG40, LU :8XG4UMD8F 5F8LIF ;FD GXG, CF. J4UMO,		))Z5!\$5*)Z		I.B.P.
Z!	zL DGLQEF. zL5; FN XS, IJP VFNLtI 58M, LID4 DPNZOLsSf TFPUMO,	Z**Z#) Z**_*_	)(Z5(5_55_		Essar
ZZ	zTLAG zLIQEF. UHZF4 zLZFD 58M, LID4UNF/F ZM04UMO,	ZZ_)Z!	)(Z5_*)Z!		I.O.C.
Z#	zL IUXEF. VPZFJ, , BZ Sng8FS8Z4 ALP5LPAL, LIF/F4 DPAL, LIF/F TFPUMO,		)(Z5ZZ((#		B.P.C.L.
HT5Z					
!	5LPVRPJFOLIF Vg0 ;g; 4 ZMCLTEF. VRP ZFH1U~ V:5LEF. VGP JFOLIF	ZZ_#)_	)(Z5&\$!(5!		HPCL
Z	CZL VM8MDFAF.<; 4 Z;LS,F, ULZWZ ZFD0 RFNF6L	Z(!5##	(5Z5ZZ!&\$!		IOC
#	ZL, FIg; 58M, LID4 WFZ`JZ4 5nIT 5F,		)(*)#**5&*		RELIANCE
\$	DF~TL 58M, LID4 HT, Z4 VGL, EF. SFTLEF. 58,		)()(_Z\$*5&		BPC
5	ZMI, DM8ZSFZ4 SFTLEF. JLPZFD6L4 EZT OP A8F6L		))*)*)Z&))		BPC
&	RLDG, F, VDPO / N4 OL, 1F 58M, LID4 WFZ`JZ4		)#*5*Z5)_)		IOC

!H<,F V5Lz jIJ:Y5G I!HGf vZ !*

	;WIFAG EZTEF. SFZLIF				
*	A;LWZ 58M, LID4 DCgNEF. V;P UHZF4 IJHIFAG JLP UHZF GL, XEF. VDP JSZLIF ICTXEF. VGP UHZF		)(*)*\$!)&&		RELIANCE
(	ICgN:TFG 58M, LID4 J<, ENF; EUJFGÒEF. ICZÒEF. JF, ÒEF.		)(*)&\$!\$!Z		HPC
WIZFÒ					
!	YME6EF. V, P -M, ZLIF4 :8XG %, M84 WIZFÒ	ZZ_))*	)(Z5#\$()\$*	ZZ!_5)	IOC
Z	ZL ZFDEF. ALP SZD8F4 DPAFAZF4 TFPDF/LIF	)(*)5 #_!!*	)(*)5#_!!*	)\$Z(# !&))	IBP
#	ZL 5TF5EF. 5F, FEF. EFEI4 AF5GL JFOL4 HT5Z	ZZ_*!5	)(*)#5)!Z#	)\$Z(()!#Z#	HP
\$	SFGÒ VMMJÒ XFC Vg0 S5GL4 WIZFÒ	ZZ\$&Z ZZ!)_*	)(Z55&Z&*5	ZZ#)&(	BPC
5	SFGÒ VMMJÒ XFC Vg0 S5GL4 WIZFÒ	ZZ#_#_	)(Z55&Z&*&	ZZ#)&(	BPC
&	VFYLS SMDXLI, 5FP, LPHT5Z ZM04 WIZFÒ	#_)Z5!	)(Z5ZZ!)!_	ZZ&&)	RELIANCE
p5,8F					
!	ZL GL, S9 58M, LID WIZFÒ GPCF. J ZM04 p5, 8F	ZZ\$(_(	)ZZ(__Z5#!	)(*)(\$_\$)) ZZ!*((	IBP
Z	ZL IJHI 58M, LID GFUGFY RMIS4 p5, 8F	ZZ_)! (	)\$Z*Z_&&! (	ZZ_Z!*	HPCL
#	ZL SPVMPXFC Vg0 SFP AULRF; FD4 p5, 8F	ZZ_\$5)	)(Z5Z&Z&*5	ZZ#)&(	BPCL
\$	ZLAF, FHL 58M, LID 5MIZANZ GPCF. J4p5, 8F	Z&\$!\$!	)\$Z&ZZ&!#*)\$Z*ZZ#**_	ZZZ_#(	RELIANCE
5	DPVFIYS SMDP5FP, LPWIZFHL GPCF. J4p5, 8F	))) (Z !\$*#!	))) (_! (_(		RELIANCE
&	ZL DGLT 58M, LID 5MIZANZ GPCF. J4p5, 8F		)(Z*5(!_\$(	Z&&_)*)	ESSAR
*	ZL SLQGF 58M, LID WIZFHL GPCF. JP40DLIF6L	ZZ_(((	)(Z5ZZ!(((	ZZZ(5*	BPCL
(	ZL VMD 58M, LID 5MIZANZ GPCF. J U6M	Z)\$#!*	)\$Z*\$Z\$###	Z#_&&*	IOC
)	ZLHL 58M, LID EFIFJNZ ZM04DWHLZF	Z*\$S&Z	)\$Z&)&!_&_		BPCL

IHK,F V5Lz jIJ:Y5G IHHGf vZ !*

! _	DPHUHLJG CZLEF.v5FG,L D118L	Z*&* _	) (Z5Z_)Z*Z	Z\$\$(\$ (5	IOC
!!	zL ISXFG ; JF SgN v -FS	Z!_)Z(	)) *\$*&#)Z	Z(\$#5\$	IOC
HFDSONZ6F					
!	JEJ 5811, LID HXF5Z CQFNWGEF. JLPZFJ, 4 pQFvISZ6 V5F8Dg84 :8XG Z1104 W11ZFÒ	Z*!!\$	)(*)5*!*(5	Z*!*(5	IBP
50WZL					
!	zL SPVDPS118S 50WZL	Z(Z&\$ (			IOC
Z	zL SPVD S118S TZ30L	Z(Z&\$ (			IOC
#	zL ICTZFH Vg0 SFP DP AFWL TFP 50WZL		))!#)____!!		IOC
\$	zL 58, 5811, LID 50WZL		)(Z5Z!*(_)		ESSAR
5	zL VFIYS 5811, LID ,LP 50WZL				RELIANCE
&	zL DP ZL, F1g; .gOP ,LP ;Z5N/				RELIANCE

5PZ* IHK, FDF VFJ, SMZ; LG 05MP

ÊD	VHg;LG GFD	S5GLG GFD	VHg;L DFI,SG GFD	ONG GAZ		
				V110;	ZC9F6	D11AF. ,
ZFHS118						
!	V , F. 04 ZFHS118	VF . PV11P ; LP	HIXEF .	ZZZ (! 55	ZZZ*&) \$	) *Z*& (! (*5
Z	K118F , F , 4 ZFHS118	VF . PV11P ; LP	SLZL8EF .	ZZZZ5* (	Z\$\$! (\$\$	) (Z5_ * (5Z)
#	SP VDP S118S4 ZFHS118	VF . PV11P ; LP	CZXEF .	Z\$5*Z**	ZZ##5#_	) (Z\$Z!Z!#)
\$	;DLZ4 ZFHS118	VF . PV11P ; LP	IN5SEF .	ZZZ*!Z\$	Z5* (&*!	)\$Z&)) (_#*
5	H1GFY4 ZFHS118	VRP5LP ; LP	IN5SEF .	Z# (\$! * &	Z5* !Z*\$	) (Z5! *Z*ZZ
&	JLPVRPSP4 ZFHS118	ALP5LP ; LP	HIXEF . VG ;RLGEF .	ZZZ (##	ZZ\$!\$ (5	) (Z\$Z (&_ !#) () (!5 (Z#\$
*	ULTF4 ZFHS118	VRP5LP ; LP	HIXEF .	Z\$5&!&!	Z\$\$5Z#Z	) (Z5Z\$\$
(	XS , VFXZ4 ZFHS118	ALP5LP ; LP	EFJXEF . VG VDZLXEF .	Z\$ (! ! ((Z\$ (! ! ()		)\$Z& (! & ! & !)\$Z&\$# (* _)
)	SP SP Vg0 ;g ; 4 ZFHS118	VF . PALP ; LP	;DLZEF . VG ZFSXEF .	Z\$ (!#) _	Z5**\$)5	) (Z\$Z! _ * !5)#*5 (\$*Z#!

IHK, F VF5LZ JIJ:YF5G 111HGF vZ !*

,IWL\$F						
!	INjID4 ,IWL\$F	Vf.PVMP;LP	5YEF	ZZZ(##		)(Z5#_Z&&)\$Z*\$#_
H;N6						
!	3GxIFD4 VF8SII8	Vf.PVMP;LP	ElBEF.	Z((_5#		)(Z5_Z5*\$Z) (Z\$Z\$!!!_
Z	VF8SII8 VII8II4 VF8SII8	VRP5LP;LP	EGfEF.	Z((*\$(		)\$Z&Z_ZZ_#
#	;LP5LP XFC4 H;N6	ALP5LP;LP	;WZEF. VG ;ZXEf.	ZZ_!)# ZZ_(##	Z\$*&5(*	)\$Z(Z5)5!#) (Z\$Z\$**Z\$_
U10,						
!	;ZUEf.4 U10,	Vf.PVMP;LP	X,gãl;C VG UELZI;C	ZZ_)Z!	ZZ_\$5_	)(Z5!#Z\$5_) (Z5_(Z\$5_
Z	H,FZFD4 U10,	VRP5LP;LP	SZ6EF	ZZ#_\$_	ZZ*!*	)(Z5ZZ(!(!
#	JLPVRPSP4 U10,	ALP5LP;LP	GLBL,EF.	Z\$_5Z#	ZZ!\$*!	)\$Z&Z\$) (\$&
HT5Z						
!	CZL VII8II4 JLZ5Z	Vf.PVMP;LP	SZ6EF VXIISEF. ,,LTEf.	Z(!5##	ZZ*!*	)(Z5ZZ(!(!)#*\$Z(ZZ5_) (Z\$_(!!(
W1ZF0						
!	ICgN:TFG4 W1ZF0	VRP5LP;LP	I0d5,EF.	ZZ_*!5	ZZZ_55	)(Z(Z&!55!)ZZ(ZZ)&!!
Z	;FUZ4 W1ZF0	ALP5LP;LP	GLTLGEf.	ZZ!*\$_	ZZZ*)&	)(Z5Z*##5_
#	GXG,4 W1ZF0	ALP5LP;LP	IJ~EF.	ZZ_Z#&	ZZ#(&!	)(Z5Z*)&(Z) (Z\$(Z\$&*_
\$	DWNT4 W1ZF0	Vf.PALP;LP	5II58EF. VG VZIJNEf.	ZZ!55_	ZZ_*(_	)(Z5#\$_5\$!) (*)##Z()5
5	HP VRP 58,4 5FG,L	Vf.PVMP;LP	IJGEf. VG SFXLSEf.	ZZ_\$5&	ZZZ&)&	)\$Z(Z*##\$_) (Z5_!#!)&
p5,8f						
!	zLGFY4 p5,8f	Vf.PVMP;LP	DGEf.	ZZ!5&5		)\$Z&)&_!##
Z	U1ZWG SFG04 p5,8f	VRP5LP;LP	ICZFEF.	ZZZ_Z!(	ZZ_Z!*	)(*)####5\$*
HFD\$01Z6f						
!	zLZFD4 HFD\$01Z6f	VRP5LP;LP	IRZFUEf. VG STGEf.	Z*!\$)5	Z*!\$&_	)(*)5*!\$)5) (*)**!\$)5
50WZL						

IHK,f V75I2 jIJ:Y75G I1HGF vZ !*

!	ICUZFH4 50WZL	VRP5LP ; LP	pNIEF. VG GhLZEF.	Z##_&(	)\$Z**#Z)Z))() (Z&(&_#
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5PZ(IH<, FDF VFJ, U; VHg;LVMP

ÊD	VHg;LG GFD	S5GLG GFD	VHg;L DFI, SG GFD	OIG GAZ		
				VII0;	ZC9F6	DIAF. ,
ZFHSI8 XCZ						
!	V, F. O .g0:8Lh4 OMP IF7LS ZI0 U; OII0 8IISLh 5F; 4 ZFHSI8	VF. PVIIIP; LP	V~6 HP NIIXL	ZZZ(#*! ZZZ*Z(5	ZZZ#_#Z	)(Z\$Z#)__\$) (Z\$Z_*)5#
Z	EFZD, .g0P ;IJ; 4 S:TZAF ZI04 RFWZL CF.:S, ; FD4 ZFHSI8	VF. PVIIIP; LP	HIIA VP EFZD,	ZZZ&\$*Z ZZZZ#5)	Z\$*ZZ55	))Z#55Z__!))_\$!5Z____)() (_Z*_5Z) *Z#55Z__!
#	8JlgS, .g0G ;IJ; 4 !(q!) ;TSGJZFD XIISLU ;g8Z4 UFISJFOLD.G ZI04 ZFHSI8	VF. PVIIIP; LP	HIMIT IJZF6L	Z\$5*#5* Z\$5*!(!	Z\$*\$&&& &5#*_5_	)(Z5!(!* _&
\$	SFTF U; ;IJ; 4 ;T SALZ ZI04 ZFHSI8	VF. PVIIIP; LP	SFTFAG ÒP ZFJ,	Z*_*_Z# Z*_*_Z\$	Z5(!\$*) &5#*_5_	)() (_&!\$*)
5	VT, U; VHg;L4 ;ZNFZGUZ D.G ZI04 V:8IG 8ISLh ;FD4 ZFHSI8	VF. PVIIIP; LP	VGP SP ;I, SL	Z\$&(_&#	Z#&5&Z_	))_)Z&Z&Z&) (*)5!!!Z&
&	V5GF AHFZ4 E5gã ZI04 ZFHZL 8IISLh ;FD4 ZFHSI8	VF. PVIIIP; LP	VFZP OLP 50IF	ZZ#&5)) ZZZ&&(# ZZZ((#Z		))_)_)#(&
*	IN5S U; VHg;L4 UFI+LGUZ D.G ZI04 ZFHSI8	VF. PVIIIP; LP	VZH6EF. VP DSJF6F	Z#&\$&Z_ Z#&\$*#*	ZZ##Z_Z	)(Z5Z!)_!Z
(	5Q5S U; VHg;L4 NSFG GP Z\$gZ54 ZF6L 8FJZ4 5YD DF/4 SF, FJO ZI04 ZFHSI8	VF. PVIIIP; LP	JQFE jIF;	Z5&#)_! Z5&#)_Z	Z5&#)_#	)(Z\$Z!_5!) (Z\$Z_*&!!)\$Z*5&_#!5
)	VIE, FQFF U; VHg;L4 -; jI ;FRL~4 IGLP ZI04 ZFHSI8	VF. PVIIIP; LP	RgãSFT JFW, F	Z5** (## Z5**\$&&	Z5*&!#!	)(Z\$Z!*)_
!_	S6F, U; VHg;L4 - VDLJQFF~4 :JFDL GFZF I 6 DINZ ;FD4	VF. PVIIIP; LP	JQFFAG UFNII F	Z\$5#*)5 Z\$5&)*!	Z5*#*_5	)(Z5Z!\$_Z) (Z\$(_*Z) (Z\$55*55

IHK, F VF5L jIJ:YF5G IIHGF vZ !*

	V1FZWFD Sld5 , 1F4 5FZJOL RIIS		JL9 , F6L			
Z#	H1DLG .g0G4 5L5/LIF CM , D.G ZM04 ; CSFZ ; M ; FP D.G ZM0 5F ; 4 ZFHSI8	VF.PVMP ; LP	NL5S VP DSJF6F	Z#ZZ#Z\$	ZZ##Z_Z	)(Z5Z&#Z!!
H;N6						
!	RFD0F U ; VHg ; L4 AM8FN ZM04 DP IJKLIF TFP H ; N6	ALP5LP ; LP	JL9 , EF. OP D , LIF	Z(Z! Z*#ZZZ		)) \$ _5)Z#\$) (Z\$5!)ZZ*
Z	ICU / FH U ; VHg ; L4 OLPV ; PJLPSP CF . : S , ; FD4 H ; N6	VF.PVMP ; LP	S%8G VGP ; LW BFrRZ	ZZ_#\$*		))*)&*#Z*#)*)_ _Z)Z) (*)5*()*() (Z\$\$(_))
UM0,						
!	5LP JLP 5HF6L Vg0 ; g ; 4 DCftDF UFWL ZM04 UM0 ,	VF.PVMP ; LP	5 ; G 5HF6L	ZZ__*5	ZZ_\$\$!	)(Z\$&\$5_)5
Z	JLP HP U ; ; IJ ; 4 H , RIIS4 IMU`JZ RdAZ4 UM0 ,	ALP5LP ; LP	JMZF J<<EEF. HP	ZZ_Z! Z\$_*!_	ZZ_ *_Z	)(Z5#*55(_
#	:5FS .g0G ; IJ ; 4 IMULGUZ SM , H RIIS 5F ; 4 UM0 ,	VF.PVMP ; LP	~5X UM ,	ZZ&_(_	ZZ&\$Z5	)\$Z&\$Z)5&Z)\$Z&*(#Z__
HT5Z						
!	; FZFQ8 80LU ; IJ ; 4 -VDTWFZF~ S6SLIF % , M84 HT5Z	VF.PVMP ; L P	ZxDL U- LIF	ZZ_Z)#	ZZ\$_)(	))Z5#)\$*&*
Z	IN5F , L U ; ; IJ ; 4 O , JFOL4 EFNZ ZM04 HT5Z	VF.PVMP ; L P	ZFJ , DSX OLP	ZZ_\$_)	ZZ5(_	))*)!#*5)5
#	IXJD U ; VHg ; L4 S6SLIF % , M84 HT5Z	ALP5LP ; LP	ULZWZEF. ; FSZLIF	ZZ)* _	ZZ_#_\$_	)#*5*#_!_Z)*)Z))_ _
\$	Z<J SDRFZL D0 / LvHPsHf XDfGUZ HT , ; Z HSXG	ALP5LP ; LP	; LP SP HMQFL	Z(##((	Z(#)\$)	))_\$_#\$\$&Z
WMZFÖ						
!	DCgã U ; VHg ; L4 :8XG ZM04	VF.PVMP ; L P	5M58 , F , NJÒEF.	ZZ_*\$*	ZZ#*\$*	)\$Z&)#_*\$*
Z	5IT5F , .g0G ; IJ ; 4 +6 NZJFHf4 VfhFN RIIS4 WMZFÖ	VF.PVMP ; L P	5LTlaf OLP UMCL ,	ZZ\$)#*	ZZZ*Z&	)ZZ(\$)!*)\$

IHK , F V5Lz jIJ : Y5G IHHGf v Z ! *

#	C%5L CND VHg;L4 HT5Z ZM04 WIZFÖ	ALP5LP;LP	EFGAG VRP 9DZ	ZZ!!&5 ZZ!5Z#	ZZ!*&5	)(Z5!*!&!!
p5,8F						
!	p5,8F TF, SF ;34 ZFHDUFU4 p5,8F	VF.PVMP;L P	5LP 5LP 58,	ZZ_&\$_ ZZ_(**	ZZ#!__	))_\$Z)ZZ!)\$Z(Z&Z(**
Z	ULZLZFH .gOG ;IJ;4 JLIH/L ZM04 p5,8F	VF.PVMP;L P	WDgâl;C VÖTI;C	ZZ_!(!	Z(#!(!	)\$Z&*!Z)_Z
#	ZMI, .gOG ;IJ;4 A;:8g0 ;FD4 DP EFI FJNZ4 TFP p5,8F	VF.PVMP;L P	,,LT ZTL,F, JMZF	Z(_& Z*#!#5	Z*#_&&	)*Z5&Z&(ZZ
HFDSONZ6F						
!	5IN5 U; VHg;L4 AF5F ;LTFZFD SMd5,1F4 A;:8g0 5F;4 HFDSONZ6F	ALP5LP;LP	XFZNFAg VGP ;MNZJF	Z(Z\$ Z*!***!	Z5((&! (	)\$Z(_#((_ \$

5PZ) IH<,FDF VFJ, I;GDFUCP

ÊD	I; GDFG GFD	DFI, SG GFD	ONG GAZ			
			VII0;	OS;	ZC6FS	DIAF. ,
ZFHSI8						
!	U, S; L	ZL ZxDLEF. JLP EF, IOLIF	Z\$\$_!Z5	Z\$5_!*\$	Z\$\$_!Z5	)(Z\$Z(5\$**
Z	IUZGFZ	ZL HITLEF. SO, LIF	Z\$\$5**&	Z\$\$5**&	Z\$*)!\$&	୧୯୭୧୧୦୦୦୦୮
#	ZFHZL	ZL BXF, OLP ;MGL	ZZZ(5Z_		ZZ#Z#\$_	)\$Z&! (&&&Z
\$	I; GDS;	ZL ICDFX SGSLIF	Z##Z*#&	Z##Z*#5		
5	SM:DM%, S;	ZL VHIEF. HP AWOF.	Z\$&#_5 Z\$&(_\$Z #Z)*Z\$5	Z5&#&\$5	#Z)&*\$*	)(Z\$_*)**&
UM0,						
!	ZMDF	श्री हुसेनभाई नअमुदीन	ZZ__(		୧୧୮୭୫୧	
HT5Z						
Z	S5L8,	ZL દીલિપભાઈ પારેખ	ZZ_#*			୧୯୧୪୧୨୭୧୧୧
#	RTGF	ZL ;WIFAG VFZP 58,	ZZ_5_\$		Z#_5_	
WIZFÖ						
!	a, :8FZ	ZL IJXF, EF.	ZZ_5&&			)()(&!#&55

IH<,F VF5L jIJ:YF5G IINHGF vZ !*

		VWONZF				)()()\$&(((
H;N6						
!	RãSFT	zL 5ZXEF. VRP EÎ	ZZ_Z_&		ZZ_5*_	)\$Z*\$Z5*_

5P#_ IH<, FDF VFJ, CM, vJFOLVMP

ÊD	UFDG GFD	CM, vJFOLG GFD	; RF, SG GFD	ONG GAZ	
				VWIO;	DWAF. ,
, MWLSF					
!	, MWLSF	58, ; DFH	zL 5DÖEF.		)\$Z*ZZ!_5Z
Z	;FU6JF	58, ; DFH	zL EUJFGÖEF.		)\$Z&ZZ\$5*)
#	GUZ 5L5 /LIF	58, ; DFH	zL HZFDEF. J;WIF	Z#Z\$()	
HFSOMZ6F					
!	AZOLIF	58, ; DFH	zL DWCG EZFEF.	Z*\$_!()	
Z	HXF5Z	,pJF 58, ; DFH	zL VDP 5LP Z65ZF		)\$Z&(\$#!*_
#	;GF/F	,pJF 58, ; DFH			)(Z\$\$(5\$()
\$	RL+FJF0 5F8L	R0F; DF EJG	zL CDEF EF6ÖEF.		
5	DWH BLHOLIF	UFD ;D:T ; DFH	zL VGP VRP OMOLIF		)*Z&*)5\$)(
&	BHZOF	S0JF 5F8LNFZ ; DFH	zL SP V, P 00SLIF	Z*(_!Z	
*	BHZOF	,pJF 58, ; DFH	zL VFZP VP 5WLSLIF	Z*(#\$Z	
(	ZFD5Z	58, ; DFH JFOL	zL ;LP ALP UW0, LIF	Z**!&_	))*Z((_ \$)
)	HFDNFNZ	58, ; DFH JFOL	zL 5FRFEF. S0JF	Z*5ZZ!	
!_	;WJNZ	S0JF 58, ; DFH	zL V; P VDP ET		)(*)!#&#Z#
!!	RL+FJ0	CF; ,LIF ; DFH	zL ALP V; P CF; ,LIF	Z*\$!5!	
!Z	RL+FJ0	J; JFIF ; DFH	zL ;LP V, P ,F0JF	Z*\$!&)	
!#	AMZLIF	,pJF 58, ; DFH	zL ÖP VRP ;FJ, LIF	Z*!##_	
!\$	AMZLIF	;ZNFZ 58, ; DFH	zL 0LP ;LP JSZLIF	Z*!!&Z	
!5	AMZLIF	OMAZLIF ; DFH	zL IJGWN SZÖEF.	Z_\$Z5\$	
!&	;FHOLIF/L	58, ; JF ; DFH	zL ÖP V; PZF65ZLIF		)(Z5Z!(_*&
!*	GJF DF+FJ0	,pJF 58, ; DFH	zL ALP VGP ZFS	Z*5__#	
!(	HFDSONZ6F	IJ;F zLDF/L HG JFOL	zL VF. P 5LP DCTF zL ÖP 5LP DCTF		)\$Z&)_*#)&)#***&\$Z)!
!)	HFDSONZ6F	EF8LIF DCFHG JFOL	zL EZTEF. 5FZB	Z*!&\$!	

IH<,F VF5LZ JIJ:VF5G IWHGFvZ !*

Z_	HFDSONZ6F	,MCF6F DCFHG JFOL	zL VDP ;LP SFZL IF	Z*!\$!5	)\$*ZZ#&_&
Z!	HFDSONZ6F	;ZNFZ 58, ; DFH	zL SP VDP AF, WF		
ZZ	HFDSONZ6F	1F+LI ; DFH	zL OLP VRP UIMCL,		)(*)(\$_&&#
Z#	HFDSONZ6F	,pJF 58, ; DFH	zL 5LP VGP AF, WF		))Z\$)#!Z#Z
H;N6					
!	H;N6	SOJF 5F8LNFZ ; DFH	zL OLP VP ,MNZL IF		))_\$_#!_&Z
Z	H;N6	JSZL IF JFOL	zL 5JL6EF. JSZL IF		))_)\$\$&_Z_
#	H;N6	KFIF6L 5IZJFZ JFOL	zL JLP VGP KFIF6L		)(())5(Z__
\$	H;N6	JWF ;L IF JFOL	zL OLP VDP JWF ;L IF		)(Z\$ZZ*&(5
5	H;N6	ICZ5ZF JFOL	zL ALP JLP ICZ5ZF		)(Z\$\$\$((_5
&	H;N6	5ZOIF ;MGL 7FTLGL JFOL	zL OLP VGP YO`JZ		))_\$_!)(&5(
*	H;N6	5RAFï 6 7FTLGL JFOL	zL VGP V ;P XS,		))_\$_!!(**&
(	H;N6	ZFD JFOL	zL WLZEF. EFIF6L		)(Z\$#Z(555
)	H;N6	T/5NF SM/L 7FTLGL JFOL	zL VFZP V ;P IFNJ		))_\$\$5_&&(
!_	H;N6	DD6 D: ,LD HDFTBFG	zL I ;OEF. OMOF. JF/F		))Z\$5!(*5\$
!!	H;N6	;MZO LIF WFR SLdIG&L CM,	zL VFZP VF. P UIMNF		)#*5)##)* (
!Z	H;N6	I;5F. D: ,LD HDFTBFG	zL V ;P VRP XB		
!#	H;N6	DM- J6LS DCFHG JFOL	zL OLP V ,P S<IF6L		)(Z\$Z&5!_!
!\$	H;N6	,MCF6F DCFHG JFOL	zL VRP OLP 5M58	ZZ_555	
!5	H;N6	T/5NF SM/L 7FTLGL JFOL	zL VRP V ;P JFJOL IF		))*)_\$_ZZ*5
!&	H;N6	;D:T UHZ ; YFZ 7FTLGL JFOL	zL JLP VDP IJZDUFD	ZZ!**!	))) (5Z&(*_
WMZFÖ					
!	WMZFÖ	,MCF6F DCFHG JFOL	zL GFGEF.	ZZZ*)#	
Z	WMZFÖ	zL ;LWL ; DFH	zL ISXGRN SZDRN		
#	WMZFÖ	zL JFhF NZO 7FTLGL JFOL	zL VFGNEF.		

IHK,F V5L2 JIJ:Y5G IIMGF v Z !*

\$	WIZFÒ	NXF ;MZ9LIF J6LS 7FTLGL JFOL	zL ISZL8EF. JIIZF	ZZ#*5\$	
5	WIZFÒ	IJXF zLDF/L ;MZ9LIF J6LS 7FTLGL JFOL	zL ZDXEF. NIIXL	ZZ#&\$ _	
&	WIZFÒ	DrK ;. NZÖ 7FTLGL JFOL	z V`JLGEF. ;M, SL		
*	WIZFÒ	AFÏ 6 JFOL	zL RLDLGEF. 50LT	ZZZZ) (	
(	WIZFÒ	; G JFOL	zL IN5SEF. JLUOF		) (Z5(\$ _5((
)	WIZFÒ	,pJF 58, ;DFH ZUDR	zL VZIJNEF. 58,	ZZ_#Z*	
! _	WIZFÒ	,pJF 58, ;DFH ;F:SITS EJG	zL VZIJNEF. 58,	ZZ_#Z*	
!!	WIZFÒ	;BOLIF ;DFH JFOL	zL JLZFEF.		
!Z	WIZFÒ	,pJF 58, ;DFH	zL VFZP SP JQ6J	ZZ\$# _	
!#	WIZFÒ	,MCF6F DCFHG JFOL	zL SFK, FEF.		)(*)#)(Z)Z
!\$	WIZFÒ	;MZ9LIF 5HF5IT SEFZ 7FTLGL JFOL	zL 5JL6EF. U9LIF	ZZ#5_!	
!5	WIZFÒ	SOJF 5F8LNFZ 58, ;DFH	zL , ,LTEF. pSF6L	ZZ!_(\$	
!&	WIZFÒ	AFÏ 6 7FTLGL JFOL	zL EZTEF. NJ	ZZ!\$\$#	
!*	WIZFÒ	DrK SOLIF ;. ;YFZGL JFOL	zL ICZFEF. VFAFEF.		
!(	WIZFÒ	XFCÖ CM,	zL CFÖ .gãXSOF	ZZ##5_	
!)	WIZFÒ	NXF zLDF/L J6LS 7FTLGL JFOL	zL XZNEF. NFDF6L		
Z_	WIZFÒ	SOF CM, VgHDG DD6 DMI8F HDFT O, JFOL	zL IFSAEF. TdAL		
Z!	DMI8L DFZO	SOJF 5F8LNFZ ;DFH	zL ~OFEF. 00SLIF		
ZZ	DMI8L DFZO	UF ;JF ;DFH	zL CZLEF. ,F, SLIF		
Z#	5L5 /LIF	SOJF 5F8LNFZ ;DFH	zL GZMTDEF. 5LO, LIF		
Z\$	HDGFJF0	VFCLZ ;DFH			
Z5	DMI8L JFJOL	SOJF 5F8LNFZ ;DFH			

!H<,F V!5Lz jIJ:Y!5G I!HGF v Z !*

Z&	GFGL JFJOL	S0JF 5F8LNFZ ; DFH			
Z*	hFhDZ	S0JF 5F8LNFZ ; DFH			
Z(	; 50L	S0JF 5F8LNFZ ; DFHsHGmf			
Z)	; 50L	S0JF 5F8LNFZ ; DFH			
#_	; 50L	, pJF 58, ; DFH			
#!	GFGL 5ZAOL	, pJF 58, ; DFH	zL ZD6LSEF. SF50LIF		
#Z	TWZ6LIF	, pJF 58, ; DFH	zL DMCGEF.		
##	TWZ6LIF	S0JF 58, ; DFH	zL J<, EEF. 8L, JF		
#\$	TWZ6LIF	GS, S WFD	zL ZFHgã ULZL Af5		
#5	DM8L 5ZAOL	, pJF 58, ; DFH	zL CZLEF. AFAZLIF		
#&	EFNHf/LIF	, pJF 58, ; DFH			
#*	RLRM0	, pJF 58, ; DFH			
#(	5L5FJFJ	, pJF 58, ; DFH			
#)	5L5FJFJ	S0JF 58, ; DFH			
\$_	S, F6F	S0JF 5F8LNFZ ; DFH			
\$!	EBL	S0JF 5F8LNFZ ; DFH	zL IJGEF. AZF		
\$Z	EW, L	, pJF 58 ; DFH			
\$\$	KF0JFJNZ	S0JF 5F8LNFZ ; DFH			
\$\$	EW, UFDOf	S0JF 5F8LNFZ ; DFH			
\$5	OZ6L	, pJF 58, ; DFH	zL UMAZEF. JWF; LIF		
\$&	JF0MNZ	, pJF 58, ; DFH	zL ZD6LSEF. 9; LIF		
\$*	JF0MNZ	S0JF 58, ; DFH	zL AFJGÖEF. AZF		
HT5Z					
!	VFZA8LAOL	VFA0SZ EJG	; Z5R	Z*\$#*)	
Z	pDZF/L	Slld I GL8L CM,	UFD 5RFIT		
#	SFUJ0	Slld I GL8L CM,	UFD 5RFIT		
\$	SZF/L	, pJF 58, ; DFH			)\$Z(ZZ5\$)_
5	SZF/L	Slld I GL8L CM,		Z(Z#_!	

!H<,F V5L2 jIJ:Y5G I!HGf v Z !*

&	BfZRLIF	Sld I GL8L CM ,	UFD 5RFIT		
*	BLZ ; ZF	Sld I GL8L CM ,	UFD 5RFIT	Z((#\$&	
(	Rf5ZFh5Z	UFD 5RFIT 5FYIDS XF / F	UFD 5RFIT		
)	HT , ; Z UFD	Sld I GL8L CM ,			
! _	HT , ; Z HP	Sld I GL8L CM ,			
!!	H5Z	Sld I GL8L CM ,	UFD 5RFIT		
! Z	HfAOL	Sld I GL8L CM ,	UFD 5RFIT	Z(&##_	
! #	00ZJF	Sld I GL8L CM ,			
! \$	YmZF / F	Sld I GL8L CM ,	UFD 5RFIT		
! 5	NZOL	Sld I GL8L CM , UFD ; DFH JFOL	UFD 5RFIT		
! &	NZOL	ULTFAG HUNLXEF . UM0 , LIF		ZZ\$(Z!	)\$Z*#55*5!
! *	5L5 / JF	Sld I GL8L CM ,	UFD 5RFIT	Z*\$##)	
! (	VSF / F	Sld I GL8L CM ,			)\$Z**ZZ&))
!)	5- , F	Bf8 7FTL ; DFH	zL VGP V ; P DSJf6F		
Z _	5- , F	S0Jf 58 , ; DFH	zL HP VGP BfG5ZF		
Z !	5- , F	D3Jf , sJ6SZf ; DFH	zL VP VRP Jf , Zf		
ZZ	5- , F	Sld I GL8L CM ,	UFD 5RFIT		))Z\$Z*Z__Z
Z #	5DU-	S0Jf 58 , ; DFH	zL HP V ; P ZfKU50		
Z \$	5DU-	pDLIF 5f8LNFZ ; DFH	zL OLp ALP 9M , LIF		
Z 5	5fR5L5 / F	zL J< , E ; Jf ; DFH 8:8		Z)#_5&	
Z &	5fR5L5 / F	zL ; ZNFZ 58 , ; Jf ; DFH			)\$Z&(#5!5!
Z *	5fR5L5 / F	zL Bf8 ; DFHGL JFOL			))*(_5Z_Z(
Z (	AmZOL ; D-LIF / F	; ZNFZ 58 , ; DFH			
Z)	E0f5L5 / LIF	; DFHJFOL NJfZFD VfzD			
# _	DJf ; F	Sld I GL8L CM ,	UFD 5RFIT		
# !	Dm8F UNF / F	, pJf 58 , ; DFH JFOL	5DBzL		
# Z	Dm65Z	Sld I GL8L CM ,	UFD 5RFIT		

!H<,f V5Lz jIJ:Y5G I!HGFvZ !*

##	ZAFZLSF	ZL,FIg; Sld IGL8L CM,	UFD 5RFIT		
#\$	~5FJ8L	Sld IGL8L CM,	UFD 5RFIT		))*)Z\$5!##
#5	JFOF;OF	Sld IGL8L CM,	UFD 5RFIT	Z((#(Z	
#&	JF/F OUF	Sld IGL8L CM, UFD ;DFHGL JFOL	UFD 5RFIT		
#*	:8XG JFJOL	Sld IGL8L CM,			
#(	; ,SF	,pJF 58, ;DFH			
#)	HGL ;FS/L	58, ;DFHGL JFOL			
\$_	CZL5Z	Sld IGL8L CM, UFD ;DFHGL JFOL	UFD 5RFIT	Z(&\$(_	
\$!	D0,LS5Z	ZFNOLIF 7FTLGL JFOL	zL VI`JG ZFNOLIF		
\$Z	D0,LS5Z	;H,LIF 7FTLGL JFOL	zL C;ZFH ;H,LIF		
\$#	,6FUZL	Sld IGL8L CM,	UFD 5RFIT		
\$\$	VDZF5Z	Sld IGL8L CM,	UFD 5RFIT		
\$5	YF6FUF, M,	Sld IGL8L CM,	UFD 5RFIT	Z*Z\$__	
\$&	,6FUZF	Sld IGL8L CM,			)\$Z((!)#)Z
\$*	;ZWFZ5Z	;ZNFZ 58, ;DFH	zL DG;B ;JO	ZZ5&)5	
\$(	;ZWFZ5Z	Sld IGL8L CM,	UFD 5RFIT	ZZ!)&*	
\$)	GJFU-	S0JF 5F8LNFZ ;DFHGL JFOL	zL DICGEF. hF, FJOLIF		)()(_Z#5_(
5_	GJFU-	;M29LIF 5HF5TL 7FTLGL JFOL	zL ELBEF. XLUOLIF		)\$Z&*#)\$55
5!	GJFU-	,pJF 58, ;DFH		ZZ!Z(*	
5Z	GJFU-	,pJF 58, ;DFH			)#*5*!!*#Z
5#	GJFU-	SM/L 7FTLGL JFOL			
5\$	JLZ5Z	Sld IGL8L CM,	UFD 5RFIT	Z(!5#(Z(!5\$(	
55	JLZ5Z	,pJF 58, 7FTLGL JFOL	zL 5LP VDP UF05ZF	Z(!5\$!	
5&	JLZ5Z	,MCF6F DCFHG JFOL	zL Z;LS,F, UZLWZFD0	Z(!#\$!	
5*	JLZ5Z	VSTFCM, ;GL D: ,LDHDF			
5(	JLZ5Z	SM/L 7FTL JFOL	zL VFZP 5LP DSJF6F		
5)	JLZ5Z	;HF JFOL CM,	zL ;LP ALP 58,	Z(!5**	
&_	JLZ5Z	UFI +L DINZ CM,	zL VP ALP JWF;LIF		))_)_(!#_*
&!	HT5Z	SI8OLIF JFOL		ZZ##(*	
&Z	HT5Z	ZM8ZL CM,		ZZ#(#Z	

!H<,F V5L2 jIJ:Y5G !IHGF vZ !*

&#	HT5Z	JFI6IF 7FTLGL JFOL		ZZZ(Z&	
&\$	HT5Z	AÏ 1FI+I 7FTLGL JFOL		ZZ#5(\$	
&5	HT5Z	VHDG DD6 HDFT		ZZ_\$\$&	
&&	HT5Z	;ZNFZ 58, JFOL		ZZ*!*_	
&*	HT5Z	;ZNFZ 58, ,pJF JFOL	zL VRP OLp VFA, LIF	ZZ_)&5	
&(	HT5Z	BFBFD-L DINZ	zL DCT 5C, JFGNF; AF5		)#Z**_5!(()_)&_###)
&)	HT5Z	JI6S 7FTLGL JFOL	zL VP ALP DCTF		
*_	HT5Z	XFDGFY JFOL	zL ZFHFEF. JSZLIF		)(Z5\$ZZ&5_
!	HT5Z	,MCF6F DCFHG JFOL		Z#_!!	
*Z	HT5Z	Bf8 7FTLGL JFOL	zL OFIFEf. E0, LIF		
*#	HT5Z	HF1g8; :5M8; S, A		ZZ_\$\$&Z	
50WZL					
!	NCL; ZOfspOf	Sld I GL8L CM,	;Z5R		))!#Z*!)((
Z	ZMÖIF	Sld I GL8L CM,	;Z5R		)(*)#_##&&
#	NMDOfEFIGF	Sld I GL8L CM,	;Z5R		)(Z5Z&_#!\$
\$	NMDOfEFIGF	;ZNFZ ,pJF 58, ;DFH JFOL	zL WGÖEF. ,BD6EF.		)*Z5()__!5
5	gIFZF	;NUZ gIFZF DINZ			)\$Z(\$&Z)(\$
&	TZ30L	Sld I GL8L CM,	;Z5R		)))(_Z&5*_
*	ZU5Z	Sld I GL8L CM,	;Z5R		))_))!5&#\$
(	K<,L3MOL	Sld I GL8L CM,	;Z5R		
)	;Z5N0	,pJF 58, ;DFH	UFD 5RFIT		)\$Z(_!!(!!
!_	;Z5N0	S0JF 58, ;DFH	;Z5R	Z(5&&*	
!!	ÖJF5Z	Sld I GL8L CM,	;Z5R		)_)5\$!)\$\$
!Z	BMBZL	Sld I GL8L CM,	;Z5R		))!#!Z))Z*
!#	O, ZLIF	Sld I GL8L CM,	;Z5R		)*Z\$!#!5Z!
!\$	WGFGFUFD	Sld I GL8L CM,	;Z5R		))Z5(*5!#*
!5	SZF/F	Sld I GL8L CM,	zL VDP ALP JMZF		))!##Z#!!5
!&	ICNO	Sld I GL8L CM,			)*Z*#&5**!
!*	;JFU	Sld I GL8L CM,	;Z5R		))!#!!&!!5
!(	AFWL	Sld I GL8L CM,	;Z5R		)))((5\$*\$_
!)	OUZSF	Sld I GL8L CM,	;Z5R		))!#5#!#)5
Z_	D8MOf	UFD 5RFIT	;Z5R		

!H<,F V5L& jIJ:Y5G I!HGf vZ !*

Z!	5F8LZFD5Z	UFD 5RFIT	;Z5R		
ZZ	JR,LWMOL	UFD 5RFIT	;Z5R		
Z#	IJ;FD6	UFD 5RFIT	;Z5R		)() (#Z#Z&!
Z\$	pSZOF	UFD 5RFIT	;Z5R		))*\$(!))5*
Z5	BWOF5L5LZ	,pJF 58, ;DFHJFOL			
Z&	BFB0FA,F	UFD 5RFIT	;Z5R		
Z*	YMZLIF/L	UFD 5RFIT	;Z5R		
Z(	BEF/F	UFD 5RFIT	;Z5R	Z(\$&Z&	)(Z5#!**#\$
Z)	-MS/LIF	UFD 5RFIT	;Z5R		))Z55!###_
#_	U-OF	UFD 5RFIT	;Z5R		)\$Z*5&\$)*5
#!	BHZ0lv!	UFD 5RFIT	;Z5R		
#Z	BHZ0lvZ	UFD 5RFIT	;Z5R		
##	DW8FZFD5Z	UFD 5RFIT	;Z5R	Z##\$*#	
#\$	.`JZLIF	UFD 5RFIT	;Z5R		
#5	VDZ,L	UFD 5RFIT	;Z5R		
#&	GFGF;UF/LIF	UFD 5RFIT	;Z5R		
#*	GFGF;UF/LIF	58, ;DFH JFOL	zL KUGEF. ZFDÒEF.		
#(	;F,5L5/LIF	UFD 5RFIT	;Z5R		
#)	;F,5L5/LIF	58, ;DFH JFOL	zL V,P ALP JSZLIF		
\$_	GJL R6W,	UFD 5RFIT	;Z5R		))_)\$_)!5
\$!	GFGFBLH0IF	UFD 5RFIT	;Z5R		)Z*5_!)&ZZ
\$Z	N5F/LIF	UFD 5RFIT	;Z5R		))_(*)*!#)
\$#	B-ZL	VFI Z ;DFH JFOL			)))(!_(\$!\$
\$	CZL5Z	UFD 5RFIT	;Z5R		
\$5	J65ZL	UFD 5RFIT	;Z5R		
\$&	50WZL	Slld I GL8L CM,	UFD 5RFIT	Z###Z)	
\$*	50WZL	,MCF6F DCFHG JFOL	zL DGFEF. V-LIF		)*!))Z5)(\$
\$(	50WZL	JF6LIF JFOL	zL DWEF. SNM.	Z##!5\$	
\$)	CODTLIF	UFD 5RFIT	;Z5R		
5_	AWOL3WOL	Slld I GL8L CM,	UFD 5RFIT		)(Z5&_(*&#
5!	DW8FBLH0LIF	Slld I GL8L CM,	UFD 5RFIT		)(Z5#&_)!&
5Z	DWJIF	Slld I GL8L CM,	zL 5LP 5LP T/5NF		)()(\$_Z_#
5#	~5FJ8L	UFD 5RFIT	;Z5R		)()(&!))5
5\$	HWW5ZsK,Ff	UFD 5RFIT	;Z5R		))) (5Z#&!#
55	GFGFJOF	Slld I GL8L CM,	;Z5R		))Z\$Z*Z_5*
5&	GFGF.8F/F	Slld I GL8L CM,	;Z5R		)()(*5_!&\$
UW0,					
!	JF;FJO	RLEOLIFNZO	zL HP VRP UWCL,		

!H<,F V5L& jIJ:Y5G IWHGf v Z !*

		7FTLGL JFOL			
Z	JF;FJO	UHZ1F+LI S0LIF ;DFH JFOL	zL HP VRP ;ll, SL		
#	JF;FJO	Aÿ1F+LI ;DFHGL JFOL	zL 5LP VDP 50IF		
\$	Dll8FDCLSF	58, ;DFH JFOL	zL 0LP ÒP JI20LIF		
5	B0J6Y,L	,pJF 58, ;DFH JFOL		Z((\$\$5	))!#&&Z!!\$
&	RllZOL	S0JF 58, ;DFH JFOL	zL GFZ6 H;DTEF.		
*	SM,LY0	,pJF 58, ;DFH JFOL	zL ELBI;C 5FJTLIF		
(	SM,LY0	S0JF 58, ;DFH JFOL	zL G, ÒEF. CLZFEF.		
)	AL,OL	,pJF 58, ;DFH JFOL			
!_	SD-LIF	Slld I GL8L CM,			)\$Z&*(5#(!
!!	BFOFWZ	Slld I GL8L CM,			
!Z	;FH0LIF6L	ZL,FIg;GL JFOL	UFD 5RFIT		
!#	CODTF/F	UFD 5RFIT	;Z5R		
!\$	JHFUFD	UFD 5RFIT	;Z5R		
!5	AWLIF	UFD 5RFIT	;Z5R		
!&	5F8LIF/L	UFD 5RFIT	;Z5R		
!*	NJR0L	,pJF 58, ;DFH JFOL		ZZ_(#5	
!(	E~OL	UFD 5RFIT	;Z5R		
!)	DF06S0,F	Slld I GL8L CM,			
Z_	GFGF;B5Z	;DFHJFOL			
Z!	GFGF;B5Z	;DFHJFOL			
ZZ	HFDJFOL	,pJF 58, ;DFHGL JFOL	zL SP ÒP Dll65ZF		
Z#	NZOLsSPf	S0JF 58, ;JF ;DFHGL JFOL			
Z\$	NZOLssSPf	,pJF 58, ;JF ;DFHGL JFOL			))*)*(*Z\$Z
Z5	JFKZF	UFD 5RFIT	;Z5R		)\$Z(*())Z\$#
Z&	,L,FBF	,pJF 58, ;DFH JFOL			)(*)_!\$)!Z
Z*	,L,FBF	UFD 5RFIT	;Z5R	Z*ZZ!\$	
Z(	D;LTF/F	UFD 5RFIT	;Z5R		
Z)	COD0LIF	UFD 5RFIT	;Z5R		))*)*\$**5*5
#_	UZGF/F	S0JF 58, ;DFH			

!H<,F V75Lz jIJ:Y75G lllHGf vZ !*

		JFOL			
#!	UZGF/F	Sld I GL8L CM ,			
#Z	UZGF/F	; F: SITS CM ,			
##	NJ /F	UFD 5RFIT	; Z5R	Z*##*(	
#\$	JMZF5M80F	Sld I GL8L CM ,			
#5	VFAZOL	UFD 5RFIT	; Z5R		
#&	GFGF pDJFOF	UFD 5RFIT	; Z5R		
#*	GFU0SF	Sld I GL8L CM ,	UFD 5RFIT		
#(	GFGF DCLSF	Sld I GL8L CM ,	UFD 5RFIT		
#)	UNF /F	Sld I GL8L CM ,	UFD 5RFIT		
\$ _	IXJZFHU-	VFA0SZ EJG Sld I GL8L CM ,	UFD 5RFIT		
\$!	EIH5ZF	Sld I GL8L CM ,	UFD 5RFIT		
\$Z	UW0 ,	58 , JFOL	zL V ; P SP JFOMNZL IF		
\$#	UW0 ,	, MCF6F DCFHGJFOL	zL VGL , EF . ; TF6L		)(Z5Z!&\$&Z
\$\$	UW0 ,	; MZ9L IF ; YFZ 7FTLGL JFOL		ZZ*5#_	
\$5	UW0 ,	S0JF 58 , ; DFH JFOL	zL DUGE F . SF , ZL IF	ZZ_&55	))) (5ZZ*5\$
\$&	UW0 ,	VFINX I BZOL AF I 6 7FTLGL JFOL	zL GZgãEF . j IF ;	ZZ*&(Z	)\$Z&5Z(*Z(
\$*	UW0 ,	JF6N 7FTLGL JFOL		ZZ5Z5)	))Z5)#)()Z
\$(	UW0 ,	DJFOF ; YFZ 7FTLGL JFOL		ZZ(Z))	)(Z5Z&(\$ (Z
\$)	UW0 ,	EF8L IF DCFHG JFOL	zL DGEF . EF8L IF		)\$Z&\$&_) !#
5 _	UW0 ,	, pJF 58 , ; DFHGL JFOL	zL NJgã 58 ,	ZZ!Z)_	
5!	UW0 ,	SrKL EF8L IF 7FTLGL JFOL	zL DMCGEF . ; 58	ZZZ_*5	))) (Z)55)\$
5Z	UW0 ,	UHZ 1F+LI SOL IF ; D:T 7FTLGL JFOL	zL SP VFZP 8FS	ZZ\$**&	
5#	UW0 ,	IJ ; F zLDF /L ; MGL ; DFHGL JFOL	zL VDP VGP ; MGL	ZZ#\$&_	
5\$	UW0 ,	, pJF 58 , JFOL	zL AFAEF . SZXGEF .	ZZ\$&_Z	)\$Z(#\$ (**\$
55	UW0 ,	VFXF5ZF DZH CM ,	zL 5LP 8LP HF0HF zL VP VGP HF0HF		
5&	UW0 ,	IN5S DZH CM ,	zL ZD6LSEF .	ZZ_) *Z	))) (5!Z)Z*

!H<,F V5L2 jIJ:Y5G I!HGF vZ !*

			KF8AFZ		
5*	UW0,	; JF ; JFOL	zL SP ALP DCTF	&)5&#!	
5(	UW0,	Sld I GL8L CM,	GUZ5FI, SF		
5)	UW0,	Sld I GL8L CM,			
&_	UW0,	NZAFZ JFOL	zL VXIISI; C HF0HF		)(Z5Z!&\$#&)\$Z&Z&*&__
&!	UW0,	;WZ9 JF, D AFI 6GL JFOL	zL 5LP VRP 50IF		)(Z*Z#)#5!
&Z	UW0,	, CFZ JFOL	zL XFTLEF. 5L+WOF		)(Z\$#!\$5\$5\$
&#	UW0,	UHZ ; YFZ 7FTLGL JFOL	zL VDP ALP ;WGLUZF	ZZ*5#_	
&\$	UW0,	B+LGL JFOL	zL ZD6LSEF. KF8AFZ zL ;ZXEf. 50IF	ZZ#\$((ZZ())&&	
&5	UW0,	DD6 HDFT	zL VP VDP hOZLI F	ZZ!*&*	))Z5Z55(#!
&&	UW0,	DMRL 7FTLGL JFOL	zL ALP 5LP ROf ; DF zL OP VGP RFJOF		)#Z*55&5__
&*	UW0,	NZO 7FTLGL JFOL	zL VFZP SP ZF9W0		)&_!5&Z5&Z
&(	UW0,	UHZ 5HF5TLGL JFOL	zL 9FSZXLEF. SJZOEF.		)(Z5Z!&\$5\$!
&)	UW0,	IJ5F6L JFOL	zL AL5LGSDFZ ULZWZ, F,		)\$Z(_#)!*_
_	UW0,	AGF6L JFOL	zL VDP VF. P 5FZB		)))Z&)##)
p5,8f					
!	JOFL/L	SOJF 58, ; DFH		Z**#_#	
Z	BLZ ; ZF	SOJF 58, ; DFH			)*Z#*#5*_&
#	VZ6L	SOJF 58, ; DFH			))Z5(*!\$(!
\$	VZ6L	, pJF 58, ; DFH		Z**_*\$	
5	VZ6L	SOJF 58, ; DFH			))Z5(*!\$(!
&	HFD8LAOL	SOJF 58, ; DFH		Z*)\$Z_	
*	EFI FJNZ	SOJF 58, ; DFH	zL 5DO HFNJ		)(Z5&!\$5__
(	EFI FJNZ	SOJF 58, ; DFH	zL EIJFG HZFH		)\$Z*Z#)\$_!
)	EFI FJNZ	DFZ ; W6 IF NJEJG			)*Z\$5)&((#
!_	EFI FJNZ	SOJF 58, ; DFH		Z*\$&!*	
!!	EFI FJNZ	;WGL DCFHG JFOL		Z*##!&	
!Z	EFI FJNZ	, WCF6F DCFHG JFOL			)\$Z*Z*_#Z*
!#	EFI FJNZ	D3JF/ ; JF ; DFH			)(Z\$&*&(_&

!H<,F V75Lz jIJ:Y75G IWHGf v Z !*

!\$	EFIFJNZ	;TJF/F 7FTL ;JF ;DFH			)\$Z&)*\$###)\$Z*Z&)!(*
!5	EFIFJNZ	DMRL 7FTL ;DFH			))Z\$_&Z)!!
!&	5FG,L D118L	S0JF 58, ;DFH		Z*&5*)	))*\$Z\$#5(&
!*	5FG,L D118L	,pJF 58, ;DFH		Z*&*5*	
!(	5FG,L D118L	HG ;DFH		Z*&!)5	
!)	5FG,L D118L	A i ;DFH JFOL			
Z_	5FG,L D118L	,11CF6F DCFHG JFOL		Z*&*#*	
Z!	BFZRLIF	S0JF 58, ;DFH			))!#!!__!!
ZZ	D11OZF	VFICZ ;DFH			)(*)*5Z(((
Z#	U-F/F	VFICZ ;DFH			)(*)_&))5)
Z\$	SZF/F	VFICZ ;DFH			
Z5	BFBLLHF/LIF	DZ,LWZ ;DFH			)()(#&Z&Z*
Z&	BFBLLHF/LIF	VFICZ ;DFH			)*Z5\$!(_5\$
Z*	BFBLLHF/LIF	CIZHG ;DFH			))_)!(&\$(_
Z(	SM,SL	S0JF 58, ;DFH		Z(5\$	
Z)	ZAFZLSF	S0JF 58, ;DFH		Z(5##5	
#_	ZAFZLSF	,pJF 58, ;DFH			
#!	-FS	;ZNFZ 58, ;DFH			))Z\$_*!\$\$_
#Z	-FS	UHZFJFOL			)*Z\$!(*&_(
##	-FS	S0JF 58, ;DFH			))*\$Z\$#5(*
#\$	-FS	J6LS ;DFH			)(Z5Z&\$#&5
#5	-FS	SF9L ;DFH			
#&	-FS	ZAFZL ;DFH			
#*	;J+F	VFICZ ;DFH			)\$Z*ZZ#&(#
#(	JF0AF	S0JF 58, ;DFH			))_)*)#(((_
#)	DBF8LAL	,pJF 58, ;DFH			)\$Z)! (5_*!
\$_	GFUJNZ	;ZNFZ ,pJF 58, ;DFH			))_)!(&##&
\$!	GFUJNZ	S0JF 58, ;DFH		Z((Z_\$	
\$Z	GFUJNZ	J<,EJFOL ;DFH			)\$Z)_\$(#!&
\$#	DZJNZ	S0JF 58, ;DFH			
\$\$	DZJNZ	,pJF 58, ;DFH			
\$5	T6;JF	,pJF 58, ;DFH		Z(!!(#	
\$&	JZHUFUHF/LIF	VFICZ ;DFH			
\$*	ODLIF6L	S0JF 5F8LNFZ ;DFH			))Z5*(Z_\$)
\$(	. ;ZF	58, ;DFH			
\$)	U611N	,pJF 58, ;DFH			)&Z\$_(_5&*
5_	E1D11ZF	S0JF 58, ;DFH			

1H<,F V51& j1J:Y5G 11HGF v Z !*

5!	,F9	S0JF 58, ; DFH			)\$Z**Z)&5(
5Z	T,U6F	S0JF 58, ; DFH		Z(#Z_#	
5#	T,U6F	VFICZ ; DFH		Z(#!#\$	
5\$	;D-LIF/F	,pJF 58, ; DFH			
55	SFYZII8F	,pJF 58, ; DFH			
5&	RLB,LIF	S0JF 58, ; DFH		Z(#!*\$	
5*	p5,8F	S0JF 58, ; DFH	ZL HP VDP S8;ZLIF		)\$Z&Z#_!&(
5(	p5,8F	S0JF 58, ; DFH	ZL VDP8LP hF,FJFOLIF	ZZZ&Z!	
5)	p5,8F	,M-LIF JFOL		ZZ_#_&	
&_	p5,8F	HZFDEF. CM,		ZZ_*!* ZZ_#_&	
&!	p5,8F	ZFH5T JFOL		ZZ_(ZZ	
&Z	p5,8F	5FNZLIF JFOL			)))(&(_)
&#	p5,8F	;M9LIF VFICZ ;DFH			)(Z5)#*&#(
&\$	p5,8F	DMRL 7FTLGL JFOL			
&5	p5,8F	5HFAL CM,			)#*&_!Z555
&&	p5,8F	CFÖIF6L NFNLAf. CM,			)#*&_!Z555
&*	p5,8F	CFSD CM,			)#*&_!Z555
&(	p5,8F	VFND CFSD CM,			)#*&_!Z555
&)	p5,8F	CFÖIF6L hABF CM,			)#*&_!Z555
*_	p5,8F	,pJF 58, ; DFH		ZZZ!(_	
*!	p5,8F	NF;F5YL JFOL		ZZ_*Z5	
*Z	p5,8F	;D:T A i ; DFH		ZZ55&5	
*#	p5,8F	OGL; CM,		ZZ5!\$&	
*\$	p5,8F	;MGL 7FTLGL JFOL		ZZ5!\$&	
*5	p5,8F	DGF,L CM,			
*&	p5,8F	,MCF6F 7FTL JFOL			
**	p5,8F	NZÖ 7FTL JFOL			
* (	p5,8F	RãJFOLIF VFICZ ;DFH			
*)	p5,8F	UHZ 5HF5TL ;DFH			
ZFHSI8 sXCZf					
!	ZFHSI8 XCZ	VFINrI UMCL, JFOL	ZL HP SP DCTF	Z\$*\$&!!	)(Z\$(5*Z#*
Z	ZFHSI8 XCZ	I;WL ;FCTL WDXF/F	ZL GJNEF. BFGNf6L	Z\$\$Z!\$\$	)\$Z*\$)*Z5*

!H<,F V5L2 jIJ:Y5G I!HGf vZ !*

#	ZFHSM8 XCZ	:JFDL ,L,FXF WDXF/F	zL HP ALP TGJF6L	Z\$*&)*	)(Z\$_&Z)(
\$	ZFHSM8 XCZ	EUJTL CM,	zL ZTLEF. UWZJFOLIF	&))Z\$)!	)(Z5Z(((\$Z(
5	ZFHSM8 XCZ	HP HP S0,LIF ,MCF6F DCFHG 8:8	zL HgTLEF. S0,LIF	Z55#Z(!	
&	ZFHSM8 XCZ	GNISXWZ CM,	zLDTL SIJTF D,RNF6L		)(Z\$Z\$!\$_\$_
*	ZFHSM8 XCZ	VFPVDP;LP SldIGL8L CM,	zL NFJOF;FCA		
(	ZFHSM8 XCZ	ULZGFZF;MGL 7FTLGL JFOL	zL HUNLXEF. 5F,F	ZZZ)!&!	
)	ZFHSM8 XCZ	DF:TZ;M;FI8LGL JFOL	zL GFGFEF. ANZLRF	Z#&\$_!Z	
!_	ZFHSM8 XCZ	5L5/LIF CM,	zL VRP VDP 5L5/LIF	Z#Z#555	
!!	ZFHSM8 XCZ	JLGIN X9 SldIGL8L CM,			
!Z	ZFHSM8 XCZ	GNF CM,	zL 5LP SP GNF	Z#ZZ*)!	
!#	ZFHSM8 XCZ	GJGLT CM,	zL OP OP UHZF		)(&_5\$&#!(
!\$	ZFHSM8 XCZ	GJZU CM,	zL V;P VRP VFNDV,L		)5!_((5Z5Z
!5	ZFHSM8 XCZ	;FWGF;M;FP SldIP CM,	zL 5LP VRP K+F,LIF	Z#&#&*(	)ZZ(\$5&*5*
!&	ZFHSM8 XCZ	ZFD`JZ JFOL	zL AFA GFUO IXJF6L		)(Z5_*\$)_Z
!*	ZFHSM8 XCZ	DL,G CM,	zL , ,LTEF. SFRF		)(Z\$(!!\$!(
!(	ZFHSM8 XCZ	xIFD CM,	zL V,P VGP ;ZWZF	Z#Z!_((	
!)	ZFHSM8 XCZ	DWDF. CM,	zL SP OLP EZJFO		))Z5_&(!#Z
Z_	ZFHSM8 XCZ	ZFWFSQ6;M;FP SldIP CM,	zL ZDXEF. 58,	Z#&!&\$	)(Z5Z!5)\$#
Z!	ZFHSM8 XCZ	;ZNFZ 58,;JF ;DFG JFOL	zL SLZL8EF. AFAZLIF zL STGEF. JSZLIF	Z#&\$&_	)(Z5Z!)_55) (Z5*&5(((&
ZZ	ZFHSM8 XCZ	ULZGFZF;MGL 7FTLGL JFOL	zL HUNLXEF. zL GLTIGEF.	ZZZ)&#\$	))*(!)!#5_) (Z\$5!))#)
Z#	ZFHSM8 XCZ	DWF6L ZUEJG	zL VDP ALP OFUZ zL GLTIGEF. - FSRF		)\$Z&)!!!_!) ()(_\$__))

IHK,F V5L2 jIJ:Y5G IHHG v Z !*

Z\$	ZFHSM8 XCZ	ZDÖJL ;M;FP SldIP CM,	ZL VFZP HP HF0HF zL VP ÒP ;M,SL	Z#(&## Z#&!(_5	)\$*Z(())Z
Z5	ZFHSM8 XCZ	WDÖJG SldIGL8L CM,	ZL .`JZEF. 58, zL VZIJNEF. TMUOLIF		))Z5!)_Z)_)\$Z&)5\$!&5
Z&	ZFHSM8 XCZ	UHZ 1FI+I SOLIF 7FTL 8:8 xIFD JFOL	zL DG;BEF. 8FS zL ALP HP DFZ	Z#&Z)!Z	
Z*	ZFHSM8 XCZ	UHZFTL DrK NZÖGL JFOL	zL SP 5LP RFCF6 zL DCgãEF, ZF9M0		))*\$ _Z&&_*) (Z(Z_!ZZ)
Z(	ZFHSM8 XCZ	BMOLIFZ CM,	zL ÖP VFZP SFG5ZF		)\$Z&)&__&*
Z)	ZFHSM8 XCZ	H, ÒT CM,	zL VP VFZP VDL5ZF		) (Z\$Z!*\$(_
#_	ZFHSM8 XCZ	S0, LIF CM,	zL HgTLEF. S0, LIF	ZZZ&&!\$	
#!	ZFHSM8 XCZ	WD XMS	zL KUGEF.		)\$Z&Z5!#Z(
#Z	ZFHSM8 XCZ	EIST CM,	zL IN, L5EF. SFRF		) (Z\$(Z_! (
##	ZFHSM8 XCZ	CIZCZ ;M;F18L CM,	zL VXiSEF. S6;FUZF	Z\$5\$\$&_	)\$Z*Z55#5_
#\$	ZFHSM8 XCZ	HGS<IF6 CM,	zL VXiSEF. S6;FUZF	Z\$&#_)*	)\$Z*Z55#5_
#5	ZFHSM8 XCZ	GTGGUZ SMP VMP CFP ;M;FP CM,	zL DG;BEF. HMQFL	Z\$5!\$Z(	
#&	ZFHSM8 XCZ	5RJ8L SMP VMP CFP ;M;FP CM,	zL WLZEF. WFA, LIF	Z\$#!Z_!	
#*	ZFHSM8 XCZ	V:8MG ;M;F18L SMP VMP CFP ;M;FP CM,	zL KUGEF. K+F/F	Z5*!(##	
#(	ZFHSM8 XCZ	56S8L SMP VMP CFP ;M;FP CM,	zL KUGEF. K+F/F	Z5*\$!\$(	
#)	ZFHSM8 XCZ	KM8GUZ SMP VMP ;M;FP SldIGL8L CM,	zL GFTDEF. 50LIF		)\$Z(Z)(Z&_
\$_	ZFHSM8 XCZ	;FZE ;M;F18L SldIP CM,	zL GFTDEF. 50LIF		)\$Z(Z)(Z&_
\$!	ZFHSM8 XCZ	:J:TLS SMP VMP ;M;FP SldIGL8L CM,	zL hF, FEF.	Z\$5*5*_	
\$Z	ZFHSM8 XCZ	zI ; SMP VMP ;M;FP SldIGL8L CM,	zL AL5LGEF. V- LIF	Z\$*#5*\$	)() (5(*5*#

IHK,F V5Lz jIJ:Y5G IHHGf vZ !*

\$#	ZFHSM8 XCZ	5UIT SMP VMP ;M;FP SMD IGL8L CM,	zL OLP V, P 58,	Z\$\$#Z_#	)(Z5\$(#__&
\$\$	ZFHSM8 XCZ	JFSFGZ SMP VMP ;M;FP SMD IGL8L CM,	zL HP V, P DCTF		)(Z5_\$Z\$_*
\$5	ZFHSM8 XCZ	5HF5IT 7FTL JFOL	zL DMCGEF. JFOM, LIF		)(Z5Z!!! (5
\$&	ZFHSM8 XCZ	8:8MIJN CM,	zL VRP VDP SFZ, LIF	ZZ#ZZ)! ZZ#\$*!5	
\$*	ZFHSM8 XCZ	VFA0SZ CM,	zL V;P VDP 5ZDFZ		)(Z\$*Z)&Z*
\$(	ZFHSM8 XCZ	,CFZ JFOL	zL VDP V, P HMQL	ZZZ!*_5 Z#**Z5& Z#&Z)\$*	)(Z5)\$5&Z5
\$)	ZFHSM8 XCZ	SP ;LP CM,	zL HITLEF. 5DÒEF.	Z#&!#5!	))Z5(*5*!_) (Z\$_Z!&5Z)\$Z(Z*Z*#\$
5_	ZFHSM8 XCZ	IG, S9 CM,	zL DMCG.F. HUÒJG zL HITLEF. NJXLEF.		)Z*5_Z\$#_) (Z5!)Z#\$5
5!	ZFHSM8 XCZ	ZFH DINZ CM,	zL VGP SP HFNJ		)(Z5#))\$((
5Z	ZFHSM8 XCZ	,CFZ JFOL	zL RTZEF. ZFHEF. zL ALP VDP OMOLIF	Z#*(5!_	)(Z5)\$5&Z5
5#	ZFHSM8 XCZ	DF~IT CM,	zL ;LP VFZP I5+M0F zL ZD6LSEF.		)Z**\$5&&_)\$Z**Z&ZZ5
5\$	ZFHSM8 XCZ	BMOLIFZ CM,	zL HP VRP 5UL zL ,FBFEF. - M, ZLIF	Z#*#Z)!	)(*)!((())
55	ZFHSM8 XCZ	DFWJ CM,	zL VP ALP SFSOLIF zL VRP ALP SFSOLIF	Z#&ZZ\$)	)(Z55)&Z*)
5&	ZFHSM8 XCZ	UHZ 5HF5ITGL JFOL	zL U6JTEF. RFCF6	Z*_ \$!\$!	)\$Z(Z_!Z(_
5*	ZFHSM8 XCZ	,FBFÒZFH zDÒJL ;M;FP 5RFUT EJG	zL CALAEF. ;DF		))Z\$_\$Z\$**
5(	ZFHSM8 XCZ	UFDTL CM,	zL CALAEF. ;DF		))Z\$_\$Z\$**
5)	ZFHSM8 XCZ	DCFZF6F 5TF5 SMD IP CM,	zL ;HI 5ZDFZ		)(Z\$*Z)&Z*

!H<,F V5Lz jIJ:Y5G I!HGf vZ !*

&_	ZFHSM8 XCZ	5HF5IT ; DFH JFOL	zL HP VP RCF6		))_\$_))\$)\$
&!	ZFHSM8 XCZ	AMZLR F JFOL	zL VGP VDP ; J; ZF		)(Z55_&\$#&
&Z	ZFHSM8 XCZ	; B; FUZ CM,	zL AL5LGEF. CF5, LIF		)(Z\$\$!5)! (
&#	ZFHSM8 XCZ	EUJTL CM,	zL VP 8LP AF; LOF		))_\$)\$)#\$#
&\$	ZFHSM8 XCZ	Z6KMOGUZ SMDIP CM,	zL T, ; LEF. SIFOF	Z\$5&*__	
&5	ZFHSM8 XCZ	VFIGUZ SMDIP CM,	zL , FBFEF. ZFDEF. zL XFCEF.		)(*)5(5)(5)()(_&!##
&&	ZFHSM8 XCZ	58, JFOL	zL WZDXLEF. OFIFE F.	Z\$5**__	
&*	ZFHSM8 XCZ	DMCGEF. CM,		Z\$\$)&(#	
&(	ZFHSM8 XCZ	EUJFG EJG	zL SFTLEF. WSF6	ZZZ*&Z&	
&)	ZFHSM8 XCZ	SF9LIFJF0 ÖDBFGF	zL TBEF T, F8LIF	Z\$&&&&_	
*_	ZFHSM8 XCZ	, MCF6F DCFHG JFOL	zL HITLEF. SO, LIF	ZZZ&&!\$	
*!	ZFHSM8 XCZ	A i 1FI+I JFOL	zL VGP VDP DZ	ZZZ)!_5	
*Z	ZFHSM8 XCZ	UHZ S9LIF 7FTLGL JFOL	zL GZgãFEF. ; M, SL	ZZ#(&!Z	
*#	ZFHSM8 XCZ	UHZFTL S; FZF 7FTL JFOL	zL OFIFE F. O, FJF/F		)\$Z(Z____!!
*\$	ZFHSM8 XCZ	ZFDSJZAF. JFOL	zL VDP ALP AFAZFJFOL	ZZZ)\$ \$Z	
*5	ZFHSM8 XCZ	5FZB JFOL	zL JLP ALP 5FZB	ZZZ&)&(	
*&	ZFHSM8 XCZ	IJXFzLDF, L hF, FJFOL ; MGL ; DFH	zL IN, L5EF. ZF65ZF	ZZ\$_*Z(	
**	ZFHSM8 XCZ	ZFH5T JFOL	zL VGP ALP OMOLIF	ZZ\$!5_!	
(	ZFHSM8 XCZ	:YFGSJF; L HG DM8F ; 3 ; RF, G IJZF6L JFOL		ZZ#!!5	
)	ZFHSM8 XCZ	zL IJ; F zLDF/L HG ; DFHGL JFOL		ZZ#!5!	
(_	ZFHSM8 XCZ	hF, FJFOL IJXF zLDF/L ; MGL ; DFH JFOL	zL SP VGP 5FZB	ZZ\$#()	
(!	ZFHSM8 XCZ	SXZLIF , MCF6F	zL ; ZXE F.	Z##\$*\$&	

!H<,F V5Lz jIJ:Y5G I!HGf vZ !*

		DCFHG JFOL			
(Z	ZFHSM8 XCZ	:JFz I SMP VMP CFP ;MP	zL ICDTI;C 5ZDFZ zL UMIJNEF. ;U,F		))**(*)_Z)))
(#	ZFHSM8 XCZ	5RXL, SM VMP CFP ;MP	zL GFYFEF. OMAZL IF	Z\$&&##\$	
(\$	ZFHSM8 XCZ	58, OL<0 DFX, JFOL			)()(&_(#_5
(5	ZFHSM8 XCZ	JZL IF 5HF5ITGL JFOL	zL ;LP ÒP J;5ZF		))_\$\$*#&\$&
(&	ZFHSM8 XCZ	JF6N ;JF ;DFH JFOL	zL HITLEF. ZFH5ZF		
(*	ZFHSM8 XCZ	VG5D ;M;FP Smd IP CM,	zL DFJÖEF. 3,F6L zL 5IJ6EF. EJF	Z#&&*(_ Z#&!	
((	ZFHSM8 XCZ	ZFHGUZ ;MP Smd IP CM,	zL ,F, ÖEF. RMJ8L IF		)\$Z&Z()ZZ
()	ZFHSM8 XCZ	,1DL ;M;F I8L JFOL	zL HP JLP DSJF6F zL OLP ALP 5ZDFZ		))Z5Z__(*5
)_	ZFHSM8 XCZ	HI XIST ;MP Smd IP CM,	zL ÖP HP DSJF6F zL SP V,P ;LU,		)(Z5&\$#&#&
)!	ZFHSM8 XCZ	5I6DF ;M;FP Smd IP CM,	zL ZJÖEF. JF/F zL SXEF. DSJF6F		
)Z	ZFHSM8 XCZ	V<SF ;M;FP Smd IP CM,	zL GFYFEF. ;MÖ+P		
SM80F;FUF6L					
!	SM80F;FUF6L	;NUZ IJzFD ;FCA JFOL	zL HUNLXEF. SFRF		
Z	VIGOF JFKZF	58, ;DFH JFOL	zL VDP VDP IJ9,		))Z555&() (
#	VZOM.	58, ;DFH JFOL	zL VP VDP D6JZ		
\$	VZOM.	,pJF 58, ;DFH JFOL	zL J<,EEF. 9;LIF		
8SFZF					
!	8SFZF	VFI ;DFH 8:8	zL VRFI JLw IFNJÖ		)(*)5(**5&
Z	VW8F/F	WMOF;ZF RZLP 8:8 ;DFH JFOL	zL ZFWJÖ UMIJNEF.		)(*)*)#!#(
#	8SFZF	,MCF6F ;DFH JFOL	zL ALP ÖP S8FZL IF		)(Z5(5\$5#(
\$	GSGFD	58, ;DFH JFOL	zL UMIJNEF.		))(\$)!!(#!
5	,BWLZU-	58, ;DFH JFOL	zL GLTIG JF,ÖEF.		)\$Z(!_!_*(

IHK,F V75L jIJ:Y75G IHHGF vZ !*

&	8SFZF	58, ; DFH JFOL	ZL OFIF, F,		))*(Z()*Z&
*	8SFZF	; IGL 7FTLGL JFOL	ZL VP OLP ; IGL		))Z\$!&#((5

5P#! IH<, FDF VFJ, VOP; LPVF. P UMOFpGP

ÊD	TF, SFG GFD	VIWSFZLG GD	CINM	1FDTF	ONG GAZ	
					VMO;	DIAF. ,
!	p5, 8F	ZL VGPVPDCTF	DGHZ	2000 201	02225 ZZ_)(\$	6822245499
Z	SI8OF ; FUF6L	ZL ALP VDP HF0HF	DGHZ	Z5_ 8G	Z*&Z#*	
#	50WZL		DGHZ	Z5_ 8G	Z##\$Z(	
\$	ZFHSI8 ; L8L	ZL BFTEF.	DGHZ	ZZ_ 8G	Z\$5\$Z&_	6693639506
5	ZFHSI8 ~Z,	ZL VPHPHIIXL	DGHZ	!5_ 8G	Z\$5\$Z&!	6806092283
&	H; N6	ZL VDPV, PVF; FZL	DGHZ	2400 DP8G	ZZ_!)_	6925969599
*	WMZFÖ	ZL JLP VRP CLZ5ZF	DGHZ	!_ 8G	ZZ5! Z(	)\$Z*Z_ \$&Z
(	U10,	ZL ; LP VDP J3F; LIF	DGHZ	!_ 8G	ZZZ&* &	)\$Z*Z!#Z!#
)	HT5Z	ZL ALP VRP ; L5F.	DGHZ	!_ 8G	ZZ_(_#	)*!Z*_*(&!

5P#Z IH<, FDF VFJ, X1FI6S ; :YFVMP

ÊD	X1FI6S ;:YFG GFD	VFRFIG GFD	ONG GAZ	
			VMO;	DIAF. ,
p5,8F				
!	HP VDP VRP SgIF IJnF, I	zL G ,LGAG OLP RGLIFZF	ZZ!))_	
Z	X9 8LP HP dIIGP SgIF IJnF, I	zL R5FAG HP CA,	ZZ! (Z*	)Z*5_!&__!
#	VDP OLP U<;	zL ; IGFAG EÎ	ZZ\$ _\$#	
\$	XICN JLP HP V5FZGFYL CF.:S,	zL VP HP V5FZGFYL		)\$Z)_ \$##*5*
5	JLP 5LP WI8IF DFP XF/F	zL JLP VDP DFSOLIF		)\$Z(Z*####Z
&	J<, E IJnF, I	zL ICTgãEF. VDP GFZLIF	ZZZ_#!	)\$Z&))&#(_
*	; IZ9 CF.:S,	zL Z;L, FAG OLP BF8	ZZZ*()	
(	OP VDP HFJLIF DFP XF/F	zL VP hOP CF; , LIF		)\$Z*Z#)&!5
)	V, P VFZP DFSOLIF CF.:S,	zL VRP VRP SGZLIF	Z*&_!_	)() (!#*Z*!
!_	VFZP SP ALP CF.:S,	zL ; LP OLP ; IÔ+F		)ZZ(\$######
!!	dIIGP SgIF IJnF, I	zL HP VDP HFJLIF		
!Z	dIIGP CF.:S,	zL ; LP SP ; JFULIF		)\$Z(*)!!&\$

IH<, F VF5L2 JIJ:YF5G IIGHF v Z !*

!#	;JINI CF.:S,	zL VGP ;LP ,F, 6L	Z*\$&!\$	
!\$	XICN :DFZS DFP XF/F	zL ,1D6EF. V,P JFKF6L	ZZZ(&(	
!5	ALPOLP 8L, JFS SgIF IJnF, I	zL 50 ,FAG HP 9SZFZ	Z(555_	)\$Z(&))_Z_
!&	VRPOP 8L, JF CF.:S,	zL VGP SP DFSOLIF	Z)&_(5	)\$Z5*ZZ##_
!*	JLP ALP D6JZ pPAP CF.:S,	zL SP ALP UM5F6L	ZZ#&5_	)\$Z*ZZ#(55
!(	SP VGP 58, IJnF, I	zL OP VFZP ROF; DF	ZZ_)#*	)ZZ**** (ZZ
!)	SP HP 58, CF.:S,	zL HP JLP EF, MOLF	Z*&(_!	
Z_	HP VDP S8; ZLIF CF.:S,	zL HP ;LP CLZF6L	ZZ\$*\$#	
Z!	GFUJNZ DFP XF/F	zL VDP OP EM5F/F	Z(Z\$#5	))* (#_Z_!!
ZZ	DFWIDS XF/F4 ,F9	zL ALP 5LP S6 ;FUZF	ZZ5*5(	
Z#	DFWIDS XF/F4 ;D-LIF/F	zL VDP ALP GFZLIF	ZZ5(!Z	
Z\$	DFWIDS XF/F4 BFBHF/LIF	zL VOP HP GN6L		)*Z\$!(!\$_\$
Z5	DFWIDS XF/F4 BLZ;ZF	zL HP VGP DFZOLIF		)(Z\$(Z\$_Z&
Z&	DFWIDS X/F4 U6IN	zL HP ;LP IJSF6L		)))(&&Z!\$Z
Z*	;JINI IJGI DINZ4 IGBF,F	zL OP VDP 5ZDFZ		)\$Z(*_!Z(_
Z(	;JINI IJGI DINZ4 JZHUFH/LIF	zL 8LP VDP D10	ZZ\$5(Z	)ZZ(\$!\$*ZZ
Z)	HP 5LP NNF6L CF.:S,	zL VDP VRP VWZF		)\$Z*)&#)(#
#_	;LP ALP ~5F5ZF IJnF, I	zL ;LP V ,P ICZ5ZF		)#*5)&5!Z)
#!	5LP OLP DF, JLIF IJnFDINZ	zL VP VFZP HF0HF	Z*&&#_	
#Z	OLP VGP S8; ZLIF CF.:S,	zL HP VDP DFUZM, LIF		)\$Z&))&#&)
##	IG, S9 IJnF, I	zL VFZP ALP 5FGZ		)\$Z(!(*&\$_
WIZFO				
!	SP VMP VFZP XFC ;SgOZL :S,	zL VFZP SP ICN5ZF		)\$Z*#)!&))
Z	V5J IJnF, I	zL ALP VDP SMZOLIF	ZZZ\$#_	
#	58, SgIF IJGIDINZ	zL 8LP ALP ;EFIF	ZZZZ(_	
\$	58, IJnFDINZ	zL HP SP 9DZ	ZZZ!(_	)(Z5&&5_&*
5	;:SFZWFD SgIF IJnF, I	zL ;LP VGP 5L5ZJF		)))(_&&_
&	VZJG SP >:, FD CF.:S,	zL VP VRP B+L		))Z\$)\$\$(_(
*	VFICZ OLP VRP 5ZJF/F CF.:S,	zL SP SP ZF9M0		))*\$5\$5#Z!
(	SP ;FW, F SgIF IJnF, I	zL HP V; P DF6FJNZLIF	Z(\$\$\$\$	
)	XF:+L IJnFDINZ	zL OP VDP AFZIF		)\$Z(Z&#_&&
!_	5LP 8LP Vg0 8LP JLP X9 IJnF, I	zL ALP ALP B8	Z(*#_#	
!!	HP HP SF, ZLIF IJnF, I	zL VDP OLP SF, ZLIF		)\$Z&#!*ZZ#
!Z	VFNX IJnFDINZ4 D18L 5ZAOL	zL JLP ;LP HF8LIF	ZZ#*!5	)\$Z**ZZ\$!\$
!#	VFNX IJnF, I4 GFG 5ZAOL	zL ALP ALP UHZF	Z(\$#!#	
!\$	;Z:JTL IJnFDINZ	zL OLP V; P; ;INLIF		))Z\$Z)#(*\$
!5	VFZP OLP UMJF6L CF.:S,	zL HP OP W, LIF		)\$Z*\$#*&*)

IHK,F V5Lz jIJ:Y5G IHHGf vZ !*

!&	HIX UHJF6L SgIF CF.:S,	zL V;P ALP 58,		)\$Z(Z)#!)!
!*	HJFCZ GCZ VFNX IJnF, I	zL VFZP OLP VDTL IF	Z(5#(&	
!(	VDP VGP S6;FUZF CF.:S,	zL VP ÖP SF, LIF	Z((_#&	
!)	OLP VDP SP IJnF, I	zL 5LP VDP 58,		)\$Z)Z\$#(((
Z_	;ZNFZ IJnF, I	zL VP VFZP ICZ5ZF	ZZ*&Z&	
Z!	VF<Ë0 CF.:S,		ZZZ))Z	
ZZ	;FIN5GL IJnF;S,		ZZ5&5*	
Z#	UH5F, CF.:S,			)\$Z&Z#_#Z&
Z\$	DLO, :S,	zL VFZP OLP EJF	Z*(_(5	
Z5	SP VDP SM;LIF CF.:S,	zL OLP ;LP SM;LIF	Z*))!Z	
Z&	VDP ÖP 58, DLO, :S,	zL VFZP HP 5Af6L	Z*\$#\$5	
Z*	;ZNFZ 58, IJGI DINZ	zL VGP ÖP ;HÖ+F	Z)\$&55	
Z(	;Z:JTL DINZ	zL VGP VGP DCTF		)\$Z&*(_!ZZ
Z)	;ZNFZ 58, CF.:S,	zL HP V;P WFDL		)() (Z#!5!)
#_	ULTF7FG DINZ	zL VDP VFZP JSZL IF		))Z55*Z() (
#!	HFD50M Z6F CF.:S,	zL VFZP ALP AF, WF		))!#Z!5))&
#Z	SgIF IJnF, I	zL VDP V;P 5FG, LIF	Z*ZZ*&	
##	ALP VDP ZF65ZL IF IJnFDINZ	zL VP SP RHfYF6L		)))()#(&)_
#\$	;Z:JTL IJnFDINZ	zL OLP JLP DFJF6L	Z*&#\$5	
#5	SDFZ IJnF, I	zL VDP SP ;FJ, LIF	Z*ZZ*&	
#&	;JINI IJnF, I	zL ALP VDP ;FJ, LIF	Z*!_\$_	
HT5Z				
!	;Z:JTL IJGI DINZ CF.:S,	zL V;P VGP SM9FZL	ZZ_Z! (	)() (5!&*!#
Z	V1FZ SgIF IJnF, I	zL VFZP VFZP 5L5/LIF		)(*)*)!\$\$\$5
#	:JFDL GFZF I 6 SgIF IJnF, I	zLDTL ;ZIHAG ICZ5ZF		)\$Z&#!_ \$*_
\$	IJJSFGN IJGI DINZ	zL WLZgãSDFZ ÖJZFHEF.		)(Z5ZZ)Z\$5
5	zLÖ IJGI DINZ	zLDTL VDP VRP 50IF	ZZ*)Z*	
&	,FIg; CF.:S,	zL OLP SP A, NF6LIF		))*)_5ZZ)
*	VSZ IJnF, I	zL 5DINZF I HP NJ	ZZ\$5Z_	
(	;g8 ËFg;L; :S,	zL OFWZ 5M; ;G HIG	ZZ!_#	
)	:JFDL GFZF I 6 IJnF, I	zL JLP VFZP SF50LIF		)(Z5&&Z*! (
!_	58, VFZP HP SM9FZL IJGI DINZ	zL ;LP 8LP U-LIF	Z&\$5!Z5	))*)Z\$*Z_
!!	DFTzL DII3LAF CF.:S,	zL VP V;P HMQFL		))_ \$!)&*\$5
!Z	,F, AFCFNZ XF:+L IJnF, I	zL VP VFZP ZFBM, LIF		)\$Z&))Z\$*)
!#	UFD 5RFIT CF.:S,	zL VFZP VGP SNOLIF		)(*)_))**5
!\$	IGD, IJnFDINZ	zL VDP VGP DFSOLIF		)\$Z(\$&5&5#
!5	DfW IIDS XF/F	zL SP V;P ;FNZLIF		)(Z\$5!5#\$&
!&	HT, ;Z CF.:S,	zL ;LP V;P HMQFL		)\$Z&Z&*_Z\$
!*	IJJSFGN CF.:S,	zL V;P ALP I+JNL		)(Z\$)##\$&\$
!(	VDP V;P 58, IJGI DINZ	zL VFZP ÖP ;FJ, LIF	ZZ&)!_	))Z5_(&)(5

*IHK,f V5Lz jIJ:Y5G IHHGf vZ !**

!)	HP VRP VF0TLIF CF.:S,	zL VRP VGP JF0INZLIF		)\$**ZZ&(Z
Z_	:JFDL GFZF I 6 IJnF DINZ	zL VRP VRP NJDZFZL		)(Z5)Z)(\$\$
Z!	GJRTG DFwIDS XF/F	zL HP ALP ;LTF5ZF		))*)*5*\$&&
ZZ	JFOF;OF DFwIDS XF/F	zL VDP VRP 5-LIFZ		)\$Z*\$Z&!5_
Z#	;JIN I DFwIDS XF/F	zL HP ALP ZF65ZLIF		))Z5!#5Z5_
Z\$	;ZSFZL prRTZ DFwIDS XF/F	zL VFZP VDP IZ6SF		))*)*Z\$\$\$_(
Z5	IJJSFGN .u,LX CF.:S,	zL VFZP VP XDF	ZZ#\$\$ ZZZ5\$&	
Z&	;ZNFZ 58, SgIF IJnF, I	zL VDP HP ;H,LIF		)))(\$**())_
Z*	VJWX CF.:S,	zL VP SP AFD6LIF	ZZ55(#	
Z(	CIZSQ6 IJnF, I	zL ALP HP S;JF/F		)(Z5)Z(Z)#
Z)	;tID SgIF IJnF, I	zL IJGEF. ÖJZFHEF.	Z(##(\$	
#_	SDZLAF. CF.:S,	zL VFZP ÖP VWZF		)(*)(*Z\$()5
#!	SEF6L dIIGP U<; CF.:S,	zL ALP 8LP R5JFOLIF	ZZ!!)*	
U0,				
!	DCFZF6L ZFP SgIF IJnF, I	zLDTL VG;IFAG jIF;	ZZZ)(Z	
Z	J;WF CF.:S,	zLDTL HP SP JLZOLIF	ZZ#)ZZ	
#	;Z:JTL XLX DINZ	zL I Uğâl;C hf,F	ZZ5#(5	
\$	;Z:JTL DFwIDS XF/F	zLDTL XIEGFAG RII58LIF	Z**(((	
5	V1FZ 5ZQMTD pP DFP IJnF, I	zL VFZP V;P pSF6L	ZZ!&((	
&	V;P ALP UFOL HG IJnF, I	zL VP 8LP XFC	ZZ&&()	
SII80F;FUF6L				
!	DF XFZNF IJnF, I	zL WLZHEF. J0FJLIF	Z5##_!	
Z	;UG IJnF, I DFP	zLDTL ZIXGAG H6HF	Z*&Z#Z	
#	;UG IJnF, I pP DFP	zLDTL ZIXGAG H6HF	Z)\$Z#Z	
H;N6				
!	ÖJGXF/F UII5F, WFD	zLDTL KFI FAG 5ZICLT		)#*\$!\$Z#5Z
Z	J6L,F, S<IF6L CF.:S,	zL INGXEf. VFRFI	ZZ_)5_	
#	pDLIF IJnF, I	zL ISXIZEF. JGZLIF	Z*#_55	
\$	V,P OLP SP CF.:S,	zL JLP ALP DIJ,LIF	ZZ_#!Z	
5	IJJSFGN pP DFP IJG I DINZ	zL ;HIEF. TB,LIF	Z(((!Z	
50WZL				
!	;ZSFZL CF.:S,	zL 5LP OLP Eİ	Z###*#	Z5(#Z__
Z	DFTzL SP V;P UFOL U<; CF.P	zL XIEGFAG VGP .gâIOLIF	Z##Z*(	Z5(&!(!
#	HP HP DCTF CF.:S,	zL VP VGP OON	Z(Z&*\$	)\$Z&)&\$\$#Z Z5&!&)
\$	SP ÖP UFOL IJnF, I	zL V;P SP ;J;F6L	Z##&ZZ	)#*5*_ZZ5\$
5	;LP ;LP UFOL CF.:S,	zL VDP VGP E;NOLIF	Z(\$&#	Z5*5\$\$\$
&	HJFCZ IJnF, I	zL VFZP SP .ZF6L	Z(5Z_\$	)\$Z&Z_&&!\$
*	;ZNFZ 58, IJnF, I	zL SP VGP OIAZLIF	Z##5**	)(Z5\$5(#Z_

IHK,F V5L2 JIJ:Y5G IIHGF vZ !*

				Z5(!_5)
(	A;LWZ IJnF, I	zL V, P SP DHFT	Z##Z&&	Z##5Z5
, WLSF				
!	UFI +L CF.:S,	zL OP ;LP BLZF		)(Z\$ZZZ\$!)
Z	;ZNFZ 58, DFW IIDS XF/F	zL V, P VMP EFULIF	Z*_!)\$#	))*\$!\$_\$
#	SgIF IJnF, I	zL OLP JLP KEFIF	Z\$\$\$\$5	
\$	DFW IIDS XF/F	zL HP JLP ZFDF6L	Z#&_!))	)\$Z&\$\$_\$)
5	IJnFEFZTL CF.:S,	zL SP OLP EOZL		)\$Z*Z\$!_Z\$
&	GUZ 5L5/LIF UFP 5P CFP	zL 5LP VFZP JSZLIF		)#*5)Z!!)
*	UFI +L IJnFDINZ	zL OLP VFZP N, ;F6LIF	Z(**\$!	)(Z\$&####)
(	VRP 5LP BLDF6L CF.:S,		Z\$*Z_Z	
)	;D56 DFW IIDS XF/F			
!_	HI ;ZNFZ DFW IIDS XF/F			
!!	5LP VGP DFW IIDS XF/F			
ZFHSI8 TF, SI				
!	;lrRNFGN SDFZ XF/F	zL IJJSEF. ZFJ,	Z*(5!5)	)\$Z*5_5!Z!
Z	ULG OFD CF.:S,	zL ZDFDGN XDF	Z*(5#(5	
ZFHSI8 XCZ				
!	V, P OP WM/SLIF pP DFP	zL IDTXEF. 5FZB	Z#&)&&)	
Z	;g8 T, ;L pP DFP :S,	zL E5TI;C HFOHF	&5\$!!\$!	
#	DLZFIASF pP DFP	zLDTL JQFFAF HFOHF	Z#(_!\$\$	
\$	5LP JLP DMNL CF.:S, sVP DFPf	zL IJD, EF. ;+W6F	Z\$&Z*5Z	
5	IJZF6L IJnFDINZspP DFPf	zL JLP SP IFI7S	Z\$&\$((&	
&	V;P OP WM/SLIF CF.:S, pP DFP	zLDTL .gNLZFAF	Z\$&#_Z_	
*	OP SP WM/SLIF :S,	zL IDT, EF. WM/SLIF	Z5())\$ (	
(	I5g; CF.:S,	zL ZJLEF. EI	Z5*_!!!	
)	;FW JF;JF6L DFP XF/F	zLDTL DIIDF 9DZ	Z5*_!_!Z	
!_	IIQGF DFW IIDS XF/F	zL N, ;BEF. JU0	Z5&ZZ#)	
!!	;g8 YMD; CF.:S,	zL OFWZ HSIIA	Z5&ZZZ&	
!Z	gIP VFZ CF.:S, VP DFP	zL DIZ ~5FZ, LIF	Z\$&&\$!\$!	
!#	V~6MNI CF.:S,	zL SxI5EF. DFOJLIF	Z5(!__)	
!\$	5IZJTG IJnF, I	zLDTL ZL8FAG RFCF6	Z5*)_5!	
!5	;J`JZ DFW IIDS XF/F	zLDTL GLTFAG ZF9M0	Z5&#ZZ&	
!&	GJOJG CF.:S,	zL 5LP HP EI		)(Z5Z5(_5&
!*	;g8 UFUL DFW IIDS XF/F	zL VFZP 8LP RFJOF	Z\$*5)!)	
!(	S<IF6 CF.:S,	zL VGP OLP 58,	Z\$5#Z(&	
!)	V1FZ HMT CF.:S,	zL VP VFZP I+JNL	Z\$55Z\$5	
Z_	;CHFGN IJnF, I	zLDTL Z;L, FAG OIAZLIF		)*Z&5!_5*Z
Z!	JF;F6L OMZJO :S,	zLDTL ;IR+FAG I+JNL	Z\$*(_* (	
ZZ	IJ`JHMT pP DFP :S,	zLDTL 5LP OP CLZ5ZF	Z5*!\$!\$!	

!H<,F V5L& jIJ:Y5G IHHGf vZ !*

Z#	5ZOS8 CF. ; SgOZL :S,	zL 8LP VDP SFZL IF		) () (_ # _ #) (
Z\$	ALP 8LP ELDF6L CF. :S,	zL ZFG , FAG RFZII , F		) \$Z &) & \$\$\$\$ #
Z5	5F9S CF. ; SgOZL :S,	zLDTL C , TAG HMQFL	Z##Z#Z# Z##!) ZZ	
Z&	:J:TLS :S,	zL V<5XEF. HMQFL		) \$Z & \$\$\$\$ _ 5
Z*	; JINI ; FIg ; :S,	zL EZTEF. UFÖ5ZF	Z#&*Z) &	
Z(	; FGLW I ; FIg ; :S,	zL ALP V ; P AZOL IF	Z\$\$ () !!	) \$Z (() #Z55) \$Z *Z ! #5 ! 5
Z)	; GO , FJZ :S,	zL VIEQFS XDF	Z#&Z&_ & Z#* ! ##&	
#_	ÖGL I ; .u , LX DLP :S,	zL WDgãEF. DCTF	Z5#(	) () (5\$5 _ 55
#!	; g8 T , ; L pP DFP XF / F	zL E5TI ; C OLP HF0HF		) (Z5&Z !) Z !
#Z	; DIIVN IJnFDINZ	zL 5LP ALP ; IIÖ + F		) (*) _ 5 * ! _ 5
##	5SFX CF. :S,	zL SP VDP N + IIF		) \$Z * \$! _ ! 5)
#\$	IJnF IGSH DFP XF / F	zL SP 5LP ICZ5ZF		) \$Z & (_ #) 5 *
#5	5RXL , SgIF IJnF , I	zL VDP VRP SF , ZL IF		)) Z5 * * 5 * ! *
#&	:JFDL IJJSFGN IJnF , I	zL VGP VRP ; FJ , LIF		) \$Z * 5 & Z _ (Z
#*	; ZNFZ 58 , IJnFDINZ	zL SP ÖP S ; F6L IF	Z# ((_ Z)	)) * \$) *)) *)
#(	ACRZ IJnFEJG	zL OLP V , P 5RII , L	Z5 (\$ # & Z	
#)	zLDTL ; ZIIÖGL GFIO U< ; CF. P	zL V ; P VDP O / N	Z# * * \$ & Z	) ZZ (Z * \$ &) 5
\$_	UF I + L CF. :S,	zL ÖP ; LP BLZF		) (Z \$ ZZZ \$!)
\$!	; ZNFZ J< , EEF. 58 , DFP XF / F	zL V , P VMP EFUL IF		)) *) ! \$ \$ _ \$ \$
\$Z	Z6KMO IJnF , I	zLDTL RIäsFAG RF ; F6L	Z#&_ * _ *	
\$#	HI IJHI CF. :S,	zL ZFDÖEF. TL , F / F	Z# ((*) (	
\$\$	ZLGF U< ; CF. :S,	zLDTL C ; FAG	Z\$ & 5Z \$ 5	) \$Z (\$ \$) \$ 5 !
\$5	; FIN5GL IJnF , I	zL IP ALP 5L5 / LIF	Z# (_ & (!	
\$&	IJnF VFZPWGF DFP :S,	zL 5JL6EF. 5FWOF	Z##Z#* !	
\$*	VSZ IJnF , I	zL VP JLP N , ; F6L IF	Z# ! Z (_)	
\$(	7FG ; FZE CF. :S,	zL V`JLGEF. VOL IF		) (Z5 # !) ## _
\$)	5LP JLP DIIILsVP DFPf	zL IG , XEF. ; H , LIF		) \$Z * ZZ _ \$ 55
5_	5LP JLP DIIILsUP DFPf	zL IG , XEF. ; H , LIF	Z\$ (! 5 (*	
5!	IJZF6L IJIJW , 1FL IJnF , I	zL V , P SP XS , F	Z\$ & \$ ((&	
5Z	; FZFQ8 IJnF5L9	zL IJ5 , EF. HFGL	Z\$ 5 * * _)	
5#	IIQGF ; SgOZL :S,	zLDTL 8LP VFZP UHZF	Z\$ # ! Z ! 5	
5\$	V ; P ÖP WIIOSL IF CF. :S,	zLDTL . gNLZFAF ; ZJIF	Z5 ((_ _ Z\$ & # _ Z _	
55	; LP ÖP EZF0 IJnF , I	zL VXIISEF. ZU5ZL IF zLDTL XIIEGFAG ZF9II0		) \$Z (! 5 (# _ 5) \$Z * 5 _ 5 ! Z \$
5&	Xd ; DFW IIDS XF / F	zLDTL ZBFAG EZIIOL IF	Z\$ * (# (\$	
5*	z I ; DFW IIDS XF / F	zL CFINSEF. 50RF /	Z\$ 5 # * 5 (	

IHK , F V5L2 / IJ : Y5G IHHGf v Z ! *

5(	GIRSTF IJnF, I	zLDTL ;ZBFAG TgGF	Z*_Z!\$&	
5)	VDP VRP 58, CF.:S,	zLDTL OP VDP J, LIF	Z*_Z((Z	
&_	XFZNF DINZ IJnF, I	zL ZIJZFH U-LIF		)(Z\$\$\$(5_(\$
&!	A;LWZ IJnF, I	zL IUXEF. RFCF6	Z*_!!\$(\$	)*Z*!_\$!5Z
&Z	DZ,LWZ IJnF, I	zL IUXEF. RFCF6	Z*_!!\$(\$	)*Z*!_\$!5Z
&#	AGLIFN CF.:S,	zL U,FAEF. NM6SLIF		))Z\$__\$!(\$(\$
&\$	VfZP ALP IJnF, I	zL IJGIEF. VfZP		)(Z\$Z\$(\$&)
&5	5TH,L IJnF, I	zL IJGMEF. 58,		)\$Z*ZZ#Z5\$
&&	VFNX pP DFP SgIF XF/F	zLDTL HIFAG V8FZF	Z*_&(ZZ	
&*	;Z:JTL pP DFP IJnF, I	zLDTL .gNLZFAG SMZF8	Z\$\$Z5&!	
&(	;F.AFAF IJnF, I	zLDTL GLTFAG ZFDFGH	Z*_555(\$	
&)	VND IJnF, I	zL 50, EF. UM:JFDL		)\$Z&Z!*
_	BIOLIFZ IJnF, I	zL ALP VfZP ROF;DF		)(Z\$ZZ_(!
*!	5LP Vg0 ALP CF. ;SgOZL :S,	zL EZTEF. AFAZLIF		)\$Z**Z(!*Z
*Z	JF;NJ IJnF, I	zL VGL, EF. EI		))Z5_Z\$&_(\$
*#	VP JLP H;F6lsVP DFPf :S,	zLDTL VXLTF N;F, .	Z#(_&55	
*\$	VP JLP H;F6lsUP DFPf :S,	zLDTL CD, TF ~5F6L	Z#(_&55	
*5	IJSF; IJnF, I	zL VP ALP 58,	Z#*55_!	
*&	;FWJF;JF6L UPDFPVg0 VPDFP	zL ZBFAG ZFDF6L	Z\$5\$!5(\$	
**	VIASF IJnF, I	zLDTL O7FAG ;M, SL	ZZ#5&5*	)&Z\$*\$!Z_&
)	VIASF pP DFP IJnF, I sIJ7FG5JFCf	zLDTL V;P 5LP J;F6L	ZZ#5&5	))_)#5Z_Z5
(_	;GO,FJZ CF. ;SgOZL :S, sVP DFPf	zL VIEQFSEF. XDF	Z#&Z&_&	

5P## IH<,FDF VFJ, ;LPOLP5LPV VG ;5ZJF.hZzLVMP

ÊD	;LOL5LVmq;5Z JF.hZG GFD	CINM	ONG GAZ	
			VMO;	DIAF. ,
UWO,				
!	zLDTL VDP JLP ;M, SL	;LOL5LVm	_Z(Z5 ZZZ(Z5	)(Z5&*&&55
Z	zLDTL V;P VDP OJF6L	;5ZJF.hZ	_Z(Z5 ZZZ(Z5	)\$Z*Z#(____!
#	zLDTL JLP OP VUJF,	;5ZJF.hZ	_Z(Z5 ZZZ(Z5	)\$Z*!5)5*5
\$	zLDTL VF.P V;P VF;MNZLIF	;5JF.hZ	_Z(Z5 ZZZ(Z5	ZZ&Z&\$
5	zLDTL VRP ALP ZFJZF6L	;5JF.hZ	_Z(Z5 ZZZ(Z5	ZZ5Z5)
&	zLDTL VRP HP 5ZDFZ	;5ZJF.hZ	_Z(Z5 ZZZ(Z5	)(*)5*(Z!(
*	zLDTL ;LP JLP WDFRF	;5ZJF.hZ	_Z(Z5 ZZZ(Z5	))*)#(!_!#
(	zLDTL SP V,P R<,F	;5ZJF.hZ	_Z(Z5 ZZZ(Z5	Z*(5_#_
)	zLDTL VFZP VGP DCTF	;5JF.hZ	_Z(Z5 ZZZ(Z5	)(*)))Z(!

IH<,F VF5Lz jIJ:YF5G IHHGFvZ !*

,WWLSF				
!	zLDTL V;P VDP JDF	;L0L5LV ^M	<u>Z</u> (Z* Z\$\$5(\$	)\$Z**Z&Z&*
Z	zLDTL HP VFZP HMQFL	;5ZJF.hZ	<u>Z</u> (Z* Z\$\$5(\$	)\$Z&Z&*!5#
#	zLDTL VDP VDP DWF6L	;5ZJF.hZ	<u>Z</u> (Z* Z\$\$5(\$	)\$Z*Z!\$Z)!
HT5Z				
!	zLDTL SP VDP ZFJ,	;5ZJF.hZ	<u>Z</u> (Z# ZZ(*\$ <u> </u>	ZZ!Z(
Z	zLDTL VDP OLP ZFJ,	;5ZJF.hZ	<u>Z</u> (Z# ZZ(*\$ <u> </u>	
#	zLDTL OLP OLP EÎ	;5ZJF.hZ	<u>Z</u> (Z# ZZ(*\$ <u> </u>	)Z**&_!*(\$
H;N6				
!	zLDTL HP HP DCTF	;L0L5LV ^M	<u>Z</u> (Z! ZZ!)()	)\$Z*ZZ_!((
Z	zLDTL SP SP HMQFL	VP;L0L5LV ^M	<u>Z</u> (Z! ZZ!)()	ZZ!#_&
#	zLDTL VFZP VRP H;F6L	;5ZJF.hZ	<u>Z</u> (Z! ZZ!)()	ZZZ&_*
\$	zLDTL VDP VDP ZF9M0	;5ZJF.hZ	<u>Z</u> (Z! ZZ!)()	)\$Z&Z#(#)(
5	zLDTL ALP V;P UMO,LIF	;5ZJF.hZ	<u>Z</u> (Z! ZZ!)()	)\$Z&)*\$\$&5
&	zLDTL JLP JLP jIF;	;5ZJF.hZ	<u>Z</u> (Z! ZZ!)()	))*)(())\$))&
*	zLDTL HP ALP NJ	;5ZJF.hZ	<u>Z</u> (Z! ZZ!)()	))!##(*5Z_
(	zLDTL VF.P VFZP JF/F	;5ZJF.hZ	<u>Z</u> (Z! ZZ!)()	)*Z#Z)Z!_\$
)	zLDTL SP VFZP DSJF6F	;5ZJF.hZ	<u>Z</u> (Z! ZZ!)()	)\$Z)_\$5((5
!_	zLDTL V;P ALP TZIF	;5ZJF.hZ	<u>Z</u> (Z! ZZ!)()	)*Z#&)()Z_
p5,8F				
!	zLDTL VZ6FAG 5ZMCT	;5ZJF.hZ	<u>Z</u> (Z& ZZ\$(#\$	)\$Z*#_)*_\$
Z	zLDTL DWAG RFJOF	;5ZJF.hZ	<u>Z</u> (Z& ZZ\$(#\$	)*Z\$#_&Z&#

IHK,F V75L2 jIJ:Y75G IHHGf vZ !*

WIZFO				
!	zLDTL HP ALP E ; F6LIF	; L0L5LV	_Z(Z\$ ZZ&\$*\$	)\$Z***5\$&\$
Z	zLDTL V ; P VFZP ; EFIF	; 5ZJF . hZ	_Z(Z\$ ZZ&\$*\$	ZZ5_!!
#	zLDTL VFZP OLP DTZ	; 5ZJF . hZ	_Z(Z\$ ZZ&\$*\$	
HFDS0WZ6F				
!	zLDTL V ; P ; LP N ; F .	; L0L5LV	_Z(Z\$ Z*!\$#)	)(*)#)&Z#Z
Z	zLDTL VFZP VP 5ZDFZ	; 5ZJF . hZ	_Z(Z\$ Z*!\$#)	)\$Z(*_!***Z
SM80F ; FUF6L				
!	zLDTL ALP VFZP DCTF	; L0L5LV	_Z(Z* Z*&&5*	)\$Z(_#*5(#
Z	zLDTL 5LP VRP 5FZB	; 5ZJF . hZ	_Z(Z* Z*&&5*	))((Z(!Z#
#	zLDTL V ; P VFZP I+JNL	; 5ZJF . hZ	_Z(Z* Z*&&5*	
\$	zLDTL VP V , P EF , FZF	; 5ZJF . hZ	_Z(Z* Z*&&5*	)\$Z(\$5*ZZ
ZFHSW8				
!	zLDTL VDP OLP 58 ,	; L0L5LV	_Z(! Z\$5*\$*\$	)(*)&ZZ&5
Z	zLDTL VRP VDP XS ,	; 5ZJF . hZ	_Z(! Z\$5*\$*\$	Z5&##*_
#	zLDTL VP OP E ; NOLIF	; 5ZJF . hZ	_Z(! Z\$5*\$*\$	)\$Z)!&)* (
\$	zL VDP ALP hF , F	; 5ZJF . hZ	_Z(! Z\$5*\$*\$	))(_5#_!
5	zL VFZP VFZP AMZ ; F6LIF	; 5ZJF . hZ	_Z(! Z\$5*\$*\$	
&	zLDTL VP 5LP BGOLIF	; 5ZJF . hZ	_Z(! Z\$5*\$*\$	)*Z#**&_**
*	zLDTL 5LP VDP DSJF6F	; 5ZJF . hZ	_Z(! Z\$5*\$*\$	
50WZL				
!	zLDTL ALP 5LP 50IF	; 5ZJF . hZ	_Z(Z_ Z####*	)\$Z&*(5Z)Z
Z	zLDTL ALP VRP NJ	; 5ZJF . hZ	_Z(Z_ Z####*	)))(!!5_\$)
#	zLDTL ICGFAG SP 5ZDFZ	; 5ZJF . hZ	_Z(Z_ Z####*	)(Z5(Z&(!&

IHK, F VF5LZ JIJ:YF5G IHHGF v Z ! *

5P#\$ IH<,FGF ;LPVFZP;LPqALPVFZP;LP SllvVlOLG8ZzLVMP

ÉD	Tf, SFG GFD	GFD	CINNI	ONG GAZ
!	Sll80F;FUF6L	zL VGP OLP OFEL	. PRFP ALPVFZP;LPSMP;FP	)(*)&_&\$*\$
Z	Sll80F;FUF6L	zL VGP OLP OFEL	;LPVFZP;LP;LP EF0JF	)(*)&_&\$*\$
#	Sll80F;FUF6L	zL VRP VDP ;FZ9LIF	;LPVFZP;LP;LP EF0JF	))) (Z_###!\$
\$	Sll80F;FUF6L	zL VDP V , P ZF9M0	;LPVFZP;LP EJG ZFDINN	)(*)##&)55
5	Sll80F;FUF6L	zL VFZP VDP 5FZ3L	;LPVFZP;LP EJG JZFJ/	)\$Z&))&Z&Z
&	Sll80F;FUF6L	zL SP VRP ;IBIF	;LPVFZP;LP EJG GJLDU6L	)\$Z&#\$Z5!Z
*	Sll80F;FUF6L	zL 5LP V ;P UM:JFDL	;LPVFZP;LP EJG SMP;FP	))_))*)\$)*\$
(	p5 , 8F	zL VP 5LP JF6JL	ALPVFZP;LP EJG p5 , 8F	)(*)#5\$Z&(
)	p5 , 8F	zL 5LP VDP UHZF	;LPVFZP;LP BFBLLHF/LIF	)(Z5Z&))&_
!_	p5 , 8F	zL SP VDP VEUL	;LPVFZP;LP EFIFJNZ	))) (\$5Z#))
!!	p5 , 8F	zL VRP VDP DSJF6F	;LPVFZP;LP VZ6L	)\$Z*Z*_\$(
!Z	p5 , 8F	zL VFZP VDP D6JZ	. PRFP ;LPVFZP;LP HFD8LA0L	)*Z\$!\$!*Z\$
!#	p5 , 8F	zL VGP HP VDTLIF	;LPVFZP;LP Sll , SL	)\$Z*5&Z_!*
!\$	p5 , 8F	zL VDP VDP 5F9S	;LPVFZP;LP 5FG , LDll8L	)() (*#*5!_
!5	p5 , 8F	zL SP 5LP DSJF6F	;LPVFZP;LP -FS	)*!Z!)5\$)(
!&	p5 , 8F	zL HP HP SGZLIF	;LPVFZP;LP DZJNZ	)\$Z&! (##5_
!*	p5 , 8F	zL VFZP VDP DSJF6F	;LPVFZP;LP , F9	))Z5)#Z!#&
!(	p5 , 8F	zL VGP VGP ;WRF	;LPVFZP;LP DBF8LAL	)\$Z(Z*)Z(_
!)	p5 , 8F	zL AU ;ZLIF AFA , F ,	;LPVFZP;LP I ;CFZ	)*Z(*)!! (#
Z_	p5 , 8F	zL ALP VDP HFJLIF	;LPVFZP;LP ZFHDWTL	)\$Z(Z*)&Z5
Z!	p5 , 8F	zL V , P VDP SFGU0	;LPVFZP;LP ;D-LIF/F	))) (\$5(5_
ZZ	WlIZFÖ	zL VDP VGP UIC ,	ALPVFZP;LP WlIZFÖ	)(*)\$Z5#)*
Z#	WlIZFÖ	zL JLP VGP VFXZF	;LPVFZP;LP TFXFGPv#	)(Z\$ _Z##*#
Z\$	WlIZFÖ	zL VZIJN N , ;F6LIF	;LPVFZP;LP TFXFGPv5	)(Z5#Z5!Z(
Z5	WlIZFÖ	zL VDP 5LP DSJF6F	;LPVFZP;LP TFXFGPv! *	)\$Z*#)!_(\$
Z&	WlIZFÖ	zLDTL JLP SP JFKF6L	;LPVFZP;LP TFXFGPv!	)*Z&*)#Z)#
Z*	WlIZFÖ	zL VGP ÖP DSJF6F	;LPVFZP;LP TFPXFP S , F6F	)() (Z(#&**
Z(	WlIZFÖ	zL HP ALP AUOF	;LPVFZP;LP 5FPXFP GFGL DFZ0	)\$Z(*_!***Z
Z)	WlIZFÖ	zL 5LP JLP IJZ5ZLIF	;LPVFZP;LP TFPXFP ;50L	))) ((() Z_&
#_	HFDSONZ6F	zL HP 5LP 5ZDFZ	ALPVFZP;LP HFDSONZ6F	)\$Z(!5\$!!*
#!	HFDSONZ6F	zL JLP VGP JFKF6L	;LPVFZP;LP ZFIOL	))*)*5&!!_
#Z	HFDSONZ6F	zL OLP VDP DCTF	;LPVFZP;LP H ;F5Z	))Z5!(\$\$!Z
##	HFDSONZ6F	zL HP OLP OSZLIF	;LPVFZP;LP BHZOF	)*Z\$*5\$!Z5
#\$	HFDSONZ6F	zL VDP VGP NJZF	;LPVFZP;LP ;FTINO	))*)*)Z#55
#5	HFDSONZ6F	zL HP 5LP EÍ	;LPVFZP;LP IR+FJO	))*)_())55
#&	HFDSONZ6F	zL SP VDP AFAZLIF	;LPVFZP;LP RFJOL	))Z55&!!!!

IH<,F V5Lz jIJ:Y5G lIHGFvZ !*

#*	HFDSONZ6F	zL VDP ÖP JF/F	;LPVFZP;LP IJD, GUZ	)(*)*#!#!Z
#(	HT5Z	zLDTL VP ÖP HMIUL	ALPVFZP;LP HT5Z	))Z\$#Z5*(
#)	HT5Z	zLDTL SP ÖP 8L, FJT	;LPVFZP;LP VDZGUZ	)(*)_!5\$(#
\$	HT5Z	zL OLP OLP SMZF8	;LPVFZP;LP VFZA8LAOL	))*(*!#&)#
\$!	HT5Z	zLDTL kTL1FF ALP HMIQFL	;LPVFZP;LP BLZ;ZF	)\$Z&*(\$_#)
\$Z	HT5Z	zLDTL ;LP VGP ÖJF6L	.PRFP ;LPVFZP;LP HT, ;Z	)\$Z*5&)5(5
\$#	HT5Z	zLDTL VFZP OLP DSJF6F	;LPVFZP;LP 5FR5L5/F TFPXF	)(())*#_!(
\$\$	HT5Z	zLDTL JLP VDP 58,	;LPVFZP;LP 5-,F	))Z5)#\$)Z)
\$5	HT5Z	zL VDP VGP NWF+F	;LPVFZP;LP AMP;D-LIF/F	)(Z5Z#_!)#
\$&	HT5Z	zLDTL VP ÖP HMIUL	.PRFP ;LPVFZP;LP E0F5L5/LIF	))Z\$#Z5*(
\$*	HT5Z	zL 5LP 5LP SOFZLIF	;LPVFZP;LP 5L90LIF	)\$Z(Z&)Z5*
\$(	HT5Z	zL ULZHFXSZ DF-S	;LPVFZP;LP VDPV;PALPv!	)\$Z*5&Z\$!\$
\$)	HT5Z	zL ;LNL E F. BFE, F	;LPVFZP;LP VDPV;PALPvZ_	)\$Z**\$!#\$!
5_	HT5Z	zL ÖP VFZP 5FNZLIF	;LPVFZP;LP DJF;F	)&#(&)&&&\$
5!	H;N6	zL ALP HP NWZÖIF	ALPVFZP;LP H;N6	)))(_Z#5(!
5Z	H;N6	zL VFZ VRP SF50LIF	;LPVFZP;LP JFP5ZFPSPXF/F	))Z5!#!#(ZZ
5#	H;N6	zL HP ALP IGD,	;LPVFZP;LP S, F;GUZ	)(*)\$Z(_*
5\$	H;N6	zL V;P V;P UM8L	.PRFP;LPVFZP;LP ;PJP5P SPXF/F	))Z\$Z)(Z()
55	H;N6	zL 8LP ALP ZF9I0	;LPVFZP;LP VF8SM8	))_ \$!\$\$#_#
5&	H;N6	zL OLP 5LP SZOF6L	;LPVFZP;LP HGF 5L5/LIF	)\$Z(#*5Z\$*
5*	H;N6	zL HP ALP HF0HF	;LPVFZP;LP ;F6Y, L	)(*)\$)!)_
5(	H;N6	zLDTL 5GDAG AF, WF	.PRFP ;LPVFZP;LP VFAZOL	)*Z5\$)*Z))
5)	H;N6	zL ZDXEF. ZF3JF6L	;LPVFZP;LP E0, L	)*Z5(_Z5_
&_	H;N6	zL ALP ÖP 0, LJF/F	;LPVFZP;LP 5L5ZOL	)))(_Z#5*&
&!	H;N6	zL VRP HP JFW, F	;LPVFZP;LP IJKLIF	)))(_Z#5*_
&Z	H;N6	zL JLP V;P ;FSI/IF	;LPVFZP;LP KFI;IF	)))(_Z#5&5
&#	H;N6	zL V;P VGP ZMHF;ZF	;LPVFZP;LP VDZF5ZF	))Z5!Z(5_
&\$	H;N6	zL JLP ÖP UMC,	;LPVFZP;LP ,L, F5Z	)))(_Z#55&
&5	H;N6	zL 5LP ÖP UMC,	;LPVFZP;LP SD/F5Z	)))(!_)\$)(
&&	H;N6	zL HP V;P BFRZ	;LPVFZP;LP EF0, F	))_ \$_*5&))
&*	H;N6	zL VRP ALP jIF;	;LPVFZP;LP E0FIZIF	)(Z\$5\$5#*5
&(	ZFHSM8	zL 8LP VFZP jIF;	SM9FIZIF TFPXFP	)\$Z&\$&_&##
&)	ZFHSM8	zL VDP HP DFGF6L	SJF0JF TFPXFP	))Z\$Z\$*Z*5
*_	ZFHSM8	zL VRP ÖP ZF9I0	S:TZAFWFD TFPXFP	))_)_!)#(
!	ZFHSM8	zL VDP HP 5HF	UJZLNO TFPXFP	)\$Z&))((\$

!H<,F VF5LZ jIJ:YF5G IHHGFvZ !*

*Z	ZFHSM8	zL OLP ALP I+JNL	VF6N5Z TFPXFP	)\$Z*Z*!\$&&
*#	ZFHSM8	zL ;BNJEF. VUFJT	,FBF5Z TFPXFP	))_\$_\$&\$(_
*\$	ZFHSM8	zLDTL VP ;LP DCTF	TFPXFP	)\$Z(()Z##_
*5	ZFHSM8	zL ALP VRP SFZYF	U-SF TFPXFP	)(Z\$(!*_*
*&	ZFHSM8	zLDTL HP VRP HMQFL	DFWF5Z TFPXFP	))Z5_\$\$))#
**	ZFHSM8	zLDTL VP HP DIMNL	ZF65Z TFPXFP	)#*\$!Z_ \$*&
*(	ZFHSM8	zL JLP V, P JF-SLIF	A0, F TFPXFP	)_)#&\$_5
)	ZFHSM8	zLDTL HGSAG NJ	BFZRLIF TFPXFP	)()*&*_)
(	ZFHSM8	zL 5LP HP UMO, LIF	;ZWfZ TFPXFP	)\$Z&))(*)#
(!	,IWLSF	zL OLP ALP HMQFL	ALPVFZP;LP ,IWLSF	)\$Z(Z_#_*)
(Z	,IWLSF	zL ;LP V;P G/LIF5ZF	;LPVFZP;LP ,IWLSFv!	)\$Z(Z())_&&
(#	,IWLSF	zL VRP SP DSJF6F	SP TFPXFP ;LPVFZP;LP ,IWLSFv!	)\$Z(Z(((##
(\$	,IWLSF	zL HP OP 8L, F/F	;LPVFZP;LP BFEF TFPXFP	)\$Z&)*##)\$
(5	,IWLSF	zL ALP OP E8S	;LPVFZP;LP BLZ;ZF TFPXFP	)(*)_5&\$
(&	,IWLSF	zL VRP VGP WFDXLIF	;LPVFZP;LP -M, FZF	)(Z\$#!\$(#5
(*	,IWLSF	zL VDP HP NMUF	;LPVFZP;LP GUZ5L5/LIF	))*&*\$Z\$)
((	UMO,	zL VGP OP 8L, F/F	ALPVFZP;LP UMO,	
()	UMO,	zL ALP OP SFYZM8LIF	;LPVFZP;LP DMJLIF	
)_	UMO,	zL OP HP EF, E/E	;LPVFZP;LP zLGFYU-	
)!	UMO,	zL SP OP CF05ZF	;LPVFZP;LP JF;FJ0	
)Z	UMO,	zL VGP JLP GZMOLIF	;LPVFZP;LP NZOL	
)#	UMO,	zL VFZP VRP ;M, SL	;LPVFZP;LP ; ,TFG5Z	
)\$	UMO,	zL VGP ALP 5FZ3L	;LPVFZP;LP ,L,FBF	
)5	UMO,	zL VGP ALP 5FRF6L	;LPVFZP;LP UMD8F	
)&	UMO,	VRP 5LP SF, ZLIF	;LPVFZP;LP 5F8LNO	
)*	UMO,	zL ALP OP IU6MIF	;LPVFZP;LP VGLOF	
)(	UMO,	zL HP VGP ;FJ, LIF	;LPVFZP;LP SM,LY0	
))	UMO,	zL JLP HP ;FJ, LIF	;LPVFZP;LP VFAZOL	
!_	UMO,	zL OP ALP ;MA9LIF	.PRFP ;LPVFZP;LP E6FJF	
!_!	UMO,	zL JLP SP UMO, LIF	.PRFP ;LPVFZP;LP AL, LIFZF	
!_Z	UMO,	zL ;LP VFZP 3FRF	;LPVFZP;LP 3M3FJNZ	
!_#	UMO,	zL ALP VGP ZIF6L	;LPVFZP;LP NOJF	
!_\$	UMO,	zL VP ALP JNZF	;LPVFZP;LP XFP GPv!	
!_5	UMO,	zL ALP VDP 5FNZLIF	;LPVFZP;LP XFP GPv(	
!_&	50WZL	zL VRP OP ZF9M0	ALPVFZP;LP 50WZL	)()()*#*\$5
!_*	50WZL	zL VZIJNEF. SEF6L	;LPVFZP;LP 50WZL SgIF	)()(**!)5)
!_)	50WZL	zL SP VDP RFCF6	;LPVFZP;LP ;Z5N0	)\$Z(Z*_*((\$
!!_	50WZL	zL VDP VP ;SIZIF6L	;LPVFZP;LP BEF/F	)\$Z(*)!55_
!!!	50WZL	zL DG;BEF. JF0, LIF	;LPVFZP;LP ;F, 5L5/LIF	)\$Z*Z5Z5(Z

!H<,F V5L2 jIJ:Y5G I!HGf vZ !*

!!Z	50WZL	zL HIgãEF. RFCF6	;LPVFZP;LP IJ;FD6	)(*)#!Z!&Z
!!#	50WZL	zL 5YEF. OIOLIF	;LPVFZP;LP DMJIF	)()(_##_5#
!\$	50WZL	zL HIITEF. SFGF6L	;LPVFZP;LP ;JFU	)\$Z&\$(!Z!Z

5P#5 IH<,FGF TZJIFVMP

ÊD	GFD	;ZGF	OMG GAZ
!	zL HPOLPjIF;	JNG JF8LSF ;M;FP4 XZL GP#4 ccVMDcc VZ5M8 ZM04 ZFHSM8	))Z5_(((_((
Z	zL VPV;PBF	COSM SJF8; V,v#&4 HFDGUZ ZM04 ;F- LIF 5, 5F; 4 ZFHSM8	)()(5__#_Z
#	zL V;PVPBOLO	Z, GUZv#4 HFDGUZ ZM04 ZFHSM8	)()(_*_ \$5\$&
\$	zL OLPVGPhF, FJOLIF	ZIF UFD4 ccZFDÔ S5Fcc4 ZIF UFD4 ZFHSM8	))Z5(_!!)_
5	zL VDP5LPHMQFL	cc, 1DL KFI Fcc4&v5Z; F6FGUZ4 HFDGUZ ZM0	)(Z\$*Z))5!
&	zL ALPVPSZXL	5#4 SJF8; 5M58 5ZF4 ZFHSM8	))!#!Z))#(
*	zL V;PV;PEÎL	ZFÔJGUZ %, M8 GP##_4 HFDGUZ ZM04 ZFHSM8	)55()!!_*\$
(	zL IPVGPdF, SLIF	;FW JF; JF6L ZM04 U~Ô VFJF; SJF8; a, MS GP\$ _4 JF8; GP*Z)4 ZFHSM8	)(Z5_(#Z&_
)	zL VDPVP;DZF	Zq(4 5IGTGUZ4 AUZUJFOL 5F; 4 ZFHSM8	)\$Z)_\$(5*&
!_	zL V;P5LP+LJNL	ccXLJDcc4 !Z 5M585ZF4 ZFHSM8	)(Z5&!))!Z
!!	zL VPR;LP50IF	ccVFZFWGfcc4 #q&4 ZWGNG 5M585ZF4 ZFHSM8	))) (Z&5*((
!Z	zL 5LPVDPVDITIF	54 ;F.AFAF ;M;FP4 Z, GUZ4 ZFHSM8	(___(((\$*#
!#	zL HPVGPJFW, F	ccXISTS5Fcc4 A0L5ZF zDÔJL ;M;FP4 XZL GP)4 ZFHSM8	))Z\$_##)\$!
!\$	zL ÔPVFZPH9JF	ccBMOLIFZ S5Fcc4 VFÔOD RMSOL 5F; 4 VGDm, 5FS4 ZFHSM8	)*Z5()\$(ZZ
!5	zL 5LPALPBMOF6L	UÔJFOF XZL GP\$Z4 DCFsf / L RMS4 ZFDF5LZ DINZ 5F; 4 ZFHSM8	)*Z*\$*5*\$Z
!&	zL 5LPALPHFOHF	DPGJFUFD ZUL, F 5FS4 ;M;FP4 VFXF5ZF 5FG 5F; 4 ZFHSM8	)*###!5)_
!*	zL VFZPALPS9JFOLIF	DMZAL ZM04 HSFTGFSF ;FD4 HI HJFG HIISXFG ;M;FP4 XZL GP\$4 ZFHSM8	))!###\$_\$#
!(	zL V;PVDPKL5ZLIF	DCFNJFOL D. G ZM04 RFDof DINZGL AFHDF4 ZFHSM8	)&Z\$&#!\$#\$
!)	zL HPJLPEÎL	GFGFDJF D. G ZM04 gI VF, F5 CZL808GL ;FD4 N, F, SmD%, 1F4 ZFHSM8	)(Z55!*&5)
Z_	zL VDPHP;M, SL sCD	;IGUZ XZL GP#4 GFGFDJF D. G	)\$Z(Z)&5))

IH<,F VF5Lz jIJ:YF5G IHHGFvZ !*

	ZOLIMf	ZM04ccDNDf . S5Fcc4 ZFHS8	
Z!	zL HPV;PJFW,F sCD ZOLIM	EISTGUZ ;M;FP4 XZL GP)4 ;GS<If6 :S, GL AFHDF ~5F, L :80LI M ;FD4 ZFHS8	)(*)(*Z_(_
ZZ	zL HPÒPOFUZ	RFD0FGUZ XZL GP!4 DFIF6L GUZv45 GL AFHDF4 ZFHS8	)#Z**5##&Z
Z#	zL VRPVRPIJX5ZF	ZFHIN5 ;M;FP4 XZL GP!4 ,FEIN5 5FK/ BMOLIFZ 5FGL AFHDF4 ZFHS8	)(Z\$)Z(_5
Z\$	zL JLPSPDMJ, LIF	ULZGFZ DHZ SM, MGL \$ _08 ZM04 WZDGUI ;FD4 XZL GP!4 ZFHS8	))!#_Z\$##&5
Z5	zL VGSPNJ	:JFDLGFZF16 5FS4 #q\$4 CZLVMD RMS4 DJOL U~S/ 5F; 4 ZFHS8	))!#_Z\$##&5
Z&	zL JLPVFZPUMIC,	DWDFIFGUIZ XZL GP!4 GFGFDJF D. G ZM04 ZFHGUIZ RMS4 ZFHS8	)*Z&*5&*#_
Z*	zL VDPVDPS6;FUZF	ZFHGUIZ XZL GP!4 IJXF/FGL ;FD4 GFGFDJF D. G ZM04 ZFHS8	)(*)(*)&#!)&
Z(	zL OLPVDPjIF; sOFIZ VGEJL OF. JZf	SM9FZLIF ZM04 VFXF5ZF GUIZ 5F; 4 IJHIGUZv!4 SIGZ4 ZFHS8	))Z\$5#_Z_\$
Z)	zL SPVDPXB	IGD/GUZ4 5XNJFBFGFGL 5FK/4 5M, L; , F. GGL AFHDF4 H; N6	)\$Z(()Z*##
#_	zL HPVRPNJ	GJCYF5LZGL NZUFC 5F; 4 JFH; Z 5ZF	)5(&*! _ (
#!	zL VDPV;PI+JNL	H, `JZ 5FS4 RFN, F ZM04 a, MS GPZ4 H; N6	))_\$\$Z\$#\$_
#Z	zL VP;LPJFW, F	JFH; Z5ZF4 XZL GP! (4 H; N6	)\$Z(Z5)(\$5
##	zL HPVPJF8LIF	JFH; Z5ZF4 H; N6	
#\$	zL VP;LP5ZDFZ	WMAL SM, MGL DINZ 5F; 4 H; N6	(!\$_(*(*5*
#5	zL V;PALPDWJF	GJCYF5LZGL NZUFC 5F; 4 JFH; Z5ZF4 H; N6	)&&Z\$5&_5!
#&	zL ;LPOLPNF50F	5M, FZ5Z ZM04 ZFD5ZF4 H; N6	)(Z\$5\$5&*_(
#*	zL ÔPÔPE06LIF	DOTLIF 5ZF4 IGXF/ 5FK/4 H; N6	)*Z5!#5()Z
#(	zL ÔPALP;NFNLIF	5M, L; , F. G4 JFH; Z 5ZF4 H; N6	)))(\$&(_*
#)	zL ALPV, PAFJ/LIF	JFH; Z5ZF4 H; N6	)&Z\$!!Z(#!
\$_	zL VGPAIP;FB0	JFH; Z5ZF XZL GP!\$4 H; N6	))*5Z\$5_(
\$!	zL OLPOLPE;HF/LIF	JFH; Z5ZF4 XZL GP!!4 H; N6	))_\$((\$\$*#Z
\$Z	zL HPVPDCTF	5FTL RMS4 E5FXZL4 H; N6	))Z5!#5#)Z
\$#	zL HPSPWIZLIF	5M:8 VMIO; 4 H; N6	))Z\$Z)(#_*

5P#& V;PVFZP5LP U5v!# W8`JZGF TZJIFVMGL IFNLP

ÉD	GFD	CMM	DIAF. , GAZ
1	zL VDPV , PIGGDF	SDFg0Z4 U5v!#4 V;PVFZP5LP4 W8`JZ	VM.02812488420 O[.0281 2488588 DM.9978405335
Z	zL VRPHP ; DF	5M , L ; .g:5S8Z	9099216813
3	zL VRPVDPVFNMHF	5M , L ; ; A .g:5S8Z	9909964303
4	zL VZH6EF . ALPRFJOF	VF;LP ; A .g:5S8Z	9909296585
5	zL IJEDI ; C HPhF , F	VF;LP ; A .g:5S8Z	9428466716
6	zL O , EF VFZPhF , F	VF;LP ; A .g:5S8Z	9426364491
7	zL BLDFEF . SP HFNJ	VF;LP ; A .g:5S8Z	9687777525
8	zL IGD / I ; C VFZP5ZDFZ	VF;LP ; A .g:5S8Z	9978563599
9	zL CIZEF . VGP5ZDFZ	VF;LP ; A .g:5S8Z	9426998958
10	zL VÖTI ; C 5LP OMOLIF	C0 Slg:8A ,	9978945858
11	zL VXIIEF . VOPHFNJ	C0 Slg:8A ,	9879129458
12	zL VAFZFD V , PDIZL	C0 Slg:8A ,	9913562680
13	zL DUGEf . VDP EMZLU	C0 Slg:8A ,	9974776440
14	zL ZDFEF . VGPSFGU0	C0 Slg:8A ,	9429569637
15	zL RNI ; C IPhF , F	5M , L ; Slg:8A ,	9998439031
16	zL IWZH , F , VP DCTF	5M , L ; Slg:8A ,	9712993823
17	zL UUÖEF . JLP ; M , SL	5M , L ; Slg:8A ,	9925109994
18	zL pDXI ; C VGP 9FSZ	5M , L ; Slg:8A ,	9913410412
19	zL V , LDFDN VP RFGLIF	5M , L ; Slg:8A ,	9909010372
20	zL INGXEf . ALP N , ; F6LIF	5M , L ; Slg:8A ,	7567070804
21	zL HUINXEf . JLP RFJOF	5M , L ; Slg:8A ,	9879409717
22	zL EZTEf . ÖP RFJOLIF	5M , L ; Slg:8A ,	9824869819
23	zL AREf . ; LP RFJOF	5M , L ; Slg:8A ,	9712985483
24	zL IJGINZFI HP CA ,	5M , L ; Slg:8A ,	9427221973
25	zL RNSFT ; LP I+JNL	5M , L ; Slg:8A ,	9429519617
26	zL Ö , EF . ; LP HFZLIF	5M , L ; Slg:8A ,	9714855177
27	zL HIgNI ; C SP hF , F	5M , L ; Slg:8A ,	9909346888
28	zL IJZENI ; C SP ROF ; DF	5M , L ; Slg:8A ,	9427875562
29	zL AL5LGEf . VP WM / SLIF	5M , L ; Slg:8A ,	9726588822
30	zL SLZL8EF . VDP DF~	5M , L ; Slg:8A ,	9825336283
31	zL 5ZXMTDEF . ÖP hLhJFOLIF	5M , L ; Slg:8A ,	9726415246
32	zL ZFHXEf . VRP IDIF+F	5M , L ; Slg:8A ,	9662276587
33	zL NJgNI ; C VP JFW , F	5M , L ; Slg:8A ,	9925163392
34	zL CIGOEf . ALP hBZF6L	5M , L ; Slg:8A ,	8238887082

IHK,f V5Lz jIJ:Y5G IHHGf vZ !*

35	zL DSXEF. VDP JFUOLIF	5M, L; Sllg:8A,	9825968121
36	zL WGxIFDEF. V, P AF, ; ZF	5M, L; Sllg:8A,	9687223623
37	zL ;ZD6EF. VP UZRZ	5M, L; Sllg:8A,	9276753161
38	zL IRZFUEF. VGP AZOF	5M, L; Sllg:8A,	9924520544
39	zL VIDGEF. IPDHU,	5M, L; Sllg:8A,	7567821358
40	zL JF, FEF. 5LP 58,	5M, L; Sllg:8A,	9909981651
41	zL VIDTEF. 5LP 50IF	5M, L; Sllg:8A,	9909693940
42	zL IJ5, I; C VGP R0F; DF	5M, L; Sllg:8A,	9638690303
43	zL VÖTEF. ALP DF~	5M, L; Sllg:8A,	8469040705
44	zL ,BD6EF. ALP SFD, LIF	5M, L; Sllg:8A,	8238069885
45	zL E5TEF. ALP JF/F	5M, L; Sllg:8A,	9879643322
46	zL SXZI; C JLP ZFH5T	5M, L; Sllg:8A,	9904810775
47	zL CZXEF. V, P 5ZDFZ	5M, L; Sllg:8A,	9712914489
48	zL DWEF. ALP EFNZOF	5M, L; Sllg:8A,	9099949552
49	zL SGIF, F, JLP HFGL	5M, L; Sllg:8A,	9712445075
50	zL IG, XEF. V; P ;FB8	5M, L; Sllg:8A,	9974430602
51	zL XZNSDFZ ALP AFZIF	5M, L; Sllg:8A,	9662601920
52	zL 5IJ6EF. 5LP UMIC,	5M, L; Sllg:8A,	9925344993
53	zL GZ; LEF. SP AFE6LIF	5M, L; Sllg:8A,	9727786541
54	zL IA5LGEF. SP RFCF6	5M, L; Sllg:8A,	9723835483
55	zL DCXEF. VGP ZF9M0	5M, L; Sllg:8A,	9913935996
56	zL DSXEF. ALP JF; F6L	5M, L; Sllg:8A,	9925451052
57	zL ZFSXEF. VRP ; M, SL	5M, L; Sllg:8A,	9510979899
58	zL GFZ6EF. V, P ZFH5T	5M, L; Sllg:8A,	9913916098
59	zL ISXIZI; C VP hf, F	5M, L; Sllg:8A,	9913700347
60	zL VI`JGEF. WMZLIF	5M, L; Sllg:8A,	8469801687
61	zL IN5SEF. VP DJFOF	5M, L; Sllg:8A,	9998780202
62	zL GFZ6EF. ALP J; MIF	5M, L; Sllg:8A,	9909791958
63	zL NJgNI; C HP HFOHF	5M, L; Sllg:8A,	9428285935
64	zL 5IT5F, I; C VFZP hf, F	5M, L; Sllg:8A,	9429233292
65	zL WDgNI; C VFZP HFOHF	5M, L; Sllg:8A,	9978955519
66	zL SGSI; C VFZP hf, F	5M, L; Sllg:8A,	9825288409
67	zL DGCZI; C ÖP HFOHF	5M, L; Sllg:8A,	9979403375
68	zL INuIJHII; C ALP HFOHF	5M, L; Sllg:8A,	8980740406
69	zL ; HIEF. HP SM9LIF	5M, L; Sllg:8A,	9428860341
70	zL 5yJLZFI; C OLP hf, F	5M, L; Sllg:8A,	9427877038
71	zL IN, L5EF. VGP 50LIF	5M, L; Sllg:8A,	9724800009
72	zL DCFIJZI; C ALP UMIC,	5M, L; Sllg:8A,	8140404314
73	zL pNII; C ALP COLIF,	5M, L; Sllg:8A,	7698764583

!H<,F V5Lz jIJ:Y5G I!HGF vZ !*

74	zL 5yJLZFHI ; C ; LP UMC ,	5M , L ; Sng : 8A ,	9662187818
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5P#* ZFHSM8 XCZ 5M , L ; IJEFUGF TZJIFVMGL IFNLP

ÊD	CINM	TZJIFG GFD	5M , L ; :8XG	DIAF. , GAZ
!	5LPVF . P	zL ; LPALPZF9MO	SJF0JF ZMO 5MP : 8P	))_ \$!5_ *5_
Z	5M , L ; Sng : 8A ,	zL , FEEF . ZFIWGEF .	5M , L ; C0 SJF8Z	)5#* (*!\$Z\$
#	5M , L ; Sng : 8A ,	zL E5TEF . ICZÖEF .	5M , L ; C0 SJF8Z	))) (_) # \$ _ Z
\$	5M , L ; Sng : 8A ,	zL CQFNEF . , 1D6EF .	5M , L ; C0 SJF8Z	))Z5_ Z)5\$#
5	5M , L ; Sng : 8A ,	zL WLZH , F , J , FEF .	5M , L ; C0 SJF8Z	) () (! \$ & _ Z (
&	5M , L ; Sng : 8A ,	zL SGEF . FGFEF .	5M , L ; C0 SJF8Z	)*!\$5!!*_ \$
*	5M , L ; Sng : 8A ,	zL ; ZXEF . ZFDRNEF .	5M , L ; C0 SJF8Z	)\$Z**Z) (&\$
(	5M , L ; Sng : 8A ,	zL IN5SEF . AFAEFJEF .	5M , L ; C0 SJF8Z	))Z\$&*)*)
)	5M , L ; Sng : 8A ,	zL Z ; LSEF . JHEF .	EISTGUZ 5MP : 8P	)_ & * \$ 5 \$ _ _
!_	5M , L ; Sng : 8A ,	zL DMICTI ; C JGEF	EISTGUZ 5MP : 8P	)) * \$ (_ _ * # _
!!	5M , L ; Sng : 8A ,	zL ; , LDEF . AFAEF .	DF , JLI F GUZ 5MP : 8P	)(Z5\$!&(Z)
!Z	5M , L ; Sng : 8A ,	zL CQFNI ; C IN , L5I ; C	DF , JLI F GUZ 5MP : 8P	)(Z5\$* (*) Z
!#	5M , L ; Sng : 8A ,	zL INGXE . GFYFEF .	DF , JLI F GUZ 5MP : 8P	)_))) _ &) #
!\$	5M , L ; Sng : 8A ,	zL SFTL , F , KGFEF .	DF , JLI F GUZ 5MP : 8P	)(Z\$5_) &) #
!5	5M , L ; Sng : 8A ,	zL VELOTI ; C EZTI ; C	SJF0JF ZMO 5MP : 8P	))_)) 5 (! (Z
!&	5M , L ; Sng : 8A ,	zL WDZFHI ; C ICTEF	SJF0JF ZMO 5MP : 8P	(!5\$ _))) _
!*	, MS Z1FS N /	zL IN , L5SDFZ ÖTgNSDFZ	5M , L ; C0 SJF8Z	(!5# ((\$ Z \$ (
! (	, MS Z1FS N /	zL IJHII ; C ; ~EF	5M , L ; C0 SJF8Z	v
!)	, MS Z1FS N /	zL ZFHIN5I ; C UHgNI ; C	5M , L ; C0 SJF8Z	)) * () ! * \$ * \$
Z_	, MS Z1FS N /	zL DCgNEF . NJFEF .	5M , L ; C0 SJF8Z	v
Z!	, MS Z1FS N /	zL VI`JGEF . ELBEF .	5M , L ; C0 SJF8Z	) * Z # (! # & # &
ZZ	, MS Z1FS N /	zL ; ZÖTI ; C IN , L5I ; C	5M , L ; C0 SJF8Z	))Z\$&) \$) \$ \$
Z#	, MS Z1FS N /	zL EULZYE . IHzFHEF .	5M , L ; C0 SJF8Z	)_)) _ 5 (_) _
Z\$	, MS Z1FS N /	zL NJgNNFG 5TF5NFG	5M , L ; C0 SJF8Z	))_ \$ Z 5 ! 5 ! ! 1
Z5	, MS Z1FS N /	zL HUINXE . ICZFEF .	5M , L ; C0 SJF8Z	))_ \$ _ ! (! (_
Z&	, MS Z1FS N /	zL AL5LGEF . ; JÖEF .	5M , L ; C0 SJF8Z	))Z\$& (_ ! _
Z*	, MS Z1FS N /	zL EFJSEF . ZDXRNEF .	5M , L ; C0 SJF8Z	v
Z(	, MS Z1FS N /	zL ; ALZ CXG . SAF , BFG	5M , L ; C0 SJF8Z	))_ \$! & _ & _ &
#_	, MS Z1FS N /	zL GFZ6EF . XLJFEF .	5M , L ; C0 SJF8Z	v
#!	, MS Z1FS N /	zL IJD , EF . DG ; BEF .	5M , L ; C0 SJF8Z	)\$Z**5)Z_ Z
#Z	, MS Z1FS N /	zL IJHIEF . OFIFEF .	5M , L ; C0 SJF8Z	)&Z&\$ (Z _ !

*IHK , F V5Lz jIJ : Y5G IHHGf v Z ! **

5P#(ZFHS8 XCZ CNDUFO IJEFUGF TZJIFVIGL IFNLP

ED	TZJIFG GFD	IGL8G GFD	DIAF. , GAZ
!	zL VPVGPDMNL	CNDUFO IGL8 GP !	() () 55) Z (
Z	zL JLPSPHF , F	CNDUFO IGL8 GP !	(! \$! Z ! # ! 5 Z
#	zL ALPV ; PhF , F	CNDUFO IGL8 GP !	) & Z \$! & _ 5 _ !
\$	zL VDPALPhF , F	CNDUFO IGL8 GP !	) * Z \$ # & * Z ! _
5	zL VDPALPHIQFL	CNDUFO IGL8 GP !	(# _ & () _ 5 _ #
&	zL 8LPHPJHUZF	CNDUFO IGL8 GP !	) _ & * (\$ # 5 _ 5
*	zL V ; P5LP+LJNL	CNDUFO IGL8 GP !	) (Z 5 & !)) ! Z
(	zL VGP5LPHIQFL	CNDUFO IGL8 GP !	) (Z \$ * Z)) 5 !
)	zL HPALP ; M , SL	CNDUFO IGL8 GP !	)) Z \$ * * ! * \$ \$
! _	zL OLPALPT , ; F6LIF	CNDUFO IGL8 GP !	) * ! Z # & (!))
!!	zL 5LPV , P5ZDFZ	CNDUFO IGL8 GP !	) # * \$! ! Z * 5)
! Z	zL VGPVPEUT	CNDUFO IGL8 GP !	) _ ### 5) * (Z
! #	zL VDPV ; PDF , SLIF	CNDUFO IGL8 GP !	)) _) (5 # \$ 5 !
! \$	zL ; LPSPHhJFOLIF	CNDUFO IGL8 GP !	) * Z # & (\$!) &
! 5	zL HPALPAFJ / LIF	CNDUFO IGL8 GP !	) (Z # 5) ! \$) Z
! &	zL VRP5LPHFNJ	CNDUFO IGL8 GP !	) & # (\$ (5 &) &
! *	zL VRPOLP ; M , SL	CNDUFO IGL8 GP !	)) Z \$) Z 5) * (
! (	zL HP ; LP5ZDFZ	CNDUFO IGL8 GP !	) (Z \$ \$!) * _
!)	zL V ; P ; LPHIQFL	CNDUFO IGL8 GP !	)) Z \$ *)) ! \$ (
Z _	zL V ; PV , PhhJFOLIF	CNDUFO IGL8 GP !	)) Z 5 & & ! Z \$ &
Z !	zL VRPOLPUMIC ,	CNDUFO IGL8 GP !	)) _ \$ (# Z \$ #)
ZZ	zL VPVGP , F9LIF	CNDUFO IGL8 GP !	) & & Z * # ! (5 *
Z #	zL VDPV ; PH6HF	CNDUFO IGL8 GP !	v
Z \$	zL V ; PVGPXB	CNDUFO IGL8 GP !	) * Z # (! Z (! 5
Z 5	zL JLPSPDMJ , LIF	CNDUFO IGL8 GP !	) (*) & * & \$ (5
Z &	zL HPJLPE1L	CNDUFO IGL8 GP !	) (Z 5 5 ! * & 5)
Z *	zL ; LPALPRNICF6	CNDUFO IGL8 GP !	)) Z \$) \$ _ 5 &)
Z (	zL VFZPVFZPZFIRZF	CNDUFO IGL8 GP !	) & Z \$ & # 5 Z Z _
# _	zL VOPVDPSZXL	CNDUFO IGL8 GP !	) 5 ! _ * Z & & ()
# !	zL VRPVRPJL ; 5ZF	CNDUFO IGL8 GP !	) (Z \$) Z (_ 5
# Z	zL JLPJLPANZLRF	CNDUFO IGL8 GP !	)) Z) * ((\$))
##	zL VP5LP56JZFUL	CNDUFO IGL8 GP !	) * Z 5) ! ! # Z Z
# \$	zL VGSPNJ	CNDUFO IGL8 GP !	)) ! # _ Z \$ # & 5

5P#) XMMvARFJ VG 0,0 Z:SI TF, LDFYLVMP

ED	TF, SM	TF, LDFYLVMP GFD	ONG GAZ
!	WMZFÖ	ZFHEF. NF0EF. H6HF	) *Z55!&Z* (
Z	WMZFÖ	ACFNZI; C G8EF UMCL,	) *Z&!5(*) !
#	WMZFÖ	BZXEF. DFJÖEF. JQ6J	) (Z5Z\$(&5&
\$	WMZFÖ	; ZXEF. VP JWF; LIF	) (Z5&5*\$Z_
5	WMZFÖ	; MNZJF IJ9, EF. 5HFEF.	))*(Z#Z_5_
&	WMZFÖ	VM; DEF. V, LEF. XB	) &) ((#\$)*&
*	HT5Z	DMZL VZH6EF. EUJFGEF.	))_)\$*!!5Z
(	HT5Z	EFZF. VZH6EF. ELBF, F,	) *Z5(*##*#
)	HT5Z	ULZXEF. SFGÖEF. SM, L	) *##*!!!(
!_	EFIFJNZ	VT, EF. ÖJGEF. CNJF6L	))\$!_ \$!*
!!	EFIFJNZ	DG; B, F, BLDÖEF. EMHF6L	) () (&\$5(*&
!Z	EFIFJNZ	ISXNZSDFZ 5M58EF. hf, FJOLIF	) () (##*5(!
!#	EFIFJNZ	DSXSDFZ EZFEF. EMHF6L	) \$Z)\$(\$*&#
!\$	H; N6	VXISEF. ELDOEF. E0ZL	(!Z(&&)\$*#
!5	H; N6	5TF5EF. KUGEf. ; M, SL	))_ \$!Z(5)5
!&	H; N6	DON CF~GEF. 5ZDFZ	(!Z(&&)\$5(
!*	H; N6	VT, EF. DMCGEF. JF/F	(!Z(&&)\$&Z
!(	UM0,	ISXNZEf. DUFEF. UMCL,	))*)))5(*Z
!)	UM0,	HUTI; C HFOHF	) *Z**_))!
Z_	UM0,	ZIJ VFZP jIF;	))_)&Z_!_!
Z!	UM0,	IN5SEF. , F, ÖEF. JU0	))_)_!Z!_!
ZZ	, MWLSF4 ÖVF. OL; L	SFGÖEF. SZXGEF. ; ZJIF	) *Z*() *\$*Z
Z#	, MWLSF4 ÖVF. OL; L	DG; BEF. SXEF. EIL	) (Z5Z\$*)#5
Z\$	વાંકાનેર	પઠાન રમીઝખાન યુનુસખાન	૮૮૬૬૨૭૨૯૩૬
Z5	રાજકોટ	ઇર્શાદ મહમ્દભાઈ ટાંક	૮૧૪૦૦૬૮૬૮૧
Z&	રાજકોટ	પોરિઆ રસિકભાઈ છગનભાઈ	૯૯૯૮૫૨૨૫૩૧
Z*	રાજકોટ	જાડેજા દિગ્વિજયસિંઘ ધરમેન્દ્રસિંહ	૯૭૧૪૯૯૩૭૮૫
Z(	રાજકોટ	ગાંગડિયા દિલિપકુમાર સુખભાઈ	૮૧૪૦૧૨૬૧૭૩
Z)	રાજકોટ	સિતાપરા મનોજભાઈ જીકાભાઈ	૮૯૮૦૮૫૬૯૭૦
#_	રાજકોટ	રાહોડ મુકેશભાઈ જેઠાભાઈ	૮૩૭૪૬૯૬૫૭૪
#!	રાજકોટ	હરેશ મરૂભાઈ ઝંઝાવડિયા	૭૮૭૪૯૭૧૪૨૫
#Z	રાજકોટ	માલકિયા સંજય લક્ષ્મણભાઈ	૮૩૪૭૩૭૩૧૯૪
##	રાજકોટ	રાહોડ પ્રકાશ કાનજીભાઈ	૯૭૨૩૬૮૧૩૨૦
#\$	રાજકોટ	રાહોડ રમેશ રવજીભાઈ	૮૪૯૦૦૭૦૧૩૯
#5	રાજકોટ	વાઘેલા કરશનભાઈ આલાભાઈ	૯૩૭૪૮૧૯૯૮૬
#&	રાજકોટ	જોશી સુરેશ ચંદુલાલ	૯૯૨૪૭૯૯૧૪૮

IHK, F VF5Lz jIJ:YF5G IHHGF vZ !*

#*	રાજકોટ	રામકાશી બદ્રીપ્રસાદ મોર્ય	૯૭૧૪૭૬૦૩૭૫
#(	રાજકોટ	ઝાલા દિગ્વિજયસિંહ એચ	૯૭૧૨૩૨૨૯૬૪
#)	રાજકોટ	માંડવિયા વિજયભાઈ ઓધવજી	૯૯૭૯૬૦૦૩૮૦
૪૦	રાજકોટ	છીપરીયા શિવાભાઈ મકનભાઈ	૯૬૨૪૬૩૧૩૪૪
\$!	રાજકોટ	ધાધાલ દેવેન્દ્રભાઈ ગોવિંદભાઈ	૯૫૮૬૧૮૬૫૧૪
\$Z	રાજકોટ	ડોડિયા વનરાજસિંહ ગદુરભાઈ	૯૫૭૪૧૪૮૬૯૫
\$#	રાજકોટ	ખોડાણી પ્રવિણસિંહ ભાનાભાઈ	૯૭૨૭૪૭૫૭૪૨
\$	રાજકોટ	જોશી ભરતભાઈ ડાયાભાઈ	૮૪૮૭૦૨૯૨૨૯
\$5	રાજકોટ	નસિત રવી દિનેશભાઈ	૯૭૨૬૭૨૨૬૬૩
\$&	રાજકોટ	સવાલીયા ધવલ છગનભાઈ	૯૫૩૭૩૮૦૭૯૯
\$*	રાજકોટ	હિતેશ શામજીભાઈ મલકીયા	૯૯૦૯૮૫૩૪૫૧
\$(	રાજકોટ	સોલંકી મનિશ રાનાભાઈ	૮૪૬૯૬૧૧૫૬૩
\$)	રાજકોટ	ગોહિલ ભાવેશ વાલજીભાઈ	૯૯૨૪૧૧૫૫૨૦
5_	રાજકોટ	મુકેશભાઈ અખિલેશભાઈ ભગત	૯૦૩૩૩૫૯૭૮૨
5!	રાજકોટ	જિગનેશ વલ્લભભાઈ ભટ્ટી	૯૮૨૫૫૨૭૬૫૯
5Z	રાજકોટ	બોરિયા વિક્રમભાઈ વાઘજીભાઈ	૯૯૨૪૯૮૮૪૯૯
5#	રાજકોટ	વિસાપરા હરેશકુમાર હંસરાજભાઈ	૯૮૨૪૯૨૮૦૦૫
5\$	રાજકોટ	સંઘાણી મયુર જયંતિભાઈ	૯૦૯૯૯૧૦૫૪૨
55	રાજકોટ	પરમાર અનીલભાઈ હાપલાભાઈ	૯૮૭૯૯૭૭૬૯૫
5&	રાજકોટ	ઝાલા હરદિપસિંહ મઈસુરસિંહ	૯૯૧૩૩૧૧૫૯૯
૫૭	અમદાવાદ	અભયસિંહ એ	૯૯૨૫૦૧૭૧૦૧
5(	રાજકોટ	ધ્રુવ એચ ત્રિવેદી	૯૭૩૭૦૧૦૨૨૨
5)	રાજકોટ	અરવિંદ એન ધરેજીયા	૯૮૯૮૫૨૩૬૬૪
&_	ધોરાજી	ગોહેલ બ્રહ્મદુરસિંહ બટુભા	૯૭૨૬૧૫૮૭૯૧
&!	ધોરાજી	વઘાસિયા દામજીભાઈ શામજીભાઈ	૯૮૭૯૬૮૯૮૨૧
&Z	રાજકોટ	કિશોર બી મારીયા	૮૧૨૮૩૫૩૬૯૮
&#	રાજકોટ	રાજેશભાઈ કુલસિંગભાઈ અમ્લિઅર	૮૯૮૦૬૬૧૭૫૮
&\$	રાજકોટ	હકિબ તાજસિંગભાઈ એમ	૯૦૯૯૩૪૮૪૬૨
&5	રાજકોટ	સાકરિયા રસિક એસ	૯૬૦૧૩૪૮૪૦૦
&&	રાજકોટ	સંજયભાઈ બ વાડખેણિયા	૯૭૧૨૮૭૬૧૯૯
&*	રાજકોટ	વાડખેણિયા જગદીશભાઈ જે	૯૭૧૪૭૬૫૩૦૬
&(	ગરબડા	મુનિયા રાહુલકુમાર આર	૯૭૨૮૭૬૧૯૯
&)	ગોંડલ	સંજય બી સવાલીયા	૮૬૭૨૦૬૨૩૦૨
*_	ગોંડલ	રવી આર વ્યાસ	૯૯૦૯૬૨૦૧૦૧

*!	જેતપુર	મોરી સરમન ભગવાનભાઈ	૯૧૭૩૫૪૫૬૩૩
*Z	જેતપુર	ગિરિશ કે કોલી	૯૭૩૭૭૧૧૧૦૮
*#	જેતપુર	ભારાઈ અનિલ આલાભાઈ	૯૭૭૯૨૫૪૨૪૯
*\$	જેતપુર	ભારાઈ અનિલ આલાભાઈ	૯૮૭૯૨૫૪૨૪૭
*5	રાજકોટ	હર્શદ એસ સોલંકી	૭૬૯૮૮૨૪૫૦૭
*&	રાજકોટ	સાવન પી પરમાર	૮૦૦૦૦૦૨૮૯૩
**	રાજકોટ	અર્શિલ એ ખોખર	૯૫૧૦૮૨૦૧૦૮
*(	રાજકોટ	રાઉમા ઇદરિશ એચ	૯૭૧૪૦૯૦૧૧૧
*)	લીંબડી	ગોહિલ સંજયભાઈ એચ	૮૧૫૫૦૬૦૧૦૧
(_	માણાવદર	વિકાસ આર આલાવાડિયા	૯૯૧૩૩૬૧૯૬૦
(!	રાજકોટ	ભદ્ર રણજીત આર	૮૧૪૦૪૦૦૩૩૮
(Z	રાજકોટ	અનિલકુમાર સોલંકી	૮૮૬૬૮૪૦૧૨૯
(#	રાજકોટ	ડાભી જયેશભાઈ એન	૯૮૨૪૨૪૦૨૯૮
(\$	અલોદ	રાજેશ એફ અમતિયાર	૭૬૯૮૮૨૪૫૦૭
(5	અલોદ	હકિલા તાજસિંગભાઈ એમ	૯૦૯૯૩૪૮૪૬૨

5P\$ _ IH<,F VF5L jIJ:YF5G ;IDITP

ED	GFD	CNN	ONGOS; GAZ	DIAF. ,
!	zL IJSFT 5F0 I.A.S.	S, S8Z	Z\$**)_ OPZ\$5#&Z!	))*(\$ _&ZZ _
Z	zL IJHI GCZF I.A.S.	SID`GZ4ZFHSI8 DCFGUZ5FI, SF	ZZZ\$!## OPZZZ\$Z5(	)*!\$55_#*_!
#	zL VDPVFZPSI9FZL I.A.S.	IH<,F IJSF; VIWSFZL	Z\$**_(OPZ\$*)!Z(	))*(\$ _&Z\$5
\$	zL VG5D; LC UC, IT I.P.S.	5M, L; SID`GZ	Z\$5) (((OPZ\$5) (((	))*(\$ _&Z& _
5	zL VTZL5 ; N I.P.S.	5M, L; VIWS1FS4 sUfDI f	Z\$**5!! OPZ\$*\$#\$!	))*(\$ _&Z)#
&	zL VRPVFZP; YFZ I.A.S.	VDPOLP4 5LØJL; LV ,	Z#(_\$Z5 Z#(_\$Z*	*(*\$#555ZZ
*	zL VRPVPDPJIZF	IGJF; L VIWS S, S8Z	Z\$*&#\$ OPZ\$5#&Z!	))*(\$ _5Z!(
(	zL JLP5LP; CFULIF	IH<,F VF5I MHG VIWSFZL	Z\$\$\$#!* OPZ\$5*(_)	)\$Z*Z_5\$)5
)	zL 5LPVDP0IAZLIF	,FIhG VIWSFZL4 ZFHSI8 XCZ 5J VG GFIA S, S8ZzL4 ZFHSI8 XCZ hIGv!4 ZFHSI8	Z\$*)_ _\$Z OPZ\$5####\$	*5&* _)\$ _ (
! _	zL SPV; PhF, F	,FIhG VIWSFZL4 GFIA S, S8ZzL4 :8d5 0I8L4 ZFHSI8 XCZ4ACDF / L EJG4	Z\$*)_ _\$Z	))Z5_ _*#Z_

IH<,F VF5L jIJ:YF5G IHGF vZ !*

		ZFHSI8		
!!	zL ;LPHLP50IF	,FIhG VIWSFZL4 ZFHSI8 XCZ NI1F6 VG GFIA S, S8ZzL4 :8d5 018L4 ZFHSI8 UfdI	Z\$*\$)\$\$_	))Z5_\$))Z_
!Z	zL SPV;PhF,F	,FIhG VIWSFZL4 ZFHSI8 TF, SM VG GFIA S, S8ZzL4 :8d5 018L4 ZFHSI8 XCZ	Z\$5*&!* OPZ\$5*&!*	)(Z\$ZZ55_5
!#	zL VF.PJLPN;F.	,FIhG VIWSFZL4 ,IWLSF VG GFIA S, S8ZzL4 DwIFCG EIHG I IHGF4 ZFHSI8P	Z\$5*\$\$_Z OPZ\$5*\$\$_Z	))!#&Z5&\$Z
!\$	;PzL HPOLPU-JL	,FIhG VIWSFZL4 SI8OF;FUJ6L VG IH<,F 5ZJ9F VIWSFZL4 ZFHSI8	Z\$*&()! OPZ\$5_**()	*5&*_Z!&(Z
!5	zL VRPVDPHFOHF	,FIhG VIWSFZL4 UMO, VG 5FT VIWSFZLzL4 UMO, 5FT4 UMO,	_Z(Z5ZZ_ _(OPZZ&&_(	*5&*__)5#&
!&	zL HPAIPJNZ	,FIhG VIWSFZL4 HT5Z VG GFIA IH<,F IJSF; VIWSFZLzL s5RFITf4 IH<,F 5RFIT4 ZFHSI8	Z\$*&_&! OPZ\$\$!Z\$(	))Z5Z#Z#5_
!*	zL HLPSPZF9MO	,FIhG VIWSFZL4 WIZFO VG 5FT VIWSFZLzL4 WIZFO 5FT4 WIZFO	_Z(Z\$ ZZ&&(!	*5&*__)5\$!
!(	zLDTL ;ULTF ZIF6L	,FIhG VIWSFZL4 p5,8F VG IH<,F ZO:8FZzL4 ;CSFZL D0/LVIA ACDF/L EJG4 ZFHSI8P	Z\$*&*_ OPZ\$\$5ZZ#	)\$Z(_&#*)#
!)	zL ALPVDPVFU9	,FIhG VIWSFZL4 HFDSOIIZ6F VG IH<,F BTLJFOL VIWSFZLzL4 IH<,F 5RFIT4 ZFHSI8P	Z\$\$\$#!* OPZ\$5*(_)	))_\$_(!_5*
Z_	zL HPSP58,	,FIhG VIWSFZL4 50WZL VG 5FT VIWSFZLzL4 ZFHSI8 TF, SF4 ZFHSI8P	Z\$*!_)Z	*5&*__)\$##
Z!	zL V;PVPOUZLIF	,FIhG VIWSFZL4 H;N6 VG 5FT VIWSFZLzL4 H;N6 5FT4 H;N6P	_Z(Z! ZZ!Z#Z OPZZ#Z#Z	*5&*__)5#_
ZZ	zL JLP5LP;CFULIF	,FIhG VIWSFZL4 IJKLIF VG IH<,F VFIIHG VIWSFZLzL4 ZFHSI8P	Z\$\$\$#!* OPZ\$5*(_)	)\$Z*Z_5\$)5
Z#	zL VF.PJLPN;F.	BF; HDLG ;5FNG VIWSFZL4 ZFHSI8	Z\$5*#5! OPZ\$5#&Z!	)(Z55)Z_!*
Z\$	zL HPVGPJF3,F	OFI ZS8Z4 OLPVFZPOLPVP	Z\$*\$#_5 Z\$5#(!# OPZ\$5!()Z	))_)&#!5#

IHK,F V5Lz jIJ:Y5G IIHGFvZ !*

Z5	zL 5LPSPAFZC8	5FNXLS IGIFDS4 GUZ5FI, SFV	Z\$*)!5& OPZ\$*)!5&	)(*)5(!)#&
Z&	zL GLZF, F HMQFL	; ISZ DFICTL IGIFDS	ZZZ#Z&\$ OPZZZ)#Z5	)(Z5&#Z(#(
Z*	zL V; PVDP5ZDFZ. G. F.S.	GFI A JG ; ZIFS4 5q# ACDF/L EJG4 ZFHS8	Z\$*&)* OPZ\$*&)*(	)\$*_55_)!
Z(	zL VGP5LPDC`JZL	VOLPRLO VgHLGLIZ4 H8S	Z#&5_##	))Z5Z!_!Z*
Z)	zL VGPOLPWFd, LIF	V; P. P4 5LOJL; LV, 4 ZFHS8 UfdI	Z#*_5&!q&Z OPZ#*_5&&	)(Z5&_#!&_
#_	zL 5LPHPEUNJ	VIW1FS . HGZ4 DFU VG DSFG JT/v!	Z\$\$5Z)! Z\$5)&)&	))*(\$_&\$(_
#!	zL JFI PVDPRFJOF	VIW1FS . HGZ4 DFU VG DSFG JT/vZ	Z\$\$(\$)_ OPZ\$\$((*(	))*(\$_&\$(!
#Z	zL JFI PVDP5F9S	SFI5F, S . HGZ sIH<, F DFU VG DSFGf	Z\$&5_!\$ Z\$&((*# OPZ\$&#_#5	)\$Z(#Z_#_5
##	zL VDP5LPI+JNL	SFI5F, S . HGZ4 sXCZ DFU VG DSFGf	Z\$&55(# OPZ\$))	))_)_#Z)*
#\$	zL VFZPVGPDFYZ	SFI5F, S . HGZ4 sZFQ8LI WIZL DFUf XCZ DFU VG DSFG	Z\$\$\$&&_5	)\$Z&\$!)#&)
#5	zL OLPOLP; B, LIF	SFI5F, S . HGZ sIJnTf XCZ DFU VG DSFG	Z\$&5_!5	)(Z5*(\$Z*_
#&	zL HPHLPAFZ8	SFI5F, S . HGZ sIFI+Sf XCZ DFU VG DSFG	Z\$(\$))&(	)\$Z&(#)ZZ&
#*	zL SPALPSUYZF	SFI5F, S . HGZ sU6JZf IGIDGf XCZ DFU VG DSFG	Z\$\$Z5(& OP Z\$\$Z5(&	)_)_)_!_(_
#(	zL HPHLPDIZLs. PRFPf	SFI5F, S . HGZ sIHGF AFWSFD IJEfUv\$f XCZ DFU VG DSFG	Z\$\$#Z#! OPZ\$\$_#_*	*5&*(&((((\$
#)	zL VFZPSPN, JFOLIF	SFI5F, S . HGZ4 DFU VG DSFG4 IH<, F 5RFIT4 ZFHS8	Z\$\$!_!*	)(*)Z*5_#&
\$_	zL ALP5LPR8J8LIF	VIW1FS . HGZ4 ZFHS8 I; RF. JT/ sZFHIf	Z\$\$_\$(5 OPZ\$*Z&_5	))*(\$_55&\$
\$!	zL VRPIPS<IF6L	VIW1FS . HGZ4 ZFHS8 I; RF. IHGF JT/ sZFHIf	Z\$\$#&(_ OPZ\$5#!&!	))*(\$_55&5
\$Z	zL VPOLPSFGF6L	VIW1FS . HGZ4 1FFZ 5JX IGJFZ6 JT/ sZFHIf	Z\$\$_5#& OPZ\$*&Z_Z	))*(\$_55&(
\$#	zL V; PALZFJ	VIW1FS . HGZ4 ZFHS8 5RFIT I; RF. JT/ sZFHIf	Z\$*5_Z5 Z\$\$\$!#Z	)*!Z))&Z\$#
\$\$	zL VDPVDP5GFZF	SFI5F, S . HGZ sl; RF. 5RFITf4 IH<, F 5RFIT4 ZFHS8	Z\$\$!#!!	))_&\$((((_Z

IHK, F VF5LZ JIJ:YF5G IHGF vZ !*

\$5	zL VDPSPRWZL	GFIA Dt: I n n U I G I FDS4 HGL S , S8Z SRZL Sd5fpg04 ZFHSI8	Z\$*&_Z_4 Z\$*)5_(OPZ\$***)&	)\$Z*##_&!
\$&	OFF OLPHPKZFH	TALAL VIW1FS4 5I0T INGNIF , p5FwIFI CII:58 ,	ZZ\$&#!(OPZ\$**\$Z	ZCPZ\$5_&&) (\$&_\$_\$
\$*	OFF~5F , L DCTF	IJEFULI GFIA IGI FDS sVFZOL0Lf ; ZSFZL 5 ; GL ; FD	Z\$\$_5))	)(Z5##5Z)&
\$(	OFF JLPVRP5F9S	IH< , F VFZMuI VIWSFZL4 IH< , F 5RFIT4 ZFHSI8	Z\$\$#Z#5	)*Z**__#!
\$)	OFF V ; PÒP , SO	IH< , F 1FI VIWSFZL4 HGL S , S8Z SRZLGL AFHDF4 ZFHSI8	Z\$\$_5)(	))_))****
5_	OFF VPÒP5RF ,	; IST 5X5F , G IGI FDS4 ACDF / L EJG4 a , IS GP54 &9M DF / 4 ZFHSI8	Z\$*&_#\$	)(Z55(&#\$(
5!	OFF HPALP5Z0JF	GFIA 5X5F , G IGI FDS4 IH< , F 5RFIT4 ZFHSI8	Z\$\$\$*(Z	)(Z\$\$5##&*
5Z	zL OLPVDPH9JF	IJEFULI IGI FDS V ; P8L4 UW0 , ZW04 ZFHSI8	Z#&_\$_* OPZ#((&5Z	)))()5#!(\$ WZvZ#&_!*
5#	zL OLPOLPHFOHF	DbI SFZMAFZL VIWSFZL ~OF	Z\$*&(*\$ Z\$*&*) Z\$\$_(! OPZ\$5_5Z#	))*(\$5&)_
5\$	OFF5TF5 ; LC RUCF6	S , 5IT4 ; FZFQ8 IIGP4ZFHSI8	Z5**&##	)_)))#)\$_)
55	zL V ; PJLPZFH ; BF	IH< , F IX1F6FIWSFZL4	ZZZ#\$5#	))_))**_Z!\$
5&	zL VFZPVfZP58 ,	IH< , F 5FYIDS IX1F6FIWSFZL4 IH< , F 5RFIT4 ZFHSI8	Z\$\$\$\$\$#*	*5&*)Z)&!!
5*	vvvvvvvvvv	; IST BTL IGI FDS sHP ; Pf	Z\$*&#** Z\$*&(&!	vvvvvvvvvv
5(	zLDTL ; ULTFAG ZIF6L	IH< , F ZÒ:8FZ s ; CSFZL D0 / Lf ! , M DF / 4 a , IS GP&4 ACDF / L EJG4 ZFHSI8	Z\$*&_* Z\$\$5ZZ#	)*Z*Z!!)_
5)	zL IP5LP58 ,	HM . g8 OFI ZS8Z4 . g0:8L1 , ; O8L Vg0 C<Y4 *q* ACDF / L EJG4 ZFHSI8	Z\$\$#Z(_ OPZ\$\$Z(_!	)(Z5!#5(&(
&_	zL V ; P ; LPSF , ZLIF	GFIA zD VFISç	Z\$*)\$#(OPZ\$5_\$_*	)(Z5!5_)(*
&!	zLDTL VDPV ; PE8	OLPVF . PV , PVFZP4 IO:8LS8 . g:5S8Z , g0 ZS04 ; J EJG4 ZFHSI8	Z\$*!Z!! OPZ\$*&Z\$*	))*\$_*#_!&
&Z	zLDTL JXF , L HP HMQFL	VIW1FS4 V5U AF / UC4 EISTGUZ :8XG ZW04 ZFHSI8	Z#&Z#)&	)\$Z*#Z*Z&!
&#	zL ALPVFZPJ , JL	TSNFZL VIWSFZL4 VG ; IRT HGHEIT4 ULZGFZ ; LGDF 5F ; 4	Z\$*(#*5	)\$Z)!!(#*!

IH<,F VF5Lç JIJ:YF5G IHHGFvZ !*

		UFI +L RdAZ4 #H DF / 4 ZFHSI8		
&\$	zL ALPALPVIhf	TSNFZL VIWSFZL4 VG ; IRT HFIT4 5q\$ ACDF / L EJG4 ZFHSI8	Z\$***(*	)\$Z(!_)_(Z
&5	zL EZT HFGL	GFI A IGIFDSZLSVGPHFIT S<IF6 SRZLf ACDF / L EJG4 ZFHSI8	Z\$\$\$)_Z	)(Z5\$5Z(&5
&&	zL SGSI ; C hf , F	IH< , F ; DFH ; ZIF VIWSFZL VG AF / , uG 5ITAWS VIWSFZL	Z\$\$ (5)_	))*)#\$Z(#_
&*	zL VRPVPDJFWF6L	GFI A IGIFDS4 IJS ; TL HFIT	Z\$*\$#&Z	)\$Z&)Z_*_5
&(	zL JLPALPNTF	IH< , F ZDTvUDT VIWSFZL4 XCZ4 *D DF / 4 a , IIS GPZ4 A E ZFHSI8	Z\$\$\$Z#&Z	))*(\$_((&!
&)	zL ALPHPZFJ , LIF	IH< , F ZDTvUDT VIWSFZL4 Ufd I45q5 ACDF / L EJG4 ZFHSI8	Z\$\$__(!	)5!_\$_!*5!
_	zL SPVGPZFJTs . Rff	GFI A SF15F , S . HGZ4 UFD UC IGDF6 AWO	Z#&\$5#Z	_)vZ#Z5_*# #
Z	zL VRP5LP58 ,	5FNIXS VIWSFZL4 UHZFT 5NQF6 IGI +6 AWO4 ZFHSI8	Z\$\$5Z\$ OPZ\$5Z! ()	*5*\$(Z*5()
*#	zL ALPVPDF~	VIW1FS . HGZ4 hIGv#4 ZFHSI8 s5F6L 5ZJ9F IJEFuf	Z5&##&! Z5&##*_ OPZ5&#\$()	))*(\$_*!(#
*\$	zL HPVGPJF3 , F	IZOING , 8Fg ; 5I8 VMIO ; Z4 VFZP8LPVMPVMIO ; Z DFS8LU IFOGL 5F ;	Z*_! (## OPZ*_##&&	))_))&#!5#
5	zL OLPVDPH9JF	IJEFULI IGIFDS4 V ; P8LP	Z#&_\$_ OPZ#((&5Z	))) ()5#! (\$ WZvZ#&_ \$! *
&	zL V ; PHLP8F5ZLIF	IH< , F ITHIZL VIWSFZL	Z\$\$\$#\$5(OPZ\$)_#	*5&*_Z# \$)!
**	zL ALPVDPO / N	5UFD VMIO ; Z4 VF . P ; LPOLPV ; P	Z\$***5 OPZ\$5***&	)\$Z*ZZ**Z!
*(	zL JFIP ; LP 58 ,	; LGLIZ E : TZ XF : +L4 Zq\$ ACD / L EJG4 ZFHSI8	Z\$\$\$Z#&\$	)*Z**_&#(*
*)	zL	GUZIGIHS	Z\$** (#_	
(_	zL SPV ; PhF , Fs . PRFPf	GFI A IGIFDS HDLG NOTZ4 ; ZJ EJG4 ZFHSI8	Z\$*&Z\$*	))Z5_*#Z_
(!	zL SPJLP5 - LIFZ	5JF ; G VIWSFZL4 EFJGUZGM pTFZM4 V ; LAL VMIO ; GL GLR4 +LSM6 AFU 5F ;	ZZ#\$5_* OPZZ#\$5_*	)*Z**Z#)5#
(Z	zL VFZPVRP50IF	DNNGLX IGI +S4 SFGGL DF5 IJ7FGGL SRZL	Z\$\$\$55#(OPZ\$*&\$&&	)\$_)5Z&_ \$Z
(#	zL V ; POPXFC	DNNGLX IGIFDS4	Z\$5*&!)	)(Z5!&!)5!

IH<,F VF5Lz jIJ:YF5G IHHGf vZ !*

		BIIZFS VG VFQFW IGIDG T+	OPZ\$5* &!)	
(\$	zL OLPVGP9JF	DNGLX J7FIGS VFFQFW VG BIIZFS	ZZ#!_(\$	)\$Z(__5)\$*
(5	zL VFZPVF.PN;F. .PRFP	IHK<,F CMIUF0 SDFg0g8	Z\$*)#Z(	)(Z5&Z#!#(
(&	zL VDPV,PIGGFDF	V;PVFZP5LP v !# SDFg0g84 W8`JZ	Z\$((\$Z_ OPZ\$((55(	))*(\$_5##5
(*	zL UMTD 5ZDFZ I.P.S.	V;PVFZP5LP SDFg0g84 UMO,	Z(Z5 ZZ_\$& OPZZ!Z#&	))*(\$_5##_
((	zL HPHPRIMWZL	GFI A VIW1FS4 zMO ZMO4 GJL S, S8Z SRZL ;FD4 :88 VF. PALP	Z\$5(_)&	))*(\$_5#(Z
()	zL ZFHG 5ZF;Z	VF;LPOFI ZS8Z4 ;g8, VF. PALPVFZPSPGUZ D.G ZMO4 ZFGL 8FJZ 5FK/4 ZFHSIM8	Z5&Z_)(	*_)&)5#\$##)\$_(_\$(_\$(
)!	zL VDPOLPWWSLIF	;L8L;J;I58g0g8 v !	Z\$*\$#\$)	)\$Z**Z&&(Z
)Z	zL VFZPVGPJF/FsV1F8g;Gf	;L8L;J;I58g0g8 v Z	Z\$*\$#\$)	)\$Z&\$*)(_&
)#	zL VDPOLPWWSLIF	;L8L;J;I58g0g8 v #	Z\$Z\$)&#	*5&* &(*5#*
)5	zL SPALPJFW,F	IJEFULI ;FIg8LOLS VMIO;Z4 UHZFT 5NQF6 IG1+6 AMO	Z\$*\$5Z\$ OPZ\$5Z!()	*(*\$\$_Z))
)&	zL HPALPZFH5T	GFI A IHK<,F DGZH4 U0vZ GFUIZS 5ZJ9F IGUD	Z\$5\$Z5(Z\$5\$Z5)	)\$Z*#_&#)_
)*	zL OPVGPMMUIF6L	DGHZ4 UHZFT VFnmULS IJSF; IGUD	Z#&\$)## Z#*#((\$	)(*)!!_!!!
) (	zL VRPHPRFCF6	SFI5F,S .HGZ4 UHZFT CFp;LU AMO	Z\$5\$&\$#	)__))\$&5Z*
))	zL HUL,F,	DGHZ4 ;g8, JZ CFp;	Z\$5##(5	)__)_\$#!\$#
!__	zL VGP;LPE8	C0 5M:8 DF:TZ	ZZZ\$5#Z OPZZZ_Z&#	)\$(_\$5))_
!_!	zL UM5,F6L;Z	IHK<,F DGHZ4 pnMUGUZ 8,LOIG V1FRgH ALV;VGV,	Z#*((OPZ#*((_Z	)\$Z&Z_())__
!_Z	zL AFPAtTLJF,F	IOIJhg Z<J DGHZ4 J:8G Z<J	Z\$**_& Z\$*5Z!*	)*Z\$_)\$_
!_#	zL SPJLPW,F	RLO OFIZ VMIO;Z4 ZFHSIM8 DCFGUZ5FI,SF	ZZZ*ZZZ OPZZZ&!(5	)&Z\$*(Z(\$
!_\$	zL V,PVFZPRIMWZL	DFD,TNFZ4 IOhf:8Z DGHDg8 ;,.PRFP	Z\$*!5*# OPZ\$*!5*\$	))*()Z_)#5
!_5	zL I5IS;L3	OLP5LPVM4 IOhf:8Z DGHDg8; ,	Z\$*!5*# OPZ\$*!5*\$	)\$Z&!*)Z_
!_&	zL ALPSP58,	DFD,TNFZ4 50WZL	Z##_5) OPZ##_5)	*5&*__5&5!
!_*	zL 5LPVFZPHFGL	DFD,TNFZ4ZFHSIM8 s5I`RDf	Z\$*)&5\$ OPZ\$*)&&Z	))*()Z_)#5

IHK<,F V5Lz jIJ:Y5G IMHGf v Z !*

!_(	zLDIT ALPHPhF, F	DFD , TNFZ4ZFHSI8 sNI1F6f		)\$*##*((
!_)	zL SPHPHF0HF	DFD , TNFZ4 ZFHSI8 s5Jf	Z\$*)&&Z OPZ\$*)&&Z	*5&*__5&(_
!!_	zL 5LPALPJ , JF.	DFD , TNFZ4 ZFHSI8 sUfdI f	Z\$*)&&\$ Z\$5&(&Z OPZ\$*)&&\$	*5&*__5*(*
!!!	zL VRPOLPDSJF6F	DFD , TNFZ4 H ; N6	ZZ__#Z OPZZ__#Z	*5&*__5\$Z(
!!Z	zL VFZPHPVF,	DFD , TNFZ4 SI8OF ; FFU6L	Z*&ZZ! OPZ*&Z!_	*5&*__5\$)_
!!#	zL VPHP5TF6L	DFD , TNFZ4 , IMLSF	Z\$\$\$\$! OPZ\$\$\$\$!	*5&*__55#\$
!!\$	zL VFZPVFZPAI20	DFD , TNFZ4 UMO ,	ZZ__)# OPZ\$__\$)#	*5&*__55##
!!5	zL ALPJLPAFS+F	DFD , TNFZ4 WIZFÒ	ZZ! ((* OPZZ*\$(*	*5&*__5&Z&
!!&	zL VRPV ; PUIC ,	DFD , TNFZ4 p5 , 8F	ZZ!\$5(OPZZ!##	*5&*__5(* (
!!*	zL VFZPHPNJ	DFD , TNFZ4 HFDSOI26F	Z*!#Z! OPZ*!#Z!	*5&*__55*&
!!(	zL VDPVFZPBLD ; ZLI F	DFD , TNFZ4 IJKLI F	ZZ__#Z	)\$*Z\$&&_ (
!!)	zLDTL EFJGFAG UM:JFDL	RLO VMIO ; Z4 GUZ5FI , SF4 H ; N6	_Z(Z! ZZ__&_ OPZZ__&_	*_ \$#5_5555
!Z_	zL VPHPjIF;	RLO VMIO ; Z4 GUZ5FI , SF4 UMO ,	_Z(Z5 ZZ__Z& OPZZ\$__!)	)\$Z()((((!
!Z!	zL EZT jIF;	RLO VMIO ; Z4 GUZ5FI , SF4 HT5Z	_Z(Z# ZZ__\$Z OPZZ#5Z5	*&__\$&&__
!ZZ	zL VFZP ; LPNJ	RLO VMIO ; Z4 GUZ5FI , SF4 WIZFÒ	_Z(Z\$ ZZ! ()& OPZZ)*_&	)(Z5&Z!***
!Z#	zL VFZP ; LPNJ s . PRFPf	RLO VMIO ; Z4 GUZ5FI , SF4 p5 , 8F	_Z(Z& ZZ!\$Z* OPZZ!Z\$__	)(Z5&Z!***
!Z\$	zL 5LPVGPBFG5ZF4 s . PRFPf	RLO VMIO ; Z4 GUZ5FI , SF4 EFI FJNZ	_Z(Z& Z*\$#!_ OPZ*\$5\$5\$	))Z5\$(_!))
IAG ; ZSFZL ; eIM				
!Z5	zL D1CG S0FZLI F	; ; N ; eI4 ZFHSI8	_Z(ZZ ZZ&!_ OP ZZ&!_	
!Z&	zL IJ9 , EF. VRPZFNOLIF	; ; N ; eI4 5IZANZ		)(Z5_**\$5\$__

!H<,F V75L2 jIJ:Y75G I1HGF v Z !*

!Z*	zL ZFH1U~ .gNGL , EF. ;HIEF.	WFZF;eI4 &(vZFHS18 5J		)(Z\$\$_\$#*_#
!Z(	zL JLIHIEF. ~5F6L	WFZF;eI4 &)vZFHS18 5I`RD		)(Z\$\$_\$#&#Z
!Z)	zL UMIJNEF. pSFEF. 58,	WFZF;eI4 *_vZFHS18 NI1F6		)(Z\$\$\$5!55&
!#_	zL EFGAG DMCGEF. AFAZLIF	WFZF;eI4 *!vZFHS18 UfdI		Z#(*5!* D1P)\$Z*ZZ_#)&) (Z\$!5ZZ&_
!#!	zL E11/FEF. ELBFEF. U1C,	WFZF;eI4 *ZvH;N6		)\$Z*Z&)(\$(
!#Z	zL HF0HF HIZFHI;C8DEF	WFZF;eI4 *#vU10,		))!#Z_!!!!
!##	zL HIXEF. IJ9, EF. ZFNOLIF	WFZF;eI4 *\$vHT5Z		))Z5!\$\$\$\$\$
!#\$	zL 5IJ6EF. DMCGEF. DFSOLIF	WFZF;eI4 *5vW1ZFÒ	_Z(! Z5*5#\$(	)(Z5Z!Z!)(
!#5	zL GL,QFEF. IJZF6L	IH<,F5RFIT45DB	_Z(! Z\$\$\$\$Z& Z\$*&_ZZ Z\$*)!Z(	ZCPZ\$*&Z)))\$Z*_Z_*Z_*

0LP0LPVDP;LPGF VFDI+T ;eI1s;FDFÒS ;:YFGF 5ITIGWlf

ÊD	VX11;LVXGqRdAZ V110 S11D;G GFDq;ZGFD	5DBG GFD	011G GAZ	
			V110;	D11AF. ,
!	ZFHS18 RdAZ V110 S11D;4 ;g8, 511.g84 SZ6I;CÒ Z1104 ZFHS18	zL ;IDZEF. VDPXFC	ZZZ*\$____ ZZZ*5____ OPZZ#_(Z\$	)(Z\$\$_\$Z#)Z
Z	U8Z ZFHS18 RdAZ V110 S11D; Vg0 .g0:8Lh4 #_(4 HP5LP 8FJZ4 R11 Y11 DF/4 8FUMZ Z1104 ZFHS18	zL WG;B VFZPJ11ZF	Z\$&&Z____ OPZ\$(_!)&	)(Z5Z!(Z#&
#	EFZTLI :8J DgIPVX11;LVXG4 VX11S D8, .gOP4 8FUMZ Z1104 ZFHS18	zL CZLISX11ZEF. AFZrK	Z\$&Z\$Z\$ Z\$&!)) OPZ\$&!(((Z#&_&_&	)(Z5_**#&!)
\$	ZFHS18 VgÒGLIZLU VX11;LVXG4 EISTGUZ .g0:8Lh V:884 ZFHS18	zL EFJXEF. 58,	Z#&ZZ#54 #&4#* OPZ#&Z5_&	)(Z5_**#&!)
5	;FZFQ8 %,F:8LS DgIP VX11;LVXG4 cc,1D6cc4 ETBFGF	zL J;TEF. ÒJF6L	ZZZ((_Z OPZZ#*_!_	)(Z\$ZZ_!Z(

IH<,F V1512 jIJ:Y15G 111HGf vZ !*

	RMS4 ZFHSM8			
&	;FZFQ8vSrK 5MOS8LJL8L SFpg ;L , 4 &4 ZFH5T 5ZF4 ZFHSM8	zL C ; EF . ÖPNJ	ZZZ&)#5 OPZZZ&)#5	)\$Z&Z5\$_5#
*	, WpnMU EFZTL4 V% , F . 0 VM8M 5F8 5FP , LP4 VDLU84 , MWLSF ÖVF . OL ; L4 SF , FJ0 ZM04 ZFHSM8	zL IN5SEF . 58 ,	_Z (Z* Z (*&5) Z (*&&_	) (Z55_ *&5(
(	DXLG 8< ; DgIPVXM ; LVXG4 \$\$\$ IXJFGN Smd% , 1F4 RM YM DF / 4 -AZ ZM04 ZFHSM8	zL X , QFEF . OLPSFJF	ZZ# (*_ (OPZZ# (*_ (	) (Z5#!Z#!Z
)	VFÖ ÖVF . OL ; L . g0:8Lh VXM ; LVXG4 VGL , VgÖPGL AFHDF4 5F6LGF ; 5GL AFHDF4 VFÖ ÖVF . OL ; L V :884 ZFHSM8	zL ; LZLXEF . ZJF6L	Z# () _5_ OPZ# (*_&_	) (Z\$Z! _\$\$_
! _	SMDXLI , I5g8Z VXM ; LVXG4 #_#4 EF8LIF Smd% , 1F4 VFXF5ZF D . G ZM04 ; g8 , 5M . g8GL AFHDF4 ZFHSM8	zL ZFHXE . UF : JFDL	ZZ\$ZZ*Z OPZZ#5&!5	) (Z55) (!Z5
!!	ZFHSM8 UM<0 OL , Z VXM ; LVXG4 JLPÖPCM , DFS8LU ; g8Z4 Z(qZ)4 ZFHX~UL Smd% , 1F4 5 , X ZM04 ZFHSM8	zL EFIFE . XFCM , LIF	ZZ) !)) (	) (*) & ! \$Z\$!
!Z	hMG , SFpg ; L , RZDG4 SmgOgOZ VMO . g0LIF . g0:8Lh4 CD VgÖGLIZLU Vg0 DZLG :5Z ; 4 Z! *4 5RGFY SMDXLI ; g8Z4 CIZCZ RMS4 ZFHSM8	zL ~5 , EF . 58 ,		
!#	ZFHSM8 I ; <JZ VXM ; LVXG4 VIDT HJ , ; 4 DF0JL RMS4 ZFHSM8	zL DGEF . VF0 ; ZF	ZZ#\$(&Z	)\$Z)5**_ZZ
!\$	ÖVF . OL ; L VXM ; LVXG SJ0JF4 &!4 DCFZFHF V5F8Dg84 RMWZL CF . :S , ; FD4 S:TZAF ZM04 ZFHSM8	zL DSNEF . XFC	Z\$5&Z#_	) (Z5(\$&&\$_
!5	ZFHSM8 Hd ; Vg0 HJ , ; VXM ; LVXG4 VFZP ; LP . g0:8Lh4 ; IGL AHFZ4 OLPSPNMXL XZL4 p5Fz IGL ; FD4 ZFHSM8	zL HI ; BEF . VFZP VF0 ; ZF		)#*\$!_!5!\$
!&	WMZFÖvp5 , 8F % , F:8LS DgIP	zL IJGEF . D8SLIF		) (Z5*5!&5!

IHK, F VF5LZ JIJ:YF5G IHHGF vZ !*

	VX _M ;LVXG4 DLZF 5 _M ; ; Z4 5F8LNFZ ÒGLU Sd5Fpg04 HGfU- Z _M 04 WMZFÒ			
! *	H;N6 RdAZ V _M 0 S _M D; Vg0 .g0:8Lh4 VF8S _M 8 Z _M 04 H;N6	zL VX _M ISEF. VFZPWFw,	<u>Z</u> (Z! <u>ZZ</u> _&5Z	))*(5###_#)\$Z&ZZ&#_!
! (	OFID0 S8LU Vg0 5 _M ,L;LU .g0:8Lh VX _M ;LVXG4 ;ZNFZ OFID0 DfS84 UF1+L DINZ ;FD4 H;N6	zL ELBFEF. Z _M S0		)(Z\$5\$!#!_
!)	H;N6 TF, SF OFID0 VX _M ;LVXG4 XIST OFID04 GJf A; :8XG 5fK/4 H;N6	zL ULZWZEF. EJf	<u>Z</u> (Z! <u>ZZ</u> _&)(	)(Z\$5\$!&&)(
Z_	H;N6 TF, SF ÒGLU VX _M ;LVXG4 EZT ÒGLU4 IJKLI f Z _M 04 H;N6	zL EZTEF. 5 _M 58	<u>Z</u> (Z! <u>ZZ</u> __Z5	)\$Z&*!5##_
Z!	HT5Z RdAZ V _M 0 S _M D;4 ;g8, AS V _M 0 .g0LI fGL ;FD4 HT5Z	zL DG;BEF. V;P SfRZLI f	<u>Z</u> (Z# <u>ZZ</u> _5\$& OPZZ!\$\$&	)#*5&ZZ\$\$\$
ZZ	WFZ`JZ ÒVF.OL;L VZLI f VX <sub>M</sub> ;LVXG4 WFZ`JZ DINZ 5f;4 ÒVF.OL;L OL<8Z %,Fg84 GJfU-4 HT5Z	zL CZXEF. VRP EJf	<u>Z</u> (Z# <u>ZZZZ</u> &_	)(Z5\$*(5_&
Z#	HT5Z Of. U Vg0 I5g8LU VX _M ;LVXG4 S6SLI f %,M84 58, 8fJ<;GL AfHDF4 HT5Z	zL ZfHEF. 58,	<u>Z</u> (Z# <u>ZZ</u> _#_(	)(Z\$Z!_#Z(
Z\$	Xf5ZvJZfJ/ .g0P VX _M ;LVXG4 Xf5ZvJZfJ/ A; :8XG4 GXG, CF.vJ (vAL4 S _M 80f;fUF6L	zL ZDXEF. 8L,f/f	<u>Z</u> (Z* <u>Z5</u> ##&\$ OPZ5#(#(	))_))_(*(*
Z5	W U _M 0, pn _M U VX _M ;LVXG4 5LI; V _M . , DL,4 pn _M UGUZ4 U _M 0,	zL 5IJ6EF. V,P 58,	<u>Z</u> (Z5 <u>ZZ</u> !#!#Z	)(*)_*(55
Z&	ÒVF.OL;L ,M _M LSF .g0:8Lh VX _M ;LVXG4 cOS _M ZF EJGc4 ,M _M LSF ÒVF.OL;L4 SF,fJ0 Z _M 04D8 _M OF4 ZFHS _M 8	zL HDGEF. EF,f6L	<u>Z</u> (Z* <u>Z</u> (*&)) OPZ(*&))	)(Z5&!Z!\$Z
Z*	U _M 0, ÒVF.OL;LvZ .g0:8L; VX _M ;LVXG4 ÒUZ .g0:8Lh4 %,M8 GP!&\$q!54 HfDJfOL4	zL 5LPV,PJWF;LI f	<u>Z</u> (Z5 <u>ZZ</u> !\$\$Z	)(*)5Z\$&Z_

IHK,f V5Lz jIJ:Y5G MHGf vZ !*

	ÖVF. 0L;LvZ4 U10,			
Z(	CODTF/F .g0:8L; VXM;LVXG4 V .d; VU11 5110S8 5FP,LP4 Sd5Fpg04 8, LOMG V1FRgHGL AFHDF4 GXG, CF. vJ4 (qAL4 CODTF/F4 S1180F;FUF6L	zL 5IJ6EF. ALPH;F6L	Z(Z* Z*_5 Z*\$_5 OPZ*_\$_&	
Z)	ZFHS118 IS8GJZ DgIP VXM;LVXG4 5!4 VFxIF S11DXLI, S11d%,1F4 # HM DF/4 HFUGFY 5811,55GL AFHDF4 ZFHS118	zL RNEF. S1180LIF	Z#&5&&5	
#_	;ZUD S,A	zL U6JT 0,FJF/F	Z\$&***! * OPZ\$&***! *	)(Z\$____(())
#!	SF9LIFJF0 AF,FzD	zL HIGEF. N;F.	ZZ#!#\$_ OPZZ#!#\$_	)\$Z&)Z#&&(
#Z	IË0D IJF U5	zL EFUIX J11ZF		)\$Z**#_\$_Z
##	SFTF :+L IJSF; UC	zLDTLP OMP ;IG,FAG X9	ZZ#\$_Z)	
#\$	5ÒT ~5F6L DD11P 8:8	zL 5ÒTEF. ~5F6L	Z*_5\$5\$	)\$Z&))(*_!
#5	5IGT ;JF ;DFH	zL HJZFDEF. ;TZHF	ZZ#Z)ZZ	
#&	zL ZFDSQ6 VFzD	zL :JFDL WJXFGNÒ	Z\$&# OPZ\$(_\$_\$	)(*)5!\$&* _
#*	IJJSFGN IY S,A	zL VG5EF. H11QFL	Z#&5&(Z	)\$Z((##*)&
#(	zL AM,AF,F RZL8A, 8:8	zL Ò7XEF. R118F. zL HIXEF. p5FwIF1		)#*\$!_#5Z#
#)	Z6K11ONF;Ò VFzD	zL Ò7FAG IGDfJT	Z\$5*__! Z\$5*__Z Z\$5*__#	
\$_	zL EJGFY ID+D0/ 8:8	zL ZFHEF. ;11Z9LIF		)ZZ*&_*Z&&
\$!	zL :JFDLGfZF1 6 UZS/	zL 56FGN:JFDLÒ	Z#***_!	)(Z5_*#__5
\$Z	zL NfpNL J11ZF 8:8	zL XALZEF. ÒP :5LZL8JF/F	ZZZ)5(Z	)(Z5_*Z)()

VG1FZ v &
;5S DFICTL

&P! DC; , IJEFUP

ED	GFD	CINM	OMG GAZ	OS; GAZ	DIAF. , GAZ
!	zL V;PV56F	5L V; 8 ;LPVDP	Z#Z5__*# Z#Z5__*\$	ZZ(&_!5_	))*(\$*_!!)_))Z#*)!
Z	zL VHI EFN	;RLJzL 8 ;LPVDP	Z#Z\$###! Z#Z#(_**	ZZ(&_(&_	))*(\$*_!!
#	zL SPS , F; GFYG	VU; IRJzL4 5LPV; P8 ;LPVDP	Z#Z5\$5#) Z#Z5__! (	ZZ(((\$\$##	))*(\$_&_#
\$	zL SPzLGLJF;	VU; IRJzL4 DC; , IJEFU	Z#Z5!5_! Z#Z5!5_#	Z&#_!*Z(	))*(\$_5)_\$
5	zL VgH XDF	ZFCT SID`GZ	Z#Z5!5_)		))*(\$_&\$)!
&	zL HPA LPDU , 5ZF G.A.S.	0LPV; P Vg0 0F IZS8Z VMO ZL , LO	Z#Z5!&!! Z#Z5!&!Z	Z#Z5!&!&	))*(\$_&_(*
*	zL ALPÒP58 ,	GFIA S , S8Z S0LPVDPf	Z#Z5!)__	Z#Z5!)!&	))*(\$_5*\$!

&PZ ZFHI ;ZSFZGF S8M , ~DP

ED	SRZLG GFD	OMG GAZ	OS;
!	:88 .DZHg; L VM5ZXG , ;g8Z4 UFWL GUZ	! _* _4 _*)vZ#Z5!)__Zq!\$;8 , F. 8 OMG GP ((!&Z!\$&**!!	Z#Z5!)!Zq!&
Z	VF . PVDPOLP4 VDNFJFN	_*) vZZ(&5!&5 ZZ(&!\$!#4 ZZ(&*&5*	ZZ(&5\$)\$ ZZ(&\$*\$Z
#	0 , 0 S8M , ~D4 I; RF. IJEFU4 UFWL GUZ	Z#Z\$(*#5q#&	Z#Z\$_55#4 Z#Z\$Z5#
\$	0 , 0 S8M , ~D4 DFU VG DSFG IJEFU4 UFWL GUZ	Z#Z5!5!_	Z#Z5*&(!
5	VFZMUI IJEFU4 UFWL GUZ	Z#Z5_(! (	Z#Z5*5((
&	5M , L; S8M , ~D4 UFWL GUZ	Z#Z\$&#Z(4Z#Z\$&##_4 Z#Z\$&##!	Z#Z\$&#Z)
*	UC IJEFU4GJF ;IRJF , I4UFWL GUZP	Z#Z5Z)5*4 Z#Z5Z)5(	Z#Z5Z_ *5
(	UHZFT DZL8F . D AM04 UFWL GUZ	Z#ZZ\$*5(	Z#Z#&\$))

IHK , F V5Lz jIJ:Y5G IHHGf v Z !*

)	PGVCL4 J0MNF	_Z&5 Z##_!*	Z##*)!(4 Z##(!&\$
!_	V;P8LP4 IJEFU4 UFWL GUZ s!f 8FIOS IJEFU sZf 8Fg; 5M8 IJEFU	Z5\$5\$_#Z)))()5#_!_)))()5#_!#	Z5\$&##)& Z5\$5#)(!
!!	.g0LIG I; :D, MÖS IZ; R ;g8Z4 UFWL GUZ	&&*#)____4&&*#)!_Z	&&*#)_Z(
!Z	GWSSB4 UFWL GUZ	Z#ZZ_(5)	Z#ZZ5)*
!#	G.P.C.B.4 UFWL GUZ	Z#Z#Z!5Z	Z#ZZZ*(\$
!\$	Dt: IpnMU4 UFWL GUZ	Z#Z5#*#_4 Z#Z5#*\$_ Z#Z5#*\$_	Z#Z5#*#_4 Z#Z5#*\$_
IH<,F S1FFGF S8M,~D			
!	IH<,F 5RFIT SRZL4 ZFHSM8	Z\$\$!Z\$(	Z\$\$!Z\$(
Z	I; RF. S8M,~D4 ZFHSM8	Z\$\$_\$(54 Z\$\$#Z_5)&(*&!!*##)&(*&!!*#\$	Z\$5#5_!
#	DFU VG DSFG sXCZf4 ZFHSM8	Z\$&55(#	Z\$&#_#5
\$	DFU VG DSFG sIH<,Ff4 ZFHSM8	Z\$&5_!\$	Z\$&#_#5
5	CJFDFG BFT	Z\$5!Z)&	Z\$5!Z)&
&	DFICTL BFT	ZZZ#Z&\$	ZZZ)#Z5
*	OFIZ Vg0 .DZHg;L ;IJ;Lh4 ZFHSM8 dIIGI;5, SM5ZXG	!_!4 ZZZ*ZZZ	ZZZ\$Z5(
(	5LPÖPJLP;LPV,P	Z#(_\$Z5 4 Z#(_\$Z* Z#(_)Z&)_)#))Z5	Z#(_\$Z(
)	Z<J4 ZFHSM8	Z\$*&)\$Z4 Z\$(#_&#	
!_	5M,L; S8M,~D sZFHSM8 XCZf	!__4 Z\$5****	Z\$5(5Z&
!!	5M,L; S8M,~D sZFHSM8 UfdIf	Z\$***##\$4 Z\$55#_#	Z\$*&_5Z
!Z	VZ5M84 ZFHSM8	Z\$\$Z(5#4 Z\$5!(\$)4 Z\$5\$&!#	ZZ###Z)
!#	VM, .g0LIF ZIOIM4 ZFHSM8	Z\$5#5_#4 Z\$\$\$&_#)\$_)!_Z*Z*	Z\$5#5_#
!\$	5NQF6 IGI+6 AM04 ZFHSM8	Z\$*\$5Z\$	Z\$5Z!()
!5	GFIA JG ;Z1FS4 JG IJEFU	Z5(!5!_4 Z\$*)___\$	Z\$5_5#5
!&	VIW1FS4 I;IJ, CM:58,4 ZFHSM8	Z\$\$5(\$&\$	Z\$*)!\$(
!*	0%I8L OFIZS8Z4 .g0:8LI, ;08L Vg0 C<Y	Z\$\$\$Z(_	Z\$\$Z(_!
!(	ÖPV;P5LP;LP U; ,F.G4	)_)_))5*&!&	

IH<,F V75LZ JIJ:Y75G IHHGF vZ !*

	sDGLXEF. UF:JFDLf		
!)	Dt: I pn U	Z\$*)5_(4 Z\$*&_Z_) (Z\$Z!&! !5	Z\$*)5_(
Z_	V ; P8LP IJEFU4 ZFHS 8	Z#&_ \$ _*))) () 5# !) *	Z#((& 5Z
Z!	5F6L 5ZJ9F IJEFU4 h Gv#	Z5&###&!4 Z5&#####4 Z5&###*)) * (\$ _ & (_ \$	Z5#\$((

&P# :88 .DZHg;L V||5ZXG, ;g8Z4 UFWL GUZP

ED	GFD	C N	O G GAZ	D A F. , GAZ
!	zL HLPALPDU , 5ZF	ZFCT IG I FDS	Z#Z5!&! ! Z#Z5!&! Z	)) * (\$ _ & (*
Z	zL ALPV , PZF9 0	p5 ; IRJ	Z#Z5&###5	)) * (\$ _ 5 * \$ _
#	zL ALPÖP58 ,	p5 ; IRJ	Z#Z5!) _	)) * (\$ _ 5 * \$!
\$	zL DCgNEF. JF6N	DFD , TNFZsVOLVDf	Z#Z5!) _ *	)) * (\$ _ 5 * \$ \$
5	zL VFZP ; LPZFJ ,	DFD , TNFZ	Z#Z5!) _ *	)) * (\$ _ 5 * \$ 5
&	zL VGP ; LP I UL	GF I A DFD , TNFZ	Z#Z5!) ! \$	)) * (\$ _ 5 * \$ *
*	vvvvvvvvvv	GF I A DFD , TNFZ	Z#Z5!) ! \$	vvvvvvvvvv
(	zL 5LPVF. PE8	GF I A DFD , TNFZ	Z#Z5!) ! \$	) () (# Z _ # _ *
)	:88 .DZHg;L V 5ZXG, ;g8Z		Z#Z5!) _ Z Z#Z5!) _ * Z#Z5!) ! \$ OPZ#Z5!) ! Z OPZ#Z5!) ! &	

&P\$ CJFDfG BFTfGL 5fNXLS SRZLV||P

ED	XCZG GFD	S O GAZ	O G GAZ
!	; LPOLPVFZP EH	_Z (# Z	ZZ _ _ * 4Z5 _ 5*5 c80c90c539
Z	JZFJ /	_Z (* &	ZZ _ _ \$
#	JOMNZF	_Z & 5	Z\$(ZZZ (
\$	I0 ; F	_Z * \$ \$	ZZ ! ! * (
5	V BF	_Z () Z	Z&Z! Z)
&	ZFHS 8	_Z (!	Z\$5! Z) &
*	5 ZANZ	_Z (&	ZZZ _) 55
(	EFZSF	_Z () Z	Z#\$\$\$ *
)	EFJGUZ	_Z * (	ZZ _) \$ \$ _

I|H<,f V|5|Z j|J:Y|5G I||HGf v Z ! *

!_	;ZT	_Z&!	Z*Z5_)Z
!!	G,LIF	_Z(#Z	ZZZZ_!
!Z	SO,F	_Z(#&	Z5*)_5
!#	EFJGUZ sl ;:Dmf	_Z*(	Z5&_\$5!4 Z5&_\$5Z

&P5 VF.P8LP VG 8,LSMDIGLSXGP

ED	GFD	CNNM	OMG GAZ	DIAF. , GAZ
!	zL SD , X ZFJ ,	SMdIGLSXG VgOP sVF.P8LPf	Z#Z5!\$)) Z#Z5&*()	)(Z5_\$5!&)
Z	zL VFIXQF 9FSZ	8,LSMD VZLIF DGHZ4 ALPV ; PVGPV , P4 UFWL GUZ	Z#Z\$(555	)\$Z&__(
#	zL ZFH X 0AZMI	C04 JMOFOMG VODLG VG ;O8L		*5&*(&_ZZZ
\$	zL IJGIRN WMS	CA C04 IZ , Flg ; 4 UFWL GUZ	#_#\$Z**!	)_!&!_!__
5	zL ISXWZSDFZ U%TF	C04 EFZTL VZ8 , 4 UFWL GUZ	\$__)_\$))	(\$(((())_)*
&	zL 5ZFU XS , F	OPHGZ , DGHZ4 8F8FOMSM	&&55(!&)	

&P& .g:8L8I8 VMO I ;:DM ,MOS , IZ ; R4 UFWL GUZP

ED	GFD	CNNM	OMG GAZ	OS ; GAZ	DIAF. , GAZ
!	OMPVD PZJLSDFZ	OFI ZS8Z HGZ ,	&&*#)___!	&&*#)_!5	()(_(_)!!5
Z		OLZS8Z			
#	zL ; TMOF SDFZ	; Flg8L:8v ; L	&&*#)_!5		))Z5Z\$#&\$&
\$	O8F S8M ,		&&*#)___	&&*#)_Z(	

&P* UHZFT ZFHI VF5Lz jIJ:YF5G ;zFD0 / 4 UFWL GUZP

ED	GFD	CNNM	OMG GAZ	DIAF. , GAZ
!	zL I.A.S.	;LP.PVMP	Z#Z5)5_Z Z#Z5)Z*&	))*(\$_5&55
Z	zL HLP ; LPACDE8	VOLP ; LP.PVMP	Z#Z5)#_#	)5!ZZ*_5__
#	zL IA5LG E8	OFI ZS8Z	Z#Z5)Z\$*	))*(\$_*__&
\$	zL HPHPX , T	OFI ZS8Z sOFIGFg ; f	Z#Z5)Z*(	))*(\$\$_!_\$*
5	zL VPALP58 ,	OFI ZS8Z zL (DM)		))*(\$_*__&

IHK , F VF5Lz jIJ:YF5G IHHGF v Z ! *

&P(S, S8Z SRZL4 ZFHSI8P

ED	GFD	CINM	ONG GAZ	OS; GAZ	DIAF., GAZ
!	zL IJSFT 5F0 I.A.S	S, S8Z VG IH<, F D0:88	Z(! Z\$*#)	Z\$5#&Z!	)) * (\$_&ZZ_
Z	zL VRPVDPMZF	IGJF; L VIWS S, S8Z	Z\$*&#\$ OPZ\$5#&Z!	Z\$5#&Z!	)) * (\$_5Z! (
#	zL 5LPSPAFZC8	VIWS S, S8Z s; FZFQ8 SrK I; RF. f. PRF	Z\$#\$Z!!	Z\$5#!&!	)(*)5(!)# &
\$	zL 5LPSPAFZC8	5FNXLS GUZ5FI, SF IGIFDS	Z\$*)!5(	Z\$*)!5&	)(*)5(!)# &
5	zL JLP5LP; CFULIF	IH<, F VFIMHG VIWSFZL	Z\$#\$#!*	Z\$5*(_)	)\$Z*Z_5\$)5
&	zL 5LPVDP0IAZLIF	5FT VIWSFZL4 ZFHSI8 XCZ hMGv!	Z\$*)__\$Z	Z\$5####\$	*5&*_)\$_ (
*	zL SPV; PhF, F	GFIAS, S8ZzL4 :8d5 018L4 ZFHSI8 XCZ	Z\$5*&!* OPZ\$5*&! *	OPZ\$5*&! *	)(Z\$ZZ55_5
(	zL HPSP58,	5FT VIWSFZL4 ZFHSI8 sUdIf	Z\$*!_)Z	Z\$*!_)Z	*5&*_)\$_\$# #
)	zL V; PVP0UZLIF	5FT VIWSFZL4 H; N6	ZZ! ZZ!Z#Z	ZZ#Z#Z	*5&*_)5# _
!_	zL VRPVDPHFOHF	5FT VIWSFZL4 U10,	Z(Z5 ZZ_(_	ZZ&&_(	*5&*_)5# &
!!	zL HLPSPZF910	5FT VIWSFZL4 W1ZF0	Z(Z\$ ZZ&&(!	ZZ&&(!	*5&*_)5\$!
!Z	; PzL HPOLPU-JL	IH<, F 5ZJ9F VIWSFZL	Z\$*&(! Z\$5_**(_	Z\$5_**(_	*5&*_Z!&(Z
!#	zL HLPV; PWFSZ	GFIAS, S8ZzL4 ZFHSI8 XCZ hMGvZ4 ZFHSI8	Z\$5*#5!	Z\$5#&Z!	))Z5_#*#Z_
!\$	zL VF. PJLPN; F.	GFIAS, S8Z DWIFG EIMHG IMHGF	Z\$5*\$_Z	Z\$5*\$_Z	))!#&Z5&\$Z
!5	zL SPV; PhF, F	GFIAS, S8Z :8d5 018L D<IFSG T+ XCZ IJEFU	Z\$5*&!*	Z\$5*&!*	))Z5_#*#Z_

IH<, F VF5LZ JIJ:YF5G IMHGFvZ !*

!&	zL ;LPHLP50IF	GFIA S, S8Z :8d5 018L D<IFSG T+ UfdI IJEFU .PRFP	Z\$*\$)\$\$_	Z\$*\$)\$\$_	))Z5_\$))Z_
!*	zL VF.PJLPN;F. .PRFP	GFIA S, S8Z sHDLG ;5FNG VG 5G0J;Jf8f	Z\$**)_* Z\$5*#5!	Z\$*#*(! Z\$5#&Z!	)(Z55)Z_!*
!(	zL 5LPHpjIF;	GFIA IJEFULI SID`GZ4 DGMZHGSZ	Z\$55_Z(	Z\$5#&Z!	)\$Z&_Z*5(5
!)	zL SPHPHF0HF	DFD , TNFZ4 ZFHSW8 s5Jf	Z\$*)&&Z	Z\$5#&Z!	*5&*__5&(
Z_	zL VRPOLPSFG6L .PRFP	RL8GLX 8 S, S8Z	Z\$**&_	Z\$5#&Z!	)\$Z&*#&Z!#
Z!	SPVRP5LPHMXL	HG;5S VIWSFZL	Z\$**&Z	Z\$5#&Z!	))*Z(Z\$(\$
ZZ	zL VRPOLPSFG6L .PRFP	5W8WSM, DFD , TNFZ	Z\$*!5*# OPZ\$*!5* \$	Z\$*!5*\$	)\$Z&*#&Z!#
Z#	zL V ,PVFZPRWZL	DFD , TNFZ4 I0hf:8Z DGHDg8 ; ,	Z\$*!5*# !_**	Z\$*!5*\$	))*Z_)#5
Z\$	zL 5LIS ;L3	0L5LVW OV;0LVDV	2894098	Z\$*!5*\$	6809464988

&P) IH<,F 5RFIT SRZL4 ZFHSW8P

ED	GFD	CMNM	ONG GAZ	OS; GAZ	DIAF. , GAZ
!	zL DGMH SM9FZL	IH<,F IJSF; VIWSFZL	Z\$**_(Z\$*&_)	Z\$*)!Z(	))*(\$_&Z\$5
Z	zL HPVGPJF3 ,F	OFIZS8Z4 OLPVFZPOLPVP	Z\$*\$#_5 Z\$5#(!#	Z\$5!()Z	(!Z(&*&(((
#	zL HPALPJNZ	GFIA IH<,F IJSF; VIWSFZL sDC; , f	Z\$*&_&! Z\$55##&	Z\$5!Z\$(Z\$*)!Z(	))Z5Z#Z#5_
\$	zL HPALPJNZ	GFIA IH<,F IJSF; VIWSFZL s5RFITf	Z\$*&_&! Z\$55##&	Z\$5!Z\$(Z\$*)!Z(	))Z5Z#Z#5_
5	zL ZFDNJ;LC UMCL ,	GFIA IH<,F IJSF; VIWSFZL sIJSF; f			*5&*_*!***#
&	OFF RTGFAG jIF;	IH<,F 5FYIDS IX1F6FIWSFZL	Z\$5555#*	Z\$5&*&!	))_))*!&)\$
*	zL ALPVDPVFU9	IH<,F BTLJFOL VIWSFZL	Z\$55_((	Z\$*55)(	)(Z\$Z(_*&*
(	OFF VRPOLPS6;FUZF	GFIA 5X5F, G IGIFDS	Z\$5555*(Z	Z\$5555*(Z	)\$Z(\$\$_Z(

IH<,F V5L2 jIJ:Y5G IWHGf vZ !*

)	zLDTL ZIF6L ; ULTF	IH<, F ZÖ:8FZ s; CSFZL D0/Lf	Z\$*&*__	Z\$\$5ZZ#	)\$Z(_&#*)#
!_	zL VGPH5F6ZL	IH<, F ; DFH S<IF6 VIWSFZL	Z\$\$#(5! Z\$\$\$)_Z	Z\$\$_Z*)	)\$Z(Z)(!))
!!	zL JLP5LP ; JFULIF	IH<, F VF5OF VIWSFZL	Z\$\$!#!Z		)\$Z*_Z_5\$)5
!Z	zL VGPHPUICL ,	IC ; FAL VIWSFZLGL SRZL4 Z ; SIIQFGL AFHDF	Z\$\$_Z*) Z\$*&!5!	Z\$\$_Z*)	)\$Z&)55&__
!#	OMPV ; PVGPNJ	IH<, F VF1JN VIWSFZL	Z\$\$)_#(	Z\$\$#Z#5	))*5(5)\$)
!\$	zLDTL 5F~, AF ALP 5ZDFZ	SFIËD VIWSFZL ICDS	Z\$\$\$**5	Z\$5***&	)(*)5##5_*
!5	zLDTL V , PVFZPSZO	IH<, F VFTZLS VgJQF6 VIWSFZL	Z\$*&!5&		(!\$_*Z\$(!
!&	zL VFZPSPN , JFOLIF	SFI5F , S . HGZ sDFU VG DSFGf	Z\$\$!_!*	Z\$55Z(&	)(*)Z*_5_#&
!*	zL VDPVDP5GFZF	SFIP . HGZsl ; RF . f	Z\$\$!#!!	Z\$\$!#!!	))_\$_&(((_Z
!(	OFP JLPVVRP5F9S	IHPVFZluI VIWSFZL	Z\$\$#Z#5	Z\$\$#Z#5	)*Z**__#!
!)	OFPHPSUGZLJF ,	VIWS IH<, F VFZluI VIWSFZL	Z\$5*#5(	Z\$*)!\$(	)*Z**__Z*
Z_	OFPHPVGPSTLZF	VFZ ; LVR4 VIWSFZL	Z\$\$#Z#5	Z\$*&##&	)*Z**__ZZ
Z!	OFPVDPVDPEOZL	DIOS , VMIO ; Z4 SJll , L8L Vxllmg ;	Z\$\$#!#Z	Z\$\$#Z#5	)*Z**__##
ZZ	zL GL , X ZF9MO	IH<, F D , ZLIF VIWSFZL	Z\$\$#!#Z		)(Z5Z!!()5
Z#	zL VRPV , HIIQFL	RL8GLX4 IH<, F 5RFIT4 ZFHSll8	Z\$\$\$**5	Z\$\$!Z!(	)(Z\$5#&!&#
Z\$	zL VPVFZPHIIQFL	IOhf:8Z DGHDg8 VIWSFZL	Z\$\$!Z\$(	Z\$\$!Z\$(	)(Z\$5#&!&#

&P!_ ZFHSll8 IH<, FGF IOhf:8Z DGHDg8GF , FI hG VMIO ; ZzLVMP

ËD	VIWSFZLG GFD	OF / J , TF, Sll	OMG GAZ	OS ; GAZ	DIAF. , GAZ
!	zL 5LPVDP0IIAZLIF4 5FT VIWSFZLzL4 ZFHSll8 XCZv!	ZFHSll8 XCZ 5J	Z\$*)__\$Z	ZZ#Z#Z	*5&*__)\$_(
Z	zL SPV ; PhF , F4 GFIA S , S8ZzL4 :8d5 018L4 ZFHSll8 XCZ	ZFHSll8 XCZ 5I`RD	Z\$*)__\$Z	ZZ#Z#Z	))Z5__*#Z_
#	zL ; LPHLP50IF	ZFHSll8 XCZ	Z\$*\$)\$\$_	Z\$*\$)\$\$_	))*(\$____))

IH<, F VF5Lz jIJ:YF5G IIHGF vZ !*

	GFIA S, S8ZzL4 :8d5 0I8L4 ZFHS8 UfDI	NI1F6			
\$	ZL HLPV ; PWFSZ 5FT VIWSFZLzL4ZFHS8 XCZvZ	ZFHS8 TF, SM	Z\$5* &! *	Z\$5* &! *	))Z5__*#Z_
5	ZL VF. PJLPN ; F. GFIA S, S8ZzL4 DwlFCG EIHG IHGF4 ZFHS8P	, MWLSF	Z\$5*\$_Z	Z\$5*\$_Z	))!#&Z5&\$Z
&	;PZL HPOLPU-JL IH<, F 5ZJ9F VIWSFZL4 ZFHS8	SI80F ; FUF6L	Z\$* &() !	Z\$5_** (	))Z5_\$))Z_
*	ZL VRPVDPHFOHF 5FT VIWSFZLzL4 UMO, 5FT	UMO,	Z\$5_(5_	Z\$*)!Z(	*5&*__)5#&
(	ZL HPALPJNZ GFIA IH<, F IJSF ; VIWSFZLzL sDC ; , f	HT5Z	Z\$\$!Z\$(	Z\$*)!Z(	*5&*_! (*()
)	ZL HLPSPZF9MO 5FT VIWSFZLzL4 WIZF0 5FT	WIZF0	_Z(Z\$ ZZ&&(!	ZZ&&(Z	*5&*__)5\$!
!_	ZL ; ULTF ZIF6L IH<, F Z0:8FZzL4 ; CSFZL D0/LV4 ACDF/L EJG	p5, 8F	Z\$* &*__	Z\$\$5ZZ#	)\$Z(_&#*)#
!!	ZL ALPVDPVFU9 IH<, F BTJFOL VIWSFZzL4 IH<, F 5RFIT4 ZFHS8	HFDSONZ6F	Z\$**)_*	Z\$**)_*	)(Z55)Z_!*
!Z	ZL HPSP58, 5FT VIWSFZLzL4 ZFHS8 TF, SF4 ZFHS8P	50WZL	Z\$*!_)Z	Z\$*!_)Z	*5&*__)\$##
!#	ZL V ; PVPOUZLIF 5FT VIWSFZLzL4 H ; N6 5FT	H ; N6	_Z(Z! ZZ!Z#Z	ZZ#Z#Z	*5&*__)5#_
!\$	ZL JLP5LP ; CFULIF IH<, F VFIMHG VIWSFZL	IJKLIF	Z\$\$!*Z&	Z\$\$!Z*&	)\$Z*_Z_5\$)5

&P!! ZFHS8 IH<, FGF TF, SF DFD, TNFZzLVMP

ÊD	TF, SFG GFD	DFD, TNFZzLG GFD	SMO GAZ	OMG GAZ	OS ; GAZ	DIAF. , GAZ
!	ZFHS8 s5I`RDf	zL 5LPVFZPHFGL	_Z(!	Z\$*)&& Z	Z\$*)&& Z	))*()Z_)#5
Z	ZFHS8 s5Jf	zL SPHPHF0HF	_Z(!	Z\$*)&& Z	Z\$*)&& Z	*5&*__ 5&(_
#	ZFHS8 sNI1F6f	zLDIT ALPHPhF, F	_Z(!	Z\$*)&& Z	Z\$*)&& Z	)\$Z*##*(((
\$	ZFHS8 TF, SF	zL 5LPALPJ, JF.	_Z(!	Z\$*)&& \$	Z\$*)&& \$	*5&*__ 5*(*

IH<, F VF5Lz JIJ:YF5G IIHGFvZ !*

5	SM8OF ;FFU6L	zL VFZPHLPVF ,	_Z(Z*	Z*&ZZ!	Z*&Z!_	6624035033
&	50WZL	zL ALPSP58 ,	_Z(Z_	Z##_5)	Z##_&!	*5&*__5&5!
*	, MWLSF	zL VPHP5TF6L	_Z(Z*	Z\$\$\$ZZ!	Z\$\$\$ZZ!	*5&*__55#\$
(	H;N6	zL VRPOLPDSJF6F	_Z(Z!	ZZ__#Z	ZZ_Z#Z	*5&*__5\$Z(
)	IJKLIF	zL VDPVFZPBLD; ZLIF	_Z(Z!	Z*#\$\$Z		)*!\$!#&)#Z
!_	UW0 ,	zL VFZPVFZPAMZO	_Z(Z5	ZZ__)#	Z\$__\$)#	*5&*__5&##
!!	HT5Z	zL HPVDPEMZ6LIF	_Z(Z#	ZZ__!	ZZ)55!	9459004548
!Z	WIZFO	zL ALPJLPAS+F	_Z(Z\$	ZZ!((*	ZZ*\$(*	*5&*__5&Z&
!#	p5 ,8F	zL VRPV;PUMIC ,	_Z(Z&	ZZ!\$5(	ZZ!#*#	*5&*__5(*
!\$	HFDSONZ6F	zL VFZPHPNJ	_Z(Z\$	Z*!#Z!	Z*!#Z!	*5&*__5&Z&

&P!Z ZFHSM8 IH<,FGF TF, SF IJSF; VIWSFZLzLVMP

ÊD	TF, SFG GFD	TF, SF IJSF; VIWSFZLG GFD	SIO GAZ	ONG GAZ	OS; GAZ	DIAF. , GAZ
!	SM8OF ;FUF6L	zL 5LPHPHFOHF	_Z(Z*	Z*&ZZ#	Z*&Z)_	))*#(!_* *5&*__!)(&_
Z	ZFHSM8	zL VFZVPUMIC ,	_Z(!	Z\$\$\$#)5!	Z\$\$\$#)5!	*5&*__!5Z&#
#	50WZL	zL 5LPHPHFOHF s. PRFPf	_Z(Z_	Z##!()	Z##!)&	))*__Z_ (
\$	, MWLSF	zL 5LPVPHFOHF	_Z(Z*	Z\$\$\$ZZ#	Z\$\$\$ZZ#	*5&*__!5\$5#
5	H;N6	zL VPHLPUMICL ,	_Z(Z!	ZZ__\$	ZZZ**!	*5&*__!5\$\$\$
&	IJKLIF	zL VDPVF. PA, LD	_Z(Z!	ZZ__\$		*5&*__!5\$\$\$
*	UW0 ,	zL 5LPVPHFOHF	_Z(Z5	ZZ_!&(	ZZ*)&(	*5&*__!5\$5#
(	HT5Z	zL ALPVFZPAUYZLIF s. PRFPf	_Z(Z#	ZZ__Z	ZZ__((	*5&*__!5\$_(
)	WIZFO	zL V;PHLPJ6F+F	_Z(Z\$	ZZ_!)&	ZZ_!)&	*5&*__!5\$5Z
!_	p5 ,8F	zL ALPVDPIF; s. PRFPf	_Z(Z&	ZZ!\$!(	ZZ!\$!(	*5&*__!5\$(\$
!!	HFDSONZ6F	zL 5LPV ,PJFW6L	_Z(Z\$	Z*!#Z\$	Z*!#Z\$	*5&*__!5\$5_

&P!# ZFHSM8 IH<,FGL GUZ5FI, SFGF RLO VMIO; ZzLVMP

ÊD	XCZG GFD	RLO VMIO; ZzLG GFD	SIO GAZ	ONG GAZ	OS; GAZ	DIAF. , GAZ
!	5FNIXS IGIFDSzL GUZ 5FI, SFVM	zL 5LPSPAFZC8	_Z(!	Z\$*)!5&	Z\$*)!#&	)(*)5(!)#&
Z	H;N6	zLDTL EFJGFAG UM:JFDL	_Z(Z!	ZZ__&_	ZZZ__&_	(!Z(&&)\$5!
#	UW0 ,	zL VPHPjIF;	_Z(Z5	ZZ\$_!)	ZZ__Z&	6826666669
\$	HT5Z	zL EZT jIF;	_Z(Z#	ZZ__\$Z	ZZ#5Z5	*&__\$&&*__

IH<,F VF5Lz jIJ:YF5G IHHGFvZ !*

5	WMZFÖ	ZL VFZP ; LPNJ	_Z(Z\$	ZZ! ()&	ZZ)*_&	)\$Z())Z_Z5
&	p5 , 8F	ZL VFZP ; LPNJ _S .PRFPf	_Z(Z&	ZZ!\$Z*	ZZ!Z\$_	)(Z5&Z!***
*	EfIFJNZ	ZL 5LPVGPBFG5ZF _S .PRFPf	_Z(Z&	ZZ!\$Z*	ZZ!Z\$_	)(Z5&Z!***

&P!\$ ZFHSI8 DCFGUZ5FI, SFGF VIWSFZLzLVMP

ÊD	GFD	CINI	OMGOS; GAZ	DIAF. , GAZ
1	ZL IJHI GCZF	SID`GZ	2224133 2239973 O[.222425 8	9714503701
2	ZL VFZPHPCF , F6L	GFIA SID`GZ4 J:8	2331484 2220938 2332543	9714503702
3	ZL 5LP5LPj IF;	GFIA SID`GZ4 .:8	2387050 O[.238927 4	9714503703
4	ZL ; LPSPGNF6L	GFIA S , S8Z4 ; g8 ,	2220938	9714503704
5	ZL V ; PHPWOS _{I/C}	VF; LPSID`GZ4 J:8	-----	9714503742
6	ZL JLPV ; P5HF5IT _{I/C}	VF; LPSID`GZ4 .:8	2221603	8156003743
7	ZL VRP5LP~5FZ , LIF	dIIGP ; Ê8ZL	2221521	9714503721
8	ZL VRPVFZP58 , I/C	VF; LPSID`GZ4 ; g8 ,	2221608	9714503745
9	ZL VRPSPSUYZF _{I/C}	VF; LPSID`GZ4 ; g8 ,	2221609	9714503744
10	ZL VFZPVGPROF ; DF _{I/C}	VF; LPSID`GZ4 ; g8 ,	2223840	9624718292
11	ZL V ; PVPDSMOL	VF; LPDGHZ	2223840	9924183833
12	ZL ALP8LPZF9MO _{I/C}	5LPVFZPVMP	2223843	9574938999
13	ZL ; LPVGPZF65ZF	VF; LP ; Ê8ZL	2221521	9714503711
14	ZL SPV , P9FSIIZ	RLO VM08Z4 VM08 IJEFU	2227436	9924129961
15	ZL ; LPVDP50IF	; L8L VgÖP ; g8 , 4 AFWSFD IJEFU	2239973	9714503709
16	ZL VDPVFZPSFD , LIF	VOLP ; L8L VgÖP .:84 AFWSFD IJEFU	2377051	9714503706
17	ZL ALPIPHMQFL	VOLP ; L8L VgÖP J:84 AFWSFD IJEFU	-----	9624055885
18	ZL JLP ; LPZFHIU~	SFI5F , S .HGZ4 ; g8 , 4 JM8Z JS ; IJEFU	2221645	9714503708
19	ZL VPOÏ5ZDFZ	GFIA SFI5F , S .HGZ4 OSL IJEFU	2237285	9714996299
20	ZL VDPVFZPSFD , LIF	VOLP ; L8L VgÖP .:84 OGH IJEFU	-----	9714503709
21	ZL ALPIPHMQFL	VOLP ; L8L VgÖP J:84 OGH IJEFU	-----	9714503706
22	ZL ; LPVDP50IF	; L8L VgÖP4 JnURAM	2331481	9714503719
23	ZL SP5LPNYZLI _{F/C}	VOLP ; L8L VgÖP4 ZIXGL IJEFU	2221625	9624738181
24	ZL VPOÏ5ZDFZ	GFPSFP . P4 ; g8 , JSXI5	2387057	9714996299
25	ZL VDPOLP ; FU9LI _{F/C}	8fpG % , FPMIO ; Z4 8fpG % , FGLU IJEFU	2221634	9714503707

IHK, F VF5LZ jIJ:YF5G IHHGFvZ !*

26	zL VPJLPDF~	VF;LPDGHZ4 DCSD IJEFU	2223842	7698995199
27	OFF JLP5LP50IF	VFZMuI VIWSFZL4 VFZMuI IJEFU	2221580	9714964446
28	zL JXF, LAG ZF9M0	AFIM, MÖ:84 D, ZLIF IJEFU	2457062	9624094671
29	zLDIT XfZNFAG 5ZDFZ	;LPOLP5LPVMP4 VF.P;LPOLPV;P IJEFU	2221627/ 28	9824474973
30	zL VGPVFZP5ZDFZ	5IFJZ6 .HGZ4 ;M,LO J:8 DGHDg8 IJEFU	2221629	9624718383
31	zL VPV;PJMZF	5LPVF.PVMP VG GM0, VM0;Z4 VFZP8LPVF. IJEFU	2221615	9714975757
32	zL VFZPVDPUFDTL	VF;LPDGHZ4 JZF J; ,FT	2221601	9723467670
33	zL VPV, P; JHLIF6L/c	RLO VSFpg8g84 IC;FAL IJEFU	2221621	9714968686
34	zL VDPV;PUMIC, /c	OFIZS8Z4 VF.P8LP4 ;g8,	2230920	9624718686
35	zL VPALPRM, ZF	VF;LPDGHZ4 R86LqJ:TL U6TZL	2221640	9723456716
36	OFF VFZPSPICZ5ZF	h ;I58g0g84 5f6L ;UCF, I	2703218	9978911245 9624704731
37	zL ALPV, PSFYZM8LIF	VF;LPDGHZ4 ;g8,4 V:88 IJEFU	2221636	9624718518
38	zL OLPVDPOHOLIF	VF;LPDGHZ4 ;g8,4 NAF6C8FJ IJEFU	-----	9624711899
39	zLDIT V<5GFAG ID+F	;L8L VgHLP:5P4 VFJF; IMHGF IJEFU	2311440	9714503710
40	zL VPV;PJMZF	,AZ VM0;Z4 ,LU, IJEFU	2221632	9714975757
41	zL V;PSPU%TF	,M VM0;Z4 ,LU, IJEFU	2221631	9714910199
42	zL SPJLPW, F	RLO OFIZ VM0;Z4 OFIZ Vg0 .DZHg;L ;IJ;lh	2221645 O[.222618 5	9624718284
43	OFF SPOLPCF5, LIF	OFIZS8Z4UFOG IJEFU	2221613	9714503716
44	zL VPALPRM, ZF	VF;LPDGHZ4 ;F:SITS IJEFU	2221633	9723456716
45	zL SfixDZF OLPJF-Z	VF;LPDGHZ4 5MHS8 IJEFU	2221639	7383060590
46	zL 5LP5LPS0JFTZ	XM5 .g;P4;g8, XM5 IJEFU	2221644	9227608202
47	zL SPALPpGFJF	VF;LPDGHZ4 :8IZ IJEFU	-----	8347989800
48	zL VGPOLP, BTZLIF	RLO IOPIVWP4 IO,g; IJEFU .PRFP	2221611	9624016004
49	zL VFZPALPhF, F	;Z1FF VIWSFZL4;Z1FF IJEFU	2221610	9825071517
50	zL VPALPRM, ZF	VF;LPDGHZ4 :GFGUFZ IJEFU	2221633	9723456716
51	zL VFZP5LP+LJNL	XF;GFVIWSFZL4 .PRFP GUZ 5FYIDS IX1F6 ;IDIT	2227231	9427728884
52	zL ;LPVDP50IF	;L8L VgÖGLIZ4 8FIOS Vg0 8fg:5M8 IJEFU		9714503719

!H<,F V5Lz jIJ:Y5G IMHGFvZ !*

&P!5 ZFHSM8 XCZGF 5M, L; VIWSFZLzLVMP

હોદ્દો	અધિકારી શ્રી નું નામ	પો.સ્ટે./શાખા	PBX	ઓફિસ	રેસી./ચેમ્બર	મોબાઇલ
CP	zL VG5D; LC UC, MT	ZFHSM8 XCZ	601	2459888	2450888	99784-05299
JO.C P	zL OLPV; PE8	ZFHSM8 XCZ	602	2474888	2475591	99784-06327
DCP Z1	z VRP VFZPRWZL	ZFHSM8 XCZ	605	2474497	2458900	99784-06339
DCP Z2	zL SZ6ZFH ALPJF3, F	ZFHSM8 XCZ	612	2457416		81289-97922
ACP	zL AgGM OLP HQFL	5J IJEFU	606	2242757		98256-88884
ACP	zL SPVDP RFJOF	5I`RD IJEFU	152	2574388		94286-95603
ACP	zL VRPSP58,	SF. D AfGR	151	2455880		99255-11778
ACP	zL VDPHP; M, SL	PHQ		2440411		94263-09758
ACP	zL VFZPOLPZF9JF	SC-ST	153	2472483		98257-35881
ACP	zL SPALPhF, F	8FOLS XFBF		2227737		99789-34234
PI	zL SPVDPZFJ,	V OJLP 5MP:8XG		2226659	2231970	98259-01515
PI	zL VDPALP; M, SL	AL OJLP5MP:8XG		2230637	2230638	98252-86265
PI	zL ALPVFZPOFUZ	YMZF / F 5MP:8XG		2389552	2389551	99250-33213
PI	zL ALPHLP; ZJIF	EPGUZ 5MP :8XG		2391058	2391092	99250-48448
PI	zL OLPVRPE8	SJF0JF ZWO 5MP :8XG		2704432	2704050	97123-01979
PI	zL VDPVFZPUM-F6LIF	DF, JLI FGUZ 5MP:8XG		2380046	2380048	98252-79503
PI	zL VFZPJFIPZFJ,	5nDGGUZ5MP:8XG		2446055	2455381	89800-46989
PI	zL VFZPVFZP; M, SL	UFWLUDF 5MP:8XG		2588085	2582305	98790-81884
I/C PI	zL VPJLPZF IHFNF	TF, SF 5MP:8XG		2474596	2479354	94282-99764
PI	zL HPV; P50IF	OL; LAL 5MP:8XG	134	2444165	2433611	97271-96969
PI	zL OLPJLPA; LIF	V; PVMPLP	126	2459303		99094-63060
PI	zL VPVFZPDNOLIF	, FI; g;	107			99798-94874
PI	zL VDPALP; M, SL	:5PXF BF	109	2441076		98252-86265
PSI	zL JLPVPRNZF	:5PXF BF	109	2441076		90990-22720
PSI	zL JLPVFZPRNCF6	5L; LAL	108	6550510	2475311	99242-18599
PSI	zL VDPVDPHFHF	DCL, FqS8M, ~D	111	2450791	98252 29686	98252-30355
RPI	zL VPOLPHFHF	5MPCO SJFP	257	2440411		99093-22202
PI	zL VGPVGPhF, F	JFIZ, X	123	2476232		98242-15867
PI	zL OLPVPHFHF	, LJZLhJ				96871-55755

IHK, F VF5L jIJ:VF5G IHHGF vZ !*

&P!P!5 ZFHSM8 XCZGF VgI 5M ,L; VIWSFZLzLVMP

શાખા	હોદ્દો	અધિકારીનું નામ	મોબાઇલ નંબર
	IGP	શ્રી ડી.આર. પટેલ સા.	૯૯૭૮૪ ૦૬૦૫૩ ઓ.૨૪૭૭૫૧૧ /રે.૨૪૭૭૫૨૨
	SP	શ્રી અંતરીપ સૂદ	૯૯૭૮૪ ૦૫૦૮૦ ઓ.૨૪૪૬૩૩૩ /રે.૨૪૭૭૩૩૦
DY.HQ	DYSP	શ્રી. એ.એફ.સીધી	૯૯૭૮૪ ૦૮૧૮૪ ઓ.૨૪૪૭૩૧૭ /રે.૨૪૫૦૨૬૧
L.I.B.	PI	શ્રી.એ.વી.ટીલવા	૯૭૧૨૯ ૬૪૦૦૫
TRA.	PSI	શ્રી.જે.એમ. મકવાણા	૯૦૯૯૯ ૭૮૦૫૭
L.C.B.	P.I.	ખાલી જગ્યા ચાર્જ S.O.G	૯૮૨૫૦ ૫૨૪૦૬
L.C.B.	PSI	શ્રી વી.વી. ઓડેદરા	૯૮૨૫૦૯૬૩૨૯
S.O.G	P.I.	શ્રી.આર.આઇ. દેસાઇ	૯૮૨૫૦ ૫૨૪૦૬
S.O.G	P.S.I.	શ્રી ડી.બી. મહેતા	૮૯૮૦૦ ૪૨૨૦૦
MOB	PSI	શ્રી કે.જે.રણા	૯૯૭૮૯ ૦૦૭૦૭/૯૦૯૯૯ ૬૦૪૪૦
RSI HQRR	PSI	શ્રી આર.સી.જાડેજા	૯૨૭૪૬ ૪૯૮૨૭
B.D.S	PSI	શ્રી યુ.જે.આલાણી	૯૯૧૩૩ ૨૨૩૪૯
GRD	PSI	શ્રી જી.એ. મેસાણીયા	૯૪૨૬૪ ૫૯૨૬૫
QRT	PSI	શ્રી યુ.જે.આલાણી	૯૯૧૩૩ ૨૨૩૪૯
QRT	PSI	શ્રી એસ.સી. પગી	૮૨૩૮૦ ૩૮૬૮૮
QRT	PSI	શ્રી જી.એ. મેસાણીયા	૯૪૨૬૪ ૫૯૨૬૫
MTRR	PI	શ્રી એન.કે.ચૌહાણ	૮૮૬૬૬ ૮૯૨૦૨
MOUT	PI	શ્રી. બી.એસ.સરવૈયા	૯૮૭૯૫ ૬૬૫૩૧
MOUT	PSI	શ્રી આર.કે.પઠાણ	૯૯૨૪૩ ૬૬૪૭૨
MOUT	PSI	શ્રી જ.કે.ત્રીવેદી	૯૮૭૯૮ ૩૯૭૦૩
PWI	PI	શ્રી યાજ્ઞીક સા.	૯૯૭૮૯ ૮૫૪૩૮
MTRR	PSI	શ્રી. આર.એમ.ભટ્ટ સા	૯૯૭૯૧ ૦૪૭૭૬
OS SP	OS	શ્રી એન.એન.કાનાણી	ઓ. ૨૪૪૩૯૯૯/ ૯૯૨૪૫ ૯૯૩૩૦
PATO SP	PA	શ્રી પી.એન.વસાણી	૯૪૨૮૨ ૩૩૨૩૨
	PC	શ્રી કેકીનભાઇ ઉપાધ્યાય	૯૪૦૯૦ ૧૭૭૧૨

IHK,F V75I2 jIJ:Y75G IHHGF v Z !*

PA	PA	શ્રી ડી.પી.રાવલ	૯૮૨૫૯ ૧૧૨૨૭
OS	OS	શ્રી વી.એન. ઝાલા	૯૮૭૯૫ ૭૧૫૭૪
R.B.	PI	શ્રી. ભાટુ સા.	૯૮૨૫૭ ૩૬૫૨૩
R.R. CELL	P.S.I.	શ્રી. એમ. બી. જાની	૯૮૨૫૬ ૭૨૬૨૭
R.RComp	P.S.I.	શ્રી એન.એન.ઝાલા	૯૮૨૪૨ ૧૫૮૬૭
OS	FAX	2474341	R.B. 2445948
S.P.OFFICE			
C.B.	S.C.	શ્રી ગુજરભાઈ	૯૯૭૯૯ ૫૦૨૫૪
C.B.	HC	શ્રી. જે.જે. પરસાણા	૯૮૨૪૮ ૪૧૪૭૩
C.B.	H.C.	શ્રી.ગણાતરાભાઈ	૯૮૨૪૫ ૧૭૩૧૭
s.s.s	j.C.	શ્રી પ્રકાશભાઈ એમ. શાહ	૯૩૭૪૮ ૬૪૯૫૯
S.B.	S.C.	શ્રી. ડી.ડી.ઝાલા	૯૯૭૯૦ ૯૯૯૯૦
A/C	S.C.	શ્રી એમ.પી.ટાટણ	૯૮૭૯૫ ૫૩૦૪૩
A/C	H.C.	શ્રી પી.એન.અગ્રાવત	૯૪૨૬૯ ૬૪૬૧૦
RAGI ZEROX	H.C.P.C.	શ્રી બી.એમ.દલસાણીયા ઝેરોક્ષ P.C.શિરીષભાઈ.	૯૯૭૯૨ ૪૫૧૫૯ ૯૮૯૮૧ ૪૫૩૭૦
D.P.	S.C.	શ્રી એમ.જી.છાંટબાર	૯૪૨૮૦ ૦૩૨૦૭
A/P	S.C.	શ્રી દેવુભા પી જાડેજા	૯૩૭૭૮ ૧૧૮૯૧
GRD	S.C.	શ્રી.	
ACB	ACB	એ.સી.બી.રાજકોટ	૨૨૩૫૦૯૯
CRIME	CRIME	સી.આઈ.ડી.કાઈમ	૨૪૭૬૦૫૩
I.B	I.B	સી.આઈ.ડી.આઈ.બી.	૨૪૭૯૬૯૪
H.G.	H.G.	હોમગાર્ડ રાજકોટ	૨૪૭૯૩૨૮
AUT	DIG	હથિયારી એકમ રાજકોટ	૨૪૫૦૨૪૫
MTRR	ASI	શ્રી. લાખાભાઈ	૯૮૭૯૫ ૦૩૩૮૦
MTRR	ASI	શ્રી કિશોરભાઈ	૯૮૨૪૮ ૨૨૩૯૬
MTRR	ASI	શ્રી ભરતભાઈ	૯૮૯૮૧ ૫૦૦૩૯
<u>નામ</u>	<u>મોબાઇલ નંબર</u>		
FSL શ્રી એમ.કે.રાણા	૯૯૭૮૪ ૦૫૭૬૯		
શ્રી,એ.એમ.ઝાલા ફિંગરપ્રિન્ટઅધિ.	૯૮૨૪૭ ૨૪૭૨૫		

IHC, F V512 JIJ: V55G IHHGf v Z ! *

ડોગ હેન્ડલર	શ્રીરસિકભાઈ	૯૭૧૨૯ ૩૦૩૦૧
	શ્રી,દોલતસિંહ	૯૯૨૫૦ ૫૦૩૩૭
હેડ ક્વાર્ટર		
રા.હેડ પ્રમોદગીરી	૯૬૮૭૬ ૯૩૪૯૩	
હાજરીમાસ્તર અલ્પબેન	૯૮૨૫૬ ૮૦૦૧૫	
હાજરીમાસ્તર મનીષભાઈ	૯૯૭૪૬૧૧૧૮૭	
લાઇનમેન સી.કે. રાહોડ	૯૮૨૫૬ ૩૦૯૨૫	
એસ.પી.સાહેબ		
ડ્રા.નીમળભાઈ	૯૯૨૫૦ ૩૧૪૩૧	
ડ્રા.અમુભાઈ	૯૯૨૫૭ ૬૨૮૪૩	
કમા.જગદીશસિંહ	૯૫૩૭૦ ૭૫૨૫૪	
કમા. રાજેન્દ્રસિંહ પરમાર	૯૯૦૪૦ ૮૭૪૦૮	
નાયબ.પોલીસ.અધિક્ષક મુખ્ય મથક સ્ટાફ		
રાઇટર સંજયસિંહ	૯૪૨૬૩ ૧૭૮૯૦	
કોમ્પ્યુ.મયુરસિંહ	૯૯૦૯૪ ૬૧૮૦૨	
ડ્રા. હમીદભાઈ	૯૦૯૯૯ ૭૯૭૮૨	
ડ્રા. સંતોષપાલ	૯૪૨૬૬ ૦૮૮૯૧	
કમા. કાન્તીલાલ	૯૯૯૮૫ ૨૩૪૮૪	
ના.પો.અધિ.સા એસ.સી./એસ.ટી.સેલ રા.રૂ.		
WPSI સી.જી.નડીયાપરા	૯૭૨૭૭ ૧૮૦૮૨	
જયુભા રાયટર	૯૯૯૮૫ ૨૭૨૫૦	
કોમ્પ્યુ.અમિતસિંહ	૯૯૭૯૬ ૦૫૧૪૭	
જી.ઇ.બી.-૧૫૫૩૩૩	૯૬૮૭૬ ૩૩૬૭૯	
આર્મર રમેશભાઈ	૯૯૦૪૩ ૪૭૩૨૩	
ડ્રા. ચતુરભાઈ	૯૯૨૫૦ ૩૯૭૦૭	
ગગુભાઈ આઇ.જી.પી. સા	૯૮૨૫૧ ૧૩૨૪૯	

1HK,F V512 j1J:Y5G 11HGF v Z ! *

કચેરી ફેક્સ ઓપરેટર	
ભાવેશભાઈ આઈ.જી.પી. સા. કચેરી ફેક્સ ઓપરેટર	૯૪૨૭૨ ૩૦૨૭૧
જી.ઈ.બી. જામટાવર	૨૪૭૭૩૯૭
નાયબ ઇજનેર	૯૯૨૫૨ ૦૯૦૭૮
SC/ST	૨૪૭૫૬૫૪
R.B.	૨૪૫૫૩૦૩
L.I.B.	૨૪૭૫૮૮૩
L.C.B.	૨૪૫૪૭૩૩
COMP	૨૪૫૧૩૯૭
MOUT	૨૪૫૪૭૮૭
HQRR	૨૩૩૨૪૦૫
MTRR	૨૫૬૨૨૮૯
CONTROL	૨૪૭૭૩૩૪/ ૨૪૫૫૩૦૩
દિપકજતી વિડીયોગ્રાફી	૯૮૨૫૬ ૧૭૧૫૨
ડી.બી.આલ જી.ટ્રા	૯૮૨૫૯ ૩૫૪૮૮
શરદભાઈ જી.ટ્રા	૯૯૭૮૯ ૯૦૦૯૫
S.O.G.	ઓ.૨૪૫૭૨૯૭ ૯૦૯૯૯ ૭૨૨૨૨
LCB વિરમભાઈ	૯૯૦૯૬ ૦૪૬૭૧
LIB મઘાભાઈ	૯૮૨૪૨ ૧૪૧૫૩
LIB સુરાણીભાઈ	૯૮૨૫૫ ૪૮૫૭૮
મહાવીરસિંહ	૯૭૧૨૯ ૬૪૩૦૦
RB હનિફભાઈ	૯૯૧૩૮ ૭૮૬૦૦
RB પ્રધ્યુમનસિંહ	૯૮૭૯૮ ૭૧૮૩૩
LCB સંદીપસિંહ	૯૮૨૪૩ ૦૦૦૧૪
પાણી માટે	૯૦૯૯૩ ૫૨૫૬૪
ગોડલ S.R.P.જૂથ ૮	૦૨૮૨૫ ૨૨૦૦૪૬

IHK, F V7512 jIJ:Y75G I1HGF v Z ! *

&P!& ZFHSM8 UFdIGF 5M, L; VIWSFZLzLVMP

પો.સ્ટે.	હોદ્દો	અધિ.શ્રી નું નામ	મોબાઇલ નંબર
ગોંડલ ડીવી	DYSP	શ્રી આર.ડી.દેસાઈ	૯૯૨૫૬ ૨૬૧૬૧ /૯૮૯૮૫ ૮૩૫૬૪
ગોંડલ ડીવી રીડર	PSI	શ્રી એ.એસ.મકવાણા	૯૦૯૯૯ ૭૯૮૦૨
સર્કલ ગોંડલ	CPI	શ્રી એસ.વી.ધાંધલ	૯૮૭૯૪ ૫૭૩૦૩
ગોંડલસીટી	PI	શ્રી વી.જે.ચૌધરી	૯૭૨૭૭૮૦૧૧૧
----“----	PSI	શ્રી એમ.જે.રાહોડ	૮૧૪૧૪ ૭૩૭૩૭
----“----	PSI	શ્રી આર.જે.રામ	૯૮૨૫૧ ૯૯૮૮૬
ગોંડલતાલુકા	PSI	શ્રી બી.એમ.જુણેજા	૯૮૭૯૯ ૫૦૫૧૫
----“----	PSI	શ્રી એ.એમ.મલેક	૮૯૮૦૦ ૪૩૩૮૮
----“----	PSI	શ્રી જે.એમ.સોલકી	૯૪૨૬૨ ૪૮૯૭૩
----“----	PSI	શ્રી જે.એમ.વાળા	૯૪૨૭૪ ૯૧૦૯૪
મ.પો.ગોંડલ	PSI	શ્રી જે.એન.સુખાનંદી	૯૯૦૯૦ ૬૧૯૭૩
કોટડા.સા.	PSI	શ્રી પી.જી.સરવૈયા	૯૯૨૫૦ ૪૭૫૭૫
----“----	PSI	શ્રી એન.કે.ચૌધરી	૯૭૧૨૯૦૯૭૫૧
સર્કલ જસદણ	CPI	શ્રી.ડી.આર.ડાંગી	૯૫૩૭૮ ૬૪૮૦૨
જસદણ	PI	શ્રી એન.બી..ચાવડા	૯૮૨૫૨ ૩૦૯૧૯
----“----	PSI	શ્રી કે.એસ.ટીટીયા	૮૯૮૦૦ ૪૮૧૨૮
----“----	PSI	શ્રી આર.ડી.વાઢેર	૯૮૨૫૭ ૯૦૯૪૬
----“----	PSI	શ્રી વી.આર.વાણીયા	૯૯૦૯૯ ૧૭૮૫૫
----“----	WPSI	શ્રી એમ.એસ.ગોહેલ	૯૭૨૭૭ ૭૨૨૨૭
વિછીયા	PSI	શ્રી એમ.પી.ચાવડા	૯૫૭૪૮ ૯૯૨૦૦
----“----	PSI	શ્રી એસ.એમ.રાણા	૮૧૨૮૨ ૮૨૨૬૮
ભાડલા	PSI	શ્રી એ.એલ.મહેતા	૯૪૨૬૮ ૩૦૭૨૧
લોધીકા	PSI	શ્રી કે.એન.ભુક્ષ	૯૦૩૩૩૯૯૪૫૬
----“----	PSI	શ્રી ડી.એચ.ચોધરી	૯૭૩૭૨ ૬૩૩૭૪
જેતપુર ડીવી	ASP	શ્રી.એસ.જે.દેસાઈ	૯૬૮૭૪ ૯૯૯૪૪ /૯૪૦૮૧ ૪૫૦૮૫
જેતપુરસીટી	PI	શ્રી વી.એમ.ગોહિલ	૯૮૨૫૦ ૯૩૮૫૮
----“----	PSI	શ્રી ઝેડ.જી.ચૌહાણ	૯૪૨૯૬ ૪૭૦૦૨
----“----	PSI	શ્રી એસ.બી.જાડેજા	૯૯૨૫૨ ૯૨૪૧૨
----“----	PSI	શ્રી પી.બી.સંઘાણી	૯૦૯૯૯ ૩૯૩૩૬
જેતપુરતાલુકા	PSI	શ્રીઆર.એન.કરમટીયા	૯૮૨૫૯ ૯૨૨૨૨

IHK, F VF5I/ JIJ:VF5G IHHGF v Z ! *

----“----	PSI	શ્રી ડી.કે.ચાવડા	૯૬૮૭૬૯૫૯૯૦
વિરપુર	PSI	શ્રી સી.બી.જોષી	૯૯૭૯૨ ૫૪૧૫૫
----“----	PSI	શ્રી જે.કે.મોરી	૯૯૦૯૩ ૯૨૯૪૧
સર્કલ ધોરાજી	CPI	શ્રી કે. આર. રાવત	૭૫૬૭૧ ૦૮૭૮૭/૯૯૨૫૧ ૩૩૩૧૭
ધોરાજી	PI	શ્રી કે. આર. રાવત	૭૫૬૭૧ ૦૮૭૮૭ /૯૯૨૫૧ ૩૩૩૧૭
----“----	PSI	શ્રી પી.બી.ગઢવી	૯૪૨૯૯ ૯૬૫૯૫
----“----	PSI	શ્રી આર.ડી.ચુડાસમા	૯૮૭૯૪ ૬૫૯૮૫
ઉપલેટા	PI	શ્રી એસ.એ.જોષી	૯૯૭૮૪ ૪૧૦૩૪
----“----	PSI	શ્રી આર.એસ.મેવાડા	૯૯૨૫૪ ૮૬૫૧૨
----“----	PSI	શ્રી કે.જી.ગૌસ્વામી	૮૯૮૦૦ ૪૫૩૪૪
ભાયાવદર	PSI	શ્રી ડી.પી.ઉનડકટ	૯૯૦૯૮ ૦૭૧૪૩
જામકંડોરણા	PSI	શ્રી પી.જી.રહોડીયા	૯૮૨૫૧ ૪૩૮૪૩
પાટણવાવ	PSI	શ્રી જે.આર.રાણા	૯૮૭૯૦ ૭૫૬૫૪
પડધરી	PSI	શ્રી આર.બી.ગોહીલ	૯૯૧૩૬ ૫૩૮૮૫
----“----	PSI	શ્રી આર.કે.ગોહીલ	૯૯૨૫૩ ૮૨૯૧૮

&P ! * ZFHSI8 IH< , FDF VFJ , V ; PVFZP5LP S5GLGF VIWSFZLzLVMP

ÊD	VIWSFZLG GFD	CINM	OIGqOS; GAZ	DIAF. , GAZ
!	zL VFZPVFZPDLZF	V ; PVFZP5LPv ! # SDFgOg84 W8`JZ	_Z(! Z\$(\$Z_ OPZ\$((5((	)*Z\$#*(*#5
Z	zL UMTD 5ZDFZ	V ; PVFZP5LPv (4 SDFgOg84 UMO ,	_Z(Z5 ZZ_ \$& OPZZ! Z#&	))*(\$_5##_

&P ! (GFIA VIW1FS :88 VF .PALPq ; g8 , VF .PALPGF VIWSFZLzLVMP

ÊD	VIWSFZLG GFD	CINM	OIGqOS; GAZ	DIAF. , GAZ
!	zL HPHPRIMWZL	GFIA VIW1FS4 :88 VF .PALP	Z\$5()&	))*(\$_5#(Z
Z	zL ZFHG 5ZF ; Z	VF ; LPOFI ZS8Z4 ; g8 , VF .PALP	Z5&Z_)(	*_)&)5#\$##

IH<, F VF5I& jIJ:YF5G IHHGF v Z ! *

&P!) ZFHSM8 IH<,FGF TF, SDF V FJ, CUDUFG SDFg0g8zLVMP

ÊD	TF, SFG GFD	CUDUFG SDFg0g8G GFD	ONG GAZ
!	ZFHSM8 sIH<, Ff	zL VFZPVF . P N ; F . 4 . PRFP IH<, F CUDUFG SDFg0g84 ZFHSM8	VMPZ\$*)#Z(DMP)(Z5_5Z\$_&
Z	ZFHSM8 sXCZf	zL HPOLPJ IF;	DMP))Z5_(((_((
#	DML 5FG, L sp5, 8Ff	zL VGPVDPDSJF6F	DMP))Z5Z!) (Z\$
\$	-FS sp5, 8Ff	zL VGPJLPHFOHF	DMP)() (*)#!Z5
5	EFI FJNZ sp5, 8Ff	zL 5LPHPJ IF; i.c.	DMP)Z*&(_ (*&*
&	IJKL IF	zL VFZPJLPZFJ,	DMP)() (5Z&&#(
*	H;N6	zL SPVDPXB	DMP)\$Z() Z*##
(	WMZFÖ	zL ;LPVPEF:SZ	DMP))Z5\$)#5\$_
)	HFDSONZ6F	zL V;PJLPJ IF;	DMP)()#*(_&&
!_	SM8OF;FUF6L	zL VRPOP;WZ9L IF	DMP)() (*\$#\$
!!	p5, 8F	zL 5LPHPJ IF;	DMP)Z*&(_ (*&*
!Z	UW0,	zL VFZPVPHFOHF	DMP)\$Z() Z(&&
!#	IJZ5Z sHT5Zf	zL ALPV;POWAZL IF	DMP)() (&)*\$_
!\$	HT5Z	zL VPVRPD0, L	DMP(!\$!_*(#!#

&PZ_ H8SMP

ÊD	I0IJhG	GFD	CNN	ONG GAZ	DIAF. , GAZ
!	hMPVMP	zL VGP5LPDC`JZL	VP;LP.P	Z#&5_##	))Z5Z!_!Z*
Z	;S,	zL VPHP58,	V;P.P	_Z(Z5 ZZ_!Z!	))Z5Z!)!#5
#	UW0,	zL V;PJLP; , F6L	SFI 5F, S . HGZ	_Z(Z5 ZZ_! *5	))Z5Z_)5()
\$	ZFHSM8	zL HLP;LPSFRF	SFI 5F, S . HGZ	Z#&*Z*#	))Z5Z!_!\$#
5	HT5Z	zL ALPSP5ZDFZ	SFI 5F, S . HGZ	_Z(Z# ZZ!Z*(	))Z5Z_)#*)
&	COF/F	zL V;PHLPSFHL IF	SFI 5F, S . HGZ	_Z(ZZ Z*!Z!\$	))Z5Z_)5\$_

&PZ! 5LPÖPJLP;LPV, P4 ZFHSM8 UfdI JT/P

ÊD	VIWSFZLG GFD	CNN	ONGOS; GAZ	DIAF. , GAZ
!	zL VGPOLPWFd, L IF	V;P . P4 ZFHSM8 UfdI	Z#*_5&! OPZ#*_5&&	)(Z5&_#!&_
Z	zL VRP5LPSW9FZL	V;P . P4 ZFHSM8 XCZ	Z#*_5&!	))Z5Z!_Z!5
#	zL VFZPHPJF0F	SFP5FP . P4 HT5Z I0IJhG	vvvvvvvv	(Z#(&5*&#Z
\$	zL ;LPSP58,	SFP5FP . P4 UW0, I0IJhG	_Z(Z5 ZZ_\$_	))Z5Z_)!##
5	zL VRPOLP8FS	SFP5FP . P4 WMZFÖ I0IJhG	_Z(Z\$ ZZ_!!\$	))Z5Z_)!5Z
&	zL ALPVFZPJ0FJL IF	SFP5FP . P4 H;N6 I0IJhG	_Z(Z! ZZZ_5!	)&(*&&Z_\$Z

IH<,F VF5L jIJ:YF5G IWHGF vZ !*

&PZZ 5LPÒPJLP;LPV , P4 ZFHSH8 XCZ JT / P

ÊD	VIWSFZLG GFD	CNNM	OMGqOS; GAZ	DIAF. , GAZ
!	zL VRPVFZP; YFZ	VDPOLP	Z#(_ \$Z5qZ*	*(*\$ _ &&55
Z	zL VDPALPHFOHF	. POLPs8SGLS , f	Z#(_ \$Z5qZ*	))Z5Z!Z)*!
#	zL SPVDPEJF	; LP . P	Z#(_ \$Z5qZ*	)(*)&! (* &&
\$	zL VDPVFZPJHZLIF	; LP . P	Z#&_ ! (Z	))Z5Z!#)*&
5	zL VGPOLP5GFZF	SFP5FP . P4 XCZ JT /	Z#&5) ! _	))Z5Z _) _ 5\$
&	zL VGPOLP5GFZF	SFP5FP . PXCZ JT / v !	ZZZ& (! *	))Z5Z _) _ 5\$
*	zL ALPVDP; ZHF	SFP5FP . P XCZ JT / vZ	ZZZ*! *_	))Z5Z _) _ \$!
			OPZZZ&*5*	))Z5Z _) _ \$#
(	zL VRPALP5ZDFZ	SFP5FP . P XCZ JT / v#	Z#*! ZZZ	))Z5Z _) ! _)

&PZ# 5F6L 5ZJ9F IJEFUP

ÊD	VIWSFZLG GFD	CNNM	OMGqOS; GAZ	DIAF. , GAZ
!	zL ALPVPDF~ . PRFP DP . HGZ	DbI . HGZGL SRZL4 hMGv#4 H , EJG4 ZFHSH8	Z5&##&! Z5&##*_ OPZ5&#\$(	))*(\$ _ * ! (#
JT / SRZLV				
Z	zL ALPVPDF~	VIW1FS . HGZ4 HFCZ VFZMuI JT / 4 HGL S , S8Z SRZL Sd5FP4 ZFHSH8	Z\$55&\$! Z\$Z\$#!5 OPZ\$5)&((	))*(\$ _ * ! (#
#	zL VFZPVGP58 ,	VIW1FS . HGZ4 HFCZ VFZMuI IFI+S JT / 4 H , EJG4 ZFHSH8	Z5&! \$* & Z5&! _ 5\$ OPZ5&! \$Z _	))*(\$ _ & **)
IJEFULI SRZLV sI0IJhG V10; f				
\$	zL SP; LPKOLIF	SFI5F , S . HGZ4 HFPVFPAFP IJEFUv!4 ZFHSH8P	Z5&#*\$5 OPZ5&#*Z)	))*(\$) & (Z _
5	zL ALPSPHF , F	SFI5F , S . HGZ4 HFPVFPAFP IJPvZ4 ZFHSH8	Z\$Z\$*! \$! Z\$Z\$&Z(\$ OPZ\$Z\$*! \$!	))*(\$ _ & * Z#
&	zL OLPVDP; ZOJF	SFI5F , S . HGZ4 HFPVFPIFI+S IJEFU4 ZFHSH8	Z5&Z _ 5) OPZ5&Z _ *	))*(\$ _ & ((*
58F SRZLV s; A I0IJhGf				
*	zL VGPVPRIMWZL	GFPSFP . P4 HFPVFP; P5P IJv!4H , EJG4 ZFHSH8	Z5&Z#*!	))*(\$ _ 5!) \$
(	zL VGPHP ~5FZ ,	GFPSFP . P4 HFPVFP; P5PIJvZ4 ~OF IA<OLU4 ZFHSH8	Z\$5! ! \$ (	))*(\$ _ & (ZZ

IHK , F V5Lz jIJ:Y5G I1HGF vZ ! *

)	zL VDPJLPDSJF6F	GFPSFP . P4 UMO ,	_Z(Z5 ZZ_\$(	))*(\$_&(! (
!_	zL 5LPVP ; M , SL	GFPSFP . P4 HT5Z	_Z(Z# ZZ_) *\$	))*(\$_&(Z!
!!	zL 5LPHLPAFD6LIF	GFPSFP . P4 p5 , 8F	_Z(Z& ZZ#Z*)	)*Z*&\$_#))
!Z	zL 5LPVGPI+JNL	GFPSFP . P4 H ; N6	_Z(Z! ZZ_ * _#	))*(\$_&(!)
!#	zL VRPOLPHIMWF6L	GFPSFP . P4 WIMZFO	_Z(Z\$ ZZ_ !\$ _	))*(\$_&(ZZ

&PZ\$ DFU VG DSFG IJEFUP sZFHSI8 XCZf

ED	VIWSFZLG GFD	CMNM	OMGQOS; GAZ	DIAF. , GAZ
!	zL VDP5LPI+JNL	SFI5F , S . HGZ4 sXCZ DFU VG DSFGf IJEFU	Z\$&55(# OPZ\$))	))_)_#Z)*)
Z	zL VFZPVGPDFYZ	SFI5F , S . HGZ sZFQ8LI WIMZL DFUf	Z\$&&_5 OPZ\$*Z!Z*	)\$Z&\$!)#&)
#	શ્રી ડી ડી શેખલીયા	SFI5F , S . HGZ slJnTf	Z\$&5_!5	૯૮૨૫૭૮૪૨૭૦
\$	zL SPALPAFZII8	SFI5F , S . HGZ ZFHSI8 sIFI+Sf IJEFU4 ACDF / L EJG4*DI DF / 4 ZFHSI8	Z\$)\$)&(	)(*)Z)(*\$ (
5	zL SPALPSUYZF	SFI5F , S . HGZ sU6JzF IGIDGf Ufpg0 0 , IIZ4 ACPEJG4 ZFHSI8	Z\$Z5(&	)_))_!__(_
&	zL HPHLPDIIZL . PRFP	SFI5F , S . HGZ sIMHGf AFWSFD IJEFUv\$f	Z\$Z#Z#!	*5&*(&(((\$
*	zL ALPSP5FZB	GFIA SFI5F , S . HGZ4 XCZ DFU VG DSFG 58F IJEFU4 ZFHSI8	Z\$&55*#	))!##*#*(!
(	zL VGSPSPFDNFZ	GFIA SFI5F , S . HGZ4 ZFHSI8	Z\$&&*5*	)(Z\$ZZ\$!*Z
)	zL VDPSPRFCF6	GFIA SFI5F , S . HGZ4 ZFHSI8	Z\$&5*!*	)\$Z&)&(!(!

&PZ5 DFU VG DSFG IJEFUP sIH< ,ff

ED	VIWSFZLG GFD	CMNM	OMGQOS; GAZ	DIAF. , GAZ
!	zL 5LPHPEUNJ	VIW1FS . HGZ4 DFU VG DSFG JT/v!	Z\$Z5Z)! Z\$5)&)&	))*(\$_&\$(_
Z	zL JFI PVDPFJOF	VIW1FS . HGZ4 DFU VG DSFG JT/vZ	Z\$Z(\$)_ OPZ\$\$((* (	))*(\$_&\$(!
#	zL JFI PVDP5F9S	SFI5F , S . HGZ sIH< , F DFU VG DSFGf	Z\$&5_!\$ Z\$&((*# OPZ\$&#_#5	)\$Z(#_#_5
\$	zL VGSPSPFDNFZ	GFIA SFI5F . HGZ s5M , L ; 58F IJEFUf	Z\$&&55*	)(Z\$ZZ\$!*Z
5	zL VDPSPRFCF6	GFIA SFI5F . HGZ sAFWSFD 58F IJEFUf	Z\$&5*!*	)\$Z&)&(!(!
&	zL VFZPVPFHOFH	DGHZ VITYLUC	Z\$Z&&! OPZ\$Z\$)###	)(*)!\$**(*
(	zL VDPSPRICF6	GFIA SFI5F . HGZ4 DFPDP58F	_Z(Z5	)\$Z&)&(!(!

IHK, F VF5Lz JIJ:YF5G IIMHGf vZ !*

	.PRFP	IJEFU4 U10 , VG S180F ; FUF6L	ZZ ! &)	
)	zL VGPVDPTF / F	GFIA SFIP . HGZ4 HT5Z4 WMZFÖ4 p5 , 8F VG HFDSOMZ6F	Z (Z# ZZ ! Z\$*	) \$Z&*#Z5&Z
! _	zL JLPVDPNJF6L	GFIA SFIP . HGZ4 IH< , F DFU DSFG 5PIJEFU4 ZFHS184 , MWLSF VG 50WZL	Z\$& ((*#	) (Z5_***5!
!!	zL VDP5LP+LJNL	DFU 1MHGF IJEFU4 ZFHgN 5 ; FN Z10	Z\$\$*Z#5	))_)_#Z)*)
!Z	zL JFIPALPJIF ;	GFIA SFIP . HGZ4 IJnT 58F IJEFU	Z\$ (_ & (_	) \$Z&\$ (! * & &
!#	zL VDPALP3FOLIF .PRFP	GFIA SFIP . HGZ4 ZFQ8LI WMZL DFU 58F IJEFU4 OMPZFHgN5 ; FN Z104 ZFHS18	Z\$\$\$&_5 Z\$\$_) Z\$\$\$5Z)\$	)_)_ (55#*
!\$	zL IPVFPXFC	GFIA SFIP . HGZ4 IFI+S 58F IJEFU v Z	Z\$\$\$)) & (	) () (5)\$ZZ\$
!5	zL VGP5LPS19FZL	GFIA SFIP . HGZ4 DFU 1MHGF 58F IJEFU4 OMPZFHgN5 ; FN Z104 ZFHS18	Z\$\$\$ (##Z OPZ\$\$\$*Z#5	) \$Z*5*#

&PZ& DFU VG DSFG IJEFUP s5RFITf

ÉD	VIWSFZLG GFD	C1N1M	SF11F+	O1G1OS ; GAZ	D11AF . , GAZ
!	zL VFZPSPN , JFOLIF	SF15F , S . HGZ4 IH< , F 5RFIT4 ZFHS18	ZFHS18	Z\$\$\$!_!*	) (*) Z*5_#&
Z	zL VGPALPJ ; FJF .PRFP	GFIA SFIP . HGZ4 ZFHS18	, MWLSF4 50WZL	Z\$\$\$#Z*	) & (*#!Z)5_
#	zL 5LPV ; PN1XL	GFIA SFIP . HGZ4 U10 ,	U10 , 4 S180F ; FUF6L	Z (Z5 ZZ_ \$	))) (Z!Z))5
\$	zL HLPOLPDF6JNZLIF .PRFP	GFIA SFIP . HGZ4 p5 , 8F	p5 , 8F	Z (Z& ZZ_)5!	) (Z5ZZ! (_ !
5	zL HLPOLPDF6JNZLIF	GFIA SFIP . HGZ4 HT5Z	HT5Z	Z (Z# ZZZ! \$#	) (Z5ZZ! (_ !
&	zL HLPOLPDF6JNZLIF .PRFP	GFIA SFIP . HGZ4 WMZFÖ	WMZFÖ4 HFDv SOMZ6F	Z (Z\$ ZZ! (#5	) (Z5ZZ! (_ !
*	zL HPVDPS1 , RF	GFIA SFIP . HGZ4 H ; N6	H ; N6	Z (Z! ZZ_) ! _	) (*) 5Z#* (!

IHK< , F VF5Lz jIJ:YF5G 1MHGF v Z ! *

&PZ* I;RF. IJEFU sZHI f

ÉD	VIWSFZLG GFD	CINNI	OMGqOS; GAZ	DIAF., GAZ
!	zL ALP5LPRIJ8LIF	VIW1FS .HGZ4 ZFHSI8 I;RF. JT/	Z\$\$_\$(5 OPZ\$*&_5	))*(\$_55&\$
Z	zL V;PIPS<IF6L	VIW1FS .HGZ4 ZFHSI8 I;RF. IHHGF JT/	Z\$\$#&(_	))*(\$_55&5
#	zL VPOLPSFGF6L	VIW1FS .HGZ4 1FFZ 5JX IGJFZ6 JT/	Z\$\$_5#& Z\$*&Z_Z	))*(\$_55&(
\$	zL V;PALPZFJ	VIW1FS .HGZ4 ZFHSI8 5RFIT I;RF. JT/	Z\$*5_Z5 Z\$\$\$!#Z	)*!Z))&Z\$#
5	zL JLPSP;Ö+F	SF15F,S .HGZ4 ZFHSI8 I;RF. IHHGF IJEFU	Z\$*#5*_ OPZ\$*#)\$)	)_))_)\$!!\$
&	zL JLPALPJSFTZ	SF15F,S .HGZ4 ZFHSI8 I;RF. IJEFU	Z\$\$! !Z5 OPZ\$*Z&Z5	))**)(*\$&_
)	zL VDPVDPJ3F;LIF	SF15F,S .HGZ4 VF,BG IJEFU	Z\$\$Z*\$*	çç²⁴⁵²¹⁹⁴³
!_	zL OLPVFZPXFC .PRFP	SF15,S .HGZ4 U6JçF IGIDG IJEFUvZ	Z\$*&)!Z	(*#Z)!\$_!(
!!	zL OLPVFZPXFC	SF15,S .HGZ4 U6JçF IGIDG IJEFUv!	Z\$\$)Z_)	*(#Z)!\$_!(
!Z	zL SPVDP5L+MOF	SF15F,S .HGZ4 I;RF. VG HF/J6L IJEFU	Z\$\$\$#(& Z\$\$\$Z\$**	))_)((5(_\$
!#	zL JLPVFZPTG;F6LIF	SF15F,S .HGZ4 I;RF. IFI+S IJEFU GP&	Z\$*&ZZ_ Z\$*(#Z) OPZ\$*&ZZ_	ç⁴²⁹²⁴⁴⁴²²
!\$	zL HLP5LP50IF	SF15F,S .HGZ4 IHHGF AFWSFD IJEFU GP\$	Z\$\$\$#Z#!	
!5	zL VGPVGPAYJFZ	ø.α. SF15F,S .HGZ4 IHHGF AFWSFD IJEFU GPZ	Z\$\$\$*_Z5	ç⁴²ççç¹⁰¹ç
!&	zL ;LPV,PRICYF6L	SF15F,S .HGZ4 ;ZNFZ 58, U6JçF IGIDG IJEFU	Z\$\$\$#(!&	))_)\$_!!_&
!*	zL VRPSP5USL	SF15F,S .HGZ4 ;ZNFZ 58, ;CEFUL I;RF.vZ	Z\$*#	)(*)5!)#&Z
!(	zL ALPSPAFZLIF	SF15F,S .HGZ4 IHHGF AFWSFD IJEFU v!	Z\$\$\$5((	)\$Z&#(#5)5
!)	zL VGPVRPSP50L	SF15F,S .HGZ4 U6JçF IGIDG IJEFU GPZ	Z\$*&)!Z	)\$Z&)5)(Z(
Z_	zL ÖPSPN,JFOLIF	U6JçF IGIDG 58F IJEFU EFNZqDrKv! IHHGF	Z\$\$\$#Z_5	)(*)!*&&&*
ZZ	zL ALP5LPOM6	GFA SFIP.HGZ4 ;ZNFZ 58, ;CEFUL I;RF. 58F IJEFU	Z\$\$\$((*\$	)\$Z*Z*\$Z!Z

IHK,f V75Lç JIJ:Y75G IHHGF vZ !*

		GP!!		
Z#	zL VRPALPIEDF6L	GFIA SFIP .HGZ4 I; RF. I MHGF 58F IJEFU GP!q!	Z\$\$(*)(&	6624423346
Z\$	શ્રી બાબરીયા	GFIA SFIP .HGZ4 EFNZ4 DrK4 VFWGLS 58F IJEFU	Z\$\$#Z_5	6569526625
Z5	zL 5LPOLP;IG5F,	GFIA SFIP .HGZ4 ;ZNFZ 58, ;CEFUL I; RF. 58F IJEFUv*	Z\$\$*Z&)	)(Z55#&#&_
Z&	zL OPALPUWO, LIF	;ZNFZ 58, ;CEFUL I; RF. 58F IJEFU	Z\$\$(*)!*)	)(Z5*_)#(*
Z*	zL ;LPALPRNFZF6F	EID DMH6L VIWSFZL4 EID DMH IJEFU	Z\$*&#(_	66242229996
Z(	zL ALPVRPSDF6L	DNGLX ;XIWG VIWSFZL4 J:T 5IZ1F6 58F IJEFU	Z\$5&Z)) Z\$\$_5)	)\$Z&*(!#Z()\$Z*Z!\$Z*&
Z)	zL VFZPSPhF	DbI .HGZ4 ;FZFQ8 XFNF GCZ4 ;ZNFZ ;ZIJZ GDNF IGUD	Z\$*&\$Z\$ Z\$*&)&& Z\$5#_ \$#	6624444985
#_	zL VRPV ,P5ZDFZ	;XIWG VIWSFZL4 ;FZFQ8 ;XIWG IJEFU	Z\$\$_5) OPZ\$*!*)#	6825933444

&PZ(I; RF. IJEFU s5RFITf

ÊD	VIWSFZLG GFD	CNN	OMGQOS; GAZ	DIAF. , GAZ
!	zL VDPVDP5GFZF .PRFP	SF15F, S .HGZ	Z\$#!#!	6826385669
#	zL JLPOLPGSD .PRFP	GFPSFP .P4 I; PGPZ4 ZFHS8		)\$Z*Z!\$!ZZ
\$	zL VPVDPUIC, .PRFP	GFPSFP .P4 H; N6	_Z(Z! ZZ_!*(	)\$Z(_!_*_&
5	zL JLPOLPGSD .PRFP	GFPSFP .P4 UWO,	_Z(Z5 ZZ!!#(	)\$Z*Z!\$!ZZ
&	zL HPVDP-M,	GFPSFP .P4 WMZFÖ	_Z(Z\$ ZZ_\$)Z	))*\$)Z)#(#
*	zL HPVDP-M,	GFPSFP .P4 p5, 8F	_Z(Z& ZZ_(\$#	))*\$)Z)#(#

&PZ) Dt: IpnMU

ÊD	VIWSFZLG GFD	CNN	OMGQOS; GAZ	DIAF. , GAZ
!	zL VDPSPRIMWZL	GFIA Dt: IpnMU IGIFDS	Z\$*&_Z_4 Z\$*)5_ OPZ\$*#*)&	)\$Z*#*#_&!
Z	zL VDPSPRIMWZL	DNGLX Dt: IpnMU IGIFDS	Z\$*)5_(4 Z\$\$(*&\$ OPZ\$*)5_(	)\$Z*#*#_&!

&P#_ VFZMu I IJEFUP

ÊD	VIWSFZLG GFD	CNN	OMGQOS; GAZ	DIAF. , GAZ
!	OFF OLPHJKZFH	TALAL VIW1FS4 510T INGNIF, p5FWIFI CMI:58,	Z\$5#\$\$! OPZ\$**\$\$Z	ZCPZ\$5_&&) (\$&_\$_\$_

IHK,f VF5L jIJ:YF5G I MHGF vZ !*

Z	0FP~5F, L DCTF	IJEFULI GFIA IGI FDSZL	Z\$\$_5))	)(Z5##5Z)&
#	0FPEZTEF. ;LP;M, SL	I5g;L5F, 4 VFZMuI VG 5ZLJFZ S<IF6 TF, LD SgN4 ZFHSI8	Z\$\$!Z55 OPZ\$*!(\$5	)\$Z*!5&!_5
\$	0FP JLPVRP5F9S	IH<, F VFZMuI VIWSFZL4 IH<, F 5RFIT4 ZFHSI8	Z\$\$#Z#5	)*Z**__#!
5	0FPHSPUGZLJF,	VIWS IH<, F VFZMuI VIWSFZL	Z\$5*#5(OPZ\$*)!\$(	)*Z**__Z*
&	zLDIT V;PVFZP5FRF6L	VIW1FS IOD, C<Y TF, LD XF/F	Z\$\$\$*_()	)\$Z(\$&&5))
*	0FP HPVDPSTLZF	IH<, F .dIGF.hXG VIWSFZL	Z\$5*#5(OPZ\$*)!\$(	)*Z**__ZZ
(	0MPV;PVGPNJ	IH<, F VF IJN VIWSFZL	Z\$\$)_#(OPZ\$*)!\$(	))*5(5)\$ *5*#\$!Z_#\$
)	0FP V;PÖP, SO	IH<, F 1FI VIWSFZL	Z\$\$_5)(	))_)*)***
!_	0FP IG, X VDPZF9M0	IH<, F D, ZLIF VIWSFZL	Z\$\$)_#(OPZ\$*)!\$(	)(Z5Z!!()5
!!	0FPIG, X VDPZF9M0	IH<, F V50DLS VIWSFZL s.PVDPVMPf	Z\$\$#Z#5 OPZ\$*&#!	)(Z5Z!!()5
!Z	0FP VGPSP58,	VFZPVDPVMP	284934C 669665C08 9	))_)!Z\$55_
!#	0MPJLP5LP50IF	VFZMuI VIWSFZL4 ZFHSI8 DCFGUZ5F, LSF	ZZZ!5(_	)*!\$)&\$\$\$&

&P#! IH<, FDF VFJ, ;FDICS VFZMuI SgNP

ÊD	TF, SFG GFD	DIOS, VMIO;ZG GFD	:YI	ONG GAZ	DMAF., GAZ
!	ZFHSI8	0FP ~5F, L ;LPDCTF 5WDSJZAF. CMI:58,	ZFHSI8	_Z(! ZZZZ*!#	*5&*(*&!5_
Z	ZFHSI8	0FP 5LP;LPHIQFL	SJF0JF	_Z(! Z*(\$Z\$(	*5&*(*&!&!
#	H;N6	0FP VT, EF. CZ6LIF	H;N6	_Z(Z! ZZ__&!	)*Z&5*!*!5
\$	IJKLIF	0FP ÖPSP5ZDFZ	IJKLIF	_Z(Z! Z*#&&_	*5&*(*&!&*
5	, MWLSF	0FP V;PVRPHOLIF	, MWLSF	_Z(Z* Z\$\$\$Z_	*5&*(*&!&Z
&	5OWZL	0MP VGPVGP;MHL+F	5OWZL	_Z(Z_ Z##\$\$_	(Z#(*Z))_\$
*	SMP;FUF6L	0FP HPVF.PVg;FZL	SM8OF;FUF6L	_Z(Z* Z*&Z#&	*5&*(*&!&_
(	HFDSONZ6F	0FP VRPÖPWMOF;ZF	HFDSONZ6F	_Z(Z\$ Z*!\$#(	*5&*(*&!5*
)	U10,	0FP VFZPVFZPGFUZ	U10,	_Z(Z5 ZZ__#!	*5&*(*&!&5
!_	U10,	0FP HPJLPPhF, FJOLIF	SM,LYO	_Z(Z5 Z(&\$5Z	*5&*(*&!5)
!!	WMZFÖ	0FP VDPV;P58LJF, F	WMZFÖ	_Z(Z\$ ZZ!#(#	*5&*(*&!5!
!Z	WMZFÖ	0MPALP5LPHLJF6L	D18L DFZO	_Z(Z\$ Z(\$_#Z	*5&*(*&!&\$
!#	HT5Z	0FP VDPOLP;BFGNL	HT5Z	_Z(Z# ZZ_!!!	*5&*(*&!5#

IH<, F VF5L jIJ:YF5G I1HGF vZ !*

!\$	HT5Z	OFF VGP5LPHMQFL	IJZ5Z	_Z(Z# Z(!&!&	*5&*(*&!&(
!5	p5 , 8F	OFF VDPHPS6 ; FUF	p5 , 8F	_Z(Z& ZZ!\$(Z	)#Z*&5_*
!&	p5 , 8F	OFF VGPOLPSZNF6L	EfIFJNZ	_Z(Z& Z*\$#_&	)\$Z(&)*Z)5

&P#Z IH<, FDF VFJ, TF, SF C<Y VMIO; ZzLVMP

ÉD	TF, SFG GFD	TF, SF C<Y VMIO; ZG GFD	ONG GAZ	DIAF. , GAZ
q	SM8H CMI:5Pp5 , 8F	OMPVFZP ; LPSAFJT (යුබ්‍රිද්‍යය)		*5&*(*&!55
!	WMZFÒ	OFF VRPÒPHFIJIF	_Z(Z\$ ZZ_()5	)*Z**_(&_!
Z	UWO ,	OFF ÔP5LPUMI ,	_Z(Z5 ZZ_!!_	))_))(**_
#	HFDSONZ6F	OFF VDPV ; PV , L . PRFP	_Z(Z# ZZ5**Z	))*()Z)_(*
\$	H ; N6	OFF V ; PV ; PzLJF:TJ	_Z(Z! ZZ_)&	)*Z**_!#&!
5	HT5Z	OFF VDPV ; PV , L	_Z(Z# ZZ5**Z	))*()Z)_(*
&	SM8OF ; FUF6L	OFF ÔP5LPUMI ,	_Z(Z5 ZZ_!!_	))_))(**_
*	, MWLSF	OFF ÔP5LPUMI ,	_Z(! Z\$5&&#_	))_))(**_
(	5OWZL	OFF ÔP5LPUMI ,	_Z(! Z\$5&&#_	))_))(**_
)	ZFHSM8	OFF ÔP5LPUMI ,	_Z(! Z\$5&&#_	))_))(**_
!_	p5 , 8F	OFF VRPÒPHFIJIF	_Z(Z\$ ZZ_()5	)*Z**_(&_!
!!	IJKLIF	OFF V ; PV ; PzLJF:TJ	_Z(Z! ZZ_)&	)*Z**_!#&!

&P## IH<, FDF VFJ, 5FYIDS VFZMu I SgNP s5LPVRP; LPf

ÉD	TF, SFG GFD	5LPVRP; LP G GFD	DIOS, VMIO; ZG GFD	ONG GAZ	DIAF. , GAZ
!	WMZFÒ	5F86JfJ	OFF 5LPඞෲPJFKF6L	_Z(Z\$ Z(*#\$_	)*Z**_(&_Z
Z	WMZFÒ	5F86JfJ	OFF V ; PÒPJst , LIF	_Z(Z\$ Z(*#\$_	)*Z**_(&_&
#	WMZFÒ	; 50L	OMPSLZ6 ; FD0F	_Z(Z\$ Z(5#55	)*Z**_(&ZZ
5	UWO ,	NZOL sSf	OFF 5GD VGPDZHF	_Z(Z5 Z**Z	)*Z**_(!##
&	UWO ,	UMD8F	OFF ; LPSPZFD	_Z(Z5 Z(5\$Z*	))_))(*(\$\$
*	UWO ,	UMD8F	OFF GFZN ICZ5ZF	_Z(Z5 Z(5\$Z*	))_))&#!\$(
(	UWO ,	DI8F NOJF	OFF ; LPSPZFD	_Z(Z5 Z(#Z\$&	))_))(*(\$\$
)	UWO ,	DI8F NOJF	OFF ; LPSPZFD	_Z(Z5 Z(#Z\$&	))_))(*(\$\$
!_	UWO ,	DIJIF	OMP 5LPVFZPZFDf6L	_Z(Z5 Z(!\$_#	෧෧0෧෧෧෧෧෧෧෧
!!	UWO ,	IXJZFHU-	OMPD , G Cf5 , LIF	_Z(Z5 Z(!5#	෧෧෧෧෧෧෧෧෧෧෧
!Z	UWO ,	; , TFG5Z	OMPVGPOLPROF ; DF	_Z(Z5 Z*#\$)5	)*Z**_(!#Zq
!#	HFDSONZ6F	IR+fJ0	OMPS5FAG HFGL	_Z(Z\$ Z*\$Z_Z	෧0෧෧෧෧෧෧෧෧෧෧෧
!\$	HFDSONZ6F	ZFI SL	OMPS5FAG HFGL	_Z(Z\$ Z*)_#	෧0෧෧෧෧෧෧෧෧෧෧෧

IH<, F VF5L jIJ:YF5G IHHGF vZ !*

!5	H;N6	Vf8S118	OFF V;PSPRFWZL	_Z(Z! Z((*&Z	)*Z**_!#(!
!*	H;N6	Ef0 ,f	OFF 5SH ;Df	_Z(Z! Z*55Z_	)\$Z*5&!*((
!(	H;N6	E0 ,L	OFF :J%GF V;P T0	_Z(Z! Z)Z&\$\$	)*Z&)!5#Z_
!)	H;N6	,L,f5Z	OMPJLPJLPUMZLIF	_Z(Z! Z*\$#_5	6606882992
Z_	H;N6	5L5Z/L	OFF :J%GF V;P T0	_Z(Z! Z*)(Z)	6925694320
Z!	H;N6	;F6Y,L	OFF 5LPOLP;M,SL	_Z(Z! Z(5&Z\$	*5&*(**(*!
ZZ	H;N6	;F6Y,L	OFF VGPSPCD,	_Z(Z! Z())#!\$	692963669
Z#	HT5Z	VDZGUZ	OMPIN5S RZM ,f	_Z(Z# Z())#!\$	6696626086
Z\$	HT5Z	AMOL ;D-LIF/	OMPS,NL5 ;f5ZLIF	_Z(Z# ZZ\$&)(	6696626046
Z5	HT5Z	HT, ;Z	OMPVFZPSP58,	_Z(Z# Z(##_)	6696626030
Z&	HT5Z	DJf;f	OMPVFZPSP58,	_Z(Z# Z(&!)Z	6696626030
Z(	SMP;FUF6L	GJL DU6L	OFF 5LPVFZPZFDF6L	_Z(Z5 Z(\$\$\$\$	))_))(**&&
Z)	SMP;FUF6L	GJL DU6L	OFF 5LPH9FSZ	_Z(Z5 Z(\$\$\$\$	))_))(**!Z
#_	SMP;FUF6L	ZFD11N	OMPZLS, UMJF6L	_Z(Z* Z**#_&	6606669999
#!	,11WLSF	BLZ;ZF	OFF HPVDPAMBZLIF	_Z(Z* Z((Z)Z	))_))(* (Z*
#Z	,11WLSF	BLZ;ZF	OFF VDPV;PZF9M0	_Z(Z* Z((Z)Z	))_))(* (!!)
##	50WZL	B110f5L5Z	OFF VRPOLPZHFH6L OFF 0LPDFZJF6LIF	_Z(Z_ Z(!*!#	))_))(Z))& 6806080060
#\$	50WZL	;Z5N0	OFF V5J VRP I+JNL	_Z(Z_ Z(5&#(	))_))(* (Z)
#5	50WZL	;Z5N0	OFF VGL,POLPGNF;6f	_Z(Z_ Z(5&#(	))_))(Z))*
#&	ZFHSM8	U-Sf	OFF WJL HP50IF	_Z(! Z*())5_	*5&*(**((&
#*	ZFHSM8	U-Sf	OFF VRP5LP58,	_Z(! Z*())5_	*5&*(**((
#(	ZFHSM8	S119FZLIF	OMPDPYG DfSOLIF	_Z(! Z*(Z__(	6569506659
\$_	ZFHSM8	;6M;ZF	OFF 5IZI1FT 5LP 58,	_Z(! Z*(&\$(\$	6606662666
\$Z	ZFHSM8	;ZWfZ	OFF 0LPJLP5f,	_Z(! Z*(! \$Z#	))_))(Z))\$
\$#	p5,8f	ELD11ZF	OMPVFZPALPCG	_Z(Z& Z)&#\$&	6569596268
\$\$	p5,8f	-fS	OMPALP;LPS6;FUZF	_Z(Z& Z(\$\$Z\$	)*Z**_(&03
\$5	p5,8f	S11,SL	OMPALP;LPS6;FUZF	_Z(Z& Z(5&Z_	)*Z**_(&03
\$&	p5,8f	D118L 5fG ,L	OMPJf-Z	_Z(Z& Z*&*&Z	6923865999

&P#\$ IH<,FDF VFJ, VFIJINS NJFBFGFVMP

ÊD	GFD	:YI	OMG GAZ
!	ડો. દીનાબેન સોનાગરા	I;IJ, CMI:58, 4 ZFHSI8	૯૪૨૮૯૮૮૨૨૭ ૨૪૪૯૦૩૮ ૯૭૨૭૦૩૦૫૯૫
Z	OFF EFZTLAG VMPH9JF	5I SJZAF VFIPNJF4 ZFHSI8	_Z(! 5(! 5)Z) (Z\$\$\$&\$\$\$5
#	OFF VDPALp5FwIFI	VFI PNJFBFG4 WNZFÔ I;IJ, CMI:58,	)\$Z**Z! (#&
\$	OFF VFZPSPSF, ZLIF	VFI PNJFBFG SMI8H CMI:58,	)\$Z&(\$\$ZZ(
5	ડો. દર્શન પરમાર	VFI PNJFBFG UMO, I;IJ, CMI:8,	_Z(Z5 ZZZ5*\$ ૯૪૨૮૧૯૦૧૯૨
&	ડો. દર્શન પરમાર	VFI PNJFBFG RFN, L4, MWLSF	))Z5*&! \$Z)
*	OFF SPÔPDII-	VFI PNJFBFG SG; ZF4 TFFH; N6	)&Z\$&\$#_(!
(	OFF VT, ÔP; TF; LIF	VFI PNJFBFG RZBOL4 UMO,	)\$Z**\$5&)\$
)	OFF V; PVGPNJ	VFI PNJFBFG BHZL4 UNF/F	))*) 5(5)\$)
!_	OFF VT, ÔP; TF; LIF	VFI PNJFBFG JF; FJ04 UMO,	)\$Z**\$5&)\$
!!	OFF VFZPSPSF, ZLIF	VFI PNJFBFG U6MN4 p5, 8F	)\$Z&(\$\$ZZ(
!Z	OFF ÔSPGFIS	VFI PNJFBFG BFBLHF/LIF4 p5, 8F	) *Z&&Z5Z__
!#	OFF VFZTL VGP~5F, L	VFI PNJFBFG JOF/L4 p5, 8F	)&&Z_&#Z__
!\$	OFF VFZPVFZPJWD; L	VFI PNJFBFG SM, SL4 p5, 8F	)\$Z*ZZ_\$ZZ
!5	ડો. રીંકુ સમિયા	VFI PNJFBFG 5FR 5L5/LIF4 HT5Z	૮૭૫૮૦૧૩૧૪૧
!&	ડો. રાજેશ	VFI PNJFBFG BZOL4 ZFHSI8	૯૯૨૫૬૩૮૭૫૮
!*	OFF I5TX NJ	VFI PNJFBFG BFEF4, MWLSF	)&&Z_#__5*

&P#5 ZFHSI8 XCZDF VFJ, ;ZSFZLqBFGUL CMI:58, MP

ÊD	CMI:58, G GFD	CMI:58, G ; ZGFD	OMG GAZ
!	5WDSJZAF CMI:%8,	5, X ZMO	ZZZ*! #&
Z	NXF zLDF/L JI6S DCFHG 8:8 ; RF, LT	SM9FZLIF GFSF	ZZZ#)&#
#	IXJD CMI:58,	5C, FN %, M8v!	ZZ#5_Z
\$	OFFIGZHG 5LP XFC CMI:58,	SZ6I; CÔ ZMO	ZZZ5#5__
5	OFF 9SSZ GI; U CMI	SZ6I; CÔ ZMO	ZZZ*5Z__
&	OFF VHI EZTEF. DCTF VGOF THX EZTEF. DCTF4 SXEf. VFBGL CMI:58,	SZ6I; CÔ ZMO	ZZZ\$Z!Z
*	OFF SF, FJIOIF CMI:58,	SZ6I; CÔ ZMO4 ZFH SMI8d%, 1F	ZZ#5Z\$\$\$

IH<,F VF5Lz jIJ:YF5G IWHGFvZ !*

(	OFF EF; MIOF CMI:58,	SZ6I; CÔ ZM04 ZFH Sld%, 1F	ZZ#&_*_
)	OFF ZDX VDP B-ZLIF	VIASF V5F8Dg84 SZ6I; CÔ ZM0	
!_	OFF jIF; VFBGL CMI:58,	SZ6I; CÔ ZM04 ZFH Sld%, 1F	
!!	OFF 5FZB CMI:%8,	SZ6I; CÔ ZM0	ZZZZ(55
!Z	OFF ISZ6 XFC4 VFBGL CMI:58,	SZ6I; CÔ ZM04 DCFIJZ IA<OLU	ZZZ(((Z
!#	OFF JF; F6L CMI:58,	SZ65ZfvZ)	ZZ#5\$\$)
!\$	IC, J, CMI:58, 4 OFFEFIDS EFIF6L	VDLWFZF IA<OLU4 SGF, ZM0	
!5	OFF JWF; LIF VMYMP CMI:58,	SGS ZM04 c; C I MUcc	
!&	OFF V8F/ F CMI:58,	SGS ZM04 c; C I MUcc	
!*	GJÖJG IR<OG CMI:58, 4 OFFVFZPV, PIJZOF	SGS ZM04 c; C I MUcc	ZZ#!)__
!(	V1FLT VYMP CMI:58, 4 OFF STG 9SSZ	SZ6I; CÔ ZM0	ZZZ_&__
!)	OFFIJHI GFURF	IËV8LJ RdaZ4 SGS ZM0	ZZZZZZ\$
Z_	OFFPOLSPXFC VMYMP CMI:58,	V; P8LP A; :8XG 5FK /	ZZ#5***
Z!	OFF IG, X 5IOT4 OFFWJ, DCTF	IXJFGN VFBGL CMI:58, 4 HIT SPÒP ; M; FI 8L4 DJOL ZM0	Z\$&Z&5)4 Z#&_5!54 Z\$&#_!)
ZZ	OFF HINJ UMOI, IF sVDPV; P; HGf4 OFFISZ6AG UMO, LIF sUFIGSM, MÖ:8f	; MCD CMI:58, RMS4 VFGN AU, F 5F;	Z#&55**4 Z#&55&&
Z#	OFFSD, X KF8AFZ	5DWFZF CMI:58, 4 DIC, F SM, H ; FD4 UPCFPA M0 SJF8Z	Z\$\$\$5**
Z\$	OFFZBFAG 58, sVDPOLPUFIGSf4 OFFVIG, 58, s5L0LIF 8LSf4 OFFPOLVVRPW8LIF s; RF, Sf	IGLS CMI:58, 4 VDLG DFU4 5FI, OZL ; FD	
Z5	OFFHIX 58,	z I CMI:58, 4 U~5; FN RMS4 SQ6GUZ D. G ZM0	Z#**\$\$_
Z&	OFFIN5S JLPZFI RZF	ZFIRZF CMI:58, 4 U~5; FN RMS	Z#&#&55
Z*	OFFIJHI NXF6L4 OFFEFJX IJ9, F6L4 OFFWDX UMC,	; tID CMI:58, 4 ZFHGUZ RMS4 GFGF DFJF ZM0	
Z(	OFFDGLQF ; LWJ	GNGJG CMI:58, 4 GFGF DFJF ZM0	
Z)	GDG CMI:58,	IJnFGUZ D. G ZM0	
#_	Z; , BFGÖ hGFGF CMI:58,	CMI:58, RMS	ZZZ&_ \$4 ZZZ(_Z&4 ZZZ\$(*5
#!	OFFWJGL CMI:58,	ZH5T 5Zfv (4 OFS8Z CFp;	
#Z	ÖJZFH CMI:58,	UFI+LGUZ D. G ZM0	Z#(!Z!Z
##	:JFDLGFZFI 6 U~S/ CMI:58,	UMO, ZM04 Z<J OF8S 5F;	Z#***_(

IHK, F V5Lz jIJ:Y5G IHHGf vZ !*

*Z	OFPI ; WIFY VDP SM ,	5TIS4 Z5vgI HFUGFY % , I8	
*#	OFF ; HI UN	IJZF6L CMI:58 , RIIS	Z\$&\$5&
*\$	OP8LPX9 CMI:58 ,	HFD8FJZ 5F ;	Z\$\$_*ZZ
*5	;FW JF ; JF6L CMI:58 ,	UFISJFOL HSXG 5M , L ; RIISL 5F ;	Z\$####_4 Z\$5Z&)q*_
*&	:8 , LU CMI:58 , sVI`JG RIWZLf	!5_ 08 ZLU4 ZIF RIISOL 5F ;	Z5(((__Z4 Z)\$ \$!!!)&Z\$5(((

&P#& ZFHSI8 IH< , FDF VFJ , a , 0 ASP

ÊD	a , 0 ASG GFD	OIG GAZ	
		VII0 ; Z GAZ	DIAF. , GAZ
!	IO<0 DFX , a , 0 AS4 #4 DIOSZ4 IJnFGUZ D . G ZI04 ZFHSI8	_Z(! Z\$(__ \$#	)&#(() (Z**
Z	ZFHSI8 JM , g8ZL a , 0 AS4 I5+M0F CfP ; 4 UI0 , ZI04 ZFHSI8	_Z(! ZZ#\$Z\$Z	c499229922
#	HFUIT JM , g8ZL a , 0 AS4 WIZFO	_Z(Z\$ ZZZ\$(5	)) Z5(*##5!
\$	HT5Z DIOS , Ofpg0XG AS4 HT5Z	_Z(Z #ZZ&&&&	
5	GFYGL JM , g8ZL a , 0 AS4 cTH ; c4 ZZ4 gI HFUGFY ZFHSI8	_Z(! Z\$(_&5)	)&#(* __ !!!
&	; FZFQ8 JM , g8ZL a , 0 AS4 ZFHSI8	_Z(! Z#(_&(_	c c 2 2 2 2 2 2 3 3 9 9
*	Z0 ÊM ; a , 0 AS4 ZFHSI8	_Z(! Z\$&&Z&_	c c 5 5 5 5 9 9 9 9
(	5LPOLP I P DIOS , SM , H a , 0 AS4 ZFHSI8	_Z(! Z\$5_#(5	c c 2 4 8 9 5 5 0 c
)	VF:YF JM , g8ZL a , 0 AS4 UI0 ,	_Z(Z5 ZZZ\$**	) _##) #) *#)
! _	IU :8FZ a , 0 AS4 Z_#4 OFS8Z CfP ; 4 (vZFH5T5ZF4 ZFHSI8	_Z(! ZZZ&_)5	
!Z	VMD a , 0 AS4 VSZ4 DI8L 8FSL RIIS4 ZFHSI8P	_Z(! Z\$&Z&5Z	

&P#* 5X5F , G IJEFUP

ÊD	VIWSFZLG GFD	CINNI	OIG GAZ	DIAF. , GAZ
!	OFF VPÖP5RF ,	; IST 5X5F , G IGIFDS	Z\$* &_ #\$	) (Z55(&#\$(
Z	OFF 5LPVGPSAFJT	4Eελ9 5X5F , G IGIFDS s5X NJFBGFf	Z*_!#_(	) (Z5#ZZZ&Z
\$	OFF VRP ; LPSOFZL I F	DNGLX 5X5F , G IGIFDS sSI+D ALH NFG SgNf	Z*_!#5\$	)&Z\$ _ \$ _ \$ _
5	OFF VPVRPRFJOF	DNGLX 5X5F , G IGIFDS sSI+D ALH NFG SgNf	Z*_!#5\$	c c 2 4 3 3 5 8 c 4
&	OFF VDPSPSGZL	DNGLX 5X5F , G IGIFDS sDZWf pKZ SgNf	Z*\$Z*(Z	)*Z5##\$5\$5

IH< , F VF5L jIJ:YF5G IHHGF vZ !*

&P#(5X5F, G IJEU4 sIH<, ff

ÉD	VIWSFZLG GFD	CINNI	OIG GAZ	DIAF. ,
!	OFF VDPSPSGZLIF	GFI A 5X5F, G IGIFDS4 IH<, F 5RFIT4 ZFHSM8	Z\$\$\$*(Z	)(Z5&Z()5#
Z	ડો. એચ ડી કણસાગરા	મદદનીશ 5X5F, G IGIFDS4 IH<, F 5RFIT4 ZFHSM8		૯૪૨૮૪૪૦૦૨૮
#	OFF SPALPZFJ ,	WIGQ8 5X ; WFZ6F IMHGF	Z\$*&*Z\$	)0Z5_Z(_5\$
\$	OFF OPSPH ,	WIGQ8 5X ; WFZ6F IMHGFv!	Z\$*&*Z\$	)\$Z*\$&5!*Z
5	ડો. ડી એમ દાહ્યા	WIGQ8 5X ; WFZ6F IMHGFvZ	Z\$*&*Z\$	૯૮૭૯૫૬૨૦૫૩
&	OFF 5LPVGPSAFJT	J8ZGZL 5M, LIS, IGS ;	Z*!#_(	)(Z5#ZZZ&Z
*	ડો. માલસણ	W8F ; JWG OMD4 DMZAL	_Z(ZZ Z\$!#(	૯૮૭૯૫૪૭૩૭૪
(	OFF 5LP8LPSFSOLIF	DNNGLX 5X5F, G IGIDS4 IH<, F 5RFIT	Z\$\$\$*(Z	)\$Z&Z5_)_Z
)	OFF VDPSPSGZLIF	WIGQ8 DZWF IJSF ; W8S	Z*_Z*(Z	)*Z5##\$\$\$\$5
!_	OFF HPALP5Z0JF	5X ZIU VgJQF6 VSD	Z*_&*_	)#Z*!5&(5!
!!	ડો. કે આર કતારા	5X pKZ SgN4 ETJ0	_Z(Z\$ Z)Z\$Z&	૯૪૨૯૮૦૨૮૦૭
!Z	OFF VP ; LPDF, F ; 6F	TFI+S TF, LD SgN4 DMZAL	_Z(ZZ ZZ_&)!	)(*)5\$*#*\$
!#	OFF ALPSPI+JNL	JPVMP4 ZFHSM8	Z\$\$\$&*#)	)\$Z&Z#5Z&_
!\$	OFF OPSPJMF	JPVMP4 UJZLN0		)() (!5()#)
!5	OFF V ; PV, POF6L	JPVMP4 NZOL sSf sUW0, f	_Z(Z5 Z**&\$Z	))Z5\$\$\$5__
!&	OFF VRPALP58 ,	JPVMP4 HT5Z	_Z(Z# ZZ_&\$Z	)(Z5&&(5(&
!*	OFF OPÖPUJF6L	JPVMP4 WMZFÖ	_Z(Z\$ ZZ_&\$Z	)(Z5*!_*\$&
!(	OFF VPVDPO-F6LIF	JPVMP4 p5, 8F	_Z(Z& ZZ_\$*)	)\$Z*Z#))(!
!)	ડો. જે એસ સાવલીયા	JPVMP4 HFDSOMZ6F	_Z(Z\$ Z*!\$!*	૯૮૨૫૬૫૦૧૪૫
Z_	OFF JLPV , PARZF	JPVMP4 , MWLSF	_Z(Z* Z\$\$\$!#	)(*)\$(!Z5(
Z!	OFF HPHPO-F6LIF	JPVMP4 SM8OF ; FUF6L	_Z(Z*	)(Z5_5&&**

IH<,F V5I& jIJ:Y5G IMHGFvZ !*

			Z*&&\$Z	
ZZ	OFF ALPVVEF6L	JPVMP4 H ; N6	Z(Z! Z)5\$!_	))Z\$)&)\$#5
Z#	OFF VPGPSF , ZLIF	JPVMP4 IJLIF SH ; N6f	Z(Z! Z*#5Z&	))Z5_#)Z\$)
૨૪	OFF VGPHPSF ; gNF	JPVMP4 50WZL		)(Z5*!\$#Z(

&P#) JG IJEFUP

ÊD	VIWSFZLG GFD	CMNM	ONGqOS ; GAZ	DIAF. , GAZ
!	zL VFZP ; YL , SDFZG	GFI A JG ; Z1FS	Z\$*)___\$ OPZ\$5_5#5	(Z#((!\$ZZZ
Z	zL 5LPVFZP ; FSZJFOLIF	DNNGLX JG ; Z1FS	Z\$*)___\$	)(Z5&Z_!_!
#	zL OLPJLP , FJOLIF	VFZPVOPVMP4 ZFHSI8 pP	Z5(!5!_	))Z5#&!Z*5
\$	શ્રી યુ વી તનવાણી	VFZPVOPVMP4 NI1F64 , MWLSF		૯૮૭૯૫૯૩૯૦૧
5	શ્રી જે આર જકસણીયા	VFZPVOPVMP4 50WZL-		૯૮૨૫૮૧૪૩૨૯
&	zL 5LPÖPWFU	VFZPVOPVMP4 H ; N6	ZZ_5Z#	)\$Z*_*)!5
*	zL VDPOLPGNF6LIF	VFZPVOPVMP4 HT5Z	ZZZ5&\$	)(Z5&!_Z)*
(	zL VDPVFZPHMQFL	VFZPVOPVMP4 UMO ,	Z)\$5(\$	)(Z5#!#\$(Z
)	zL VDPVFZPHMQFL	VFZPVOPVMP4 SM8OF ; FUF6L		)(Z5#!#\$(Z
!_	zL VPGPHFNJ	VFZPVOPVMP4 WNZFÖ	ZZ5_(Z	)(*)(**\$*5
!!	zL IPJLPAFNL	VFZPVOPVMP4 HFDSOMZ6F		))*)\$*\$5\$_
!Z	શ્રી રાહડીયા	VFZPVOPVMP4 p5 , 8F	ZZ\$_#&#	૯૪૨૭૫૦૨૭૮૧

&P\$_ V ; P8LP IJEFUP

ÊD	VIWSFZLG GFD	CMNM	ONGqOS ; GAZ	DIAF. , GAZ
!	zL OLPVDPH9JF	IJEFULI IGIFDS	Z#((&5Z ૩PZ#&_ \$! *	)))()5#!(\$ WZvZ#&_ \$! *
Z	zL VRPVGPBFE , F	IJEP5IZPVIWSFZL	Z#(&#\$_	)))()5#!(* WZvZ#&_*!&
#	zL VGP ; LP ; FGL	OLVD . ZFHSI8	Z#(&\$ \$)	)))()5#!(&
\$	zL HPJLPS6HFZLIF	DNNPJCLJ8L VIWSFZL	Z#&_ \$ _*	)))((!(\$5(
5	zL ; LPSPHF , F	:8M ; VMO ; Z	Z#((_5(	)))((!(\$5*

!H<,F V5!& jIJ:Y5G I!HGF vZ !*

&	ZL SPSP58,	VSFP VMO;Z	Z#(&\$&(	)))((!(5Z*
*	ZL ALPVGPA,F6L	GFIA .HGZ	Z#(&\$&(	)))((!(#55
(	;PzLP5LPV;P50IF	VFSOF VIWP	Z#(&\$Z	)))()5#!)&
)	ZL VP;LPROF;DF	;Z1FF VIWSFZL4	Z#(&\$\$_	
!_	ZL VRPVGPBFE,F	OPDPZFHS8	ZZ_ZZ!	)))()5#!(*
۹۹	ZL S,NL5I;C HF0HF	OPDPUM0, 05M	_Z(Z5- ZZ_)&	)))()5#!)\$ ZZ__5&
۹3	ZL HPVFZPVUFJT	OPDP;PGUZ 05M	_Z*5Z- ZZ!!5Z	)))()5#!)_Z Z_*\$5
۹۸	ZL VPVFZPEF8,F	OPDP,LAOL 05M	_Z*5#- Z&_(#	)))((!(#5) Z&_ZZ#
۹۴	ZL 5LPVFZPZF6F	OPDPWFUWF 05M	_Z*5\$- Z&Z)5\$	)))()5#!)Z Z&Z(5\$
۹۹	ZL V;PVFZPUFCL,P	OPDPH;N6 05M	ZZ_ZZ_	)))()5#!)# ZZ_ZZ!
۹۷	ZL VPVDPZFHSF8LIF	OPDPR8L,F 05M	_Z*5!- Z(_#!#	)))((!(#&_

&P\$! DFICTL IJEFUP

ÊD	VIWSFZLG GFD	CINM	OMGQOS; GAZ	DMAF., GAZ
!	ZL SPVPSZD8F	;IST DFICTL IGIFDS4 HIAL,L AFU4 ZFHS8	ZZZ#Z&\$ OPZZZ)#Z5	))*(\$_5*(&
Z	ZL VGPVF.PHMQFL	GFIA DFICTL IGIFDS	ZZZ(5!#	)(Z5\$*)Z)Z
#	ZL HPOLP+LJNL	;CFIS IGIFDS	ZZZ(5!#	))Z5#5*&5*
\$	ZL JLPALPHFOHF	;CFIS IGIFDS	ZZ#Z_!Z	))*)(*(*)*)
5	ZL VFZPSPHFGL	;CFIS IGIFDS	ZZ#Z_!Z	)(Z5*&55))

IHK,F VF5LZ JIJ:VF5G IHHGF v Z !*

&P\$Z ZFHSM8 XCZL IJSF; ;ZFD0/ s~0ff

ED	VIWSFZLG GFD	CINM	OMGQOS; GAZ	DIAF. , GAZ
!	ZL OLPOLPHFOHF	;LP.PVM	Z\$*&(*\$ Z\$*&*)) Z\$\$_(!_ OPZ\$5_5Z#	))*)_*\$*\$*
Z	ZL VPVPAMZO	DP8fpG %, FGLU VMO;Z	Z\$*&*))	)(Z5\$!\$Z\$!
#	ZL VPOPEI .PRFP	VFP8fpG %, FGZ	Z\$*&*))	))Z5\$555\$5

&P\$# IX1F6 IJEFU s;ZSFZL CF.:S,M ;ICTf

ED	VIWSFZLG GFD	CINMSRZLG GFD	OMG GAZ	DIAF. , GAZ
!	5MP5TF5;LC RMCf6	S,5IT4;FZFQ8 IIGP4ZFHSI8	Z5**&##	)_)_)#)\$_)
Z	ZL CLZGEF. 50IF	ZO:8FZ4;FZFQ8 IIGP4ZFHSI8	Z5*&#\$*	)(Z5_*(((*#
#	ZL V;PJLPZFH;BF	IH<,F IX1F6FIWSFZL4 ZFHSM8	ZZZ#\$5#	))_)*)_Z!\$
\$	ZL VFZPVFZP58,	IH<,F 5FYIDS IX1F6FIWSFZL4 IH<,F 5RFIT SRZL4 ZFHSM8	Z\$\$\$\$\$*	))_)*)!&)\$
5	ZL 5LPVP,M	GFIA IH<,F 5FYIDS IX1F6FIWSFZL4 IHP5P4 ZFHSM8	Z\$\$\$\$\$*	)#Z(Z#5(5!
&	ZL GZgN VFZNX6F	XF;GFIWSFZL4 ZFHSM8 DCFGUZ4 IX1F6;IDIT	ZZZ(5&* OPZZZ&&#\$	)&Z\$*(5\$*
*	ZL VFZPV;P+LJNL	I5g;L5F,4 VF.P8LPVF.P SM,H4 ZFHSM8	Z#(*#&&	)(Z5\$)\$)((
(	ZL 5LP5LPSM8S	.PRFP VMO;Z4;ZSFZL 5M,L8SGLS SM,H	Z#(*55# Z#(*#)!	)(Z5\$&)&!*
)	ZL VGPSP;EZDGLID	0%I8L HGZ, DGHZ4 5M8F.5 0J,M5Dg8 8GLU;g8Z	Z#(*#)*	
!_	ZL HPHPUF:JFDL	IH<,F UYF,I4 IH<,F 5:TSF,I4 ZFHSM8	ZZ\$Z)#_	)*Z##))&#
!!	ZL HLPVGP5FZB	GFIA IGIFDS sTF,LDf4 8hZL IA<0LU4 VF.8LVF.	Z\$\$!#&_ Z\$5(\$((	)ZZ(*)\$\$)\$
!Z	ZL OPV;PZFJ,	DNNGLX UYF,I4 ACDF/L	Z\$\$_Z!#	)ZZ(5(&Z!5
!#	ZL VDPJLPGFUF6L	VFRFI4 IH<,F IX1F6 EJG VG TF,LD EJG	ZZ\$Z!\$_	)5(&)*Z))
!\$	ZL N1FFAG NJ	VFRFI4 DMCGNF;UFWL IJnF,I	ZZ\$Z*Z5	))Z\$!*_5))
!5	ZL VRPOLPCZ;MOF	VFRFI4;ZSFZL DIC,F VFnmULS TF,LD;:YF	Z#(!*_5	)*Z*___\$Z5

IH<,F VF5LZ JIJ:YF5G IHHGFvZ !*

!&	OFF;LPALPJF-Z	VFRFI4 WDgNI;CÔ SM,H	Z\$&5&#Z	))Z5(!)\$5Z
!*	OFFPVFZPVPVUJF,	VFRFI4 VRP Vg0 VRPALP SII8S .g;P VMO;FIg;SM,H	Z\$&5&\$#	)#*\$Z)#))
!(	zL HPVZFZPRFJOF	I5g;L5F,4 ALPSPDINN;ZSFZL OFD;L SM,H4 5M,L8SGLS Sd5;EFJGUZ ZM04 ZFHSII8	Z#(\$Z#) Z#(*!5&	)\$Z&*#Z#&)
!)	zL VDPVGPAP<WF	VFRFI4 SZ6I;CÔ CF.:S,	ZZZ&(()	)\$Z*\$!_&Z(
Z_	zL ,6FUZLIF	VFRFI4 RFWZL CF.:S,	Z\$\$ _Z*5	))_)#(#(*#
Z!	zL CIZ6FAG HMQFL	VFRFI4 ÔP8LPU<; CF.:S,	ZZZ*(55	)\$Z&*(*)\$)
ZZ	zL GZgNI;C OMOLIF	VFRFI4 IJZF6L CF.:S,	Z\$&\$((& Z\$&# #*	)\$Z&Z&)_&_
Z#	zL VDPVPI+JNL	VFRFI4 DFTzL IJZAF.DF DIC,F VF8;SM,H	Z\$5!&_#	)\$Z&)_))
Z\$	OFFSPVFZPRFJOF	VFRFI4 ALPSPDINN;ZSFZL OFDXL SM,H	Z#(*!5&	)\$Z&*#Z#&)
Z5	zLDIT HP5LPEÎ	VFRFI4 AF.;FCAF U<; CF.:S,	ZZZ&*(\$	)\$Z(Z#_\$\$\$
Z&	zL SPVFZPB+L	VFRFI4 ;ZSFZL 5M,L 8SGLS	Z#(*#)!	)\$Z*!5\$ _5Z
Z*	zL V ,PSP;II,SL	VFRFI4 5LP Vg0 8PJLPX9 CF.:S,	Z#Z!* _	)(Z\$Z(\$&\$ \$
Z(	zL HPOLPJWI	VFRFI4 VPDV5LP,MP SM,H	Z\$&55Z#	)\$Z**Z _Z_#
Z)	zL JLPOLPJWF;LIF	VFRFI4 :JFDLGFZFI 6 U~S/	Z#*** _*	)(Z\$(Z*)_ _)
#_	zL VFZPVDP;LTF5ZF	VFRFI4 EUJTI;CÔ SM,H4 WMZFÒ		)\$Z*_Z_&5&
#!	zL VPHIGDFJT	VFRFI4 ;ZSFZL SgIF IJnF, I4 WMZFÒ		)(Z\$ \$!5*_ _)
#Z	zL SPVRPJIF;	VFRFI4 DIMWLAF U<; CF.:S,4 UM0,		)\$Z(Z)&5!*
##	zL VFZPÔPVWZF	VFRFI4 SDZLAF. CF.:S,4 HT5Z		)()(*Z\$()5
#\$	zL 5LPOLPEÎ	VFRFI4 ;ZSFZL prRTZ DFWIDLS XF/F4 50WZL	Z5(#Z_	
#5	zL ZFDEF. IZ6SF	VFRFI4 ;ZSFZL prRTZ DFWIDLS XF/F4 VDZGUZ		))*\$Z\$\$\$_(
#&	OFFV;P5LP;LTF5ZF	VFRFI4 ;ZSFZL CF.:S,4 GGL AZFZ		)(Z\$5(*5)(

&P\$\$ BTLJFOL IJEFUP

ÊD	VIWSFZLG GFD	CINM	ONG GAZ	DIAF. , GAZ
!	zL 5LPOLPZF9MIO .PRFP	; IST BTL IGIFDS sHP; Pf	Z\$*&#** Z\$*&(&!	)\$Z(\$)\$Z5\$
Z	શ્રી પી એમ વઘાસિયા	; IST AFUFIT IGIFDS	Z\$5\$&*5	૯૪૨૭૬૦૦૭૩૭
#	zL VDPÖPJUOF	GFIA IGIFDS sHP; Pf; S,	Z\$*Z#)! Z\$\$\$_)!	)(Z\$5!(#_\$
5	zL VRPJLPUM;F.	GFIA BTL IGIFDS sIJ:TZ6f	Z\$\$Z(#)	)\$Z(\$&Z*5)
&	zL V, PVFZP; FNLI F	GFIA BTL IGIFDS sTF, LDf	Z\$5Z!(!)	)\$Z&*(&Z)(
*	zL pDFZL ; LDF XDF	DNGLX IGIFDS sHDLG RSF; 6L 5I IU XF/F BTLf	Z\$\$_*\$_	

&P\$5 ;CSFZ IJEFUP

ÊD	VIWSFZLG GFD	CINM	ONG GAZ	DIAF. , GAZ
!	zL 5LPV; Pp5FWIFI	IHK, F ZÖ:8FZ s; CSFZL D0/Lf	Z\$*&*_ Z\$\$\$5ZZ#	)\$Z(_&#*)#
Z	શ્રી સી જે ચંપાવત	; ISZ ZÖ:8FZ sAM0 VMO GMDGLf	ZZ#5!)!	૯૭૨૫૪૪૧૧૧૦
#	zL SPHPHMQFL	VIWS ZÖ:8FZ sBF; VgJQFSf	Z\$*&!*5	)(Z5_Z**5&
\$	zL V; PHPCF, FZL	:5xI, VM08Z sID<Sf	Z*_#\$\$5	)(Z55&ZZ_5

&P\$& .g0:8LI, ;08L IJEFUP

ÊD	VIWSFZLG GFD	CINM	ONGqOS; GAZ	DIAF. , GAZ
!	zL VFZPVVRP58,	IJnT IGIZ1FS	Z\$\$Z&(#	))Z5Z#!&5)
Z	zL OLPHPJOUFDF	VF; LPOFI ZS8Z4 JZF/ AM. , ZM VG W6L IGJFZ6	Z\$\$\$_!#! OPZ\$*5(Z_	)()(\$Z_Z_)
#	zL VGPVGPZFJ	HM. g8 OFI ZS8Z4 .g0:8LI, ; 08L Vg0 C<Y	Z\$\$\$#Z(_ OPZ\$\$\$Z(_Z	))!###(_5!
\$	zL VFZPOLPAFZO	HGZ, DGHZ4 IHK, F pnIU SgN	Z\$*&#*& Z\$*&Z)# OPZ\$*&Z)#	))_\$_(!_5*
5	ડો. એસ વી પટેલ	DNGLX IGIFDS4 SFPZFPJLPIMP	Z\$&*\$\$(	૯૮૨૫૨૯૯૬૩૩

&P\$* zD IJEFUP

ÊD	VIWSFZLG GFD	CINM	ONGqOS; GAZ	DIAF. , GAZ
!	zL V; P; LPSF, ZLIF	GFIA zD VFISZ	Z\$*)\$#(OPZ\$5_*\$	)(Z5!5_)(*
Z	zL OLPHPDCTF	DNGLX zDVFIST	Z\$*)\$#(	)(Z5ZZ_Z5Z

IHK, F VF5LZ JIJ:YF5G IHHGFvZ !*

#	ZL OLPVGP9FSZ	;ZSFZL zD VIWSFZL	PZ\$\$(\$\$)	૯૪૨૭૫૦૮૯૨૩
\$	શ્રી સી કે મારડીયા	DNGLX IGIFDS	Z\$\$_\$!) OPZ\$\$*\$Z)	૯૮૭૯૫૨૨૦૦૫

&P\$(,g0 ZS0q;J IJEFUP

ÊD	VIWSFZLG GFD	CINNI	ONG GAZ	DIAF. , GAZ
!	ZL JLPVPSFSOLIF	OLPVF.PV ,PVFZP4 ,g0 ZS0 IO:8LS8 .g:5S8Z ;J EJG	Z\$*!Z!!	(5!!!_)!(&
Z	ZL SPVRPhF ,F	0%I8L OFI ZS8Z V0 ,g0 ZS04 ;J EJG	Z\$*&Z\$*	))Z5__*#Z_
#	શ્રી એમ ડી ધોકીયા	;L8L ;J ;I58g0g8 v !	Z\$*\$\$\$)	))Z5Z)__\$5
\$	શ્રી એમ ડી ધોકીયા	;L8L ;J ;I58g0g8 v Z	Z\$*\$\$\$)	))Z5Z)__\$5
5	ZL VFZPOLPXS ,	;L8L ;J ;I58g0g8 v #	Z\$\$Z)&#	*5&*(&(*5#*
&	શ્રી એમ ડી ધોકીયા	;L8L ;J ;I58g0g84 ;JEJG4 HFDGUZ Z04 ;JEJG	Z\$*\$\$\$)	))Z5Z)__\$5

&P\$) JF6L0I JZF IJEFUP

ÊD	VIWSFZLG GFD	CINNI	ONGOS; GAZ	DIAF. , GAZ
!	ZL ;HI ;S;GF	;ISZ JF6L0I SID`GZ4 IJEFUV!_	Z(! Z\$5)5&\$	)()(_&#&((
Z	શ્રી સી આર લાડુમોર	;ISZ JF6L0I SID`GZ4 IJEFUV!!	Z(! Z\$5_&*5	૯૮૨૫૧૮૪૯૬૯
#	શ્રી ડી એમ મોનીયા	GFIA JF6L0I SID`GZ4 JT/vZ#4 ZFHS8 VG ;CFIS JF6L0I SID`GZ IJEFUV*	0૨૮૧ ૨૪૪૧૦૧૬	૯૮૨૫૬૬૯૨૦૦
\$	શ્રી કે એસ પંડયા	GFIA JF6L0I SID`GZ4 VgJQF6 VG ;CFIS JF6L0I SID`GZ IJEFUV*	0૨૮૧ ૨૪૪૧૪૬૫	૯૪૨૭૦૪૦૧૪૭
&	ZL SPVFZPIGGFDF	;CFIS JF6L0I SID`GZ4 W8SvZ VG W8Sv\$	Z(! Z\$*&(&\$ Z(! Z\$\$\$5*#	)\$Z*)#!5\$5
*	ZL V;PVDPJ;FJF	;CFIS JF6L0I SID`GZ4 W8Sv! VG W8Sv#	Z(! Z\$\$\$!!&! Z(! Z\$\$\$!!!#	)(Z5&)(#()
(	ZL SPV;PC0 ,F	;CFIS JF6L0I SID`GZ4 U0 ,	_Z(Z5 ZZ_*&*	)\$Z&#)#*&)

IHK,F V5Lz jIJ:Y5G IHHGFvZ !*

	શ્રી જી ડી હિંડોયા	સહાયક વાણીજ્ય કમિશ્નર ઘટક-૫		૯૯૯૮૨૧૯૧૯૮
--	--------------------	--------------------------------	--	------------

&P5_ ;DFH S<IF6 IJEFUP

ÊD	VIWSFZLG GFD	CINNI	ONG GAZ	DIAF. ,
!	ZL VPALP5HF5IT	VIW1FS4 V5U AF / UC	Z#&Z#)&	)\$Z(_&_&\$)
Z	ZL ALPVFZPJ0JL	TSNFZL VIWSFZL4 VG ; IRT HGHFIT	Z\$*(#*5	)\$Z*!55!\$!
#	ZL ALPALPVHhF	TSNFZL VIWSFZL4 VG ; IRT HGHFIT	Z\$*#*(*	)\$Z(!_)_(Z
\$	ZL EZT HFGL	IH< , F 5KFT JU S<IF6 VIWSFZL	Z\$\$\$)_Z	)(Z5\$5Z(&5
5	ZL SGSI ; C hF , F	IH< , F ; DFH ; Z1FF VIWSFZL VG AF / , uG 5ITAWS VIWSFZL	Z\$\$\$(5)_	))*)#\$Z(#_
&	ZL VRPVDPJFWF6L	GFIA IGIFDS4 IJSF ; TL HFIT	Z\$\$\$*#&Z	)\$Z&)Z_*_5

&P5! ZDTvUDT IJEFUP

ÊD	VIWSFZLG GFD	CINNI	ONG GAZ	DIAF. ,
!	ZL OLP ; LPRFU , F	IH< , F ZDTvUDT VIWSFZL4 XCZ	Z\$\$\$Z#&Z	૯૯૭૮૪૦૮૮૪૩
Z	ZL VDPV , PD6JZ	IH< , F ZDTvUDT VIWSFZL4 UfDI	Z\$\$\$_(!	)\$Z&ZZ&(5_
#	ZL CZNJI ; C HF0HF	I ; IGIZ SIRR IO:8LS8 SIRLU ; g8Z	Z\$\$\$*_(_	)(Z5*)\$(_)

&P5Z 8fpG %,FGLU IJEFUP

ÊD	GFD	CINNI	ONG GAZ	DIAF. , GAZ
!	ZL JLPVDPN ; F.	GUZ ZRGF VIWSFZL VSDv!	Z\$*)__(*	)))()5_*5
Z	શ્રી બી એન ગજેરા	GUZ ZRGF VIWSFZL VSDvZ	Z\$\$\$#)\$	૯૯૭૯૫૫૬૦૫૨
#	શ્રી એલ આર શેઠ	GUZ ZRGF VIWSFZL VSDv#	Z\$\$(!#Z	૯૯૭૯૧૪૫૮૯૫
\$	ZL V ; PV ; PDFC , LSZ	GUZ IGIMHS	Z\$**(#_	)(Z5_)(_#&
5	શ્રી કે ડી સાગાહીયા	5JZ GUZ IGIMHS	Z\$*&#_* Z\$*&(!Z	૯૯૭૮૯૧૪૬૫૫

IH<,F V5Iz jIJ:Y5G IHHGfvZ !*

&P5# A0qSM5ZXGGL SRZLP

ÉD	GfD	CmNm	OmGqOS; GAZ	DIAF. ,
!	શ્રી એન એસ શેઠ	SFI5F, S .HGZ4 UFD UC IGDF6 A00	Z#&\$5#Z	૯૮૭૯૦૦૫૫૯૦
Z		SFI5F, S .HGZ4 UHZFT Cfp;LU A00	Z\$5\$&\$#	
#	zL ÖPV;PZF6F	HFULZ jIJ:YF5S4 UHZFT Cfp;LU A00	Z\$5\$&#)	))_))\$&5Z*
\$	zL VRPÖP;MEF6	AFR DGHZ4 UHZFT ALG IGUD ,LP	Z\$5)*!)	)_)))!&Z&\$
5	શ્રી બી જે વાઘાણી	5FNIXS VIWSFZL4 UHZFT 5NQF6 IGI+6 A004 ZFHS08	Z\$*\$5Z\$ OPZ\$5Z!()	૯૦૯૯૯૦૫૦૮૫
&	શ્રી ડી એન આરદેશણા	IH<,F DGHZ4 UHZFT ZFH I VG;IRT HFIT IJSF; IGUD ,LP	Z\$&&\$Z!	૯૪૨૭૨૧૪૩૧૨
*	શ્રી જે બી રાજપુત	GFIA IH<,F DGHZ U0vZ4 UZFPGF5PIGUD	Z\$5\$Z5(Z\$5\$Z5) Z\$5(Z!Z	૯૪૨૭૩૦૬૩૯૦
(	zL ÖPVGPHMULIF6L	DGHZ4 UHZFT VFnMULS IJSF; IGUD ,LP	Z#&\$)## Z#*\$(((\$	)(*)!!_!!!
)	zL 5LPV,PS08JF,	OPHGZ, DGHZ4 UHZFT ZFH I GF6FSLI IGUD ,LP	Z\$*)Z)Z	)\$Z&!(&&\$_
!_	શ્રી બી એસ સિસોદિયા	VZ;IF00 SM5ZXG V00 .gOLI F4 VDTF V:88 ULZGFZ I;GDF 5F;	Z\$*&Z5* Z\$*5&5& Z\$Z\$#_(	૭૫૭૪૮૦૨૧૫૧
!!	શ્રી પી કે ગંગવાલ	DGHZ4 ;g8Z JZ Cfp;4 50585ZF	Z\$5##(5	૯૯૭૯૫૫૫૮૮૬

&P5\$ ZFHS08 IH<,FDF VFJ, ZFH I ;ZSFZGL VgI SRZLVMP

ÉD	VIWSFZLG GfD	CmNmSRZLq;ZGfD	OmGqOS; GAZ	DIAF. , GAZ
!	zL VFZPSPUMIC,	I0:8LS8 8hZL V000;Z4 IH<,F VIWSFZLGL SRZL4 VGS;L IA<OLU ACDF/L EJJG	Z\$#\$5\$(OPZ\$*)_##_#	)(Z5\$Z\$!&)
Z	zL ID,G 5LP5I0T	;I58g0g84 AF/VNF,T4 V;PALPVF.P ASGL AFHDF	Z#&Z!5()	))!#Z#*5__
#	zL VRPVF.PAZFJ,	IZÖI0G, 8Fg;508 V000;Z4 VFZP8LPVMPV000;Z DFS8LU IFOGL 5F;	Z*_!((## OPZ*_##_&&	)(Z5!!_Z*Z *5&*_Z#() (

IH<,F VF5Lz jIJ:YF5G 00HGf vZ !*

\$	શ્રી એ આર પટેલ	VSD VgÖGLIZ4 0%I8L VSD VgÖP UPCFPAIIO SF I 5F , S .HGZGL SRZL DIC , F SII , H ;FD	Z\$5\$&\$#	૯૯૦૯૯૪૬૫૧૫
5	શ્રી વી કે વ્યાસ	5DB4I0:8LS8 SghIDZ IZ0; Z 0MZD UPCFPAIIO4 *qZ4 ACDF/L EJG	Z\$*\$5&5 OPZ\$*\$5&5	૯૪૨૮૦૧૧૦૧૦
&	શ્રી એ આર પટેલ	SFI 5F , S .HGZ4 I0IJhG UHZFT CFp; LU AIIO4 DIC , F SII , H 5F ;	Z\$5\$&\$#	૯૯૦૯૯૪૬૫૧૫
*	zL SPJLP5-LIFZ	5JF; VIWSFZL4IZÖIIG , VMIO; Z UHZFT 8IZhD EFJGUZGII pTFZII	ZZ#\$5_*	) *Z**Z#) 5#
(	શ્રી કે આર ચૌધરી	; IST RZL8L SID`GZZL	Z\$*&5(_	
)	zL ÖP; LPUFWL	IH< , F ; CFIS IGI Z1FSzL	Z\$*####	)\$Z((!(5_#
!_	zL VRPÖPXF	DNNGLX IGI FDSzL4 BIIZFS VG VFQFW	Z\$5*&!)	)(Z5!&!)5!
!!	zL OLPVDPH9JF	5JZ DNNGLX J7FIGSzL4 BIIZFS VG VFQFW	ZZ#!_(\$	Z5(#*))
!Z	zL VPVRP59F6	E:TZXF:+zL4 EUEH/ IJEFUv!	Z\$*(*Z\$	)#*\$(!)&(*
!#	zL V; P5LPJFW , F	DNNGLX E:TZ XF:+LzL	Z\$\$(*Z	)\$Z*_Z&((
!\$	zL VGP5LPID:+L	GFI A IGI +SZL	Z\$*&\$&&	) *Z**_*
!5	zL V; PHPPAZIF6L	DNNGLX IGI +SzL4 CJFDFG IJEFU	Z\$55#(OPZ\$*&\$&&	)(Z5!_*)\$
!&	zL ALPV , PXS ,	VIW1FSzL4 ZS0 IJEFU	Z\$\$(((!	)#Z*\$!*!\$\$
!*	zL JLPOLPS6 ;FUZF	; CFIS 5ZFTtJ IGI FDSzL4 ZS0 IJEFU	ZZZ&5&*	))*)**#_!#
!(	zL VGPV; PZF6F	VFSOF VIWSFZLzL4 sVY XF:+ VG VFSOF aI ZII f	Z\$*&(\$\$	)&#(!)*Z#*
!)	zL VGPÖPRFCF6	C0 SJF8Z4 ; A ZÖ:8FZzL	Z\$5&&5(	)\$Z(!\$##Z*
Z_	zL IOF NNFT	E:TZXF:+lv!4 .HGZL E:TZXF:+L IJEFU	Z\$5Z#*Z	)\$Z(\$\$())\$\$

&P55 IH<, FDF VFJ, VDPVPVRP VSDIIP

ED	VIWSFZLG GFD	CINNIqSRZL	ONG GAZ	DIAF. , GAZ
!	zL VXMSS SDFZ	.gOLIG VM. , SII5MP , LP4 sDFS8LU I0IJhGf4 VGPVRPv (qALP4 GJFUFD4 ZFHSM8	Z*_!&5Z Z*_!Z(&	)\$Z&\$!&_)
Z	zL V; PV; PS , SZ6L	.gOLIG VMIO; Z SII5MP , LP4 sDFS8LU I0IJhGf4 A<S 58M , LID 05M4 VMS8M I GFSF4 HFDGUZ ZII04	Z\$5Z&_# Z\$5) (&*	)\$Z*Z_*\$5\$

IH<, F VF5I& jIJ:YF5G IHHGFvZ !*

		ZFHS18		
#	શ્રી સની જોસેફ	EFZT 58M, LID S15MP, LP4 V; PVGP#### DF, LIF; 64 BZOL Z104 DF, LIF; 64 ZFHS18	Z* (*55& Z* (**!&	૯૦૯૯૦૫૯૧૫૭
\$	zL IRgDI I+5F9L	ÖPV; P5LP; LP4 UJZLN04 D1ZAL Z104 ZFHS18	Z* ((#! (	)(Z5_#5*55
5	zL DGLQF UF:JFDL	ÖPV; P5LP; LP4 U; ZFHS18 XCZ	&!)_5__ OP&!)_5))	)_)))5*&!&
&	zL ICZG DCTF zL CIZX SDFZ	V, P5LPÖP .gOF:8SRZ s.gOLIFf , LP4 %, 18 GPÖP!#!5q!&4 ÖPVF.POLP; LP4 , 11WLSF	Z(*\$)(	))*\$__)#&! >(&*&!Z\$*)
*	zL VPOXFC zL 5LPHPNJ	UHZFT VUM .g0:8Lh S15MP, LP4 VF.P8LPVF.P 5F; 4 VGPVRPv(qALP4 U10,	_Z(Z5 ZZ_)(#	)()(5_)#*!)()(5_)#&(
(	zL VDP1PBFG	DGHZ4 Ê.G .gOLIF , LP4 #_!4 V1D %, FG84 IGD, F S1qJg8 :S, ; FD4 ZFHS18	Z5*\$\$(5	)&&Z5#)\$5!)&&Z5#)\$_*

&P5& 8, LONG IJEFUP

ED	VIWSFZLG GFD	C11N1qSRZL	01GqOS; GAZ	D1AF. , GAZ
!	zL XXLWZ	IH<, F DGHZ4 8, LS1D	Z#* ((OPZ#* ((Z	)\$Z(#5####)
Z	zL VFZPGZ; LdCF	OLPÖPVDP4 sOF1GFg; f	Z#*)5)5 OPZ#*)!!!	)\$_)!_Z*\$!
#	zL XXLWZ .PRFP	OLPÖPVDP sJCLJ8f	Z#*(5(5	)\$Z*Z!\$5!5
\$	zL JF-Z	EISGUZ4 V1RgH	Z#*Z#*Z OPZ#(	)\$Z*Z_5!)Z
5	zL ;FSZLIF	XF:+LGUZ4 V1RgH	Z#_!_Z	)\$Z(Z!!&##
&	zL ALPOLPHLJF6L	H1A, L4 V1RgH	ZZ#####	)\$Z*Z_#*ZZ
*	zL VGPHP; FSZLIF	Z1FZ104 V1RgH	Z5(*&*&	)\$Z)5_!5#Z
(	zL SP8LPDCTF	S:TZAF4 V1RgH	Z5*!!ZZ	)\$Z*Z!((

IH<, F V15Lz j1J:Y15G 11HGF v Z !*

&P5* 5M:8 IJEFUP

ÉD	VIWSFZLG GFD	CINM	5LG SIO	OMGQOS; GAZ	DIAF., GAZ
!	zL VGP;LPE8	;LGLIZ 5M:8 DF:TZ		ZZZ\$5#Z OPZZZ_Z&#	)\$(_\$5))_
Z	zL VDPVDPUIZWZLIF	HT5Z 5M:8 VMIO;	###&#_	_Z(ZZ Z*5*Z_	)(*)_ (Z*5_
#	zL ;LPVGPEF.,MOL	SI9FZLIF 5M:8 VMIO;	#&__ZZ	2225406	))Z\$_)#*\$(\$
\$	zL p5GEF.,C~	SJF0JF 5M:8 VMIO;	#&_Z#	Z*(\$!_&	
5	zL V;PVFZP5F0.,LIF	D8MOF ÖPVF.POLP;LP 5M:8 VMIO;	#&_Z!	_Z(Z* Z(*Z_	)&Z\$#\$&_!!
&	zL HP5LPJ;MIF	50WZL 5M:8 VMIO;	#&_!!_	_Z(Z_ Z####5	))*))5_*(!
*	zL 5LPVFZPSF.,LIF	JZFJ/vXF5Z 5M:8 VMIO;	#&_Z\$	_Z(Z* Z5Z5&5	)(Z5_Z_*5#

&P5(Z<J IJEFUP

ÉD	VIWSFZLG GFD	CINM	OMGQOS; GAZ	DIAF., GAZ
!	zL VGZFWF DBZSZ	I0IJhG, Z<J DGHZ J:8G Z<J4 ZFHS#8 I0IJhG	_Z(! Z\$**_& OPZ\$*5Z!*	)*Z\$_)\$_\$
Z	zL JLPSPp5FwIFI	V0LP0IJhG, Z<J DGHZ	_Z(! Z\$*&)_#	)*Z\$_)\$_\$!
#	zL ALPSP;L3	;LGLPOLPV;PVMP	_Z(! Z\$*&&#*#	)*Z\$_)\$_\$)_Z
\$	zL XXL, RFCF6	V0LPOLPV;PVMP		)*Z\$_)\$_\$*!\$
5	SP:JFTL R, 8L	;LGLPOLPVOPVDP	_Z(! Z\$*&\$5!	)*Z\$_)\$_\$!_
&	zL VFZPV;PJLZOL	;LPOLP;LPVDP	_Z(! Z\$*&\$5\$	)*Z\$_)\$_\$)5_
*	8L SPV;PRMCF6	;LGLPOLP.P.P	_Z(! Z\$*&*&5	)*Z\$_)\$_\$#_
(	zL IJZACFNZ IFNJ	C0DTLIF	_Z(Z_Z)!5Z#	9500026623
)	zL VFZ S HFULZ	R6M,	_Z(Z_Z)!5Z#	6829249625
!_	zL 5NL5SDFZ	50WZL	_Z(Z_Z##_5&	6825429646
!!	zL VDPVRPDLGF	B-ZL	_Z(Z_Z)!5ZZ	)\$Z*5&\$)&_
!Z	zL	ZFHS#8	_Z(! Z\$*)!#&	)*Z\$_)\$_\$&Z5
!#	zL VFZP5LP;FJT	EISTGUZ	_Z(! Z\$&##5Z	
!\$	zL SD, Ö ITJFZL	B#ZF6F	_Z(! Z)Z_)5!	)\$Z(ZZ5&*#
!5	zL VDP;LPDLGF	S6S#8	_Z(Z(Z)#\$&)	(____!\$5&)
!&	zL 5LP;LPDLGF	NF, OL	_Z(Z(Z)#\$&((	)5!_\$_\$*!\$(

IHK,f V5Lz jIJ:Y5G IHHGf vZ !*

&P5) ZFHSM8 IH<, FDF VFJ, SgN ;ZSFZGL VgI SRZLVMP

ED	VIWSFZLG GFD	CNNM	ONGOS; GAZ	DIAF. ,
!	zL IJSF; SDFZ	SID`GZ4 SDRFZL EIJQI IGWL 5RFIT GUZ4 IIGPZMO	Z5*&#)) Z5*&\$)) Z5*(_ \$\$	
Z	zL A, JLZ; LC	RLO SID`GZ VMO .gSD81F4 VFISZ EJG4 &9M DF/4 Z; SMOF ZMO	Z\$\$\$\$! ! Z\$\$\$\$!Z	)\$_(*)\$(_
#	zL VMP5LPDCZF	SID`GZ VMO .gSD81Fv!4 VFISZ EJG4 Z; SMOF ZMO	Z\$5!#_5 Z\$*&!)Z Z\$*&*##	*5((!(__Z\$
\$	zL VMP5LPDCZF	SID`GZ VMO .gSD81FvZ4 VFIS EJG4 Z; SMOF ZMO	Z\$5_5(\$ 2896444	*5((!(__Z\$
5	zL VHLSDFZ ;LCF	SID`GZ VMO .gSD81Fv#4 VFISZ EJG4 Z; SMOF	Z\$*!&((Z\$5\$\$ _Z	)\$_(*)##(5
&	zL ALPA; TLIF	VMSFpg8g8 HGZ , zL sVMOL8f4 VG1FL IA<OLU Z; SMOF ZMO	Z\$\$&(#& Z\$5_ \$)Z	_) \$Z)#&5_#Z
*	zL ZFCLT	VSfg8g8 HGZ , zL4 sVSFpg8; f4 VG1FL IA<OLU4 Z; SMOF ZMO	Z\$\$!&_ Z\$*&_!&	)\$Z&&5)#\$(
(	zL V; PSPXDF	Sg8M , Z VMO .d5M8 V1F5M84 VDPÖP ZMO	Z\$5(\$!& Z\$5(\$!\$	
)	zL V; PSPXDF	HM .g8 CFIZS8Z VMO OMZG 80 VDPÖPZMO4 VDTF V:88	Z\$5(\$! * q!&q!\$	
!_	zL VPSPp5FwIFI	;LGLIZ DFS8LU VMO; Z4 VUDFS , AMZ8ZL4 UMO , ZMO	ZZZ*) *!	)(*#_*\$!\$!
!!	zL VPSPp5FwIFI	;LGLIZ DFS8LU VMO; Z WL 8:8LU , AMZ8ZL	ZZZ*)) * ZZZ*) *!	
!Z	zL VDPZFWFIÉQGF	IGIFDS zL4 aIZM VMO .gOLIG :8Fg004(_08 ZMO4EISTGUZ ;S, 5F;	Z#(5!5) Z#(5!&_	))Z\$\$)(_)(
!#	zL VFZPV; PXDF	;LGLIZ I0IJHg 5; M, VMO; Z4 Z<J IJEFU SM9L Sd5Fpg0	Z\$*!)\$#	)*Z\$_)\$&_
!\$	zL ALPSA; ,	S, S8Z VMO S:8D Vg0 ;g8, VS; F. h4 Z; SMOF ZMO	Z\$\$\$#!# Z\$\$5(_	
!5	zL VGPZFDRNG	I0:8LS8 DGHZ4 OLPÖPVDP 8, L SMd IIGSXG4 EISGUZ 8, LOMG VMO; Z IA<OLU4 +LHM DF/4 , MCFGUZ ZMO	Z#*((OPZ#*((_Z	)\$Z&&_#\$Z!
!&	zL V; PALP; L3	V; PVF. PVMP4 ;g8, JZ CFp; 4 DFS8LU IFO 5FK/4 50S ZMO	Z*_!Z5#	6666096933
!*	zL DLZFAG ; MZE	;5LPVgÖIZ4 .P5LPVDPALP VS; VM , .gOLIF ZOLIM4 5IOT ;LTFZFD	2888503	6806902929

IH<, F V5Lz jIJ:Y5G IHHGf vZ !*

		DFU4 Z; SMOF ZMO		
! (	zL OLPVGPJ0ZF	J:8G .gODXG aIZM VMO .gOLIF4 DU/F D.G ZMO4 \$4 DGCZ %, M8 SMGZ4 ZFD`JZ IA<OLU	Z\$&\$&\$& OPZ\$&5\$5Z	)ZZ(#&! !*)
!)	OPV;PVPJNZF	OFIZS8Z4 OFIZS8Z NZNXG SgN4 5RFIT GUZ RMS4 IIGPZMO	Z#(5&_Z OPZ#(5&_Z	)\$Z&Z5!ZZ5

&P&_ Z:SI VHg;L4 GXG, Iohf:8Z IZ:5Mg; OM; (NDRF)4 UFWLGUZP

ED	GfD	CINM	OMGqOS; GAZ	DMAF., GAZ
!	zL VFZPV; PHMG	SDFgOg8	*) Z#Z_Z5\$_ Z#Z_!55! OPZ#Z_Z5\$	)\$Z((Z&\$5\$5
Z	zL 2aPSPZF6F	OPSDFgOg8		)\$Z*#_ \$Z!*
#	zL UELZI; C GUL	OPSDFgOg8		)\$Z*#_ \$Z!#
\$	zL ICDFX JOM, F	OPSDFgOg8		)\$Z*#_ \$Z!\$
5	S8M, ~D	vvvvvvv	Z#Z_!55! OPZ#Z_Z5\$	
VFZPVVPVOP Z5LO VSXG OM; 4 VDNFJFN				
!	S8M, ~D		*) ZZ()#)Z!	
Z	zL IAHXI; C	SDFgOg8	*) ZZ()#)Z!	)\$Z*#_ (*#_
;LPVFZP5LPVOP				
!	zL SPYMD; HMA	OLPVF.POP	*) Z#Z_9#Z&	
	S8M, ~D		*) Z#Z_!_)#	

&P&! VFDL Sd54 VDNFJFNP

ED	GfD	CINM	OMGqDMAF., GAZ
!	zL GLZH U%TF	DHZ	ZZ(5&Z5! ZZ(&!)_ZP OPZZ(5&Z5!

IHK,f V5Lz jIJ:Y5G IHHGf vZ !*

&P&Z VFDL Sd54 UFWL GUZP

ED	GFD	CINM	OMGqDMAF. , GAZ
!	ZL IJEFT XDF	DHZ	Z#Z_!5_* Z#Z_!5_# VMPZ#Z_#_ ZCPZ#Z_!!!* DMP(!55_ZZ*(
Z	ZL VGZFW ZF6F	DHZ	DMP)&#(**#(_

&P&# VZOM;P

ED	GFD	CINM	OMGqDMAF. , GAZ
!	ZL ZL INGX JXJFGL	S8M, ~D4 UFWL GUZ IJU SDFgOZ4 UFWL GUZ	VMPZ#Z\$Z&_ DMP)()(()_*!5
#	ZL	VZ 8FIOS S8M, ~D4 VDNFJFN	VMPZZ(&)Z5! 22C4C003
\$	ZL	VZ OM; 4 IN<CL	VMP_!! Z#_!_Z#! OP_!!Z#_!!_5!

&P&\$ SM:8UF04 UFWL GUZP

ED	GFD	CINM	OMGqDMAF. , GAZ
!	ZL V;PV;PN;L,F	OLPVF.POP4 UFWL GUZ	VMPZ#Z\$!*! VMPZ#Z\$#!(\$ OPZ#Z\$#Z(# DMP)&(*&55&5!

&P&5 VZ5M8 VMYML8L VMO .g0LI FP

ED	GFD	CINM	OMGqDMAF. , GAZ
!	ZL VFZPSPI;U	VZ5M8 OF IZS8Z4 V;PJLP5LPVF.P VZ5M84 VDNFJFN	VMPZZ(&)Z!! OPZZ(&! DMP)(Z5_Z\$_ZZ
Z	ZL OP;LP+LBF	H8PHGZ, DGHZ s8LPVDPf4 V;PJLP5LPVF.P VZ5M84 VDNFJFN	VMPZZ((55Z_ DMP)()(&(!*&_
#	ZL	I;08 018L VMO;Z VZ 8FIOS S8M, 8FJZ4 V;PJLP5LPVF.P VZ5M84 VDNFJFN	VMPZZ(&)Z5!
\$	ZLDIT VP;IGIF,	H8PHGZ, DGHZ sVP8LPVDPf4 V;PJLP5LPVF.P VZ5M84 VDNFJFN	VMPZZ(&##)& DMP))!#*\$)**5

IHK,f V5Lz jIJ:Y5G IHHGf vZ !*

5	zL	VZ5M84 ZFHSM8	VMP_Z(! Z\$Z(5# OPZ\$5#___) :8XGPZ\$5!(\$) Z\$5\$&!#
&	zL	VZ5M84 JOMNZF	VMP_Z&5 Z\$(ZZZ(Z\$(Z*\$!4 Z\$(!#5&
*	zL	VZ5M84 EFJGUZ	VMP_Z*(ZZ_!\$(ZZ_(ZZ&

&P&& .g0IG D8M, MÔS, 0L5F8Dg8 Vg0 VMAhZJ;GP

ED	GFD	CMNMqSRZL	OMG GAZ	OS; GAZ
!	ડો.એલ એસ રાહોડ	OFIZS8Z HGZ, VMIO D8M, MÔS, 4 GJL IN<CL	_!! Z\$&!!(\$Z	Z\$&!!*)Z
Z	ડો. બંદોપાધ્યાય	OLLOVD sOLPVDf4 GJL IN<CLv#	_!! Z\$&!5(!5	
#	OFF VDPDCF5+	OFIZS8Z s; LP0a<IPf4 gI IN<CL	_!! Z\$&5Z\$(\$	
\$	OFF વેદા ખોલે	OLLOVD s0a<IPVOPf4 56F	_Z_ Z55#5((&	Z55#_Z_!
5	OFF DWF BM,	OFIZS8Z s0a<IPVOPf4 56F	_Z_ Z55#Z(*5	Z5()(_Z)
&	ડો. કે એસ કોસાલીકર	OLLOVD4 DA.	_ZZ ZZ!5_5!*	ZZ!5_\$!*
*	OFFSD, ÔT ZFI	OFIZS8Z sVDP; LPf4 VDNFJFN	_*) ZZ(&5!&5 ZZ(&*&5*	Z&(5Z&!5 ZZ(&\$*\$Z
(	zL DGMZDF	D8M, MÔ:8 s0a<IV; q; L0a<I; Lf4 VDP; LP4 VDNFJFN	_*) ZZ(&!\$!# ZZ(&5\$\$) ૨૨૮૬૭૨૦૬ ૨૨૮૬૫૦૧૨	ZZ(&5\$\$)
)	zL	0I8L VMIO; Z sVDPVMPf4 VDNFJFN	_*) ZZ(&5_!Z	

IHK,f Vt5Lz jIJ:Yt5G IiHGf vZ !*

&P&* ZFHSM8 IH<,FGF T+LzL VG OM8MUFOZzLP

ED	NIGSG GFD	GFD	OMG GAZ		
			VMI0;	OS;	DIAF. ,
T+LzLV					
!	O, KFA	ZL SFIXSEF. DCTF	Z\$\$\$&!! Z\$\$\$&!Z Z\$\$\$&!# Z\$\$\$&!\$ Z\$*5&)&	Z\$*)\$\$\$	)#*\$!_ZZ\$Z
Z	UHZFT ;DFRFZ	ZL HIX 9SZFZ	ZZZ*#_# ZZ#!Z&5 ZZZ&)5\$	ZZZ*#_# ZZZ\$)#\$	)\$Z&ZZ(* (Z
#	;NX	ZL 5IJ6 HMQFL	Z\$\$(#_& Z\$\$*&\$! Z\$5ZZ_\$	Z\$**)_)	)(Z5&)5_#&
\$	VIS, F	ZL ISZL8EF. U6F+F ZL VOTEF. U6F+F	Z\$\$\$5!!! Z\$\$(\$\$\$ Z\$\$\$5#5\$	Z\$5_\$\$ Z\$*Z5\$*	)() (_5#5#
5	HI ICgN	ZL EZTEF. VGPXFC	Z\$\$_5!! Z\$\$_5!Z Z\$\$_5!#	Z\$\$(&**	
&	;FH ;DFRFZ	ZL 5IN5EF. / XFC	Z\$\$_5!! Z\$\$\$&!_# #_\$(_Z!	Z\$\$(&**	)(Z\$_\$_)#_
*	NX 5ZNXGL VFHSF,	ZL RNXEF. H9F6L ZL IN5SEF. ZFHF6L	Z\$(!55* Z\$(!55(Z\$\$(!55	Z\$(!55)	))Z5!__Z)Z))Z5!__Z)#))Z5!__Z)\$
(	GTG ;FZFQ8	ZL C;EF. ZFJ,	Z\$\$)))(Z\$\$*_ \$*	Z\$5(*&#	
)	VH, L		Z\$\$*_ \$*	Z\$\$)))(	
!_	;FZFQ8 VF; 5F;	ZL ZFHEF. XFC	ZZ\$!Z#\$	ZZZ__5#	)(*)5((#(#
!!	,MS ;DYG	ZL O7XEF. SF, FJOLIF	&&\$_ \$#! &&\$_ \$\$\$	Z#&!5)&	)#Z**\$&!#_
!Z	INjI EF:SZ	ZL IJ5, Jn	#) ((((5	#)(#)!#	))_))\$\$_55
!#	SMDMOL8L J<0	ZL DIZEF. DCTF	Z\$&!)_5	Z\$&!)_(	)(*)_!(_!)
!\$	jIF5FZ	ZL DWEF.	Z\$\$\$&!!	Z\$*(#!*	

IH<,F VF5Lz jIJ:VF5G IHHGFvZ !*

		AFZEFI F	YL ! \$		
5ITIGWLVM					
!	IPVGPVF. P	zL VZIJN HIIAG5+F	Z\$\$(Z#)		) () (_) ! \$
Z	5LP8LPVF. P	zL IJZ , EF. HP VFRFI	Z\$&_!!*		)#Z()##)&#
#	VFSFXJF6L	zL I7X NJ zL J ; T HIIQFL	Z\$5#5_# Z\$\$(#)&!	Z\$*&5(5 Z\$5_# !\$	vvvvvvvvvv
\$	8F. d ; VMO . gOLIF	zL IJHII ; C 5ZDFZ	ZZZ&)&5 ZZZ5*_Z	ZZZ*Z#(	)#***#Z#\$&
5	OFIGFg ; LI , VS ; 5 ;	zL ZFH , EF. NJ	ZZ\$_55! Z\$(!!5&		
&	O , KFA	zL HGSI ; C hF , F	Z\$\$\$&!! Z\$\$\$&!Z Z\$\$\$&!#	Z\$&)\$ \$	)\$Z(5&*(## (Z#(_**!#_
*	VIS , F	zL Z6HLTI ; C RIICF6 zL VDLT HIIQFL	Z\$5\$5\$		) () (&Z5Z#5) (Z\$5##Z)#
(	VJW 8F. d ;	zL 5XFT RR /	ZZ#\$&Z(		) (*) _ ! \$! ((
)	UHZFT ; DFRFZ	zL DCXEF. 5ZDFZ zL IN5SEF. EÎ	ZZZ*#_# ZZ#!Z&5 ZZZ&) 5\$	ZZZ*#_# ZZZ\$)#\$	)\$Z&)\$)#)\$
!_	; FZFQ8 ; DFRFZ	zL VT , EF. ZFHF6L	Z\$5(((5		) (*) (_ ! _
!!	VH , L	zL RNXSDFZ ZFJ , zL ISTLSDFZ ZFJ ,	Z\$\$\$*\$* Z\$\$\$*\$*		
!Z	; FZFQ8 EID	zL 5SH hLAF	Z\$*5#5\$		
!#	5L- 5+SFZ	zL XFDÖEF. VF8F / F zL ICDT , F , ; WF6L			
!\$	HGIU	zL ; IG , DCTF	Z\$&&&!!		
!5	GTG ; FZFQ8	zL IJĖDEF. ZFJ , zL C ; FAG ZFJ ,	Z\$\$\$*_ \$*		
!&	VFHSF ,	zL Z ; LSEF. ZFHF6L zL 5ZXE F. NJ	Z\$(! 55* Z\$(! 55(	Z\$(! 55)	
!*	GIIA ,	zL 5ZXE F. 5II58			

!H<,F V5L& jIJ:Y5G I!HGF vZ !*

! (	.gOLIG V1F5;	zL UM5F, EF. S8XLIF	Z\$(!!&		)\$Z)5_Z(*!
!)	HI ICgN	zL IJD, EF. IRSF6L	Z\$\$_5!! Z\$\$_5!Z Z\$\$_5!#		)(*)5*)!*)
Z_	VIE IFG	zL NJgN HFGL	ZZ#!#*(Z\$&5\$!!	ZZ#!#**	)#*\$5Z**55
Z!	ZFH:YFG 5I+SF	zL ZMCT ; FUF6L			)#*\$! !((#!)\$Z(()ZZ()
OM8MUFOZ					
!	.gOLIG V1F5;	zL 5FIZXEF. HMQL	Z\$(!!5&		)(Z5\$__Z5
Z	VIS, F	zL VXMS AUYZLIF	Z\$\$5#5\$	Z\$5_\$#\$ Z\$*Z5\$*	
#	INjI EF:SZ	zL 5SFX ZFJZF6L zL ZJLEF. UWO, LIF		#)(#)!#	
\$	SFI9IFJFO 5M:8	zL IA5LG 8SFZLIF	Z\$&5\$!Z		)(Z5#5(_#_
5	HI ICgN	zL 5IJ6 ; NF6L	Z\$\$_5!! Z\$\$_5!Z Z\$\$_5!#	Z\$\$(&**	)\$Z&\$(!!!*
&	;NX	zL HIX 8SFZLIF	Z\$\$(#_& Z\$*\$&\$! Z\$5ZZ_\$	Z\$**)_)	cc9cc5c258
*	VATS	zL WJ, +LJNL			)55(&*)))\$
(	OL, Fg;	zL VGPV; PEF8L			)(Z5&#&_\$_
:YFIGS SA, ;RF, SM					
!	C<, M ; FZFQ8	zL BDFGI; C HF0HF	&5\$\$!ZZ		)(Z5Z!55)_
Z	;L8LgIh RG,	zL GLTLG GYJF6L			)() (5((((#
#	R8, F.8gIh RG,	zL GIGEF. RMGL			
VOPVDP ZIOIM RG,					
!	ZIOIM DLRL	zL DL, G 9SSZ	&&\$\$_		))Z5Z\$\$\$#Z
Z	ALU VOPVDP	zL VFIXQF 58,	#)Z*)Z*		

IHK, F V5Lz jIJ:YF5G IHHGf vZ !*

VG1FZ v *
ZFHSM8 IH<,FGF V1FFX VG ZBFX

ZFHSM8

<u>ED</u>	<u>UFDG GFD</u>	<u>V1FFX</u>	<u>ZBFX</u>
!	VDZU-	*_P((	ZZPZ\$
Z	VGFN5Z	*_P(\$	ZZPZ(
#	VGLIF6F	*_P)!	ZZP!&
\$	AN5Z	*!P__	ZZP_Z
5	AZJ6	*!P_\$	ZZPZ5
&	AOL	*_P(!	ZZP#_
*	A0,F	*!P_5	ZZPZZ
(	EFUOF	*!P_Z	ZZP_*
)	EFIF;Z	*_P()	ZZP!!
!_	E5U-	*!P_Z	ZZP!!
!!	RROLIF	*!P_#	ZZPZ\$
!Z	RL+FJFJ	*_P)#	ZZP_)
!#	NZM.	*_P))	ZZPZ_
!\$	WDF,5Z	*_P()	ZZP#_
!5	WFWLIF	*_P)5	ZZP!*
!&	WFNL	*_P)\$	ZZP!)
!*	OOFOU	*!P_!	ZZPZ_
!(	U-SF	*_P)5	ZZPZZ
!)	UJZLNO	*_P**	ZZP##
Z_	W8`JZ	*_P*#	ZZPZ(
Z!	UM,LOF	*!P_Z	ZZP!*
ZZ	UNF	*_P)5	ZZPZ(
Z#	CODTLIFsAOLf	*_P(\$	ZZP#!
Z\$	CODTLIFsUM,LOFf	*_P)(	ZZP!(
Z5	CF,gOF	*!P_#	ZZP_Z
Z&	CZL5Z	*_P)*	ZZP_5
Z*	CLZF;Z	*!P_Z	ZZP#\$
Z(	CNOY,L	*!P_!	ZZP_Z
Z)	HF/LIF	*_P(!	ZZP\$_
#_	HFDU-	*!P_!	ZZPZ\$
#!	ÖIF6F	*_P)#	ZZP#5
#Z	SF,L58	*_P(*	ZZP!(
##	S6SM8	*_P*!	ZZP!)
#\$	S:TZAFWFD	*_P)Z	ZZP!)
#5	SYZM8F	*_P)!	ZZP!_
#&	BfZRLIF	*!P_!	ZZP_&
#*	BZOL	*_P)#	ZZPZ5

IH<,F V15LZ JIJ:YF5G IHHGF v Z !*

#(	BLHOLIF	*_P()	ZZP#\$
#)	BIBONO	*_P(#	ZZP!5
\$_	BIZF6F	*_P(\$	ZZP#*
\$!	SI9FZLIF	*_P(Z	ZZPZ_
\$Z	SRLIFNO	*_P)(	ZZP#Z
\$#	SJF0JF	*_P)5	ZZP#!
\$\$_	,FBF5Z	*_P)*	ZZP!Z
\$5	,d5F;ZL	*_P(\$	ZZP! (
\$&	,IWLOF	*_P)#	ZZP!_
\$*	,IYFO	*_P(5	ZZP!Z
\$(	DFWF5Z	*_P*&	ZZPZ)
\$)	DUZJF0F	*_P)*	ZZPZ&
5_	DCLSF	*_P()	ZZPZZ
5!	DSG5Z	*_P))	ZZP_\$
5Z	DF/LIF; 6	*_P()	ZZPZ(
5#	DGCZ5Z	*_P*&	ZZP#_
5\$	D;JF0F	*!P_Z	ZZPZ&
55	DI8FDJF	*_P*\$	ZZPZZ
5&	DHSF	*_P*#	ZZPZ5
5*	GU,5Z	*_P(&	ZZP#\$
5(	GFSZFJF0L	*_P(&	ZZP#!
5)	GJFUFD	*_P)\$	ZZP_(
&_	50; 6	*_P)!	ZZP!#
&!	5ZF5L5/LIF	*_P*\$	ZZP#!
&Z	5ZJF/F	*!P_	ZZPZ)
&#	5L5/LIF	*_P()	ZZP#Z
&\$	ZF0/F	*_P)(	ZZPZ\$
&5	ZFHU-	*_P(5	ZZP#Z
&&	ZFDGUZ	*_P*#	ZZP! (
&*	ZFD5ZF	*_P)#	ZZP_(
&(	ZFD5ZFs; ,LIFf	*_P)Z	ZZP#(
&)	ZFD5ZF A8L	*!P_	ZZP#\$
*_	Z65Z	*_P)Z	ZZP#Z
*!	ZTG5Z	*_P_(	ZZP#&
*Z	ZI6SL	*_P*)	ZZP#_
*#	;HNL,L ,L,L	*_P))	ZZP!\$
*\$	;HNL,L ;SL	*_P)5	ZZP_5
*5	;DWLIF6F	*_P)5	ZZP!\$
*&	;GI;ZF	*_P()	ZZP#*
**	;Z	*_P)#	ZZP_&
*(	Z;WFZ	*_P)*	ZZP_)
*)	;TOF	*_P)*	ZZP#5

IHK,F V5L2/JJ:Y5G IHHGf vZ !*

(_ ; I5Z	* _ P) (	ZZPZ)
(! ; IIBOF	* _ P(&	ZZPZ)
(Z TZWOLIF	* _ P)Z	ZZPZ*
(# 9AROF	* _ P)!	ZZPZ#
(\$ pDZF.	* !P _ !	ZZP _ \$
(5 JFOF, L	* _ P((	ZZP!5
(& JFHOLsJLZO f	* _ p* !	ZZPZ!
(* JFHOLU -	* _ p* !	ZZPZ*
((JFSJO	* _ P)&	ZZP#*
() JFJOL	* _ p* (	ZZPZ _
) _ JHFUFD	* _ p* !	ZZPZ&

WMZFÒ

ÊD	UFDG GFD	V1FFX	ZBFX
!	EF0H, LIF	* _ P#Z	Z!P&Z
Z	EF0Z	* _ P# _	Z!P5*
#	EM / F	* _ P#*	Z!P&(
\$	EM / UFDNF	* _ P#Z	Z!P&*
5	EBL	* _ P\$#	Z!P*#
&	ETJO	* _ P\$(	Z!P*!
*	KF0JFJNZ	* _ P#5	Z!P&(
(	K+F; F	* _ PZ5	Z!P5Z
)	RLRMO	* _ PZ*	Z!P& _
! _	OZ6L	* _ P\$(	Z!P&(
!!	CODTLIF	* _ PZ)	Z!P&#
!Z	HDGFJFO	* _ P\$ _	Z!P&5
!#	SF, F6F	* _ PZ*	Z!P5*
!\$	DW8L DFZO	* _ P#5	Z!P&\$
!5	DW8L 5ZAOL	* _ P\$5	Z!P&#
!&	DW8L JFJOL	* _ P#Z	Z!P* &
!*	GFU, BF	* _ PZ)	Z!P&5
!(	GFGL DFZO	* _ P# _	Z!P&Z
!)	GFGL 5ZAOL	* _ P\$)	Z!P&#
Z _	GFGL JFJOL	* _ P#Z	Z!P*#
Z!	5F86JFJ	* _ PZ\$	Z!P& _
ZZ	5L5 / LIF	* _ P#(	Z!P&5
Z#	; 50L	* _ P#(	Z!P*#
Z\$	TWZ6LIF	* _ P\$*	Z!P&#
Z5	pOSLIF	* _ P5 _	Z!P&!
Z&	pDZSW8	* _ P5 _	Z!P*#
Z*	JOMNZ	* _ P#5	Z!P5(

IHK, F V5LZ JIJ:Y5G IHHG v Z !*

Z(	JUOL	*_P\$*	Z!P*\$
Z)	J,ZLIF	*_PZ)	Z!P5)
#_	hHDZ	*_P#\$	Z!P**

U10,

ÊD	UFDG GFD	V1FFX	ZBFX
!	VAfZOL	*_P5#	Z!P)5
Z	VGLOF	*_P*_	Z!P)Z
#	AWLIF	*_P)_	Z!P((
\$	AfgãF	*_P*(	Z!P(#
5	A8JfO	*_P&!	Z!P)*
&	EfOZLIF	*_P*!	Z!P*&
*	EfZOL	*_P*&	ZZP_\$
(	EMH5ZF	*_P*(	Z!P)&
)	E6FJF	*_P**	ZZP_!
!_	AL,OL	*_P)\$	Z!P(Z
!!	AL,LIF6F	*_P*_	Z!P)(
!Z	RZBOL	*_P&&	Z!P(5
!#	R1ZOL	*_P*Z	Z!P(*
!\$	NfOJf CDLZ5ZF	*!P_5	Z!P)*
!5	Nf.LIF	*_P&*	Z!P)!
!&	Of6LIF	*_P*#	ZZP_\$
!*	NZOL	*_P)(	Z!P*Z
!(	NJfROL	*_P(_	Z!P(!
!)	NJ,f	*_P(!	Z!P*\$
Z_	WZF,f	*!P_!	Z!P*5
Z!	WNF;LIF	*_P(&	Z!P*&
ZZ	UZGF6F	*_P&5	Z!P)5
Z#	313FJNZ	*_P(&	Z!P)!
Z\$	U1D8F	*_P*#	Z!P(\$
Z5	UOf/F	*_P*5	Z!P)!
Z&	UNF;ZF	*_P(!	ZZP_(
Z*	CODTF/F	*_P&&	ZZP_!
Z(	CODOLIF	*_P5(	Z!P)#
Z)	HfDJf/L	*_P*5	Z!P()
#_	SfDWLIF	*_P)Z	Z!P*)
#!	SfDZS180F	*_P((	Z!P*(
#Z	Sg81,LIF	*_P(_	Z!P(*
##	SZD,S180F	*!P_	Z!P()
#\$	SXJf/F	*_P)&	Z!P(_
#5	BEf,LOF	*_P*_	Z!P*#

*IHK,f V1512/JJ:Y15G 11HGF vZ !**

#&	BNFWZ	*_P()	Z!P)\$
#*	SM,LYFO	*_P&\$	Z!P)(
#(	,L,FBF	*_P*\$	Z!P*(
#)	,6LJFJ	*_P*_	Z!P))
\$_	DCLSF D118F	*_P*#	ZZP__
\$!	DCLSF GFGF	*_P*#	Z!P))
\$Z	DNGSO, F	*_P(*	Z!P(_
\$#	D;LTF, F	*_P*!	Z!P*(
\$ \$	D;5Z	*_P55	Z!P)Z
\$5	D8F BEF/LIF	*_P)5	Z!P*&
\$&	D118F ;B5Z	*_P)_	Z!P*5
\$*	D118L BL, MZL	*_P)*	Z!P*\$
\$(	D11JLIF	*_P(&	Z!P(5
\$)	DUFJFJOL	*_P*Z	ZZP_&
5_	GFUOSF	*_P*&	Z!P)&
5!	GFGF ;B5Z	*_P)#	Z!P*\$
5Z	GJFUF D	*_P*#	Z!P(_
5#	5RLIFJNZ	*_P(#	Z!P)(
5\$	58LNFO	*_P*_	Z!P()
55	58LIF6L	*_P&&	ZZP_Z
5&	58BL, MZL	*!P_Z	Z!P*Z
5*	5L5F/LIF	*_P**	ZZP_5
5(	Z6;LSL	*_P)\$	Z!P*Z
5)	ZJ6F	*!P_#	Z!P*5
&_	ZLA	*_P*\$	ZZP_&
&!	ZLAOF	*_P*(	ZZP_(
&Z	Z5FJ8L	*_P(\$	Z!P)_
&#	;HNLIF/L	*_P)!	Z!P**
&\$	XD/F	*_P(!	Z!P))
&5	XLJZFHU-	*_P(!	Z!P(_
&&	ZLGFYU-	*_P)_	Z!P(Z
&*	;LWFJNZ	*_P*Z	ZZP__
&(	; , TFG5Z	*_P(&	Z!P*Z
&)	+FSOF	*_P&#	Z!P)Z
*_	pDJF0F D118F	*_P*#	Z!P)&
*!	pDJF0F GFGF	*_P*_	Z!P)&
*Z	JKZF	*_P(5	Z!P)\$
*#	J/FWZL	*_P*_	ZZP_#
*\$	J6Y, L	*_P5(	Z!P)*
*5	J;FJO	*!P_Z	Z!P*)

!H<,F V75L2 jIJ:Y75G 11HGF vZ !*

*&	JHFUFD	*_P&*	Z!P)5
**	JSZL	*_P&(	Z!P((
* (	JLhLJF0	*_P)Z	Z!P*#
*)	JMZFSL80F	*_P**	Z!P(5

HFDSONZ6F

ÉD	UFDG GFD	V1FFX	ZBFX
!	V0J ,	*_P\$!	Z!P*&
Z	VRJ0	*_P\$5	Z!P(#
#	AF , F5Z	*_P\$!	Z!P()
\$	AWLIF	*_P\$&	Z!P(&
5	AZOLIF	*_P#(	Z!P)5
&	A , 0F	*_P5Z	Z!P()
*	ANZLIF	*_P5!	Z!P((
(	RFZ ,	*_P\$	Z!P)!
)	RFJOL	*_P#\$	ZZP
!_	RL+FJ0	*_P#*	Z!P)!
!!	RL+FJ0 58L	*_P#\$	Z!P)Z
!Z	NFNZ	*_P#&	Z!P) (
!#	NFNJL	*_P\$)	Z!P))
!\$	WM , LWFZ	*_P5*	Z!P(*
!5	NWLJNZ	*_P\$(	Z!P*)
!&	UNF ; ZL	*_P\$	Z!P)&
!*	CZLIF ; Z	*_P\$#	Z!P(!
!(	.`JZLIF	*_P\$)	Z!P**
!)	HFDSONZ6F	*_P5!	Z!P(&
Z_	H ; F5Z	*_P\$(	Z!P(\$
Z!	SF6FJF0 , F	*_P\$#	Z!P) (
ZZ	BHZOF	*_P\$	Z!P(\$
Z#	BF8 , L	*_P#*	Z!P()
Z\$	BLHOLIF DMH	*_P###	Z!P)#
Z5	D+FJF0 HGF	*_P#Z	Z!P)5
Z&	D+FJF0 GJF	*_P#!	Z!P)&
Z*	D3FJF0	*_P5Z	Z!P)!
Z(	DM8F EFâF	*_P5\$	Z!P(#
Z)	5F0ZLIF	*_P\$#	Z!P(5
#_	5L5/LIF VHq ; L	*_P\$)	Z!P)*
#!	5L5/LIF DF , ŌEL	*_P\$(	Z!P)\$
#Z	5L5ZOL	*_P\$&	Z!P((
##	ZFH5ZF	*_P\$&	Z!P)\$

IHK , F V75L2 JIJ : Y75G IINHGF v Z ! *

#\$	ZFD5Z	*_P\$)	Z!P)_
#5	ZU5Z	*_P5#	Z!P(&
#&	ZFIOL	*_P\$5	Z!P(_
#*	ZIW ,	*_P\$Z	Z!P(Z
#(	ZFHOLIF/L	*_P55	Z!P((
#)	XGF/F	*_P\$!	Z!P*)
\$_	;TNO	*_P\$\$	Z!P)\$
\$!	;MOJNZ	*_P#&	Z!P(\$
\$Z	TZJOF	*_P\$*	Z!P*&
\$#	TZS;Z	*_P5_	Z!P)\$
\$	YIIZF/F	*_P#5	Z!P)5
\$5	YIIZOL	*_P\$(	Z!P)#
\$&	pHF/F	*_P\$5	Z!P(&
\$*	JFJOL	*_P\$\$	Z!P)!

H;N6

ED	UFDG GD	V1FFX	ZBFX
!	VWLI F	*!P_&	ZZP!!
Z	V8SMB	*!P!5	Z!P)&
#	AB , JF0	*!PZ!	ZZP_Z
\$	A , WM .	*!P_&	ZZP__
5	AZJF/F	*!P!(	ZZP_*
&	EFO , F	*!P_)	ZZP!#
*	EFOZLI F	*!P_\$	ZZP!\$
(	EMUZFJNZ	*!P_\$	ZZP!*
)	RL8F , LI F	*!P!5	Z!P))
!_	NCL ; ZF	*!P!\$	ZZP!#
!!	NJ5ZF	*!PZ#	ZZP_5
!Z	OMOLIF/F	*_P)*	Z!P(#
!#	NM , T5Z	*_P))	Z!P(*
!\$	UWOLIFsHFDf	*!P_#	ZZP_)
!5	UWF/F	*!P\$_	Z!P)5
!&	UNF/FsH ; f	*!P#!	ZZP!Z
!*	UNF/FsHFDf	*!P!\$	Z!P)!
!(	CODTLIF B0F	*!PZ&	ZZP_Z
!)	.`JZLI F	*_P))	Z!P)#
Z_	HUJ0	*!P!(	Z!P)\$
Z!	H ; F5Z	*!P_(	Z!P)!
ZZ	ÖJF5Z	*!P!_	Z!P()
Z#	HGF 5L5/LIF	*!P_*	Z!P((
Z\$	SF , F ; Z	*!PZ)	ZZP_&

*IHK , F V75L2 JIJ : Y75G IINHGF v Z ! **

Z5	SD , F5Z	* !PZ_	ZZP!_
Z&	SG ; ZF	* !P!!	ZZP_&
Z*	SFG5Z	* !P_Z	Z!P)_
Z(	B0JFJ0L	* !P_*	ZZP_*
Z)	BfZRLI fSfHFDf	* !P_)	Z!P)*
#_	SII9L	* !P!5	ZZP_#
#!	S06L	* !P!5	ZZP_&
#Z	, L, F5Z	* !PZ*	ZZP_*
##	DFWJL5Z	* !PZ(	ZZP_
#\$	DFWJF	* !P_Z	Z!P(!
#5	D35Z	* _P))	Z!P(_
#&	GfGL , FbFJf0	* !P!5	ZZP_
#*	5RJf0f	* !P!Z	Z!P)#
#(	5ZJf / F	* !PZ!	ZZP_*
#)	5II , FZ5Z	* !P!)	ZZP_#
\$_	5Tf55Z	* !P_\$	Z!P(*
\$!	ZfHJ0 , fSfHFDf	* !P!!	ZZP!!
\$Z	ZfHJ0 , fSfH ; f	* !P!*	ZZP_5
\$#	ZfD , LIF	* !P_\$	ZZP_*
\$\$	Zf6LG5Z	* !P_)	ZZP!)
\$5	Z60TU-	* !P_*	ZZP! (
\$&	Z65Z0f	* !P_)	Z!P(!
\$*	; GYf / L	* !P_Z	Z!P(\$
\$(	XLJZfH5Z	* !PZ&	Z!P))
\$)	JZfJ / Ef0 , f	* !P!_	ZZP!&
5_	JZfJ / ; GY6L	* _P)5	Z!P(\$
5!	JLZGUZ	* !P!!	ZZP_!
5Z	JLZ5Z	* !P_*	ZZP!&
5#	hg0f , f	* !P_&	Z!P*(

❖ IJKLIF

ED	UFDG GFD	V1FX	ZBFX
!	VHDZ	* !PZ\$	ZZP! (
Z	VAfZ0L	* !P#(	Z!P)*
#	VDZf5Z	* !P#&	ZZP!!
\$	VGS0LIF	* !P\$5	ZZP_\$
5	V ; , 5Z	* !P\$*	ZZP!!
&	AWf / L	* !P\$!	ZZP_#

IHK, f V5Lz jIJ:Y5G IIHGf vZ !*

*	A, OF	*!P\$)	ZZP_\$
(	EF0, L	*!P\$Z	Z!P)(
)	EMGIZF	*!P##	ZZP_(
!_	KF; LIF	*!PZ*	ZZP!)
!!	NFO, L	*!P#!	ZZP!&
!Z	NJWZL	*!P\$(	ZZP_&
!#	WWSL	*!PZ\$	ZZPZ_
!\$	O, HZ	*!P##	ZZP_5
!5	UWO, FWZ	*!P#Z	ZZP__
!&	UWOLIFsH; f	*!PZ#	ZZP__
!*	CY; 6L	*!P#*	ZZP_)
!(	CLU//U-	*!P#Z	ZZP!!
!)	HGFOF	*!P#)	ZZP!_
Z_	SOSF	*!PZ*	ZZP_)
Z!	SgWJF, LIF	*!P#)	ZZP!Z
ZZ	S; , M, LIF	*!P#5	Z!P)5
Z#	BOSF6F	*!P#_	ZZP!_
Z\$	BfZRLIFsH; f	*!P#5	ZZPZ_
Z5	S//8OF	*!P#(	ZZP!\$
Z&	, F, FJNZ	*!P#_	ZZP_(
Z*	DF0JF	*!PZ\$	ZZP!_
Z(	D//WSF	*!P\$!	ZZP_5
Z)	D//8F CODTLIF	*!PZ)	ZZP!(
#_	D//8F D+F	*!P#(	ZZPZ!
#!	D//8L , FBfJF0	*!P#Z	ZZPZ!
#Z	GJFUFD	*!P#*	Z!P))
##	58LIF6L	*!P\$#	ZZP_&
#\$	5L5ZOL	*!P\$&	ZZP!\$
#5	ZJ6LIF	*!P#\$	ZZP!&
#&	Z5FJ8L	*!P\$!	ZZP!5
#*	; GF / F	*!P\$*	ZZP_!
#(	; GF / L	*!P\$5	ZZP_)

❖ HT5Z

ED	UFDG GFD	V1FX	ZBFX
!	VSF, F	*_P5&	Z!P&_
Z	VDZGUZ	*_P(_	Z!P*_
#	VDZF5Z	*_P&)	Z!P&\$
\$	VZA 8LAOL	*_P&_	Z!P&Z

*!H<,F V!5L j!J:Y!5G !//HGf v Z !**

5	AFJF 5L5/LIF	* _P&Z	Z!P&_
&	E0F 5L5/LIF	* _P&)	Z!P&!
*	AMZOL ;FDWLIF,F	* _P&\$	Z!P&(
(	R5ZFH5Z	* _P&\$	Z!P&)
)	RZ6 ;FDWLIF,F	* _P*\$	Z!P&\$
!_	RZ6LIF	* _P**	Z!P&\$
!!	NNZJF	* _P&_	Z!P&5
!Z	NZOL	* _P&*	Z!P*#
!#	NJSL U,II,	* _P*!	Z!P5(
!\$	CZL5Z	* _P&_	Z!P(5
!5	HFDAOL	* _P&!	Z!P(_
!&	H5Z	* _P&#	Z!P(Z
!*	HT, ;Z	* _P5(	Z!P&*
!(	HGL ;GSF/L	* _P55	Z!P&5
!)	SFUJO	* _P&)	Z!P**
Z_	SZF/L	* _P5&	Z!P**
Z!	BHZL UNF/F	* _P*\$	Z!P*_
ZZ	BZRLIF	* _P&*	Z!P&Z
Z#	BLZ ;ZF	* _P*!	Z!P*_
Z\$	,6FUZF	* _P5#	Z!P*(
Z5	,6FULZL	* _P5#	Z!P*5
Z&	D0,LS5Z	* _P5\$	Z!P*!
Z*	DJF;F	* _P5)	Z!P(#
Z(	DWG5Z	* _P&)	Z!P*#
Z)	DW8F UNF/F	* _P5Z	Z!P*_
#_	GJL ;FS/L	* _P5&	Z!P&\$
#!	5R5L5/F	* _P55	Z!P*#
#Z	5-,F	* _P5*	Z!P*!
##	5L5/JF	* _P5*	Z!P&#
#\$	5L9OLIF	* _P&5	Z!P*5
#5	5DU-	* _P5&	Z!P(_
#&	ZAFZLSF	* _P&!	Z!P*(
#*	ZXDOL U,II,	* _P*!	Z!P&Z
#(	Z5FJ8L	* _P&#	Z!P&#
#)	Z;WFZ5Z	* _P5)	Z!P*\$
\$_	; ,SF	* _P&\$	Z!P*(
\$!	:8XG JFJOL	* _P*&	Z!P&(
\$Z	YF6F U,II,	* _P&)	Z!P&&
\$#	YMFZ/F	* _P&5	Z!P(_
\$\$	pDZ,L	* _P&_	Z!P()
\$5	JO;FOF	* _P*\$	Z!P*#
\$&	JF,FOUZF	* _P&#	Z!P(5
\$*	JLZ5Z	* _P&)	Z!P(_

IHK,F V75L2 JIJ:Y75G IINHGVZ !*

❖ **SM80F ; FUF6L**

ED	UFDG GFD	V1FFX	ZBFX
!	VAf, LIF	* _P&Z	ZZP _!
Z	VFGN5Z	* _P(&	ZZP _5
#	VGLOF	* _P5&	ZZP _!
\$	VZOM.	* _P(_	ZZP _\$
5	AFUNOLIF	* _P)*	Z!P)!
&	EFOI.	* _P)!	ZZP _ (
*	EFOJF	* _P)!	ZZP _5
(	R5FAOF	* _P&!	ZZP _\$
)	NTFOLIF	* _P))	Z!P)_
!_	NJF, LIF	* _P&#	ZZP _\$
!!	CODTF /F	* _P(!	ZZP _!
!Z	HGF ZFH5L5 /F	* _P)(	ZZP _!
!#	HGL DUF6L	* _P&)	ZZP _&
!\$	Sf, DEOL	* _P&_	ZZP _#
!5	BZOF	* _P(5	Z!P)*
!&	BMBZL	* _P)!	ZZP _!
!*	SM80F ; FUF6L	* _P(\$	ZZP _!
!(	DF6SJFOF	* _P)!	Z!P))
!)	DI8F DFOJF	* _P)\$	Z!P)(
Z_	GFGF DFOJF	* _P)5	Z!P)5
Z!	GFZ6SF	* _P(5	ZZP _ (
ZZ	GJF ZFH5L5 /F	* _P)(	Z!P))
Z#	GJL DUF6L	* _P&*	ZZP _\$
Z\$	GI3ZRIZF	* _P5*	ZZP _#
Z5	5OJF /F	* _P(#	ZZP !_
Z&	5RT , FJO	* _P)\$	ZZP _Z
Z*	5L5 /LIF SZD ,	* _P)*	Z!P)\$
Z(	5L5 , F6F	* _P(&	ZZP !_
Z)	ZFHU-	* _P((	Z!P)*
#_	ZFH5ZF	* _P()	ZZP _*
#!	ZFDIN	* _P)Z	Z!P)!
#Z	ZFD5ZF	* _P)#	Z!P()
##	; WJFIF	* _P)5	Z!P)_
#\$	; TF5Z	* _P)5	Z!P(*
#5	XF5Z	* _P*(	ZZP !_
#&	XLXS	* _P)Z	Z!P(5
#*	; M, LIF	* _P(5	ZZP _#
#(	YIIZOL	* _P&\$	ZZP _5

*IHK, F V5LZ JIJ:YF5G IINHGF v Z !**

#)	JFNL5ZF	*_P)*	Z!P)*
\$	JFOLIF	*_P)!	Z!P)&
\$!	JZFJ/	*_P(!	ZZP!!

❖ ,WLSF

ÊD	UFDG GfD	ZBfX	V1ffX
!	VE5Z	*_P&Z	ZZP!Z
Z	A, ;Z	*_P&*	ZZP!&
#	RfN, L	*_P5)	ZZP!!
\$	Kf5ZF	*_P&_	ZZP!*
5	RLEOf	*_P&*	ZZP!Z
&	NJUFD	*_P&#	ZZP!*
*	NJ, f	*_P&_	ZZP!)
(	WfN, fZF	*_P*&	ZZP!#
)	WOLIF NMDOf	*_P5*	ZZPZ#
!_	CZL5Z 5F,	*_P*_	ZZPZZ
!!	CZL5Z TZfJOf	*_P&)	ZZP!5
!Z	HXJT5Z	*_P*5	ZZP!(
!#	H8SAf	*_P5*	ZZP_(
!\$	SUXLIF6L	*_P*)	ZZP!&
!5	BfEf	*_P*Z	ZZP!_
!&	BLZ ; ZfSZ6D, Of	*_P&\$	ZZPZ_
!*	Sf9F 5L5 / LIF	*_P&!	ZZP_*
!(	, 1DL .g8F, f	*_P&!	ZZPZ5
!)	, WLSF	*_P&#	ZZP_&
Z_	DBJfO	*_P*_	ZZP!!
Z!	D8fOf	*_P&&	ZZP!)
ZZ	Df8fJfOf	*_P&_	ZZPZ!
Z#	GfW 5L5 / LIF	*_P5(	ZZP_5
Z\$	GfUZ 5L5 / LIF	*_P5&	ZZPZ!
Z5	5F,	*_P*&	ZZP!&
Z&	5fEZ .g8F, f	*_P&Z	ZZPZ\$
Z*	5fZOL	*_P*)	ZZP!#
Z(	5L5 / LIF 5F,	*_P*5	ZZP_)
Z)	5L5ZOL	*_P&_	ZZP!#
#_	Zf8IF	*_P&&	ZZPZ!
#!	ZTG5Z	*_P&Z	ZZP!#
#Z	ZJSL	*_P*#	ZZP!\$
##	; U6Jf	*_P&*	Z!P_)

IHK, f Vf5Lz jIJ:Yf5G fIHGf vZ !*

# \$	TZFJOF	* _ P*	ZZP!\$
#5	p0 BLHOLIF	* _ P5	ZZPZ5
#&	JUNO	* _ P*	ZZP!&
#*	JFHOLsJFOf	* _ P&)	ZZPZ_

❖ 50WZL

ED	UFDG GFD	V1FFX	ZBFX
!	V0AF, SF	* _ P&*	ZZP\$ _
Z	VDZ, L	* _ P&\$	ZZPZ5
#	AF3L	* _ P&)	ZZP#&
\$	DW8L UNOL	* _ P5*	ZZP5)
5	RGM / DW8L	* _ P5*	ZZP#&
&	RGM / GFGL	* _ P5\$	ZZP#)
*	RGM / GJL	* _ P5\$	ZZP#*
(	R, LJOL	* _ P5*	ZZP#Z
)	NCL; ZF VFÖ	* _ P&5	ZZP\$\$
! _	NCL; ZF p0	* _ P5!	ZZPZ*
!!	N5F / LIF	* _ P5&	ZZP\$Z
!Z	WMS / LIF	* _ P&&	ZZPZ*
!#	WgGFGF UFD	* _ P5#	ZZP#!
!\$	NMD / F E16F	* _ P5&	ZZPZ&
!5	OUZSF	* _ P& (	ZZP# (
!&	OT5Z	* _ P55	ZZP#*
!*	U-OF	* _ P& (	ZZP) #
! (	UWJN5Z	* _ P5 (	ZZP\$Z
!)	CODTLIF	* _ P\$ (	ZZP#)
Z _	CZL5Z	* _ P&!	ZZP\$#
Z!	CLZF /	* _ P5)	ZZPZ&
ZZ	.g8F / F GFGF	* _ P5)	ZZPZ5
Z#	.`JZLIF	* _ P& (	ZZPZ\$
Z\$	ÖZ / LIF	* _ P55	ZZP5Z
Z5	ÖJF5Z	* _ P\$5	ZZPZ)
Z&	HWW5Z hF, F	* _ P5 _	ZZP\$ _
Z*	SZF / F	* _ P&Z	ZZPZ*
Z (	BHZOL	* _ P5*	ZZP\$*
Z)	BFB0FA, F	* _ P&!	ZZP\$5
# _	BEF / F	* _ P& (	ZZPZ)
#!	BD8F	* _ P5*	ZZP\$#
#Z	B0ZL	* _ P*#	ZZP##

!H<,F V75L2 jIJ:Y75G I!HGF vZ !*

##	BLHOLIF D18F	* _P5(	ZZP#!
#\$	BLHOLIF GFGF	* _P&*	ZZP\$_
#5	B10F5L5Z	* _P&!	ZZP5!
#&	B1BZL	* _P\$Z	ZZP#\$
#*	D810F	* _P&#	ZZP##
#(	D1JLIF	* _P&!	ZZP\$_
#)	GFGFJF0F	* _P&_	ZZPZ\$
\$ _	GZ6SF	* _P*Z	ZZP#\$
\$!	g1FZF	* _P*_	ZZP#_
\$Z	50WZL	* _P&_	ZZP#(
\$#	ZFNO	* _P5)	ZZPZ_
\$\$	ZFD5Z D18F	* _P&5	ZZP#*
\$5	ZFD5Z 5F8L	* _P&_	ZZP#\$
\$&	ZU5Z	* _P5&	ZZP#Z
\$*	Z1OIF	* _P\$)	ZZPZ(
\$(	Z5FJ8L	* _P55	ZZP\$Z
\$)	;FU/LIF GFGF	* _P5Z	ZZPZ#
5 _	;F, 5L5/LIF	* _P5#	ZZPZ*
5!	;Z5NF	* _P&#	ZZP##
5Z	;JFU	* _P&\$	ZZPZ5
5#	TZWOL	* _P&5	ZZP#5
5\$	Y1ZLIF/L	* _P5&	ZZP5!
55	pSZ0F	* _P&\$	ZZP\$Z
5&	JFK/L UMOL	* _P5*	ZZP##
5*	JFG5ZL	* _P5(	ZZP#)
5(	JL; DG	* _P\$)	ZZP#5

❖ p5, 8f

ÊD	UFDG GFD	V1FFX	ZBFX
!	VZ6L	* _PZ*	Z!P((
Z	EfB	* _P#!	Z!P(_
#	Ef1fJNZ	* _PZ\$	Z!P(!
\$	ELD1ZF	* _P!\$	Z!P5(
5	RfZ, LIF	* _P!5	Z!P*(
&	R1B, LIF	* _P#!	Z!P&(
*	WFS	* _P!_	Z!P*#
(	ODLIF6L	* _P#!	Z!P*!
)	U-F	* _PZ\$	Z!P&*
! _	U-F, F	* _PZ)	Z!P*(
!!	UWYF/	* _P!*	Z!P*#

*IHK, F V15L j1J:Y15G 11HGF vZ !**

!Z	UGMO	* _P!&	Z!P&\$
!#	C/OMOL	* _PZ(	Z!P&*
!\$	CZLIF; /	* _P!!	Z!P(_
!5	. ;ZF	* _PZZ	Z!P&*
!&	HF,	* _P!#	Z!P*)
!*	SF, FZLIF	* _P#Z	Z!P(Z
!(	SFYZM8F	* _PZ(	Z!P&#
!)	SZF/F	* _PZ)	Z!P**
Z_	BFB LHF, LIF	* _PZ&	Z!P*&
Z!	BZFR LIF	* _P!&	Z!P*(
ZZ	BLZ;ZF	* _PZ(	Z!P)_
Z#	SM, SL	* _PZ_	Z!P*5
Z\$	SgWH	* _PZ!	Z!P&Z
Z5	,Y	* _P!*	Z!P&_
Z&	DBLIF/F	* _PZ!	Z!P)!
Z*	DB8LAL	* _PZ_	Z!P*_
Z(	D, L	* _P!)	Z!P&!
Z)	DZJFNZ	* _P_)	Z!P&)
#_	DIO, F	* _PZ\$	Z!P*(
#!	DZB0F	* _PZZ	Z!P&)
#Z	GUJFNZ	* _P!)	Z!P*(
##	GJF5ZF	* _PZ(	Z!P*&
#\$	GL, FBF	* _PZ_	Z!P&*
#5	50JF/F	* _PZ#	Z!P()
#&	5FG, L DIM8L	* _P!5	Z!P(\$
#*	5F; ,F	* _P_*	Z!P*!
#(	ZAFZLSF	* _P!*	Z!P*5
#)	ZFH5ZF	* _P!5	Z!P*5
\$_	;FHNLVF, L	* _P#_	Z!P(5
\$!	;D9LIF/F	* _PZ&	Z!P&5
\$Z	;TJF/L	* _P!5	Z!P(*
\$#	;J+F	* _PZ)	Z!P*5
\$	8, U6F	* _PZ\$	Z!P&\$
\$5	TG; JF	* _P!5	Z!P&*
\$&	p5, 8F	* _PZ*	Z!P*_
\$*	J0F, L	* _PZ*	Z!P)#
\$(	J0BFG	* _P_5	Z!P*\$
\$)	J0, F	* _PZ)	Z!P*#
5_	JZHU HF, LIF	* _P!(	Z!P&(

IHK, F V5L2 JIJ:Y5G IHHGf vZ !*

IHK, F Vt5l2 jIJ:Yt5G IiHGf v Z ! *